



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#19-0632

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Chris Lagerbloom, ICMA-CM, City Manager

DATE: June 18, 2019

TITLE: Resolution of the City Commission of the City of Fort Lauderdale, Florida,
Setting the Compensation and Benefits for the Mayor and City
Commissioners of the Next City Commission Following the November 3,
2020, Election (**Commission Districts 1, 2, 3 and 4**)

Recommendation

It is recommended that the City Commission adopt a resolution setting the compensation and benefits for the Mayor and City Commissioners of the City of Fort Lauderdale following the November 3, 2020, Election.

Background

At the City Commission Conference Meeting on April 16, 2019 (BUS-4, CAM# 19-0390), the City Commission recommended an increase of the compensation and benefits of the next Commission following the next election on November 3, 2020. to an annual amount that is the median family income in Broward County for City Commissioners, and that amount multiplied by 1.2 for the Mayor. The gross annual compensation shall be adjusted annually on December 1 commensurate with the median family income in Broward County, Florida, as reported by the U.S. Department of Housing and Urban Development's Median Family Income Documentation System for Fort Lauderdale, FL HUD Metro FMR Area.

The Commission expense allowance shall also increase to the amount of \$750 per calendar month payable with the City's regular payroll.

The City shall provide to the Commission, at no cost, single coverage insurance benefits. The City shall also make available to the Commission, dependent insurance benefits on the same terms as offered to Management Category 1 employees.

The proposed resolution also provides that, in the event the City of Fort Lauderdale participates in the Florida Retirement System, such participation will encompass the Mayor and City Commissioners of the next City Commission.

The changes will become effective following the November 3, 2020, election.

Resource Impact

There is no fiscal impact in this current fiscal year.

Strategic Connections

This item is a Press Play Fort Lauderdale Strategic Plan 2018 initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 11: Be a well-trained, innovative, and neighbor-centric workforce that builds community
- Objective 1: Foster professional and rewarding careers
- Objective 3: To continuously improve and innovate communication and service delivery
- Initiative 4: Explore employee engagement tools
- Initiative 5: Develop a succession planning program to ensure knowledge transfer for critical positions

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are Community*.

Attachment

Exhibit 1 - Resolution

Prepared by: Kerry Arthurs - Human Resources

Department Director: Tarlesha W. Smith, Esq., Director - Human Resources