

ORDINANCE NO. C-21-

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING SCHEDULE VI, SPECIAL EMPLOYEES, OF THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY INCREASING THE HOURLY MINIMUM WAGE OF CERTAIN PAY RANGES CONSISTENT WITH THE STATE OF FLORIDA MINIMUM WAGE, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

WHEREAS, Article X, Section 24 of the Constitution of the State of Florida provides for the minimum wage for all hours worked in Florida to be \$10.00 per hour effective September 30, 2021, and to increase each September 30 thereafter by \$1.00 per hour until the minimum wage reaches \$15.00 per hour on September 30, 2026; and

WHEREAS, the City Manager and the Director of Human Resources propose amending Schedule VI, Special Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, by increasing the minimum wage consistent with the State of Florida minimum wage;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That, effective September 30, 2021, Exhibit 4 to Ordinance No. C-21-30, to wit, Schedule VI, Special Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 1, is hereby replaced by a revised Schedule VI, which is attached hereto as Exhibit 2 and incorporated herein, thereby increasing the hourly minimum wage of any pay range that was theretofore below \$10.00 per hour to \$10.00 per hour.

SECTION 2. That, effective September 30, 2022, the hourly minimum wage of any pay range set forth in Schedule VI of the Pay Plan of the City of Fort Lauderdale, Florida, that was theretofore below \$11.00 per hour shall be increased to \$11.00 per hour.

SECTION 3. That, effective September 30, 2023, the hourly minimum wage of any pay range set forth in Schedule VI of the Pay Plan of the City of Fort Lauderdale, Florida, that was theretofore below \$12.00 per hour shall be increased to \$12.00 per hour.

SECTION 4. That, effective September 30, 2024, the hourly minimum wage of any pay range set forth in Schedule VI of the Pay Plan of the City of Fort Lauderdale, Florida, that was theretofore below \$13.00 per hour shall be increased to \$13.00 per hour.

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions.

SECTION 5. That, effective September 30, 2025, the hourly minimum wage of any pay range set forth in Schedule VI of the Pay Plan of the City of Fort Lauderdale, Florida, that was theretofore below \$14.00 per hour shall be increased to \$14.00 per hour.

SECTION 6. That, effective September 30, 2026, the hourly minimum wage of any pay range set forth in Schedule VI of the Pay Plan of the City of Fort Lauderdale, Florida, that was theretofore below \$15.00 per hour shall be increased to \$15.00 per hour.

SECTION 7. That if any clause, section, or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 8. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed, except that this Ordinance does not repeal the one and one-half percent general wage increase for Schedule VI special employees effective October 3, 2021, as provided in Ordinance C-21-30, and set forth in Exhibit 3, which is attached hereto and incorporated herein.

SECTION 9. That, except as otherwise provided herein, this Ordinance shall be in full force and effect upon final passage.

PASSED FIRST READING this _____ day of _____, 2021.

PASSED SECOND READING this _____ day of _____, 2021.

Mayor
DEAN J. TRANTALIS

ATTEST:

City Clerk
JEFFREY A. MODARELLI

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**SCHEDULE VI
SPECIAL EMPLOYEES
EFFECTIVE 10/4/2020
FY21 1.5% COLA**

Classification	Class Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
EVENT WORKER	SE001	R-6	5-ParaProf	\$10.7641	\$27.5663	\$22,389.33	\$57,337.90
INTERNS	SE002	R-1	6-Admin Support	\$9.5339	\$15.3773	\$19,830.51	\$31,984.78
MANAGEMENT FELLOW	SE003	R-11	6-Admin Support	\$18.1964	\$18.1964	\$37,848.51	\$37,848.51
RECREATION BUS DRIVER	SE004	R-3	7-Skilled Craft Wkr	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION CAMP DIRECTOR	SE005	R-7	7-Skilled Craft Wkr	\$14.3521	\$23.5785	\$29,852.37	\$49,043.28
RECREATION CLERK	SE006	R-3	6-Admin Support	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION INSTRUCTOR I	SE007	R-2	5-ParaProf	\$10.5590	\$17.4276	\$21,962.72	\$36,249.41
RECREATION INSTRUCTOR II	SE008	R-3	5-ParaProf	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION LIFEGUARD I	SE009	R-3	7-Skilled Craft Wkr	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION LIFEGUARD II	SE010	R-8	7-Skilled Craft Wkr	\$17.4276	\$25.6288	\$36,249.41	\$53,307.90
RECREATION MAINTENANCE WORKER	SE011	R-3	8-Svc/Maint Wkr	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION POOL TECHNICIAN	SE012	R-3	8-Svc/Maint Wkr	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION SPECIALIST I	SE013	R-3	5-ParaProf	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION SPECIALIST II	SE014	R-7	5-ParaProf	\$14.3521	\$23.5785	\$29,852.37	\$49,043.28
RECREATION SPECIALIST III	SE015	R-8	5-ParaProf	\$17.4276	\$25.6288	\$36,249.41	\$53,307.90
RECREATION WORKER	SE016	R-5	5-ParaProf	\$9.5339	\$16.7510	\$19,830.51	\$34,842.08
SENIOR MANAGEMENT FELLOW	SE017	R-12	6-Admin Support	\$28.3146	\$28.8887	\$58,894.37	\$60,088.50
STUDENT WORKER	SE018	R-1	6-Admin Support	\$9.5339	\$15.3773	\$19,830.51	\$31,984.78
TEMPORARY WORKER	SE019	R-6	6-Admin Support	\$10.7641	\$27.5663	\$22,389.33	\$57,337.90

**SCHEDULE VI
SPECIAL EMPLOYEES
EFFECTIVE 9/30/2021
Increasing Minimum Wage**

Classification	Class Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
EVENT WORKER	SE001	R-6	5-ParaProf	\$10.7641	\$27.5663	\$22,389.33	\$57,337.90
INTERNS	SE002	R-1	6-Admin Support	\$9.5339 \$10.0000	\$15.3773	\$19,830.54 \$20,800.00	\$31,984.78
MANAGEMENT FELLOW	SE003	R-11	6-Admin Support	\$18.1964	\$18.1964	\$37,848.51	\$37,848.51
RECREATION BUS DRIVER	SE004	R-3	7-Skilled Craft Wkr	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION CAMP DIRECTOR	SE005	R-7	7-Skilled Craft Wkr	\$14.3521	\$23.5785	\$29,852.37	\$49,043.28
RECREATION CLERK	SE006	R-3	6-Admin Support	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION INSTRUCTOR I	SE007	R-2	5-ParaProf	\$10.5590	\$17.4276	\$21,962.72	\$36,249.41
RECREATION INSTRUCTOR II	SE008	R-3	5-ParaProf	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION LIFEGUARD I	SE009	R-3	7-Skilled Craft Wkr	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION LIFEGUARD II	SE010	R-8	7-Skilled Craft Wkr	\$17.4276	\$25.6288	\$36,249.41	\$53,307.90
RECREATION MAINTENANCE WORKER	SE011	R-3	8-Svc/Maint Wkr	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION POOL TECHNICIAN	SE012	R-3	8-Svc/Maint Wkr	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION SPECIALIST I	SE013	R-3	5-ParaProf	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION SPECIALIST II	SE014	R-7	5-ParaProf	\$14.3521	\$23.5785	\$29,852.37	\$49,043.28
RECREATION SPECIALIST III	SE015	R-8	5-ParaProf	\$17.4276	\$25.6288	\$36,249.41	\$53,307.90
RECREATION WORKER	SE016	R-5	5-ParaProf	\$9.5339 \$10.0000	\$16.7510	\$19,830.54 \$20,800.00	\$34,842.08
SENIOR MANAGEMENT FELLOW	SE017	R-12	6-Admin Support	\$28.3146	\$28.8887	\$58,894.37	\$60,088.50
STUDENT WORKER	SE018	R-1	6-Admin Support	\$9.5339 \$10.0000	\$15.3773	\$19,830.54 \$20,800.00	\$31,984.78
TEMPORARY WORKER	SE019	R-6	6-Admin Support	\$10.7641	\$27.5663	\$22,389.33	\$57,337.90

**SCHEDULE VI
SPECIAL EMPLOYEES
EFFECTIVE 10/3/2021
FY22 1.5% COLA**

Classification	Class Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
EVENT WORKER	SE001	R-6	5-ParaProf	\$10.9256	\$27.9798	\$22,725.25	\$58,197.98
INTERNS	SE002	R-1	6-Admin Support	\$10.0000 \$10.1500	\$15.6080	\$20,800.00 \$21,112.00	\$32,464.64
MANAGEMENT FELLOW	SE003	R-11	6-Admin Support	\$18.4693	\$18.4693	\$38,416.14	\$38,416.14
RECREATION BUS DRIVER	SE004	R-3	7-Skilled Craft Wkr	\$12.3302	\$23.0581	\$25,646.82	\$47,960.85
RECREATION CAMP DIRECTOR	SE005	R-7	7-Skilled Craft Wkr	\$14.5674	\$23.9322	\$30,300.19	\$49,778.98
RECREATION CLERK	SE006	R-3	6-Admin Support	\$12.3302	\$23.0581	\$25,646.82	\$47,960.85
RECREATION INSTRUCTOR I	SE007	R-2	5-ParaProf	\$10.7174	\$17.6890	\$22,292.19	\$36,793.12
RECREATION INSTRUCTOR II	SE008	R-3	5-ParaProf	\$12.3302	\$23.0581	\$25,646.82	\$47,960.85
RECREATION LIFEGUARD I	SE009	R-3	7-Skilled Craft Wkr	\$12.3302	\$23.0581	\$25,646.82	\$47,960.85
RECREATION LIFEGUARD II	SE010	R-8	7-Skilled Craft Wkr	\$17.6890	\$26.0132	\$36,793.12	\$54,107.46
RECREATION MAINTENANCE WORKER	SE011	R-3	8-Svc/Maint Wkr	\$12.3302	\$23.0581	\$25,646.82	\$47,960.85
RECREATION POOL TECHNICIAN	SE012	R-3	8-Svc/Maint Wkr	\$12.3302	\$23.0581	\$25,646.82	\$47,960.85
RECREATION SPECIALIST I	SE013	R-3	5-ParaProf	\$12.3302	\$23.0581	\$25,646.82	\$47,960.85
RECREATION SPECIALIST II	SE014	R-7	5-ParaProf	\$14.5674	\$23.9322	\$30,300.19	\$49,778.98
RECREATION SPECIALIST III	SE015	R-8	5-ParaProf	\$17.6890	\$26.0132	\$36,793.12	\$54,107.46
RECREATION WORKER	SE016	R-5	5-ParaProf	\$10.0000 \$10.1500	\$17.0023	\$20,800.00 \$21,112.00	\$35,364.78
SENIOR MANAGEMENT FELLOW	SE017	R-12	6-Admin Support	\$28.7393	\$29.3220	\$59,777.74	\$60,989.76
STUDENT WORKER	SE018	R-1	6-Admin Support	\$10.0000 \$10.1500	\$15.6080	\$20,800.00 \$21,112.00	\$32,464.64
TEMPORARY WORKER	SE019	R-6	6-Admin Support	\$10.9256	\$27.9798	\$22,725.25	\$58,197.98