

Commission Joint Workshop With Fort Lauderdale Citizens' Police Review Board 9/1/2020 11:30AM

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3 Types of Oversight Models

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1. **Investigation Focused Agencies**

- Conducts independent investigations
- May duplicate/replace IA
- Staffed by civilian investigators
- Most expensive/organizationally complex form

2. **Review Focused Agencies (CPRB)**

- Often focus on quality of IA investigations
- Recommendations on findings/more investigation
- Cheapest, limited authority, lack of organizational resources, volunteers

3. **Audit/Monitor Agencies**

- Focus often on broad patterns in investigations (quality/findings/discipline)
- May monitor or participate in investigations
- May be more effective in achieving long-term systemic change
- Middle of 2 for costs need significant expertise to conduct systematic policy investigations.

Table 4 summarizes the common characteristics and forms of authority for the three types of oversight models.

Table 4: Common Characteristics and Forms of Authority by Oversight Model

| | Investigation-Focused Agencies ³ | Review-Focused Agencies | Auditor/Monitor Agencies |
|---|---|-------------------------|--------------------------|
| Receive Community Complaints | Frequently | Frequently | Frequently |
| Decide How a Complaint will be Handled | Frequently | Rarely | Sometimes |
| Review Police Complaint Investigations (e.g., for thoroughness, completeness, accuracy) | Sometimes | Frequently | Frequently |
| Conduct Independent, Fact-Finding Investigations | Frequently | Rarely | Sometimes |
| Perform Data-Driven Policy Evaluations | Sometimes | Sometimes | Frequently |
| Recommend Findings on Investigations | Frequently | Sometimes | Frequently |
| Recommend Discipline to the Police Chief | Sometimes | Rarely | Sometimes |
| Attend Disciplinary Hearings | Sometimes | Rarely | Sometimes |
| Have a Board Composed of Community Members | Frequently | Frequently | Sometimes |
| Hear Appeals | Sometimes | Sometimes | Rarely |
| Have Paid Professional Staff | Frequently | Sometimes | Frequently |
| Staffing and Operational Costs | Most Expensive | Least Expensive | Intermediate Expense |

Table notes: Based on data collected from 97 U.S. oversight agencies, 2016.

Source: [Civilian Oversight of Law Enforcement: A Review of the Strengths and Weaknesses of Various Models \(September, 2016\)](#)

CPRB Today

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- **Currently Ordinance Allows:**
 - Make policy recommendations on own or at request of Chief or City Manager
 - Recommendation on Case Findings to City Manager for Category 1 Formal Investigations*
 - ✦ Concur or disagree w/ findings & recommend sustained, not sustained, exonerate, unfounded
 - ✦ Defer for more information
 - ✦ State w/ specificity if unable to make decision
 - Recommendation on Discipline
 - ✦ Agree or disagree & recommend greater/less

*Category 1 Formal Investigations- (1). Unnecessary or excessive response to resistance; (2). False arrest; (3). Violations of a specific criminal statute; (4). Serious or significant complaints of misconduct; and (5). Any allegation of racial, sexual, or gender bias, sexual or workplace harassment.

Recent Board Requests

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- Inclusion in FLPD training where possible
- Improved communication of meetings to public
- To be considered a Stakeholder on Police Matters
- Communication Sent to Commission (8/12/20)
 - Revisions to add language on Note to File Monthly Summaries and Discipline Documents to policy/ordinance
- Annually- year end stats on resistance/IA investigations
- Request Interim Chief attendance

Where should we go from here?

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- CPRB needs to be best fit for the City's social and cultural needs considering our political history.
- Is the current model accomplishing the intended goal?
- Do we have “buy-in” of City Hall, FLPD, & Community?