

ORDINANCE NO. C-21-

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY AMENDING THE NON-BARGAINING-UNIT COMPENSATION TABLE AND SCHEDULE VI, THEREBY PROVIDING A ONE AND ONE-HALF PERCENT GENERAL WAGE INCREASE TO NON-BARGAINING-UNIT EMPLOYEES AND SCHEDULE VI SPECIAL EMPLOYEES, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

WHEREAS, by Ordinance No. C-18-37, as amended by Ordinance No. C-19-10 and Ordinance No. C-19-40, the City Commission adopted the Pay Plan of the City of Fort Lauderdale, Florida; and

WHEREAS, the City Manager proposes amending the Non-Bargaining-Unit Compensation Table and Schedule VI of the Pay Plan of the City of Fort Lauderdale, Florida, to provide a one and one-half percent general wage increase to non-bargaining-unit employees and Schedule VI special employees of the City of Fort Lauderdale, Florida;

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That, effective October 4, 2020, Exhibit 2 to Ordinance No. C-19-40, to wit, the Non-Bargaining-Unit Compensation Table of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 1, is hereby replaced by a revised Non-Bargaining-Unit Compensation Table, which is attached hereto as Exhibit 2 and incorporated herein, thereby providing a one and one-half percent general wage increase to non-bargaining-unit employees employed by the City of Fort Lauderdale as of January 21, 2021.

SECTION 2. That, effective October 4, 2020, Exhibit 4 to Ordinance No. C-19-40, to wit, Schedule VI, Special Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 3, is amended by replacing Schedule VI with revised Schedule VI, which is attached hereto as Exhibit 4 and incorporated herein, thereby providing a one and one-half percent general wage increase to Schedule VI special employees employed by the City of Fort Lauderdale as of January 21, 2021.

SECTION 3. That if any clause, section, or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 4. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

SECTION 5. That this Ordinance shall be in full force and effect upon final passage.

PASSED FIRST READING this the ____ day of _____, 2021.

PASSED SECOND READING this the ____ day of _____, 2021.

Mayor
DEAN J. TRANTALIS

ATTEST:

City Clerk
JEFFREY A. MODARELLI

**1% FY20
Wage Adjustment**

**COMPENSATION TABLE
NON-BARGAINING-UNIT
Effective 10/6/2019**

GENERAL				
Grade	Hourly Minimum	Annual Minimum	Hourly Maximum	Annual Maximum
G001	\$12.4735	\$25,944.88	\$19.3213	\$40,188.30
G002	\$13.8471	\$28,801.97	\$21.4524	\$44,620.99
G003	\$15.3621	\$31,953.17	\$23.8057	\$49,515.86
G004	\$17.0488	\$35,461.50	\$26.4317	\$54,977.94
G005	\$18.9274	\$39,368.99	\$29.3304	\$61,007.23
G006	\$21.0080	\$43,696.64	\$32.5624	\$67,729.79
G007	\$23.3108	\$48,486.46	\$36.1479	\$75,187.63
G008	\$25.8762	\$53,822.50	\$40.1273	\$83,464.78
G009	\$28.7345	\$59,767.76	\$44.5410	\$92,645.28
G010	\$31.8857	\$66,322.26	\$49.4294	\$102,813.15
G011	\$35.4005	\$73,633.04	\$54.8733	\$114,136.46
G012	\$39.2890	\$81,721.12	\$60.9030	\$126,678.24
G013	\$43.6219	\$90,733.55	\$67.5993	\$140,606.54
MANAGEMENT				
Grade	Hourly Minimum	Annual Minimum	Hourly Maximum	Annual Maximum
M016	\$47.8350	\$99,496.84	\$81.3226	\$169,151.06
M017	\$51.6589	\$107,450.58	\$87.8264	\$182,678.86
M018	\$55.7921	\$116,047.49	\$94.8558	\$197,300.02
M019	\$60.2550	\$125,330.43	\$102.4418	\$213,078.88
M020	\$65.0787	\$135,363.72	\$110.6359	\$230,122.62

**1.5% FY21
Wage Adjustment**

**COMPENSATION TABLE
NON-BARGAINING UNIT
Effective 10/4/2020**

GENERAL				
Grade	Hourly Minimum	Annual Minimum	Hourly Maximum	Annual Maximum
G001	\$12.6606	\$26,334.05	\$19.6111	\$40,791.09
G002	\$14.0548	\$29,233.98	\$21.7742	\$45,290.34
G003	\$15.5925	\$32,432.40	\$24.1628	\$50,258.62
G004	\$17.3045	\$35,993.36	\$26.8282	\$55,802.66
G005	\$19.2113	\$39,959.50	\$29.7704	\$61,922.43
G006	\$21.3231	\$44,352.05	\$33.0508	\$68,745.66
G007	\$23.6605	\$49,213.84	\$36.6901	\$76,315.41
G008	\$26.2643	\$54,629.74	\$40.7292	\$84,716.74
G009	\$29.1655	\$60,664.24	\$45.2091	\$94,034.93
G010	\$32.3640	\$67,317.12	\$50.1708	\$104,355.26
G011	\$35.9315	\$74,737.52	\$55.6964	\$115,848.51
G012	\$39.8783	\$82,946.86	\$61.8165	\$128,578.32
G013	\$44.2762	\$92,094.50	\$68.6133	\$142,715.66
MANAGEMENT				
Grade	Hourly Minimum	Annual Minimum	Hourly Maximum	Annual Maximum
M016	\$48.5525	\$100,989.20	\$82.5425	\$171,688.40
M017	\$52.4338	\$109,062.30	\$89.1438	\$185,419.10
M018	\$56.6289	\$117,788.11	\$96.2786	\$200,259.49
M019	\$61.1588	\$127,210.30	\$103.9784	\$216,275.07
M020	\$66.0549	\$137,394.19	\$112.2954	\$233,574.43

**SCHEDULE VI
SPECIAL EMPLOYEES
EFFECTIVE 10/6/2019
1% COLA**

Classification	Job Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
INTERNS	0120S	R-1	6-Admin Support	\$9.3930	\$15.1500	\$19,537.44	\$31,512.00
RECREATION INSTRUCTOR I	0738S	R-2	5-ParaProf	\$10.4030	\$17.1700	\$21,638.24	\$35,713.60
RECREATION INSTRUCTOR II	0737S	R-3	5-ParaProf	\$11.9685	\$22.3816	\$24,894.48	\$46,553.73
RECREATION WORKER	0739S	R-5	5-ParaProf	\$9.3930	\$16.5034	\$19,537.44	\$34,327.07
EVENT WORKER	0740S	R-6	5-ParaProf	\$10.6050	\$27.1589	\$21,048.40	\$56,490.51
STUDENT WORKER	0121S	R-1	6-Admin Support	\$9.3930	\$15.1500	\$19,537.44	\$31,512.00
MANAGEMENT FELLOW	0170S	R-11	6-Admin Support	\$17.9275	\$17.9275	\$37,289.20	\$37,289.20
SR. MANAGEMENT FELLOW	0171S	R-12	6-Admin Support	\$27.8962	\$28.4618	\$58,024.10	\$59,200.54
RECREATION BUS DRIVER	0727S	R-3	7-Skilled Craft Wkr	\$11.9685	\$22.3816	\$25,209.60	\$46,553.73
RECREATION CLERK	0729S	R-3	6-Admin Support	\$11.9685	\$22.3816	\$25,209.60	\$46,553.73
RECREATION LIFEGUARD I	0730S	R-3	7-Skilled Craft Wkr	\$11.9685	\$22.3816	\$25,209.60	\$46,553.73
RECREATION MAINTENANCE WORKER	0732S	R-3	8-Svc/Maint Wkr	\$11.9685	\$22.3816	\$25,209.60	\$46,553.73
RECREATION POOL TECHNICIAN	0733S	R-3	8-Svc/Maint Wkr	\$11.9685	\$22.3816	\$25,209.60	\$46,553.73
RECREATION SPECIALIST I	0734S	R-3	5-ParaProf	\$11.9685	\$22.3816	\$25,209.60	\$46,553.73
TEMPORARY WORKER	0741S	R-6	6-Admin Support	\$10.6050	\$27.1589	\$22,058.40	\$56,490.51
RECREATION CAMP DIRECTOR	0728S	R-7	7-Skilled Craft Wkr	\$14.1400	\$23.2300	\$29,411.20	\$48,318.40
RECREATION LIFEGUARD II	0731S	R-8	7-Skilled Craft Wkr	\$17.1700	\$25.2500	\$35,713.60	\$52,520.00
RECREATION SPECIALIST II	0735S	R-7	5-ParaProf	\$14.1400	\$23.2300	\$29,411.20	\$48,318.40
RECREATION SPECIALIST III	0736S	R-8	5-ParaProf	\$17.1700	\$25.2500	\$35,713.60	\$52,520.00

**SCHEDULE VI
SPECIAL EMPLOYEES
EFFECTIVE 10/4/2020
FY21 1.5% COLA**

Classification	Class Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
EVENT WORKER	SE001	R-6	5-ParaProf	\$10.7641	\$27.5663	\$22,389.33	\$57,337.90
INTERNS	SE002	R-1	6-Admin Support	\$9.5339	\$15.3773	\$19,830.51	\$31,984.78
MANAGEMENT FELLOW	SE003	R-11	6-Admin Support	\$18.1964	\$18.1964	\$37,848.51	\$37,848.51
RECREATION BUS DRIVER	SE004	R-3	7-Skilled Craft Wkr	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION CAMP DIRECTOR	SE005	R-7	7-Skilled Craft Wkr	\$14.3521	\$23.5785	\$29,852.37	\$49,043.28
RECREATION CLERK	SE006	R-3	6-Admin Support	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION INSTRUCTOR I	SE007	R-2	5-ParaProf	\$10.5590	\$17.4276	\$21,962.72	\$36,249.41
RECREATION INSTRUCTOR II	SE008	R-3	5-ParaProf	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION LIFEGUARD I	SE009	R-3	7-Skilled Craft Wkr	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION LIFEGUARD II	SE010	R-8	7-Skilled Craft Wkr	\$17.4276	\$25.6288	\$36,249.41	\$53,307.90
RECREATION MAINTENANCE WORKER	SE011	R-3	8-Svc/Maint Wkr	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION POOL TECHNICIAN	SE012	R-3	8-Svc/Maint Wkr	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION SPECIALIST I	SE013	R-3	5-ParaProf	\$12.1480	\$22.7173	\$25,267.84	\$47,251.98
RECREATION SPECIALIST II	SE014	R-7	5-ParaProf	\$14.3521	\$23.5785	\$29,852.37	\$49,043.28
RECREATION SPECIALIST III	SE015	R-8	5-ParaProf	\$17.4276	\$25.6288	\$36,249.41	\$53,307.90
RECREATION WORKER	SE016	R-5	5-ParaProf	\$9.5339	\$16.7510	\$19,830.51	\$34,842.08
SENIOR MANAGEMENT FELLOW	SE017	R-12	6-Admin Support	\$28.3146	\$28.8887	\$58,894.37	\$60,088.50
STUDENT WORKER	SE018	R-1	6-Admin Support	\$9.5339	\$15.3773	\$19,830.51	\$31,984.78
TEMPORARY WORKER	SE019	R-6	6-Admin Support	\$10.7641	\$27.5663	\$22,389.33	\$57,337.90