



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#19-0925

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Chris Lagerbloom, ICMA-CM, City Manager

DATE: October 2, 2019

TITLE: Motion Authorizing Purchase of Public Officials and Employment Practices
Liability Insurance – ACE American Insurance Company – \$181,096
(Commission Districts 1, 2, 3, and 4)

Recommendation

It is recommended that the City Commission approve the purchase of a one-year public officials and employment practices liability insurance policy from ACE American Insurance Company in the amount of \$181,096.

Background

The City's public officials and employment practices liability insurance policy is scheduled to expire on October 31, 2019. Inasmuch as the competitive solicitation and selection process is inapplicable to the purchase of insurance and insurance-related products pursuant to Section 3 of Ordinance No. C-19-11, which amended Subsection 2-176(d), Code of Ordinances of the City of Fort Lauderdale, the City's contracted agent, Risk Management Associates, Inc., d/b/a Public Risk Insurance Advisors, conducted negotiations with the current vendor, ACE American Insurance Company. The negotiations resulted in a total premium quote of \$181,096, which is an increase of just less than 1 percent over last year's premium.

This policy provides coverage for claims arising out of the decisions made by the Commission, the City's advisory boards, and City staff, as well as employment related matters, such as wrongful termination and discrimination in hiring and firing. This policy will provide the same coverages as last year's policy, including a self-insured retention level of \$100,000 per claim on the public official's portion of the policy and a \$150,000 retention level on the employment practices liability portion of the policy. It also provides a combined limit of \$4 million. The policy is for the period of November 1, 2019, through October 31, 2020. The Insurance Advisory Board reviewed and approved this item at its August 14, 2019, meeting.

Staff, and by recommendation from the Insurance Advisory Board, requests City Commission approval for the purchase of public officials and employment practices liability insurance from ACE American Insurance Company in the amount of \$181,096.

Resource Impact

There will be a fiscal impact to the City in the amount of \$181,096 for this contract of insurance.

<i>Funds available as of October 1, 2019</i>					
ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Character)	AVAILABLE BALANCE (Character)	AMOUNT
543-INS010101-5134	Self-Insurance Claims	Non-Operating Expenses / Public Officials	\$7,004,000	\$7,004,000	\$54,329
543-INS010101-5137	Self-Insurance Claims	Non-Operating Expenses / Employment Practices	\$7,004,000	\$7,004,000	\$126,767
TOTAL AMOUNT ►					\$181,096

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing our resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Attachment

Exhibit 1 – Premium Quote Comparison 2019-2020

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