



**CITY OF FORT LAUDERDALE**  
**City Commission Agenda Memo**  
**REGULAR MEETING**

**#20-0377**

**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Chris Lagerbloom, ICMA-CM, City Manager

**DATE:** May 19, 2020

**TITLE:** Motion Authorizing Settlement of Workers' Compensation Claim in the  
Matter of Kelvin O'Neill v. City of Fort Lauderdale, Case No. 15-027143DAL  
- \$450,000 - **(Commission Districts 1, 2, 3 and 4)**

**Recommendation**

It is recommended that the City Commission approve the settlement of the workers' compensation claim in the matter of Kelvin O'Neill v. City of Fort Lauderdale, Case No. 15-027143DAL in the amount of \$450,000.

**Background**

Kelvin O'Neill, a former Fort Lauderdale Fire-Rescue Department employee, filed workers' compensation claims for injuries that occurred on July 2, 2012 and September 21, 2015, while in the course and scope of employment with the City.

Through negotiations, a settlement was reached in the amount of \$450,000 subject to the approval of the City Commission.

**Resource Impact**

There will be a fiscal impact to the City in the amount of \$450,000.

<i>Funds available as of April 30, 2020</i>			
ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMOUNT
543-INS020101-5125	Self-Insurance Claims – Workers Comp	Non-Operating Expenses /Work Comp Claims	\$450,000
<b>TOTAL AMOUNT ►</b>			<b>\$450,000</b>

**Strategic Connections**

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing the Internal Support Focus Area:

- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

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