

RESOLUTION NO. 26-

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING SUBSECTION 2(a) OF RULE XI OF THE PERSONNEL RULES OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY ADDING JUNETEENTH AS A LEGAL HOLIDAY TO BE OBSERVED BY CITY EMPLOYEES, AND PROVIDING FOR SEVERABILITY, RESCISSION OF CONFLICTING RESOLUTION PROVISIONS, AND AN EFFECTIVE DATE.

WHEREAS, Juneteenth, observed annually on June 19th, commemorates the emancipation of enslaved African Americans in the United States and has been recognized as a federal holiday since 2021; and

WHEREAS, Juneteenth was recently added to the list of City recognized holidays in the collective bargaining agreements with the Federation of Public Employees and the Teamsters Local 769, which were approved by the City Commission on September 3, 2025, and September 16, 2025, respectively; and

WHEREAS, a proposed amendment to Subsection 2(a) of Rule XI of the Personnel Rules of the City of Fort Lauderdale, Florida, to add Juneteenth as a legal holiday to be observed by City employees, was approved unanimously by the City's Civil Service Board in a meeting held on January 16, 2026, in accordance with Subsection 6.04(c)(2) of the Charter of the City of Fort Lauderdale, Florida;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That Subsection 2(a) of Rule XI of the Personnel Rules of the City of Fort Lauderdale, Florida, is amended to provide as follows:

Legal holidays. Legal holidays to be observed by City employees, unless such employees are otherwise required to be on regular duty, are identified as follows: New Year's Day (January 1), Martin Luther King's Birthday (Third Monday in January), Presidents' Day (Third Monday in February), Memorial Day (Last Monday in May), Juneteenth (June 19), Independence Day (July 4), Labor Day (First Monday in September), Veterans Day (November 11), Thanksgiving Day (Fourth Thursday in November), Day Following Thanksgiving, and Christmas Day (December 25).

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions.

If a fixed-date holiday falls on a Saturday, the preceding Friday shall be observed as the holiday recognized by the City. If a fixed-date holiday falls on a Sunday, the following Monday shall be observed as the recognized holiday.

SECTION 2. That if any clause, section, or other part of this Resolution shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Resolution shall not be affected thereby, but shall remain in full force and effect.

SECTION 3. That all resolutions or parts of resolutions in conflict herewith, be and the same are hereby rescinded to the extent of such conflict.

SECTION 4. That this resolution shall take effect immediately upon its adoption.

ADOPTED this _____ day of _____, 2026.

Mayor
DEAN J. TRANTALIS

ATTEST:

City Clerk
DAVID R. SOLOMAN

APPROVED AS TO FORM
AND CORRECTNESS:

City Attorney
SHARI L. McCARTNEY

Dean J. Trantalis _____
John C. Herbst _____
Steven Glassman _____
Pamela Beasley-Pittman _____
Ben Sorensen _____

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