



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#26-0178

TO: Honorable Mayor & Members of the Fort Lauderdale City Commission

FROM: Rickelle Williams, City Manager

DATE: April 21, 2026

TITLE: Motion Approving the Award for Invitation to Bid (ITB) No. 576 - Safety Shoes and Boots - Safety Shoe Distributors, L.T.D., Sole Brothers, Inc., Global Trading, Inc., and Ritz Safety LLC - \$250,000 (One-year aggregate) - **(Commission Districts 1, 2, 3 and 4)**

Recommendation

Staff recommends the City Commission approve the award for Invitation to Bid (ITB) No. 576 for Safety Shoes and Boots to Safety Shoe Distributors, L.T.D., Sole Brothers, Inc., Global Trading, Inc., and Ritz Safety LLC, for an initial one (1)-year term in the estimated aggregate amount of \$250,000; and approve three (3) one (1)-year renewal options for an estimated annual aggregate renewal amount of \$750,000, for a potential grand total contract amount of \$1,000,000, contingent upon appropriation of funds.

Background

Various City departments require employees to wear safety footwear to comply with workplace safety standards and to reduce the risk of injury. Safety footwear is essential for employees performing fieldwork, construction, maintenance, utility operations, sanitation services, and other labor-intensive activities. The City's current labor agreement with the Teamsters Local Union 769 provides an annual allowance of up to \$250 per employee for the purchase of safety footwear.

The estimated annual expenditure of \$250,000 is based on projected participation by eligible employees across multiple departments, including Parks and Recreation, Transportation and Mobility, Executive Airport, Capital Projects, Community Services, Development Services, Public Works, and Utility Services, as well as the established annual allowance per employee. The contract is structured to provide flexibility in product selection while maintaining cost control through competitively solicited pricing and manufacturer discounts.

Approval of this award ensures continued compliance with workplace safety requirements, reduces the risk of employee injuries and associated liability, supports employee retention and morale by addressing workplace conditions, and promotes predictable and controlled budgeting.

On February 4, 2026, the City, via the Procurement Services Department, issued ITB No. 576 for Safety Shoes and Boots seeking bids from qualified bidders to provide these items in men's and women's sizes at a physical storefront within the tri-county area, as well as

through a mobile unit that can be dispatched to various City sites. The ITB also requested a discount percentage off the manufacturers' list price for the various brands offered by the suppliers.

The solicitation closed on February 18, 2026, with four (4) responses from the following firms:

1. Safety Shoe Distributors, L.T.D.
2. Sole Brothers, Inc.
3. Global Trading, Inc.
4. Ritz Safety LLC

The bids submitted by Safety Shoe Distributors, L.T.D., Sole Brothers, Inc., Global Trading, Inc., and Ritz Safety LLC, were reviewed for compliance with the specifications and have all been deemed responsive and responsible bidders.

Resource Impact

There will be a fiscal impact to the City in the estimated amount of \$125,000 for Fiscal Year (FY) 2026, with funds available in the accounts listed below:

<i>Funds available as of March 24, 2026</i>					
ACCOUNT NUMBER	COST CENTER NAME (Program)	CHARACTER/ACCOUNT NAME	AMENDED BUDGET (Character)	AVAILABLE BALANCE (Character)*	AMOUNT
10-001-6034-572-30-3940	General Parks Maintenance	Services & Materials / Safety Shoes	\$ 11,872,460	\$ 7,547,086	\$25,250
10-430-6091-539-30-3940	Cemetery System Maintenance	Services & Materials / Safety Shoes	\$ 477,257	\$ 85,625	\$5,000
10-468-8501-542-30-3940	Executive Airport Administration	Services & Materials / Safety Shoes	\$ 3,245,745	\$ 2,107,175	\$3,000
10-461-8011-545-30-3940	Parking Enforcement	Services & Materials / Safety Shoes	\$ 298,093	\$ 79,744	\$3,000
10-461-8012-545-30-3940	Parking on Street Meters	Services & Materials / Safety Shoes	\$ 1,792,870	\$ 1,162,374	\$3,000
10-140-3101-524-30-3940	Building Permits	Services & Materials / Safety Shoes	\$ 2,803,530	\$ 854,150	\$4,500
10-001-3012-515-30-3940	Engineering Division	Services & Materials / Safety Shoes	\$ 448,123	\$ 64,196	\$3,000
10-001-3011-515-30-3940	Zoning & Landscaping	Services & Materials / Safety Shoes	\$ 684,538	\$ 161,203	\$3,000
10-001-3510-524-303940	Community Inspections	Services & Materials / Safety Shoes	\$ 185,499	\$ 75,846	\$2,500
10-001-9501-541-30-3940	Administration	Services & Materials / Safety Shoes	\$ 180,235	\$ 174,374	\$3,500
10-409-7212-534-30-3940	Public Places Cleaning	Services & Materials / Safety Shoes	\$ 415,200	\$ 229,477	\$6,000
10-530-7051-539-30-3940	Project Management	Services & Materials / Safety Shoes	\$ 19,732	\$ 15,393	\$6,000
10-470-7340-538-30-3940	Stormwater Repair and Right of Way	Services & Materials / Safety Shoes	\$ 4,279,894	\$ 868,565	\$6,250
10-001-7021-541-30-3940	Roadway Maintenance	Services & Materials / Safety Shoes	\$ 536,730	\$ 299,740	\$6,000
10-450-7323-536-30-3940	Welding	Services & Materials / Safety Shoes	\$ 114,518	\$ 66,121	\$10,000
10-450-7405-536-303940	Peele Dixie Maintenance	Services & Materials /	\$ 307,642	\$ 88,237	\$15,000

		Safety Shoes			
10-451-7423-536-30-3940	Lohmeyer Regional Plant Maintenance	Services & Materials / Safety Shoes	\$ 1,293,687	\$ 174,961	\$10,000
10-450-7032-536-30-3940	Field Services Operations	Services & Materials / Safety Shoes	\$ 802,400	\$ 151,736	\$10,000
				TOTAL AMOUNT ►	\$125,000

Strategic Connections

This item is a FY 2026 Commission Priority, advancing the Infrastructure and Resilience initiative.

This item supports the *Press Play Fort Lauderdale 2029* Strategic Plan, specifically advancing:

- Guiding Principle: Fiscal Responsibility

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are Ready.

This item supports the Advance Fort Lauderdale 2040 Comprehensive Plan, specifically advancing:

- The Infrastructure Focus Area
- The Sanitary Sewer, Water, and Stormwater Element
- Goal 7: Ensure coordination of infrastructure improvements.

Attachments

Exhibit 1 - Solicitation

Exhibit 2 - Bid Tabulation

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