



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#21-0904

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Chris Lagerbloom, ICMA-CM, City Manager

DATE: October 5, 2021

TITLE: Motion Approving Voluntary Benefits Administration – FBMC Benefits Management, Inc. (FBMC) Second Amendment - **(Commission Districts 1, 2, 3 and 4)**

Recommendation

Staff recommends the City Commission approve a Second Amendment to Agreement for Voluntary Benefits Administration between the City of Fort Lauderdale, Florida, and FBMC Benefits Management, Inc., and a corresponding Business Associate Agreement, in substantially the forms attached, for changes to the Voluntary Insurance Benefits Administration Agreement with FBMC Benefits Management, Inc., and authorize the City Manager to approve successive three-year terms.

Background

The Parties entered into the initial Agreement for Voluntary Benefits Administration on October 6, 2015, (CAM 15-1244), for a term ending December 31, 2018. The Agreement was extended for an additional 36-month period ending December 31, 2021.

Since the commencement of the Agreement in 2015, certain insurance products and insurance-related administrative services have been changed. FBMC Benefits Management, Inc., in cooperation with the City of Fort Lauderdale, has prepared a Second Amendment to include changes to core and voluntary insurance benefits enrollment along with enhanced voluntary and core insurance benefits communication/administrative services. The Agreement will also be extended for a 36-month period ending December 31, 2024. The Amendment was designed to enhance insurance related services and products for City employees and their families.

Staff, and by recommendation from the City's Benefits Consultant, Rhodes Insurance Group, and Insurance Advisory Board, are in agreement to extend the Voluntary Insurance Benefits Agreement between FBMC and the City for a 36-month period ending December 31, 2024, along with the proposed enhanced insurance products and insurance-related administrative services.

Resource Impact

There is no fiscal impact associated with this action.

Strategic Connections

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

This item supports the *Advance Fort Lauderdale 2040* Comprehensive Plan, specifically advancing:

- The Internal Support Focus Area
- Implementation Element
- Goal 1: The Fort Lauderdale Comprehensive Plan shall accomplish the City's *Fast Forward Fort Lauderdale 2035* Vision Plan regarding the City's future growth and the six Cylinders of Excellence and shall be the City's primary policy document to guide all of its activities and development.

Attachments

Exhibit 1 - Consultant's Summary and Recommendation

Exhibit 2 - Second Amendment to Agreement for Voluntary Benefits Administration
Between the City of Fort Lauderdale and FBMC Benefits Management, Inc.

Exhibit 3 - City Commission Agenda Memo Number 15-1244

Exhibit 4 - Renewal of Term Contract for Voluntary Benefits Administration, RFP 555-
11633, Amendment 1

Exhibit 5 - FBMC Business Associate Agreement

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