

ORDINANCE NO. C-19-40

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY AMENDING THE NON-BARGAINING-UNIT COMPENSATION TABLE AND SCHEDULE VI, THEREBY PROVIDING A ONE PERCENT GENERAL WAGE INCREASE TO NON-BARGAINING-UNIT EMPLOYEES AND SCHEDULE VI SPECIAL EMPLOYEES, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

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WHEREAS, the City Manager proposes amending the Non-Bargaining-Unit Compensation Table and Schedule VI of the Pay Plan of the City of Fort Lauderdale, Florida, to provide a one percent general wage increase to non-bargaining-unit employees and Schedule VI special employees of the City of Fort Lauderdale,

BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That, effective October 6, 2019, Exhibit 8 to Ordinance No. C-18-37, to wit, the Non-Bargaining-Unit Compensation Table of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 1, is hereby replaced by a revised Non-Bargaining-Unit Compensation Table, which is attached hereto as Exhibit 2 and incorporated herein, thereby providing a one percent general wage increase to non-bargaining-unit employees of the City of Fort Lauderdale.

SECTION 2. That, effective October 6, 2019, Exhibit 1 to Ordinance No. C-19-10, to wit, Schedule VI, Special Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 3, is amended by replacing Schedule VI with revised Schedule VI, which is attached hereto as Exhibit 4 and incorporated herein, thereby providing a one percent general wage increase to Schedule VI special employees of the City of Fort Lauderdale.

SECTION 3. That if any clause, section, or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 4. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed.

SECTION 5. That this Ordinance shall be in full force and effect upon final passage.

PASSED FIRST READING this the 3<sup>rd</sup> day of December, 2019.

PASSED SECOND READING this the \_\_\_\_ day of \_\_\_\_\_, 2019.

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Mayor  
DEAN J. TRANTALIS

ATTEST:

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City Clerk  
JEFFREY A. MODARELLI

**Includes 2.05% FY19  
Wage Adjustment**

**COMPENSATION TABLE  
NON-BARGAINING UNIT**

**EXHIBIT 8**

GENERAL				
Grade	Hourly Minimum	Annual Minimum	Hourly Maximum	Annual Maximum
<b>G001</b>	\$12.35	\$25,683.94	\$19.13	\$39,799.50
<b>G002</b>	\$13.71	\$28,507.06	\$21.24	\$44,172.14
<b>G003</b>	\$15.21	\$31,627.34	\$23.57	\$49,032.98
<b>G004</b>	\$16.88	\$35,108.47	\$26.17	\$54,424.49
<b>G005</b>	\$18.74	\$38,971.67	\$29.04	\$60,410.33
<b>G006</b>	\$20.80	\$43,259.40	\$32.24	\$67,054.20
<b>G007</b>	\$23.08	\$48,014.12	\$35.79	\$74,440.98
<b>G008</b>	\$25.62	\$53,299.49	\$39.73	\$82,634.38
<b>G009</b>	\$28.45	\$59,179.20	\$44.10	\$91,719.27
<b>G010</b>	\$31.57	\$65,674.48	\$48.94	\$101,801.81
<b>G011</b>	\$35.05	\$72,912.68	\$54.33	\$113,009.35
<b>G012</b>	\$38.90	\$80,915.04	\$60.30	\$125,426.80
<b>G013</b>	\$43.19	\$89,830.12	\$66.93	\$139,223.96
MANAGEMENT				
Grade	Hourly Minimum	Annual Minimum	Hourly Maximum	Annual Maximum
<b>M016</b>	\$47.36	\$98,511.72	\$80.52	\$167,476.30
<b>M017</b>	\$51.15	\$106,386.72	\$86.96	\$180,870.15
<b>M018</b>	\$55.24	\$114,898.50	\$93.92	\$195,346.56
<b>M019</b>	\$59.66	\$124,089.53	\$101.43	\$210,969.19
<b>M020</b>	\$64.43	\$134,023.49	\$109.54	\$227,844.18

**1% FY20  
Wage Adjustment**

**COMPENSATION TABLE  
NON-BARGAINING-UNIT  
Effective 10/6/2019**

<b>GENERAL</b>				
<b>Grade</b>	<b>Hourly Minimum</b>	<b>Annual Minimum</b>	<b>Hourly Maximum</b>	<b>Annual Maximum</b>
<b>G001</b>	\$12.4735	\$25,944.88	\$19.3213	\$40,188.30
<b>G002</b>	\$13.8471	\$28,801.97	\$21.4524	\$44,620.99
<b>G003</b>	\$15.3621	\$31,953.17	\$23.8057	\$49,515.86
<b>G004</b>	\$17.0488	\$35,461.50	\$26.4317	\$54,977.94
<b>G005</b>	\$18.9274	\$39,368.99	\$29.3304	\$61,007.23
<b>G006</b>	\$21.0080	\$43,696.64	\$32.5624	\$67,729.79
<b>G007</b>	\$23.3108	\$48,486.46	\$36.1479	\$75,187.63
<b>G008</b>	\$25.8762	\$53,822.50	\$40.1273	\$83,464.78
<b>G009</b>	\$28.7345	\$59,767.76	\$44.5410	\$92,645.28
<b>G010</b>	\$31.8857	\$66,322.26	\$49.4294	\$102,813.15
<b>G011</b>	\$35.4005	\$73,633.04	\$54.8733	\$114,136.46
<b>G012</b>	\$39.2890	\$81,721.12	\$60.9030	\$126,678.24
<b>G013</b>	\$43.6219	\$90,733.55	\$67.5993	\$140,606.54
<b>MANAGEMENT</b>				
<b>Grade</b>	<b>Hourly Minimum</b>	<b>Annual Minimum</b>	<b>Hourly Maximum</b>	<b>Annual Maximum</b>
<b>M016</b>	\$47.8350	\$99,496.84	\$81.3226	\$169,151.06
<b>M017</b>	\$51.6589	\$107,450.58	\$87.8264	\$182,678.86
<b>M018</b>	\$55.7921	\$116,047.49	\$94.8558	\$197,300.02
<b>M019</b>	\$60.2550	\$125,330.43	\$102.4418	\$213,078.88
<b>M020</b>	\$65.0787	\$135,363.72	\$110.6359	\$230,122.62

**EXHIBIT 1****SCHEDULE VI  
SPECIAL EMPLOYEES  
EFFECTIVE 6/2/2019**

<b>Classification</b>	<b>Job Code</b>	<b>Pay Range</b>	<b>EEO Code</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Maximum</b>
INTERNS	0120S	R-1	6-Admin Support	\$9.30	\$15.00	\$19,344.00	\$31,200.00
RECREATION INSTRUCTOR I	0738S	R-2	5-ParaProf	\$10.30	\$17.00	\$21,424.00	\$35,360.00
RECREATION INSTRUCTOR II	0737S	R-3	5-ParaProf	\$11.85	\$22.16	\$24,648.00	\$46,092.80
RECREATION WORKER	0739S	R-5	5-ParaProf	\$9.30	\$16.34	\$19,344.00	\$33,987.20
EVENT WORKER	0740S	R-6	5-ParaProf	\$10.50	\$26.89	\$ 20,840.00	\$55,931.20
STUDENT WORKER	0121S	R-1	6-Admin Support	\$9.30	\$15.00	\$19,344.00	\$31,200.00
MANAGEMENT FELLOW	0170S	R-11	6-Admin Support	\$17.75	\$17.75	\$36,920.00	\$36,920.00
SR. MANAGEMENT FELLOW	0171S	R-12	6-Admin Support	\$27.62	\$28.18	\$57,449.60	\$58,614.40
RECREATION BUS DRIVER	0727S	R-3	7-Skilled Craft Wkr	\$11.85	\$22.16	\$24,960.00	\$46,092.80
RECREATION CLERK	0729S	R-3	6-Admin Support	\$11.85	\$22.16	\$24,960.00	\$46,092.80
RECREATION LIFEGUARD I	0730S	R-3	7-Skilled Craft Wkr	\$11.85	\$22.16	\$24,960.00	\$46,092.80
RECREATION MAINTENANCE WORKER	0732S	R-3	8-Svc/Maint Wkr	\$11.85	\$22.16	\$24,960.00	\$46,092.80
RECREATION POOL TECHNICIAN	0733S	R-3	8-Svc/Maint Wkr	\$11.85	\$22.16	\$24,960.00	\$46,092.80
RECREATION SPECIALIST I	0734S	R-3	5-ParaProf	\$11.85	\$22.16	\$24,960.00	\$46,092.80
TEMPORARY WORKER	0741S	R-6	6-Admin Support	\$10.50	\$26.89	\$21,840.00	\$55,931.20
RECREATION CAMP DIRECTOR	0728S	R-7	7-Skilled Craft Wkr	\$14.00	\$23.00	\$29,120.00	\$47,840.00
RECREATION LIFEGUARD II	0731S	R-8	7-Skilled Craft Wkr	\$17.00	\$25.00	\$35,360.00	\$52,000.00
RECREATION SPECIALIST II	0735S	R-7	5-ParaProf	\$14.00	\$23.00	\$29,120.00	\$47,840.00
RECREATION SPECIALIST III	0736S	R-8	5-ParaProf	\$17.00	\$25.00	\$35,360.00	\$52,000.00

**SCHEDULE VI  
SPECIAL EMPLOYEES  
EFFECTIVE 10/6/2019  
1% COLA**

<b>Classification</b>	<b>Job Code</b>	<b>Pay Range</b>	<b>EEO Code</b>	<b>Hourly Minimum</b>	<b>Hourly Maximum</b>	<b>Annual Minimum</b>	<b>Annual Maximum</b>
INTERNS	0120S	R-1	6-Admin Support	\$9.3930	\$15.1500	\$19,537.44	\$31,512.00
RECREATION INSTRUCTOR I	0738S	R-2	5-ParaProf	\$10.4030	\$17.1700	\$21,638.24	\$35,713.60
RECREATION INSTRUCTOR II	0737S	R-3	5-ParaProf	\$11.9685	\$22.3816	\$24,894.48	\$46,553.73
RECREATION WORKER	0739S	R-5	5-ParaProf	\$9.3930	\$16.5034	\$19,537.44	\$34,327.07
EVENT WORKER	0740S	R-6	5-ParaProf	\$10.6050	\$27.1589	\$21,048.40	\$56,490.51
STUDENT WORKER	0121S	R-1	6-Admin Support	\$9.3930	\$15.1500	\$19,537.44	\$31,512.00
MANAGEMENT FELLOW	0170S	R-11	6-Admin Support	\$17.9275	\$17.9275	\$37,289.20	\$37,289.20
SR. MANAGEMENT FELLOW	0171S	R-12	6-Admin Support	\$27.8962	\$28.4618	\$58,024.10	\$59,200.54
RECREATION BUS DRIVER	0727S	R-3	7-Skilled Craft Wkr	\$11.9685	\$22.3816	\$25,209.60	\$46,553.73
RECREATION CLERK	0729S	R-3	6-Admin Support	\$11.9685	\$22.3816	\$25,209.60	\$46,553.73
RECREATION LIFEGUARD I	0730S	R-3	7-Skilled Craft Wkr	\$11.9685	\$22.3816	\$25,209.60	\$46,553.73
RECREATION MAINTENANCE WORKER	0732S	R-3	8-Svc/Maint Wkr	\$11.9685	\$22.3816	\$25,209.60	\$46,553.73
RECREATION POOL TECHNICIAN	0733S	R-3	8-Svc/Maint Wkr	\$11.9685	\$22.3816	\$25,209.60	\$46,553.73
RECREATION SPECIALIST I	0734S	R-3	5-ParaProf	\$11.9685	\$22.3816	\$25,209.60	\$46,553.73
TEMPORARY WORKER	0741S	R-6	6-Admin Support	\$10.6050	\$27.1589	\$22,058.40	\$56,490.51
RECREATION CAMP DIRECTOR	0728S	R-7	7-Skilled Craft Wkr	\$14.1400	\$23.2300	\$29,411.20	\$48,318.40
RECREATION LIFEGUARD II	0731S	R-8	7-Skilled Craft Wkr	\$17.1700	\$25.2500	\$35,713.60	\$52,520.00
RECREATION SPECIALIST II	0735S	R-7	5-ParaProf	\$14.1400	\$23.2300	\$29,411.20	\$48,318.40
RECREATION SPECIALIST III	0736S	R-8	5-ParaProf	\$17.1700	\$25.2500	\$35,713.60	\$52,520.00