



TO: Honorable Mayor & Members of the Fort Lauderdale City Commission

FROM: Chris Lagerbloom, ICMA-CM, City Manager

DATE: April 20, 2021

TITLE: Motion Authorizing Settlement of Workers' Compensation Claim in the Matter of Jason Fithian v. City of Fort Lauderdale, Case No. 20-021903MJR and 20-007023IF - \$125,000 - **(Commission Districts 1, 2, 3 and 4)**

Recommendation

Staff recommends the City Commission approve the settlement of the workers' compensation claim in the matter of Jason Fithian v. City of Fort Lauderdale, Case No. 20-021903MJR and 20-007023IF in the amount of \$125,000.

Background

Jason Fithian, a Fort Lauderdale Police Officer, filed a workers' compensation claim for injuries that occurred on February 7, 2016 and February 21, 2020, while in the course and scope of employment with the City.

Through negotiations, a settlement was reached in the amount of \$125,000 subject to the approval of the City Commission.

Resource Impact

There will be a fiscal impact to the City in the amount of \$125,000.

| <i>Funds available as of April 8, 2021</i> | | | |
|--|--|--|------------------|
| ACCOUNT NUMBER | INDEX NAME (Program) | CHARACTER CODE/ SUB-OBJECT NAME | AMOUNT |
| 543-INS020101-5125 | Self-Insurance Claims – Workers Comp | Non-Operating Expenses /Work Comp Claims | \$125,000 |
| TOTAL AMOUNT ► | | | \$125,000 |

Strategic Connections

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Internal Support Focus Area

- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

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