



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#19-1011

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Chris Lagerbloom, ICMA-CM, City Manager

DATE: November 5, 2019

TITLE: Resolution Ratifying a Collective Bargaining Agreement with the
Teamsters Local Union No. 769, Affiliated with International Brotherhood
of Teamsters, effective November 5, 2019 through September 30, 2022 -
(Commission Districts 1, 2, 3 and 4)

Recommendation

It is recommended that the City Commission adopt a resolution ratifying and authorizing execution of a Collective Bargaining Agreement with Teamsters Local Union No. 769, Affiliated with the International Brotherhood of Teamsters, (Teamsters) effective November 5, 2019 through September 30, 2022.

Background

The previous Teamsters Collective Bargaining Agreement expired on September 30, 2019. The City and Teamsters began negotiations for a successor agreement in May 2019 and met seven times. Through these negotiations, the City and Teamsters came to a tentative agreement. The tentative agreement was presented to the Teamsters membership for a ratification vote on October 10, 2019. On October 10, 2019, Teamsters advised the City that the respective employees voted to ratify the successor agreement.

An outline of the significant changes to the Collective Bargaining Agreement is included in Exhibit 1 attached hereto.

Resource Impact

The FY 2020 General Fund Budget included a targeted collective bargaining reduction of \$500,000 from the prior contract and \$481,727 was achieved through Teamsters contract negotiations. In addition, unbudgeted savings will be realized in all other funds with Teamsters positions. The FY 2020 savings, by fund, are outlined below.

Fund	Appropriation
General Fund (001)	(481,727)
Law Enforcement Confiscated Property (104)	(613)
Housing & Community Development Grants (108)	(3,921)
Building Permits (140)	(93,716)
Sanitation (409)	(26,858)
Cemetery System (430)	(67,512)
Water & Sewer (450)	(420,004)
Central Regional Wastewater System (451)	(67,616)
Parking System (461)	(36,739)
Airport (468)	(8,021)
Stormwater (470)	(41,290)
Project Management (530)	(15,488)
Central Services (581)	(13,746)
Vehicle Rental (583)	(621)
Arts & Science District Garage (643)	(551)
	(1,278,423)

Strategic Connections

This item supports the *Press Play Fort Lauderdale 2024* Strategic Plan, specifically advancing:

- The Internal Support Focus Area
- Goal 7: Build a values-based organization dedicated to developing and retaining qualified employees.
- Objective: Establish and organizational cultural that fosters rewarding, professional careers
- Objective: Improve employee safety and wellness
- Goal 8: Build a leading government organization that manages all resources wisely and sustainably.
- Objective: Maintain financial integrity through sound budgeting practices, prudent fiscal management, cost effective operations, and long-term planning.

In addition, this item also advances the *Fast Forward Fort Lauderdale 2035* Vision Plan: We are United.

Attachments

Exhibit 1 – Significant Changes to the Teamsters Contract

Exhibit 2 – Tentative Agreement with Teamsters Local Union 769, Affiliated with
International Brotherhood of Teamsters effective November 5, 2019 through
September 30, 2022

Exhibit 3 – Resolution

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