

ORDINANCE NO. C-19-

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING THE CLASSIFICATION TABLE OF THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY CREATING AND ADDING TWO CLASSES AND AMENDING THE TITLE OF ONE CLASS, AMENDING SECTION 20-83 OF THE CODE OF ORDINANCES OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY DESIGNATING ONE CLASS AS AN ADMINISTRATIVE ASSISTANT TO THE CITY MANAGER, REPLACING SCHEDULES VI AND VI(b) OF THE PAY PLAN WITH REVISED CONSOLIDATED SCHEDULE VI, CREATING AND ADDING ELEVEN CLASSES TO SCHEDULE VI OF THE PAY PLAN, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

---

WHEREAS, Section 4.07 of the Charter of the City of Fort Lauderdale, Florida, provides, in part, "Upon the recommendation of the city manager, a deputy city manager may be appointed by resolution of the city commission."; and

WHEREAS, by Resolution No. 19-82, the City Commission appointed Roberto "Rob" Hernandez as deputy city manager contingent on final passage of an ordinance adding a deputy city manager classification to the Pay Plan of the City of Fort Lauderdale, Florida; and

WHEREAS, the City Manager and the Director of Human Resources recommend certain other amendments to the Pay Plan of the City of Fort Lauderdale, Florida, including amending Section 20-83 of the Code of Ordinances of the City of Fort Lauderdale, Florida,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That Exhibit 4, Classification Table, Non-Bargaining Unit, of Ordinance C-18-37, the Pay Plan of the City of Fort Lauderdale, Florida, is hereby amended to create and add in alphabetical order by title, two classes, and amend one class, to wit:

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions.

Title	Class Code	Classification Status	Classification Level	Management Category	Pay Grade
<u>CRA Senior Administrative Assistant</u>	<u>NB216</u>	<u>Classified</u>	<u>Advanced</u>	<u>4</u>	<u>G008</u>
<u>Deputy City Manager</u>	<u>NB217</u>	<u>Nonclassified</u>	<u>Chief Officer</u>	<u>1</u>	<u>M020</u>
<u>City Surveyor</u>	NB186	Classified	Program Manager	2	G011

SECTION 2. That Section 20-83 of the Code of Ordinances of the City of Fort Lauderdale, Florida, is amended to provide as follows:

The following professional, managerial, and administrative employees in the office of the city manager are administrative assistants to the city manager: administrative assistant, administrative assistant I, administrative assistant II, assistant to the city manager, structural innovation manager, budget manager, public affairs manager, neighbor services manager, assistant budget manager, assistant manager of CIP (Community Investment Plan)/Grants, financial management analyst, senior financial management analyst, principal financial analyst, performance analyst, chief service officer, assistant neighbor support manager, assistant structural innovation manager, assistant public affairs manager, professional standards manager, management analyst, senior performance analyst, CRA (Community Redevelopment Agency) administrative specialist, CRA economic development program aide, CRA accounting clerk, CRA administrative aide, CRA project coordinator, CRA housing and economic development assistant, CRA planner, CRA project manager, CRA business manager, CRA senior project manager, CRA housing and economic development manager, CRA Senior Administrative Assistant, nighttime economy manager, housing and community development program manager, and executive assistant to the city manager.

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions.

SECTION 3. That the Pay Plan of the City of Fort Lauderdale, Florida, is amended by replacing Schedules VI and VI(b) with revised consolidated Schedule VI, which is attached hereto as Exhibit 1 and incorporated herein.

SECTION 4. That if any clause, section or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 5. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

SECTION 6. That this Ordinance shall be in full force and effect beginning the first full pay period following its final passage.

PASSED FIRST READING this the \_\_\_\_\_ day of \_\_\_\_\_, 2019.

PASSED SECOND READING this the \_\_\_\_\_ day of \_\_\_\_\_, 2019.

---

Mayor  
Dean J. Trantalis

ATTEST:

---

City Clerk  
JEFFREY A. MODARELLI

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions.

# EXHIBIT 1

## SCHEDULE VI SPECIAL EMPLOYEES EFFECTIVE 6/2/2019

Classification	Job Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
INTERNS	0120S	R-1	<del>5B</del> <u>6-Admin Support</u>	<del>\$8.96</del> <u>\$9.30</u>	<del>\$14.77</del> <u>\$15.00</u>	<del>\$18,636.80</del> <u>\$19,344.00</u>	<del>\$30,721.60</del> <u>\$31,200.00</u>
RECREATION INSTRUCTOR I	0738S	R-2	<del>4D</del> <u>5-ParaProf</u>	<del>\$8.44</del> <u>\$10.30</u>	<del>\$11.07</del> <u>\$17.00</u>	<del>\$17,555.20</del> <u>\$21,424.00</u>	<del>\$23,025.60</del> <u>\$35,360.00</u>
RECREATION INSTRUCTOR II	0737S	R-3	<del>4D</del> <u>5-ParaProf</u>	<del>\$10.54</del> <u>\$11.85</u>	\$22.16	<del>\$21,923.20</del> <u>\$24,648.00</u>	\$46,092.80
RECREATION WORKER	0739S	R-5	<del>8X</del> <u>5-ParaProf</u>	<del>\$8.44</del> <u>\$9.30</u>	\$16.34	<del>\$17,555.20</del> <u>\$19,344.00</u>	\$33,987.20
EVENT WORKER	0740S	R-6	<del>8Y</del> <u>5-ParaProf</u>	<del>\$8.44</del> <u>\$10.50</u>	\$26.89	<del>\$17,555.20</del> <u>\$21,840.00</u>	\$55,931.20
STUDENT WORKER	0121S	<del>R-9</del> <u>R-1</u>	<del>6A</del> <u>6-Admin Support</u>	<del>\$8.44</del> <u>\$9.30</u>	<del>\$10.54</del> <u>\$15.00</u>	<del>\$17,555.20</del> <u>\$19,344.00</u>	<del>\$21,923.20</del> <u>\$31,200.00</u>
MANAGEMENT FELLOW	0170S	R-11	<del>5B</del> <u>6-Admin Support</u>	\$17.75	\$17.75	\$36,920.00	\$36,920.00
SR. MANAGEMENT FELLOW	0171S	R-12	<del>5B</del> <u>6-Admin Support</u>	\$27.62	\$28.18	\$57,449.60	\$58,614.40
<u>RECREATION BUS DRIVER</u>	<u>0727S</u>	<u>R-3</u>	<u>7-Skilled Craft Wkr</u>	<u>\$11.85</u>	<u>\$22.16</u>	<u>\$24,648.00</u>	<u>\$46,092.80</u>
<u>RECREATION CLERK</u>	<u>0729S</u>	<u>R-3</u>	<u>6-Admin Support</u>	<u>\$11.85</u>	<u>\$22.16</u>	<u>\$24,648.00</u>	<u>\$46,092.80</u>
<u>RECREATION LIFEGUARD I</u>	<u>0730S</u>	<u>R-3</u>	<u>7-Skilled Craft Wkr</u>	<u>\$11.85</u>	<u>\$22.16</u>	<u>\$24,648.00</u>	<u>\$46,092.80</u>
<u>RECREATION MAINTENANCE WORKER</u>	<u>0732S</u>	<u>R-3</u>	<u>8-Svc/Maint Wkr</u>	<u>\$11.85</u>	<u>\$22.16</u>	<u>\$24,648.00</u>	<u>\$46,092.80</u>
<u>RECREATION POOL TECHNICIAN</u>	<u>0733S</u>	<u>R-3</u>	<u>8-Svc/Maint Wkr</u>	<u>\$11.85</u>	<u>\$22.16</u>	<u>\$24,648.00</u>	<u>\$46,092.80</u>

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions.

<u>RECREATION SPECIALIST I</u>	<u>0734S</u>	<u>R-3</u>	<u>5-ParaProf</u>	<u>\$11.85</u>	<u>\$22.16</u>	<u>\$24,648.00</u>	<u>\$46,092.80</u>
<u>TEMPORARY WORKER</u>	<u>0741S</u>	<u>R-6</u>	<u>6-Admin Support</u>	<u>\$10.50</u>	<u>\$26.89</u>	<u>\$21,840.00</u>	<u>\$55,931.20</u>
<u>RECREATION CAMP DIRECTOR</u>	<u>0728S</u>	<u>R-7</u>	<u>7-Skilled Craft Wkr</u>	<u>\$14.00</u>	<u>\$23.00</u>	<u>\$29,120.00</u>	<u>\$47,840.00</u>
<u>RECREATION SPECIALIST II</u>	<u>0735S</u>	<u>R-7</u>	<u>5-ParaProf</u>	<u>\$14.00</u>	<u>\$23.00</u>	<u>\$29,120.00</u>	<u>\$47,840.00</u>
<u>RECREATION LIFEGUARD II</u>	<u>0731S</u>	<u>R-8</u>	<u>7-Skilled Craft Wkr</u>	<u>\$17.00</u>	<u>\$25.00</u>	<u>\$35,360.00</u>	<u>\$52,000.00</u>
<u>RECREATION SPECIALIST III</u>	<u>0736S</u>	<u>R-8</u>	<u>5-ParaProf</u>	<u>\$17.00</u>	<u>\$25.00</u>	<u>\$35,360.00</u>	<u>\$52,000.00</u>

CODING: Words, symbols, and letters ~~stricken~~ are deletions; words, symbols, and letters underlined are additions.