



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING

#21-0008

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Chris Lagerbloom, ICMA-CM, City Manager

DATE: January 5, 2021

TITLE: Motion Authorizing Settlement of Workers' Compensation Claim in the
Matter of Philip Seguin v. City of Fort Lauderdale, Case No. 20-
004967MJR - \$117,500 - **(Commission Districts 1, 2, 3 and 4)**

Recommendation

Staff recommends the City Commission approve the settlement of the workers' compensation claim in the matter of Philip Seguin v. City of Fort Lauderdale, Case No. 20-004967MJR in the amount of \$117,500.

Background

Philip Seguin, a retired Fort Lauderdale Police Officer, filed a workers' compensation claim for injuries that occurred on October 27, 2004 and February 20, 2019, while in the course and scope of employment with the City.

Through negotiations, a settlement was reached in the amount of \$117,500 subject to the approval of the City Commission.

Resource Impact

There will be a fiscal impact to the City in the amount of \$117,500.

<i>Funds available as of December 8, 2020</i>			
ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMOUNT
543-INS020101-5125	Self-Insurance Claims – Workers Comp	Non-Operating Expenses /Work Comp Claims	\$117,500
TOTAL AMOUNT ►			\$117,500

Strategic Connections

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

This item advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We Are United.

Prepared by: Matthew Cobb, Assistant Risk Manager, Human Resources

Department Director: Tarlesha W. Smith, Esq., Human Resources