

## CITY OF FORT LAUDERDALE City Commission Agenda Memo REGULAR MEETING

TO: Honorable Mayor & Members of the Fort Lauderdale City Commission
FROM: Chris Lagerbloom, ICMA-CM, City Manager
DATE: October 21, 2021
TITLE: Motion Authorizing the Addition of One Classification (Real Time Tactical Crime Analyst) to the Teamsters Local Union No. 769 Collective Bargaining Agreement - (Commission Districts 1, 2, 3 and 4)

### **Recommendation**

Staff recommends the City Commission approve a motion authorizing the addition of one classification (Real Time Tactical Crime Analyst) to the Teamsters Local Union No. 769 Collective Bargaining Agreement.

### **Background**

### ADD ONE CLASSIFICATION – TEAMSTERS LOCAL UNION NO. 769

Class TM150, Real Time Tactical Crime Analyst, Pay Grade TG07, (\$49,213.84 - \$76,315.41 annually)

If the classification of Real Time Tactical Crime Analyst is approved, the employee will be responsible for monitoring, analyzing, and relaying real-time crime information from security cameras, license plate readers, GPS vehicle locators, ShotSpotter, and other data systems used by law enforcement. An employee in this classification will support tactical operations by performing functions such as real-time camera monitoring, data collection, and reporting of quick and accurate information to City of Fort Lauderdale Police Officers in the field. The Real Time Tactical Crime Analyst will be assigned to the Broward Sherriff's Office Real Time Crime Center (RTCC).

Teamsters Local Union No. 769 has no objection to this motion to add the Real Time Tactical Crime Analyst classification to the Collective Bargaining Agreement.

### Resource Impact

There is no fiscal impact to add this new classification as the action taken here is to create the classification. Funding for this position is included as part of the FY2022 budget.

# Strategic Connections

This item is a 2021 Commission Priority, advancing the Safety initiative.

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Public Safety Focus Area
- Goal 6: Build a safe and well-prepared community
- Objective: Prevent and solve crimes in all neighborhoods

This item advances the Fast Forward Fort Lauderdale 2035 Vision Plan: We Are Here.

Prepared by: Janeen Richard, Employee Relations Manager, Human Resources Anthony Roberts, Assistant Director - Talent Management, Human Resources

Department Director: Tarlesha W. Smith, Esq., Human Resources