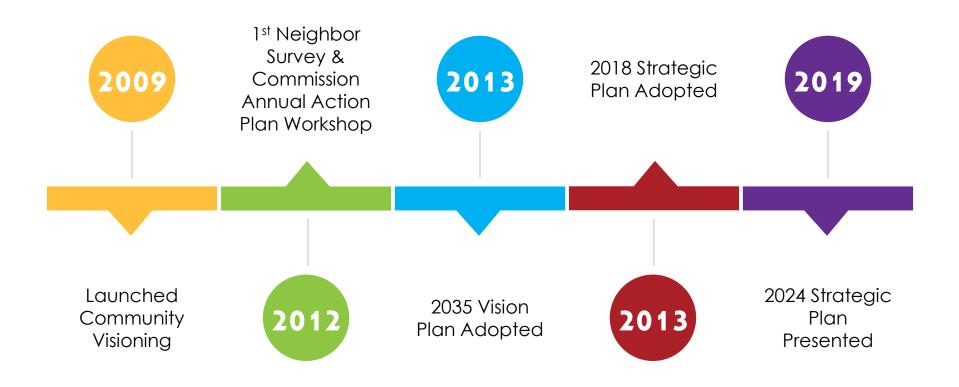
Press Play Fort Lauderdale 2024

FIVE YEAR STRATEGIC PLAN





Strategic Planning History







Organizational Alignment

Mission

We Build Community

Vision

We are Fort Lauderdale, a community of choice.

We are the City you never want to leave.

Values

Integrity, Compassion, Accountability, Respect, Excellence





Strategic Management







Strategic Plan Structure







Strategic Plan Structure

















Strategic Plan

Press Play 2024



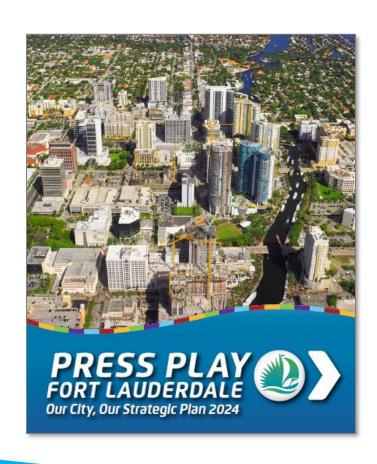
8 Goals



34 Objectives



35 Performance Measures







Goal 1

Build a sustainable and resilient community







Goal 1 Objectives:

- Proactively maintain our water, wastewater, stormwater, road, and bridge infrastructure
- Secure our community's water supply
- Effectively manage solid waste
- Ensure climate change resiliency and implement mitigation strategies
- Reduce flooding and adapt to sea level rise
- Actively monitor beach resiliency and support nourishment efforts
- Grow and enhance the urban forest







Goal 2

Build a multi-modal and pedestrian friendly community





Goal 2 Objectives:

- Improve transportation options and reduce congestion by working with agency partners
- Improve roads, sidewalks, and trails to prioritize a safer, more walkable and bikeable community





Public Places

Goal 3

Build a healthy and engaging community







Public Places

Goal 3 Objectives:

- Improve access to and enjoyment of our beach, waterways, parks, and open spaces for everyone
- Improve water quality and our natural environment
- Enhance the City's identity through public art, well-maintained green spaces, and streetscapes
- Offer a diverse range of recreational and educational programming







Neighborhood Enhancement

Goal 4

Build a thriving and inclusive community of neighborhoods





Neighborhood Enhancement

Goal 4 Objectives:

- Work with partners to reduce homelessness by promoting independence and self-worth
- Ensure a range of affordable housing options
- Create a continuum of education services and support







Business Development

Goal 5

Build an attractive global and local economic community marketplace







Business Development

Goal 5 Objectives:

- Create a responsive and proactive business climate to attract emerging industries
- Nurture and support existing local businesses
- Create educational pathways and partnerships for workforce development
- Provide best-in-class regional general aviation airport amenities and services





Public Safety

Goal 6
Build a safe and well-prepared community







Public Safety

Goal 6 Objectives:

- Prevent and solve crime in all neighborhoods
- Provide quick and exceptional fire, medical, and emergency response
- Be the leading model in domestic preparedness
- Educate stakeholders on community risk reduction, homeland security, and domestic preparedness





Goal 7

Build a valuesbased organization dedicated to developing and retaining qualified employees







Goal 7 Objectives:

- Establish an organizational culture that fosters rewarding, professional careers
- Improve employee safety and wellness
- Provide effective internal communication and encourage employee feedback
- Continuously improve service delivery to achieve excellence through innovation
- Be a diverse and inclusive organization







Goal 8

Build a leading government organization that manages all resources wisely and sustainably







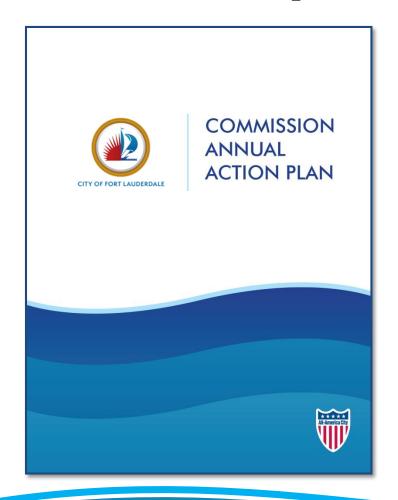
Goal 8 Objectives:

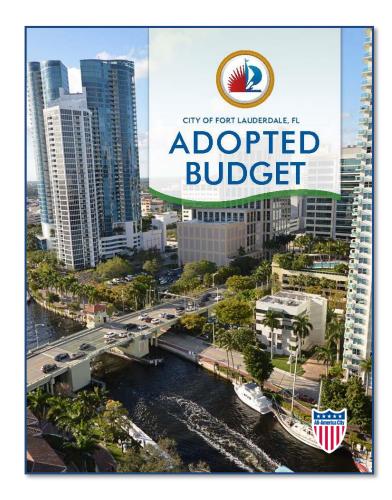
- Maintain financial integrity
- Achieve excellent procurement services
- Provide a reliable and progressive technology infrastructure
- Provide safe, well-maintained, and efficient facilities and capital assets
- Integrate sustainability and resiliency into daily operations





Implementation







Questions or Comments?

