



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#19-0631

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Chris Lagerbloom, ICMA-CM, City Manager

DATE: August 20, 2019

TITLE: Resolution Amending the OPEB Trust by Adding Post-Retirement Pay
Steps Plan – \$1,457,703 – **(Commission Districts 1, 2, 3 and 4)**

Recommendation

It is recommended that the City Commission adopt a resolution amending the City's OPEB Trust by adding a Post-Retirement Pay Steps Plan.

Background

On September 16, 2014, the City Commission adopted Resolution No. 14-157, creating a Declaration of Trust known as the "OPEB Trust," to fund certain post-employment benefits for certain former City employees.

On December 19, 2017, the City Commission approved and ratified Collective Bargaining Agreements between the City and the Fort Lauderdale Fraternal Order of Police Lodge No. 31 Inc. and Fort Lauderdale Professional Firefighters, Inc. IAFF Local 765, for the period October 1, 2017, through September 30, 2020. Police officers and sergeants, police lieutenants and captains, firefighters, and battalion chiefs within those organizations were affected by the Collective Bargaining Agreements' amendments which provided for five post-retirement pay steps to be paid to retired members of the Bargaining Units.

On December 4, 2018, the City Commission passed Ordinance C-18-40 creating Section 20-84 of the City's Code of Ordinances. The new Section provides certain post-retirement pay to certain City Police and Firefighters' Retirement System member retirees, the provision of which is an essential governmental function pursuant to Section 115 of the Internal Revenue Code.

This resolution would allow the City to implement the pay steps plan to issue the approved post-retirement benefit payments to eligible retirees beginning October 1, 2020.

Resource Impact

There is current fiscal impact in the amount of \$1,457,703. Funds for this item are available in the accounts listed below. Future expenditures are contingent upon approval and appropriation of the annual budget.

<i>Funds available as of July 16, 2019</i>					
ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMENDED BUDGET	AVAILABLE BALANCE	AMOUNT
001-FIR030101-4212	Fire-Rescue Support	Other Operating Expenses/ PPS – Post Retirement Step	\$12,827,783	\$6,294,155	\$641,156
001-POL030201-4212	Patrol	Other Operating Expenses/ PPS – Post Retirement Step	\$3,325,479	\$3,295,193	\$816,547
				TOTAL AMOUNT ►	\$1,457,703

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management

This item advances the *Fast Forward Fort Lauderdale Vision Plan 2035: We are United*.

Attachments

Exhibit 1 – Resolution No. 14-157

Exhibit 2 – Resolution

Prepared by: Pamela Winston, Finance
Laura Garcia, Finance
Linda Blanco, Finance

Department Director: Linda Short, Finance