#19-1076

TO: Honorable Mayor & Members of the

Fort Lauderdale City Commission

FROM: Chris Lagerbloom, ICMA-CM, City Manager

DATE: November 5, 2019

TITLE: Motion Authorizing Settlement of Workers' Compensation Claim in the

Matter of Jorge Benitez-Merlo v. City of Fort Lauderdale, Case No. 16-

017173DAL - \$300,000 - (Commission Districts 1, 2, 3 and 4)

Recommendation

It is recommended that the City Commission approve the settlement of the workers' compensation claim in the matter of Jorge Benitez-Merlo v. City of Fort Lauderdale, Case No. 16-017173DAL in the amount of \$300,000.

Background

Jorge Benitez-Merlo, a retired Fort Lauderdale Police Department employee, filed a workers' compensation claim for injuries that occurred on May 21, 2003, while in the course and scope of employment with the City.

Through negotiations, a settlement was reached in the amount of \$300,000 subject to the approval of the City Commission.

Resource Impact

There will be a fiscal impact to the City in the amount of \$300,000.

Funds available as of October 14, 2019			
ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMOUNT
543-INS020101-5125	Self-Insurance Claims – Workers Comp	Non-Operating Expenses /Work Comp Claims	\$300,000
		TOTAL AMOUNT ▶	\$300,000

<u>Strategic Connections</u>
This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, *s*pecifically advancing:

- The Internal Support Focus Area
- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning

This item advances the Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United.

Prepared by: Kathleen Thorpe, Human Resources

Department Director: Tarlesha W. Smith, Esq., Human Resources