

#19-0854

**TO:** Honorable Mayor & Members of the

Fort Lauderdale City Commission

**FROM**: Chris Lagerbloom, ICMA-CM, City Manager

**DATE**: September 3, 2019

TITLE: Motion Authorizing Purchase of Workers' Compensation Insurance –

Colony Insurance Company - \$401,195 - (Commission Districts 1, 2, 3,

and 4)

#### **Recommendation**

It is recommended that the City Commission approve the purchase of a one-year excess workers' compensation insurance policy from Colony Insurance Company in the amount of \$401,195.

### **Background**

The City's excess workers' compensation insurance policy is scheduled to expire on September 30, 2019. Inasmuch as the competitive solicitation and selection process is inapplicable to the purchase of insurance and insurance-related products pursuant to Section 3 of Ordinance No. C-19-11, which amended Subsection 2-176(d), Code of Ordinances of the City of Fort Lauderdale, Florida, the City's contracted broker, Risk Management Associates, Inc., d/b/a Public Risk Insurance Advisors, conducted negotiations with all available and appropriate markets, including Safety National, Midwest Casualty, and Arch Specialty, along with the current carrier, Colony Insurance Company. The negotiations resulted in a proposed renewal with Colony Insurance Company at a total premium quote of \$401,195, which is a decrease of 2% compared to last year's premium. This policy, which provides coverage for medical bills and lost wages for employees injured on the job, includes a self-insured retention level of \$1,000,000 per occurrence, which is the same as last year's retention. In addition, the policy provides excess general liability and employee benefits liability coverage limits of \$1,000,000 per occurrence and \$2,000,000 per year with a self-insured retention level of \$1,000,000 per occurrence. The policy is for the period of October 1, 2019, through September 30, 2020. The Insurance Advisory Board reviewed and recommended approval of this item at its August 14, 2019, meeting.

Staff, and by recommendation from the Insurance Advisory Board, requests City Commission approval for the purchase of workers' compensation insurance from Colony Insurance Company in the amount of \$401,195.

## **Resource Impact**

There will be a fiscal impact to the City in the amount of \$401,195 in FY 2020. Future expenditures are contingent upon approval and appropriation of the annual budget.

# **Strategic Connections**

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing our resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management.

This item advances the Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United.

### **Attachments**

Exhibit 1 – Expiring Policy Declarations Page Exhibit 2 – Current Insurance Policy Quote

Prepared by: Guy Hine, Human Resources Department

Department Director: Tarlesha Smith, Human Resources Department