City of Fort Lauderdale Initial Cigna Specific Reinsurance Premium Analysis January 1, 2020 Effective Date

Specific Reinsurance Policy	Cigna Current	Cigna Revised Renewal	Final Revised Option 1	Cigna Revised Option 2
Specific Stop Loss Level	\$325,000	\$325,000	\$350,000	\$375,000
Maximum Reimbursement	Unlimited	Unlimited	Unlimited	Unlimited
Including Rx	Yes	Yes	Yes	Yes
Contract Type	12/36	12/36	12/36	12/36
Specific Reinsurance Premium	Current	Revised Renewal	Final Revised	Revised
			Option 1	Option 2
Per Subscriber	\$49.31	\$55.22	\$49.31	\$44.17
Total Monthly Premium	\$90,730	\$101,605	\$90,730	\$81,273
Estimated Annual Specific Premium	\$1,088,765	\$1,219,258	\$1,088,765	\$975,274
Annual Premium Impact Over Current		\$130,493	\$0	(\$113,491)
Percentage Change Over Current		12.0%	0.0%	-10.4%
Total Potential Premium Savings Over Renewal			(\$130,493)	(\$243,984)
Claims to Savings Ratio			5.22	4.88
Total Enrollment - All plans, all groups, all branches Based on June 2019 Cigna Enrollment	1,840			

Policy includes all retirees covered by the plan

Initial renewal called for a 19% increase at the current level

Quote expiration date: 11/15/19

In the event another reinsurance company is selected then there will be an additional data interface fee of \$0.50 charged on a PEPM basis to the ASO fees estimated to be \$11,040 annually

In the event the College selects a reinsurance company other than Cigna for the specific stop loss, the current ASO fee would increase by \$3.00 PEPM or an additional \$66,240 in fees.

Cigna's revised 12% renewal is contingent on the College not marketing reinsurance product. If the College decides to market, the initial 19% increase will be a firm renewal increase.

Prepared by The Rhodes Insurance Group 9/16/2019