

Grand Total Impact Summary (reported in 2025 dollars)

Impact Summary - Jobs Supported	Impact Type	Employment (Jobs)	Labor Income (\$)	Value Added (\$)	Output (\$)
	1 - Direct	39.94	\$4,761,057.29	\$5,528,298.30	\$8,788,102.57
	2 - Indirect	15.51	\$977,368.01	\$1,641,583.99	\$3,219,039.55
	3 - Induced	16.39	\$947,940.37	\$2,014,510.57	\$3,249,776.90
	Total Effect	71.85	\$6,686,365.67	\$9,184,392.86	\$15,256,919.02

2026-2028 Operations (35 New FTE)	Total Operational Impact Summary (reported in 2025 dollars)				
	Impact Type	Employment (Jobs)	Labor Income (\$)	Value Added (\$)	Output (\$)
	1 - Direct	36.42	\$4,369,444.14	\$5,010,045.48	\$7,836,922.18
	2 - Indirect	14.06	\$878,968.46	\$1,479,249.48	\$2,936,453.82
	3 - Induced	15.01	\$868,177.79	\$1,845,035.29	\$2,976,334.16
Total Effect	65.49	\$6,116,590.40	\$8,334,330.26	\$13,749,710.16	

2026-2028 Capital Investment: \$500k Renovation + \$1.7M Office Equipment	Total 2026 \$500k Construction Renovation (reported in 2025 dollars)				
	Impact Type	Employment (Jobs)	Labor Income (\$)	Value Added (\$)	Output (\$)
	1 - Direct	2.20	\$176,220.69	\$245,938.62	\$500,000.00
	2 - Indirect	0.56	\$39,428.62	\$74,704.72	\$126,923.82
	3 - Induced	0.61	\$35,410.78	\$75,232.33	\$121,394.84
	Total Effect	3.37	\$251,060.09	\$395,875.68	\$748,318.65
	Total 2027- 2028 \$1.7m Other Equipment Investment (reported in 2025 dollars)				
	Impact Type	Employment (Jobs)	Labor Income (\$)	Value Added (\$)	Output (\$)
	1 - Direct	1.32	\$215,392.45	\$272,314.20	\$451,180.39
	2 - Indirect	0.90	\$58,970.93	\$87,629.79	\$155,661.91
3 - Induced	0.77	\$44,351.80	\$94,242.94	\$152,047.90	
Total Effect	2.99	\$318,715.18	\$454,186.93	\$758,890.20	

IMPLAN Group LLC. IMPLAN 2020. Huntersville, NC. IMPLAN.com - Base Year - 2024

Definitions:

Direct Effect	Refers to the impact created directly by the business activity. All jobs created as a direct result of the business activity.
Indirect Effect	Refers to those effects created by the producers of intermediate goods and service. All goods and services purchased as a result of the business activity.
Induced Effect	Refers to the subsequent round of spending in the local economy made by the households of the employees of businesses that incur both direct and indirect expenditures.
Total Effect	Refers to the Direct, Indirect, and Induced impacts summed together.
Employment	Total annual average jobs. This includes self-employed and wage and salary employees, and all full-time, part-time and seasonal jobs, based on a count of full-time /part-time averages over twelve months.
Labor Income	Defines the total value paid to local workers within a region. Labor Income is the income source for Induced household spending estimations. Labor Income = Employee Compensation + Proprietor Income
Total Value Added	Comprised of Labor Income, Indirect Business Taxes, and Other Property Type Income. Value Added demonstrates an industry's value of production over the cost of its purchasing goods and services required to make its products. Value Added is often referred to as Gross Domestic Product (GDP). Value Added = Labor Income + Indirect Business Taxes + Other Property Type Income
Output	The total value of an industry's production, comprised of the value of the Intermediate Inputs and Value Added. In IMPLAN this is typically viewed as the value of a change in sales or the value of increased production. However, annual production is not always equal to annual sales. If production levels are higher than sales, surpluses become inventory. Because inventory does not drive additional impact in the year it was produced, in IMPLAN Direct Industry sales = Direct Output. Output = Intermediate Inputs + Value Added

State and Local Tax Impact Report

Description	Employee Compensation	Tax on Production and Imports	Households	Enterprises (Corporations)	Total
Social Insurance Tax- Employee Contribution	\$417.05				\$417.05
Social Insurance Tax- Employer Contribution	\$360.80				\$360.80
TOPI: Sales Tax		\$178,343.80			\$178,343.80
TOPI: Property Tax		\$147,156.71			\$147,156.71
TOPI: Motor Vehicle License		\$1,754.29			\$1,754.29
TOPI: Severance Tax		\$57.65			\$57.65
TOPI: Other Taxes		\$22,923.94			\$22,923.94
TOPI: Special Assessments		\$14,360.34			\$14,360.34
Corporate Profits Tax				\$19,284.89	\$19,284.89
Personal Tax: Motor Vehicle License			\$2,870.04		\$2,870.04
Personal Tax: Property Taxes			\$1,199.71		\$1,199.71
Personal Tax: Other Tax (Fish/Hunt)			\$245.28		\$245.28
Total State and Local Tax Summary	\$777.85	\$364,596.73	\$4,315.03	\$19,284.89	\$388,974.50

State and Local Taxes (Sum of state, county, sub county general (Cities) and sub county special districts (Fire and Public Schools))

State ONLY Tax Impact Report

Description	Employee Compensation	Tax on Production and Imports	Households	Enterprises (Corporations)	Total
Social Insurance Tax- Employee Contribution	\$417.05				\$417.05
Social Insurance Tax- Employer Contribution	\$360.80				\$360.80
TOPI: Sales Tax		\$147,525.59			\$147,525.59
TOPI: Property Tax		\$0.00			\$0.00
TOPI: Motor Vehicle License		\$1,754.29			\$1,754.29
TOPI: Severance Tax		\$57.65			\$57.65
TOPI: Other Taxes		\$11,679.88			\$11,679.88
TOPI: Special Assessments		\$0.00			\$0.00
Corporate Profits Tax				\$19,284.89	\$19,284.89
Personal Tax: Motor Vehicle License			\$2,870.04		\$2,870.04
Personal Tax: Property Taxes			\$0.00		\$0.00
Personal Tax: Other Tax (Fish/Hunt)			\$245.28		\$245.28
Total State Tax Summary	\$777.85	\$161,017.41	\$3,115.32	\$19,284.89	\$184,195.47

Local* ONLY Tax Impact Report

Description	Employee Compensation	Tax on Production and Imports	Households	Enterprises (Corporations)	Total
Social Insurance Tax- Employee Contribution	\$0.00				\$0.00
Social Insurance Tax- Employer Contribution	\$0.00				\$0.00
TOPI: Sales Tax		\$30,818.21			\$30,818.21
TOPI: Property Tax		\$147,156.71			\$147,156.71
TOPI: Motor Vehicle License		\$0.00			\$0.00
TOPI: Severance Tax		\$0.00			\$0.00
TOPI: Other Taxes		\$11,244.06			\$11,244.06
TOPI: Special Assessments		\$14,360.34			\$14,360.34
Corporate Profits Tax				\$0.00	\$0.00
Personal Tax: Motor Vehicle License			\$0.00		\$0.00
Personal Tax: Property Taxes			\$1,199.71		\$1,199.71
Personal Tax: Other Tax (Fish/Hunt)			\$0.00		\$0.00
Total Local Tax Summary*	\$0.00	\$203,579.32	\$1,199.71	\$0.00	\$204,779.03

IMPLAN Group LLC. IMPLAN 2020. Huntersville, NC. IMPLAN.com - Base Year 2024

*Local Taxes (Sum of county, sub county general (Cities) and sub county special districts (Fire and Public Schools))

Definitions:

Tax on Production and Imports - Sales Tax:	Sales taxes paid to State and Local government. Included: Alcohol, amusement, bed, cigarettes, consumption, cosmetic medical procedures, fuel, gallonage, gasoline, general sales, gross receipts, hotel, insurance premium, internet, local general, lodging, liquor, luxury, meals, occupancy, other selective, parimutuels, plastic surgery, public utilities, recycling, sin tax, state general, sewer, ticket, tobacco, transfer, occupancy, resort, sin, turnover, use, utilities, waste management, value added (VAT), vanity tax, water.
Tax on Production and Imports - Property Tax:	Real Estate based property taxes paid by firms to State and Local governments. Because of the special situation encountered with Sector 361, this includes payments of property taxes made on homes. Property Tax reflects a combination of property taxes paid by businesses and property taxes paid by Households on their primary residences. (Industry Events).
Tax on Production and Imports - Motor Vehicle Lic:	Motor vehicle license taxes paid by firms to State and Local governments. License fees - business, license plates, operators license - business, registration fees - business, vehicle license - business.
Tax on Production and Imports - Severance:	Taxes imposed by a State on the extraction of natural resources. Carbon dioxide, crude oil, natural gas, methane, severance, timber, uranium.
Tax on Production and Imports - Other Taxes:	Other taxes paid to State and Local governments include business licenses, documentary and stamp taxes. Alcoholic beverage license, amusements license, business license, business registration renewal, concession license, corporation license, documentary fee, documentary and stock transfer, fishing license, franchise tax, food and beverage license fees, hunting license, gun license, mortgage recording, Nonemployee Compensation (NEC), occupation and business license, other license, permit, public utility license, tourism license, stamp tax.
Tax on Production and Imports - Special Assessments:	Fee, fine, special assessment, toll. Taxes paid to state and Local government.
Corporate Profits Tax:	Corporate profits taxes paid to State and Local governments.
Personal Tax- Motor Vehicle Licenses:	Household personal motor vehicle fee payments to State.
Personal Tax- Property Taxes:	Household personal property tax payments to State and Local governments. Dividend, interest, and rental income of persons with capital consumption adjustments are sometimes referred to as property income. Boats, intangible property, machinery and equipment, property, real estate, school.
Personal Tax- Other Tax (Fishing/Hunting):	Other taxes consist of miscellaneous fees and licenses (such as hunting and fishing licenses, marriage licenses, registration of pleasure boats, and licenses for pets) to State and Local governments.

Grand Total Impact Summary (reported in 2025 dollars)

Impact Summary	Impact Type	Employment (Jobs)	Labor Income (\$)	Value Added (\$)	Output (\$)
	1 - Direct	39.94	\$4,761,057.29	\$5,528,298.30	\$8,788,102.57
	2 - Indirect	15.51	\$977,368.01	\$1,641,583.99	\$3,219,039.55
	3 - Induced	16.39	\$947,940.37	\$2,014,510.57	\$3,249,776.90
	Total Effect	71.85	\$6,686,365.67	\$9,184,392.86	\$15,256,919.02

Total Capital Investment Summary - Construction Jobs (reported in 2025 dollars)

2026 Impact Summary	Impact Type	Employment (Jobs)	Labor Income (\$)	Value Added (\$)	Output (\$)
	1 - Direct	14.49	\$1,625,818.54	\$1,930,557.50	\$3,157,533.91
	2 - Indirect	5.40	\$344,918.39	\$578,515.10	\$1,110,799.29
	3 - Induced	5.62	\$324,815.85	\$690,259.36	\$1,113,547.79
	Total Effect	25.51	\$2,295,552.78	\$3,199,331.96	\$5,381,881.00

Total Capital Investment Summary - Construction Jobs Supported (reported in 2025 dollars)

2027 Impact Summary	Impact Type	Employment (Jobs)	Labor Income (\$)	Value Added (\$)	Output (\$)
	1 - Direct	14.25	\$1,760,442.58	\$2,019,988.17	\$3,161,190.70
	2 - Indirect	5.67	\$355,028.97	\$596,828.04	\$1,183,716.30
	3 - Induced	6.05	\$349,876.40	\$743,550.09	\$1,199,465.16
	Total Effect	25.97	\$2,465,347.95	\$3,360,366.30	\$5,544,372.17

Total Capital Investment Summary - Construction Jobs Supported (reported in 2025 dollars)

2028 Impact Summary	Impact Type	Employment (Jobs)	Labor Income (\$)	Value Added (\$)	Output (\$)
	1 - Direct	11.21	\$1,374,796.16	\$1,577,752.64	\$2,469,377.95
	2 - Indirect	4.43	\$277,420.65	\$466,240.85	\$924,523.96
	3 - Induced	4.73	\$273,248.12	\$580,701.12	\$936,763.94
	Total Effect	20.36	\$1,925,464.94	\$2,624,694.61	\$4,330,665.85

IMPLAN Group LLC. IMPLAN 2020. Huntersville, NC. IMPLAN.com - Base Year 2024

Definitions:

Direct Effect	Refers to the impact created directly by the business activity. All jobs created as a direct result of the business activity.
Indirect Effect	Refers to those effects created by the producers of intermediate goods and service. All goods and services purchased as a result of the business activity.
Induced Effect	Refers to the subsequent round of spending in the local economy made by the households of the employees of businesses that incur both direct and indirect expenditures.
Total Effect	Refers to the Direct, Indirect, and Induced impacts summed together.
Employment	Total annual average jobs. This includes self-employed and wage and salary employees, and all full-time, part-time and seasonal jobs, based on a count of full-time /part-time averages over twelve months.
Labor Income	Defines the total value paid to local workers within a region. Labor Income is the income source for Induced household spending estimations. Labor Income = Employee Compensation + Proprietor Income
Total Value Added	Comprised of Labor Income, Indirect Business Taxes, and Other Property Type Income. Value Added demonstrates an industry's value of production over the cost of its purchasing goods and services required to make its products. Value Added is often referred to as Gross Domestic Product (GDP). Value Added = Labor Income + Indirect Business Taxes + Other Property Type Income
Output	The total value of an industry's production, comprised of the value of the Intermediate Inputs and Value Added. In IMPLAN this is typically viewed as the value of a change in sales or the value of increased production. However, annual production is not always equal to annual sales. If production levels are higher than sales, surpluses become inventory. Because inventory does not drive additional impact in the year it was produced, in IMPLAN Direct Industry sales = Direct Output. Output = Intermediate Inputs + Value Added

BROWARD COUNTY STRATEGIC JOB CREATION INCENTIVE - Payout Schedule - 3 Year Job Creation | 150% Incentive

Number of Jobs
Local Incentive Award Amount
Total Local Incentive Refund

150%

35
1,500
\$ 52,500

Input	Input
Calculation	Calculation

	12/31/2026	12/31/2027	12/31/2028	12/31/2029	12/31/2030	12/31/2031	12/31/2032	12/31/2033	12/31/2034	12/31/2035	Total
Jobs	10	14	11			-	-	-	-	-	35

Phase I			\$ 7,500	\$ 7,500							\$ 15,000
Phase II				\$ 10,500	\$ 10,500						\$ 21,000
Phase III					\$ 8,250	\$ 8,250					\$ 16,500
Phase IV						\$ -	\$ -				\$ -
Phase V							\$ -	\$ -			\$ -
Total Refund Payment	\$ -	\$ -	\$ 7,500	\$ 18,000	\$ 18,750	\$ 8,250	\$ -	\$ -	\$ -	\$ -	\$ 52,500

State Contribution (0%)	0%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
City Contribution (30%)	30%	\$ -	\$ 2,250	\$ 5,400	\$ 5,625	\$ 2,475	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 15,750
County Contribution (70%)	70%	\$ -	\$ 5,250	\$ 12,600	\$ 13,125	\$ 5,775	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,750