



**CITY OF FORT LAUDERDALE  
City Commission Agenda Memo  
REGULAR MEETING**

**#21-0101**

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**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Chris Lagerbloom, ICMA-CM, City Manager

**DATE:** January 21, 2021

**TITLE:** Motion Authorizing the Addition of Two Classifications (Court Liaison Specialist and Investigations Specialist) to the Teamsters Local 769 Collective Bargaining Agreement - **(Commission Districts 1, 2, 3 and 4)**

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**Recommendation**

Staff recommends the City Commission approve a motion authorizing the addition of two classifications to the Teamsters Local 769 Collective Bargaining Agreement.

**Background**

- *Class TM148, Court Liaison Specialist, Pay Grade TG04 (\$35,993.36-\$55,802.66)*

If the classification of Court Liaison Specialist is approved, the employee will coordinate legal proceedings between Fort Lauderdale Police Officers, Public Safety Aides and other police department personnel, the Clerk of Courts, the City Prosecutor, the Office of the State Attorney, Public Defender's Office, and private attorneys. These legal proceedings relate to scheduling, cancelling and rescheduling court appearances and depositions as well as a variety of other clerical functions. The position would require some independent judgment in determining the most effective way of communicating changes to court proceedings. The employee will regularly interact with sworn and non-sworn police department personnel, court system liaisons, attorneys or their representatives.

Teamsters Local 769 has no objection to this motion to add the Court Liaison Specialist classification to the Collective Bargaining Agreement.

- *Class TM149, Investigations Specialist, Pay Grade TG06 (\$44,352.05-\$68,745.66)*

If the classification of Investigations Specialist is approved, the employee will be responsible for a variety of advanced administrative functions in the Police Department's background or criminal investigations units.

If assigned to the Background Investigations Unit, the employee will perform background

investigations of both sworn and civilian public safety candidates, vendors, and other support candidates through in-person interviews, and by obtaining information from a variety of sources to produce a comprehensive summary report on an individual's background and character in accordance with City guidelines, departmental policies and Florida Department of Law Enforcement and Accreditation standards.

Employees assigned to the Criminal Investigations Unit will investigate economic crimes by conducting objective, thorough and timely investigations into allegations of fraud including, but not limited to, check, contract, financial crimes, forgery, lottery schemes, false claims, fortune telling, hoax, impersonation, mail/wire, and money laundering. This position will require review and research of documents and arrest histories to analyze and identify the type of fraudulent crime.

Teamsters Local 769 has no objection to this motion to add the Investigations Specialist classification to the Collective Bargaining Agreement.

### **Resource Impact**

There is no fiscal impact to add these new classifications as the action taken here is to create the classifications. Funding for these positions is included as part of the FY2021 budget.

### **Strategic Connections**

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 7: Build a values-based organization dedicated to developing and retaining qualified employees.
- Objective: Establish and organizational cultural that fosters rewarding, professional careers.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

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