

 CITY OF FORT LAUDERDALE, FLORIDA Significant Cost Drivers of the International Association of Firefighters Collective Bargaining Agreement Battalion Chiefs 		
Topic	Proposal	FY 2027 Estimated Cost
Cost of Living Adjustment (COLA)	October 1, 2026 - 4% Cost of Living Adjustment	\$ 140,119
Seat Pay	Amend the contract for a 5% Seat Pay increase for three (3) primary units that carry whole-blood	\$ 116,017
Comprehensive Health Care Program Contributions - Hospitalization Insurance Plan	\$1,599 Per Month Contribution Increasing to \$1,788 on January 1, 2027	\$ 32,287
Day Assignment Pay	5% pay differential for a forty (40)-hour work assignment and removes Schedule B - Assignment Pay	\$ 14,411
Detail Pay	Amend to pay special details in a command position \$80/hr. instead of \$60/hr.; add language requiring surcharge payments be made to the VEBA at time employee is paid	\$ 5,191
Total		\$ 308,025

Note: Social Security/Medicare related costs are incorporated in the cost estimate

Note: Cost estimates for the addition of the Juneteenth holiday, pension-related changes, and Parental Leave are included in the Rank and File summary