

calendar days after such conviction. Failure to comply with this provision shall be considered as a voluntary resignation not in good standing.

ARTICLE 33 - LABOR MANAGEMENT COOPERATION

The City and the Union shall, within sixty (60) days of ratification of this Agreement, establish a Labor Management Committee to promote communications between the parties and to explore avenues which may lead to better understanding, greater cooperation, and the productive and efficient operation of the City.

ARTICLE 34 - HOLIDAYS

Section 1. Holidays - The following are recognized holidays for eligible employees:

New Year's Day (January 1)
Martin Luther King's Birthday (Third Monday in January)
Presidents' Day (Third Monday in February)
Memorial Day (Last Monday in May)
Juneteenth (June 19th)
Independence Day (July 4th)
Labor Day (First Monday in September)
Veterans Day (November 11th)
Thanksgiving Day (Fourth Thursday in November)
Day following Thanksgiving
Christmas Day (December 25)
Holidays declared by the City Manager

Section 2. Holiday Pay - An employee not required to work on a holiday shall receive the straight rate of pay for the number of hours they are normally scheduled to work per day.

Section 2.2 An employee who works on a holiday shall receive holiday pay for the equivalent number of hours worked on the holiday or credit for the same number of hours of vacation. In addition, such employee shall receive for the hours actually worked on the holiday compensatory time off calculated at one and one-half (1-1/2) times the hours actually worked on the holiday or cash payment of one and one-half (1-1/2) times the regular rate of pay for the hours actually worked.

Section 3. Holiday Scheduling - In the event the holiday falls on a Saturday, the preceding Friday shall be observed as the holiday recognized by this Agreement. When a holiday falls on a Sunday, the following Monday shall be observed as the holiday, for those employees on a normal Monday through Friday workweek. For employees, other than those on a normal Monday through Friday workweek, the holiday shall be deemed to occur on the day on which the holiday actually falls.