



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
CONFERENCE MEETING**

#21-0083

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Chris Lagerbloom, ICMA-CM, City Manager

DATE: January 21, 2021

TITLE: Discussion-Adding Presidents' Day and Juneteenth as City Holidays -
(Commission Districts 1, 2, 3 and 4)

The City of Fort Lauderdale currently recognizes the following nine fixed date holidays:

- New Year's Day (January 1)
- Martin Luther King's Birthday (Third Monday in January)
- Memorial Day (Last Monday in May)
- Independence Day (July 4)
- Labor Day (First Monday in September)
- Veterans Day (November 11)
- Thanksgiving Day (Fourth Thursday in November)
- Day following Thanksgiving
- Christmas Day (December 25)

In addition to the above-referenced holidays, the collective bargaining agreements allow "Holidays declared by the City Manager". Holidays declared by the City Manager afford the same rights and benefits associated with fixed date holidays.

There have been two discussed holidays that are the basis for this conference item. They are Presidents' Day and Juneteenth, both described below. There have been other holidays mentioned by members of the City Commission as well that will likely be discussed.

Presidents' Day, celebrated on the third Monday in February, is generally recognized as a day to celebrate the combined birthdays of George Washington and Abraham Lincoln. Broward County and several municipalities within Broward County designate Presidents' Day as a paid holiday. Municipalities include Lauderhill, North Lauderdale, Coral Springs, Davie, Hallandale Beach, Hollywood, Lauderdale by the Sea, Margate, Oakland Park, Parkland, Plantation, Tamarac, Coconut Creek, and Wilton Manors.

June 19, 1865, commonly referred to as Juneteenth, marked the official end of slavery in the United States when Union soldiers arrived at Galveston, Texas to announce the end

of the Civil War and that all slaves were emancipated. Currently, Miami-Dade County, Pembroke Pines, Deerfield Beach, and Tamarac recognize Juneteenth as an official holiday. Broward County recently directed its County Attorney to draft a resolution for a future vote on whether to designate Juneteenth as a paid holiday for Broward County employees.

Resource Impact

There is no fiscal impact associated with this conference discussion. However, if additional holidays are added, the overall financial impact is approximately \$1.2 million per holiday added. The estimated impact by fund is provided below:

Fund	Holiday Impact Amount
General Fund	874,727
Police Confiscation	185
Housing and Community Development	3,456
Building	44,688
Sanitation	29,194
Cemetery	8,285
Water & Sewer	98,250
Central Regional	12,139
Parking	23,329
Airport	5,613
Stormwater	10,571
Project Management	8,625
City Insurance	3,187
Self Insurance	1,583
Central Services (ITS)	24,886
Vehicle Rental (Fleet)	1,669
Total	\$ 1,150,390

Strategic Connections

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- Internal Support Focus Area
- Goal 7: Build a values-based organization dedicated to developing and retaining qualified employees
- Objective: Establish an organizational culture that fosters rewarding, professional careers

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

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Charter Officer: Chris Lagerbloom, ICMA-CM, City Manager