




CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING

#18-1198

11-6-18
R-2
REVISED CAM
and EXHIBIT 1
(page 11)

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager 

DATE: November 6, 2018

TITLE: **REVISED R-2** - Resolution Ratifying a Memorandum of Understanding with
the Teamsters Local Union No. 769, Affiliated with International
Brotherhood of Teamsters, AFL-CIO

Recommendation

It is recommended that the City Commission adopt a resolution ratifying a Memorandum of Understanding with Teamsters Local Union No. 769, Affiliated with the International Brotherhood of Teamsters, AFL-CIO (Teamsters).

Background

Pursuant to the Collective Bargaining Agreement between the City and Teamsters for the period October 1, 2016 through September 30, 2019, the City and Teamsters agreed that either party may reopen the agreement to negotiate the findings, recommendations, and conclusions of the City's Classification and Compensation Study. The City and Teamsters met and agreed to a Memorandum of Understanding, attached hereto as Exhibit 1. A ratification vote is scheduled for November 5, 2018 for all bargaining unit members. On November 5, 2018, Teamsters advised the City that the respective employees voted to ratify the Memorandum of Understanding.

Resource Impact

There is an estimated impact of \$815,211 associated with changes to the pay grades that was approved and appropriated in the FY2019 Budget. The amounts, by fund, are summarized in the table below:

Fund Name	Total
General Fund	187,763
Building Permits	302,847
Sanitation	54,040
Water & Sewer	195,165
Central Regional Wastewater	3,367
Parking	49,472
Airport	-
Stormwater	14,386
City Insurance	-
Self Insurance	-
Central Services	4,036
Fleet	-
Arts & Science District Garage	4,135
Total	\$ 815,211

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing its resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management
- Initiative 1: Achieve a structurally balanced budget through viable revenue sources, smart financial management, comprehensive financial forecasting, and results-oriented and efficient services.

In addition, this item also advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Attachment

Exhibit 1 – Memorandum of Understanding with Teamsters Local Union 769, Affiliated with International Brotherhood of Teamsters, AFL-CIO

Exhibit 2- Resolution

Prepared by: Janeen Richard, Employee Relations Manager, Human Resources

Department Director: Tarlesha Smith, Human Resources

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF FORT LAUDERDALE AND
TEAMSTERS LOCAL UNION 769**

This Memorandum of Understanding is entered into this _____ day of _____, 2018 by and between the City of Fort Lauderdale, Florida, a Florida municipal corporation, hereafter referred to as the "City," and the Teamsters Local Union No. 769, Affiliated with International Brotherhood of Teamsters, hereafter referred to as the "Union." The City and the Union are collectively referred to as the "Parties."

WHEREAS, the Parties entered into a Collective Bargaining Agreement for the period of October 1, 2016 to September 30, 2019 ("CBA"), which sets forth the terms and conditions of employment for the City's bargaining unit of wall-to-wall, non-professional employees; and

WHEREAS, Article 45 of the CBA, which contains the Parties' agreement with respect to wages, provides for a reopener to negotiate the findings, recommendations or conclusions of the City's commissioned Classification and Compensation Study ("Class/Comp Study") relative to bargaining unit classifications; and

WHEREAS, the Parties desire to modify Article 45 of the CBA, the related appendices, as well as the City classification pay plan to implement the recommendations set forth in the Class/Comp Study.

NOW, THEREFORE, the Parties agree as follows:

1. The above recitals are true and correct and incorporated herein by reference.
2. Article 45 of the CBA is amended as follows:¹

ARTICLE 45 - RATES OF PAY

Section 1. ~~On the effective date of this Agreement, each~~ Each employee shall be paid at the ~~basic~~ an hourly rate of pay specified for the employee's Pay Range, except that any employee whose pay rate on that date was above the maximum rate for the Pay Range shall not be reduced.

Section 2. An employee's pay rate will be increased approximately one and one-half percent (1.5%) based on an overall performance rating of satisfactory or three percent (3%) based upon an overall performance rating of above satisfactory or outstanding upon recommendation of the department head and with approval of the City Manager. An employee whose overall performance rating is marginal or unsatisfactory shall receive no merit increase at that time, but may be rated again in three (3) months. While increases within the appropriate pay range for unusual or meritorious service may be granted without regard to limitation of time, progression through the pay range shall normally be considered at twelve (12) month intervals. An

¹ Proposed additions to the CBA are indicated by underline and deletions indicated by ~~strike~~.

employee's anniversary date for the purpose of eligibility for merit increase shall be the effective date of the employee's most recent merit adjustment.

Section 2.1 Starting November 7, 2017, for the remainder of the term of this Agreement, employees at the top of the established pay ranges shall receive a one-time lump sum payment of one and one-half percent (1.5%) of base annual rate for an overall performance rating of satisfactory or a one-time lump sum payment of three percent (3%) of base annual rate for an overall performance rating of above satisfactory or outstanding.

* * *

Section 5.1 Trainees - When the City has been unable to recruit qualified applicants, or when it is determined to be in the best interest of the City, the Director of Human Resources may authorize that permanent positions be filled by the appointment of persons as trainees.

For each job classification in which a trainee is employed, the Director of Human Resources shall designate the required length of the training period and other qualifications or requirements which a trainee must satisfactorily complete or possess before being eligible for permanent appointment, including, but not limited to, formal education, licenses, and various certifications.

An employee ~~hired after August 1, 1986, who is~~ hired as a trainee or who has not completed the probationary period shall have the status of probationary employee during the period of training until the employee successfully completes all of the requirements of the job for which the employee was being trained.

The starting salary for a trainee shall be five percent (5%) less than the minimum of the pay range provided for the classification for which ~~an original~~ the employee is in training. The starting salary of a trainee who has completed ~~the~~ a probationary period in another classification shall not be less than the minimum of the pay range provided for the ~~class~~ classification for which the employee is in training and will continue to receive the same group hospitalization insurance coverage, sick leave, vacation, longevity pay (if any), and pension as provided at the time the employee became a trainee.

A trainee will be eligible for within range salary increases in accordance with ~~Article 45, Section 2, "Rates of Pay"~~, of this Article based on the date of employment or the anniversary date of the employee's most recent merit adjustment.

* * *

Section 5.2 The following shall apply to all Water and Wastewater Treatment Plant Operator Trainees ~~appointed on or after October 1, 1991:~~

- A. An employee hired as a Water and Wastewater Plant Operator Trainee shall be paid at the minimum of ~~Pay Range 37~~ Pay Grade TG04 in accordance with Appendix A.

The classifications of Water and Wastewater Treatment Plant Operator Trainee shall be Bargaining Unit positions.

* * *

- E. Upon proof of possession of a State of Florida Class C Operator's license for a Water or Wastewater Treatment Plant Operator, a Trainee shall be appointed to a Water or Wastewater Treatment Plant Operator I classification beginning the first pay period following proof of possession of such license and shall serve a six (6) month promotional probationary period in that classification.

Section 5.3 Based upon operational needs, the City retains the exclusive right to fill Water and Wastewater Treatment Plant Operator I classifications by means of open competitive examination.

Section 5.4 Crime Analyst Class Series

A. Crime Analyst Trainee:

The qualifications for this job classification remain as presently listed. Employees hired as a Trainee will still be required to have a college degree (or relevant work experience) and must complete a one-year probationary period.

An employee hired as a Crime Scene Analyst Trainee shall be paid at the minimum of ~~Pay Range 40~~ Pay Grade TG06 in accordance with Appendix A.

In order to be considered eligible for promotion to Crime Analyst I, the Trainee must satisfactorily complete one (1) year in the position, receive satisfactory (or above) performance evaluations and be recommended for upgrading by his/her supervisor.

On satisfactory achievement of the requirements, the upgrading will be effected by reallocation of the position from Crime Analyst Trainee to Crime Analyst I. Reallocation will be initiated by the Police Department by memorandum to the City's Human Resources Department and no request for reclassification/Position Description Questionnaire action will be required.

* * *

C. Crime Analyst II:

Employees in a Crime Analyst I position will be eligible for upgrading to Crime Analyst II upon meeting all of the following criteria:

* * *

D. Organized Crime Analyst:

~~Employees in the Organized Crime Analyst classification, which is in the same salary range as Crime Analyst I, will also be eligible for promotion to Crime Analyst II upon completion of the above criteria.~~

Section 5.5 Building, Electrical, Mechanical & Plumbing Inspector Class Series

A. Building, Electrical, Mechanical & Plumbing Inspector:

- ~~1. Candidates who possess the standard certificate as an inspector issued by the State of Florida Building Code Administrators and Inspectors Board will be hired at 12.5% above the minimum of the pay range.~~
- ~~2. Candidates who do not possess any form of inspector certificate issued by the State of Florida Building Code Administrators and Inspectors Board will be hired at the minimum of the pay range.~~
- ~~3. Upon issuance by the State of Florida of the provisional inspector's certificate (which is issued within approximately 30 days from the application and authorizes the employee to begin performing inspections) the employee shall be paid the rate of pay equal to 7.5% above the minimum of the pay range.~~
- ~~4. Upon issuance by the State of Florida standard inspector's certificate the employee shall be paid the rate of pay equal to 12.5% above the minimum of the pay range. The Standard Inspector's Certificate is required within one (1) year of appointment.~~

Section 5.5 Senior Building, Electrical, Mechanical & Plumbing Inspector II

1. Incumbent Building, Electrical, Mechanical and Plumbing Inspectors who obtain the proper certification as a Plans Examiner in his/her discipline, will be reallocated to the higher class of Senior Inspector II in the proper discipline. The reallocation request will be initiated by the Building Department by memorandum to the City's Human Resources Department and no request for reclassification/Position Description Questionnaire action will be required. Such incumbents will perform field inspections or plans review work depending on the needs of the department.
2. Positions that have been reallocated to the Senior Inspector II class and later become vacant, will be reallocated back to the Inspector class for recruiting and filling as an Inspector.

Section 5.6 Engineering Inspector Class Series:

A. Engineering Inspector II

An employee in the position of an Engineering Inspector I, must have satisfactorily completed at least one (1) year in the position, received an overall satisfactory (or above) performance evaluation, ~~and be recommended~~ received a recommendation for upgrading by his/her supervisor, and satisfy the minimum qualifications for the Engineering Inspector II position in order to be eligible for reallocation to an Engineering Inspector II position. The Department Director will initiate any such reallocation request by memorandum to the City's Human Resources Department and no request for reclassification/Position Description Questionnaire action will be required.

* * *

Section 5.8 Parking Meter Mechanic Technician Classification Series:

~~The following provisions shall apply with respect to training, opportunity and progression through the Parking Meter Mechanic and Technician Classification Series:~~

- ~~1. Employees selected to receive training for any skills test shall have up to one year to complete such training and successfully pass the test. If the employee is not able to successfully pass the skills test at the end of the one year period, the employee will be removed from the training program so that the next most senior employee may be given the opportunity to train and be eligible to again train after all other current eligible employees have been given the opportunity to train.~~
- ~~2. Unless specified otherwise, all training opportunities shall be offered first on the basis of classification seniority.~~
- ~~3. Employees who receive a one and one half percent (1.5%) pay increase for successfully completing a skills test are not eligible to receive such increase if such increase exceeds the maximum of the pay range.~~

A. Parking Meter Mechanic Trainee

~~Employees appointed as Parking Meter Mechanic Trainee shall be assigned to the minimum of Pay Range 29.~~

~~Upon completion of the established entry level training program, Parking Meter Mechanic Trainee employees may request additional training and become eligible to progress through levels 1 through 4 of the training program. Upon successfully completing each training level of levels 1, 2 and 3, the employee shall receive a one and one half percent (1.5%) pay increase.~~

~~Upon successfully passing the Level 4 skills test, the employee shall be eligible for promotion to a Parking Meter Mechanic position. When the City decides to fill a Parking Meter Mechanic position the most senior eligible employee shall be promoted in accordance with the provisions of Article 45, Section 3. In the event there is no promotion available at the time the employee passes the Level 4 test, the employee shall receive one and one-half percent (1.5%) pay increase. Parking Meter Mechanic Trainee employees shall be required to perform all duties of the Parking Meter Mechanic Trainee classification and may be assigned duties of a Parking Meter Mechanic on an as-needed basis.~~

B. Parking Meter Mechanic

~~Employees currently in the Parking Meter Mechanic I classification shall be reclassified to Parking Meter Mechanic and be first eligible to receive skills training for the Levels 1 and 2 skills tests leading to promotion to a Parking Meter Technician Trainee. After all current Parking Meter Mechanic I employees have had the opportunity to train for the skills test, other employees in the Parking Meter Mechanic classification shall thereafter be eligible to request training for Levels 1 and 2 skills tests.~~

~~Employees in the Parking Meter Mechanic classification shall be eligible to progress through Levels 1 and 2 of the training program. Upon successfully completing the Level 1 skills test the employee shall be compensated at one and one-half percent (1.5%) above the minimum of the pay range.~~

~~Upon successfully passing the Level 2 skills test, the employee shall be eligible for promotion to a Parking Meter Technician Trainee. When the City decides to fill a Technician Trainee position the most senior eligible employee shall be promoted in accordance with the provisions of Article 45, Section 3. In the event there is no promotion available at the time the employee passes the Level 2 test, the employee shall receive a one and one-half percent (1.5%) pay increase. Parking Meter Mechanic employees shall be required to perform all duties of the Parking Meter Mechanic classification and may be assigned duties of a Parking Meter Technician Trainee on an as-needed basis.~~

C-A. Parking Meter Technician Trainee

Employees in the Parking Meter Technician Trainee classification shall be eligible to progress through Levels 1 and 2 of the training program. Upon successfully completing the Level 1 skills test the employee shall receive a one and one-half percent (1.5%) pay increase.

Upon successfully passing the Level 2 skills test, the employee shall be eligible for promotion upgrading to a Parking Meter Technician. The Department Director will initiate any such reallocation request by memorandum to the City's Human Resources Department and no request for reclassification/Position Description

~~Questionnaire action will be required. When the City decides to fill a Parking Meter Technician position the most senior eligible employee shall be promoted in accordance with the provisions of Article 45, Section 3. In the event there is no promotion available at the time the employee passes the Level 2 test such employee shall receive a one and one-half percent (1.5%) pay increase. Parking Meter Technician Trainee employees shall be required to perform all duties of the Parking Meter Technician Trainee classification and may be assigned duties of a Parking Meter Technician on an as-needed basis.~~

D. B. Parking Meter Technician

Employees in this class may be assigned to train employees in Parking Meter Technician Trainee skills and duties of lower level classifications in the division on an as-needed basis.

* * *

~~Section 10. The provisions of Appendix F shall apply to the Communication Specialist / Trainee Classification.~~

~~Section 11.10 The provisions of Appendix G Appendix F shall apply to the Apprentice Maintenance Facilities Worker Classification. and Utilities Serviceworker Classifications.~~

Section 12.11. The City may implement, at its discretion, various gainsharing programs for bargaining unit members. Prior to implementation of any gainsharing program the City will meet and confer with the Union.

Section 13.12. Certification Pay

* * *

C. Regional Wastewater Plant Operators Certification Incentive Pay:

1. ~~Effective October 1, 2010 Regional Wastewater Plant Operator II's Lead Wastewater Plant Operators~~ appointed prior to April 1, 2005 must possess a Class "B" License as part of the conditions of employment for their current position. Failure to possess a Class "B" will result in the demotion of the ~~Regional Wastewater Plant Operator II Lead Wastewater Plant Operator~~ to ~~Wastewater Treatment Plant Operator I~~. If a ~~Regional Wastewater Plant Operator II Lead Wastewater Plant Operator~~ acquires a Class "A" License they will receive \$150.00 biweekly as Certification Incentive Pay.
2. ~~Wastewater Treatment Plant Operators I's~~ are currently required to possess a Class "C" License. If they acquire a Class "B" License they will receive \$75.00 biweekly Certification Incentive Pay and if they go on to

achieve a Class "A" License they will receive an additional \$75.00 biweekly for a total of \$150.00 biweekly as Certification Incentive Pay.

3. Upon being promoted to a ~~Regional Wastewater Plant Operator II~~ Lead Wastewater Plant Operator the employee will no longer be eligible to receive the Certification Incentive Pay for possession of a Class "B" License, since that license is mandatory for promotion; however the \$75.00 biweekly Certification Incentive Pay will be factored into the promotional increase, not to exceed the maximum of the range.
4. The City will reimburse the employee for the examination fee for successfully passing each advanced certification exam.
5. In accordance with Article 52 – Tuition Payment Plan, the City will provide reimbursement for completion of the course work necessary to obtain a Class "B" and/or Class "A" License.

D. Water Treatment Plant Operators Certification Incentive Pay:

1. Water Treatment Plant Operators ~~Ps~~ are currently required to possess a Class "C" License as part of the conditions of employment for their current position. If Water Treatment Plant Operators ~~Ps~~ acquire a Class "B" License they will receive \$75.00 biweekly as Certification Incentive Pay and if they go on to achieve a Class "A" License they will receive an additional \$75.00 biweekly for a total of \$150.00 biweekly as Certification Incentive Pay.
2. ~~Water Treatment Plant Operator II's~~ Lead Water Treatment Plant Operators are currently required to possess a Class "B" License as part of the conditions of employment for their current position. If they acquire a Class "A" License they will receive \$150.00 biweekly as Certification Incentive Pay.
3. The City will reimburse the employee for the examination fee for successfully passing each advanced certification exam.
4. In accordance with Article 52 – Tuition Payment Plan, the City will provide reimbursement for completion of the course work necessary to obtain a Class "B" License and/or Class "A".

~~Section 14. The parties agree that upon completion of the City's ongoing Classification and Compensation Study, this Article, together with Appendix E and I of this Agreement, may be reopened by either party for the purpose of negotiations over the findings, recommendations, or conclusions of the study with regard to bargaining unit classifications.~~

3. Appendix E of the CBA is deleted in its entirety and replaced with a new Appendix E, which reads as follows:

APPENDIX E – PAY RANGES

**CITY OF FORT LAUDERDALE, FLORIDA
TEAMSTERS PAY RANGE AMOUNTS**

Grade	Hourly Minimum	Annual Minimum	Hourly Maximum	Annual Maximum
TG01	\$12.35	\$25,683.94	\$19.13	\$39,799.50
TG02	\$13.71	\$28,507.06	\$21.24	\$44,172.14
TG03	\$15.21	\$31,627.34	\$23.57	\$49,032.98
TG04	\$16.88	\$35,108.47	\$26.17	\$54,424.49
TG05	\$18.74	\$38,971.67	\$29.04	\$60,410.33
TG06	\$20.80	\$43,259.40	\$32.24	\$67,054.20
TG07	\$23.08	\$48,014.12	\$35.79	\$74,440.98
TG08	\$25.62	\$53,299.49	\$39.73	\$82,634.38
TG09	\$28.45	\$59,179.20	\$44.10	\$91,719.27
TG10	\$31.57	\$65,674.48	\$48.94	\$101,801.81
TG11	\$35.05	\$72,912.68	\$54.33	\$113,009.35
TG12	\$38.90	\$80,915.04	\$60.30	\$125,426.80
TG13	\$43.19	\$89,830.12	\$66.93	\$139,223.96

4. Appendix F of the CBA is deleted in its entirety:
5. Appendix G of the CBA is amended as follows:

APPENDIX G F – AFW AMW & Utilities Serviceworker Pay Progression

Section 1. Apprentice Maintenance Facilities Worker (AMW) (AFW)

* * *

Section 2. Utilities Serviceworker

- ~~1. Upon possession of a CDL Class "B" with airbrakes endorsement and passing a City administered proficiency exam, employee shall receive a one and one half percent (1.5%) increase in pay, provided that the increase does not exceed the maximum of the pay range.~~
- ~~2. Upon possession of a CDL Class "A" with airbrakes endorsement, employee shall receive a one and one half percent (1.5%) increase in pay, provided that the increase does not exceed the maximum of the pay range.~~
- ~~3. If an employee elects to obtain a CDL Class "A" with airbrakes endorsement without progressing through #1, employee shall receive a three percent (3%) increase in pay, provided that the increase does not exceed the maximum of the pay range.~~
- ~~4. Except as provided in 1, 2, or 3 above, progression through the salary range shall be in accordance with Article 45 Rates of Pay, Section 2.~~
- ~~5. Such incremental increases do not change the employee's anniversary date for eligibility for a merit increase.~~
- ~~6. Employees at the time of hire, who possess a CDL Class "B" or CDL Class "A", shall receive the appropriate increase in pay in accordance with #1 and #3, respectively.~~

6. Appendix H of the CBA is amended as follows:

APPENDIX H-G - UTILITIES WATER DISTRIBUTION LICENSE

* * *

7. Appendix I of the CBA is *deleted* in its *entirety* and replaced with a new appendix, which is relettered as Appendix H and reads as follows:

APPENDIX H - JOB CLASSIFICATION SERIES

Employees affected by layoff who meet the minimum requirements for a lower or lateral job class in a classification series and have the requisite seniority, skill & ability shall bump laterally or downward within a classification series – see contract Article 18 – Layoff/Recall.

8. This Memorandum of Understanding incorporates changes to the City's classification pay plan for the bargaining unit as detailed in the attached Exhibit "A," and includes the slotting methodology specific to every employee in the attached Exhibit "B."

9. The Parties agree that this Memorandum of Understanding represents the Parties' entire agreement and it cannot be amended or modified without the express consent of the Parties.
10. The Parties have had the opportunity to consult with legal counsel of their choosing.
11. The Parties signify their agreement with this Memorandum of Understanding by affixing their signatures below.
12. This Memorandum of Understanding shall become effective January 1, 2019.

FOR THE CITY OF FORT LAUDERDALE

**FOR THE TEAMSTERS LOCAL
UNION NO. 769, AFFILIATED WITH
INTERNATIONAL BROTHERHOOD
OF TEAMSTERS**

By: _____

By: 
Michael Scott
Business Agent

EXHIBIT A

CLASSIFIED	CLASSNO.	PAYRANGE	MINIMUM	MAXIMUM	CLASSIFIED	CLASSNO.	PAYGRADE	MINIMUM	MAXIMUM
ACCIDENT INVESTIGATOR I	0412a	A033	\$35,484.80	\$47,632.00	ABOLISH				
PUBLIC SAFETY AIDE	0598A	A034	\$36,233.60	\$48,817.60	PUBLIC SAFETY AIDE	TM103	TG06	\$43,259.40	\$67,054.20
ACCIDENT INVESTIGATOR II	0413A	A042	\$44,200.00	\$59,404.80	ACCIDENT INVESTIGATOR	TM001	TG06	\$43,259.40	\$67,054.20
ACCOUNTING CLERK	0018A	A032	\$34,528.00	\$46,508.80	ACCOUNTING CLERK	TM002	TG04	\$35,108.47	\$54,424.49
SENIOR ACCOUNTING CLERK	0019A	A040	\$42,016.00	\$56,596.80	SENIOR BILLING SPECIALIST	TM108	TG06	\$43,259.40	\$67,054.20
CLERK I	0004A	A026	\$29,785.60	\$40,060.80	ADMINISTRATIVE AIDE	TM004	TG04	\$35,108.47	\$54,424.49
RECEPTIONIST	0038A	A026	\$29,785.60	\$40,060.80	RECEPTIONIST	TM104	TG02	\$28,507.06	\$44,172.14
CLERK II	0006A	A029	\$32,177.60	\$43,097.60	ADMINISTRATIVE AIDE	TM004	TG04	\$35,108.47	\$54,424.49
CUSTOMER SERVICE REPRESENTATIVE I	0011A	A031	\$33,696.00	\$45,364.80	CUSTOMER SERVICE REPRESENTATIVE	TM029	TG04	\$35,108.47	\$54,424.49
CUSTOMER SERVICE REPRESENTATIVE II	0013A	A034	\$36,233.60	\$48,817.60	BUSINESS TAX SPECIALIST	TM016	TG04	\$35,108.47	\$54,424.49
CUSTOMER SERVICE REPRESENTATIVE II	0013A	A034	\$36,233.60	\$48,817.60	SENIOR CUSTOMER SERVICE REPRESENTATIVE	TM111	TG05	\$38,971.67	\$60,410.33
SERVICE CLERK	0012A	A034	\$36,233.60	\$48,817.60	ADMINISTRATIVE AIDE	TM004	TG04	\$35,108.47	\$54,424.49
CLERK III	0008A	A036	\$38,064.00	\$51,313.60	ADMINISTRATIVE ASSISTANT	TM005	TG06	\$43,259.40	\$67,054.20
CLERK III	0008A	A036	\$38,064.00	\$51,313.60	ALARM COORDINATOR	TM008	TG05	\$38,971.67	\$60,410.33
CLERK III	0008A	A036	\$38,064.00	\$51,313.60	BUSINESS TAX SPECIALIST	TM016	TG04	\$35,108.47	\$54,424.49
SENIOR PARKING SERVICES REPRESENTATIVE	0081A	A037	\$39,145.60	\$52,686.40	ABOLISH				
ADMINISTRATIVE AIDE	0112A	A040	\$42,016.00	\$56,596.80	SENIOR ACCOUNTING CLERK	TM107	TG06	\$43,259.40	\$67,054.20

EXHIBIT A

CLASSIFIED	CLASSNO.	PAYRANGE	MINIMUM	MAXIMUM	CLASSIFIED	CLASSNO.	PAYGRADE	MINIMUM	MAXIMUM
ADMINISTRATIVE AIDE	0112A	A040	\$42,016.00	\$56,596.80	ADMINISTRATIVE ASSISTANT	TM005	TG06	\$43,259.40	\$67,054.20
PROCUREMENT ASSISTANT	0128A	A039	\$41,163.20	\$55,307.20	PROCUREMENT ASSISTANT	TM101	TG04	\$35,108.47	\$54,424.49
CLERK TYPIST I	0014A	A026	\$29,785.60	\$40,060.80	ADMINISTRATIVE AIDE	TM004	TG04	\$35,108.47	\$54,424.49
CLERK TYPIST II	0016A	A030	\$32,988.80	\$44,200.00	ADMINISTRATIVE AIDE	TM004	TG04	\$35,108.47	\$54,424.49
WORD PROCESSING SECRETARY	0017A	A033	\$35,484.80	\$47,632.00	ABOLISH				
SECRETARY I	0022A	A034	\$36,233.60	\$48,817.60	ACCREDITATION ASSISTANT	TM003	TG05	\$38,971.67	\$60,410.33
SECRETARY I	0022A	A034	\$36,233.60	\$48,817.60	ADMINISTRATIVE AIDE	TM004	TG04	\$35,108.47	\$54,424.49
SECRETARY II	0005A	A038	\$40,060.80	\$53,934.40	ADMINISTRATIVE AIDE	TM004	TG04	\$35,108.47	\$54,424.49
SENIOR CUSTOMER SERVICE REP	0015A	A041	\$43,097.60	\$57,948.80	BILLING SUPERVISOR	TM014	TG07	\$48,014.12	\$74,440.98
SENIOR CUSTOMER SERVICE REP	0015A	A041	\$43,097.60	\$57,948.80	SENIOR CUSTOMER SERVICE REPRESENTATIVE	TM111	TG05	\$38,971.67	\$60,410.33
SENIOR CUSTOMER SERVICE REP	0015A	A041	\$43,097.60	\$57,948.80	BUSINESS TAX SUPERVISOR	TM017	TG07	\$48,014.12	\$74,440.98
AIR CONDITIONING TECH	0339A	A046	\$48,027.20	\$64,542.40	HVAC TECHNICIAN	TM059	TG07	\$48,014.12	\$74,440.98
AIRPORT MAINTENANCE TECHNICIAN	0267A	A034	\$36,233.60	\$48,817.60	AIRPORT MAINTENANCE TECHNICIAN	TM006	TG04	\$35,108.47	\$54,424.49
AIRPORT OPERATIONS AIDE	0443A	A041	\$43,097.60	\$57,948.80	AIRPORT OPERATIONS SPECIALIST	TM007	TG06	\$43,259.40	\$67,054.20
AIRPORT PROGRAMS ADMINISTRATIVE AIDE	0446A	A041	\$43,097.60	\$57,948.80	ABOLISH				
BALL-FIELD GROUNDSKEEPER	0277A	A031	\$33,696.00	\$45,364.80	FACILITIES WORKER I	TM050	TG04	\$35,108.47	\$54,424.49
HEAD GROUNDSKEEPER	0278A	A039	\$41,163.20	\$55,307.20	LEAD FACILITIES WORKER	TM067	TG06	\$43,259.40	\$67,054.20

EXHIBIT A

CLASSIFIED	CLASSNO.	PAYRANGE	MINIMUM	MAXIMUM	CLASSIFIER	CLASSNO.	PAYGRADE	MINIMUM	MAXIMUM
POOL LIFEGUARD I	0701A	A029	\$32,177.60	\$43,097.60	POOL LIFEGUARD	TM099	TG03	\$31,627.34	\$49,032.98
POOL LIFEGUARD	0736A	A029	\$32,177.60	\$43,097.60	ABOLISH				
POOL LIFEGUARD II	0702A	A033	\$35,484.80	\$47,632.00	POOL LIFEGUARD	TM099	TG03	\$31,627.34	\$49,032.98
BEACH LIFEGUARD	0700A	A035	\$37,190.40	\$50,086.40	BEACH LIFEGUARD	TM011	TG05	\$38,971.67	\$50,410.33
BUILDING INSPECTOR	0482A	A051	\$55,307.20	\$74,276.80	BUILDING INSPECTOR	TM015	TG10	\$65,674.48	\$101,801.81
BUILDING INSPECTOR II	0487A	A053	\$57,948.80	\$78,041.60	SENIOR BUILDING INSPECTOR	TM109	TG11	\$72,912.68	\$113,009.35
BUILDING INSPECTOR III	0491A	A055	\$60,964.80	\$81,993.60	SENIOR BUILDING INSPECTOR	TM109	TG11	\$72,912.68	\$113,009.35
STRUCTURAL PLANS EXAMINER	0517A	A055	\$60,964.80	\$81,993.60	STRUCTURAL PLANS EXAMINER	TM125	TG12	\$80,915.04	\$125,426.80
CARPENTER	0336A	A039	\$41,163.20	\$53,397.20	ABOLISH				
CARPENTER II	0337A	A046	\$48,817.60	\$65,582.40	CARPENTER	TM018	TG07	\$48,014.12	\$74,440.98
SENIOR CODE COMPLIANCE OFFICER	0483A	A044	\$46,508.80	\$62,524.80	SENIOR CODE COMPLIANCE OFFICER	TM110	TG08	\$53,299.49	\$82,634.38
LICENSE INSPECTOR	0052A	A040	\$42,916.00	\$56,596.00	ABOLISH				
CODE COMPLIANCE OFFICER	0485A	A042	\$44,200.00	\$59,404.80	CODE COMPLIANCE OFFICER	TM019	TG07	\$48,014.12	\$74,440.98
CONSTRUCTION REVIEW SPECIALIST	0808A	A046	\$48,817.60	\$65,582.40	CONSTRUCTION REVIEW SPECIALIST	TM020	TG07	\$48,014.12	\$74,440.98
PUBLIC SAFETY RECOMMUNICATOR TRAINEE	0655A	A038	\$40,660.80	\$53,954.40	ABOLISH				
PUBLIC SAFETY RECOMMUNICATOR I	0665A	A039	\$43,163.20	\$56,397.20	ABOLISH				
PUBLIC SAFETY RECOMMUNICATOR II	0662A	A041	\$45,697.60	\$59,948.80	ABOLISH				

EXHIBIT A

CLASS TITLE	CLASSNO.	PAY RANGE	MINIMUM	MAXIMUM	CLASS TITLE	CLASSNO.	PAY GRADE	MINIMUM	MAXIMUM
PUBLIC SAFETY WFL DUTY OFFICER	0667A	A045	\$47,832.00	\$64,061.60	ABOLISH				
COMMUNICATIONS TECHNICIAN	0079A	A047	\$50,086.40	\$67,288.00	TELECOMMUNICATIONS TECHNICIAN	TM129	TG07	\$48,014.12	\$74,440.98
COMPUTER OPERATOR I	0075A	A034	\$36,233.60	\$48,817.60	APPLICATION SUPPORT SPECIALIST	TM009	TG07	\$48,014.12	\$74,440.98
COMPUTER OPERATOR II	0076A	A039	\$41,163.20	\$55,307.20	APPLICATION SUPPORT SPECIALIST	TM009	TG07	\$48,014.12	\$74,440.98
CONSTRUCTION WKR I	0557A	A034	\$36,233.60	\$48,817.60	CONSTRUCTION WORKER	TM021	TG05	\$38,971.67	\$60,410.33
CONSTRUCTION WORKER II	0558A	A040	\$42,016.00	\$56,596.80	CONSTRUCTION WORKER	TM021	TG05	\$38,971.67	\$60,410.33
CONSTRUCTION WKR III	0559A	A047	\$50,086.40	\$67,288.00	LEAD CONSTRUCTION WORKER	TM065	TG07	\$48,014.12	\$74,440.98
MICROGRAPHS TECHNICIAN	0027A	A027	\$30,334.40	\$41,163.20	ABOLISH				
MESSANGER	0029A	A029	\$32,177.60	\$43,006.40	ABOLISH				
COPY CENTER/MAIL TECHNICIAN	0030A	A031	\$33,696.00	\$45,364.80	COPY CENTER/MAIL TECHNICIAN	TM022	TG03	\$31,627.34	\$49,032.98
OFFSET PRESS OPERATOR I	0031A	A033	\$35,439.80	\$47,622.00	ABOLISH				
OFFSET PRESS OPERATOR II	0054A	A036	\$38,064.00	\$51,313.60	OFFSET PRINTING PRESS OPERATOR	TM075	TG05	\$38,971.67	\$60,410.33
CRIME ANALYST TRAINEE	0589A	A040	\$42,016.00	\$56,596.80	CRIME ANALYST TRAINEE	TM025	TG06	\$43,259.40	\$67,054.20
CRIME ANALYST I	0599A	A042	\$44,200.00	\$59,404.80	CRIME ANALYST	TM023	TG07	\$48,014.12	\$74,440.98
ORGANIZED CRIME ANALYST	0605A	A042	\$44,200.00	\$59,404.80	ABOLISH				
CRIME ANALYST II	0588A	A044	\$46,508.80	\$62,524.80	CRIME ANALYST II	TM024	TG08	\$53,299.49	\$82,634.38
CUSTODIAN I	0257A	A021	\$26,270.40	\$35,494.80	CUSTODIAN	TM028	TG01	\$25,683.94	\$39,799.50

EXHIBIT A

CLASS TITLE	CLASSNO.	PAY RANGE	MINIMUM	MAXIMUM	CLASS TITLE	CLASSNO.	PAY GRADE	MINIMUM	MAXIMUM
CUSTODIAN II	0258A	A023	\$27,622.40	\$37,190.40	CUSTODIAN	TM028	TG01	\$25,683.94	\$39,799.50
DATA CONTROL CLERK	0044A	A035	\$37,190.40	\$50,086.40	BILLING SPECIALIST	TM013	TG04	\$35,108.47	\$54,424.49
DIESEL TECHNICIAN	0375A	A045	\$47,632.00	\$64,001.60	DIESEL TECHNICIAN	TM030	TG07	\$48,014.12	\$74,440.98
DOCKMASTER	0731A	A042	\$44,200.00	\$59,404.80	DOCK MASTER	TM031	TG06	\$43,259.40	\$67,054.20
ECONOMIC DEVELOPMENT PROGRAM AIDE	0802A	A040	\$42,016.00	\$56,596.80	ECONOMIC & PROGRAM ANALYST	TM032	TG06	\$43,259.40	\$67,054.20
ELECTRICAL HELPER	0346A	A035	\$37,190.40	\$50,086.40	ABOLISH				
ELECTRICAL ASSISTANT	0345A	A038	\$40,060.80	\$53,934.40	ELECTRICAL ASSISTANT	TM033	TG05	\$38,971.67	\$60,410.33
ELECTRICAL ASSISTANT	0352A	A039	\$41,632.00	\$55,907.20	ABOLISH				
ELECTRICIAN	0344A	A046	\$48,817.60	\$65,582.40	ELECTRICIAN	TM036	TG07	\$48,014.12	\$74,440.98
ELECTRICIAN	0344A	A046	\$48,817.60	\$65,582.40	ELECTRICIAN - AIRFIELD	TM037	TG07	\$48,014.12	\$74,440.98
INDUSTRIAL ELECTRICIAN	0347A	A046	\$48,817.60	\$65,582.40	INDUSTRIAL ELECTRICIAN	TM060	TG07	\$48,014.12	\$74,440.98
INDUSTRIAL ELECTRICIAN II	0351A	A047	\$50,086.40	\$67,288.00	SENIOR INDUSTRIAL ELECTRICIAN	TM114	TG08	\$53,299.49	\$82,634.38
ELECTRICAL INSPECTOR	0488A	A050	\$53,934.40	\$72,425.60	ELECTRICAL INSPECTOR	TM034	TG10	\$65,674.48	\$101,801.81
ELECTRICAL INSPECTOR II	0489A	A053	\$57,948.80	\$78,041.60	SENIOR ELECTRICAL INSPECTOR	TM112	TG11	\$72,912.68	\$113,009.35
ELECTRICAL PLANS EXAMINER	0541A	A055	\$60,964.80	\$81,993.60	ELECTRICAL PLANS EXAMINER	TM035	TG12	\$80,915.04	\$125,426.80
ELECTRONICS/INSTRUMENT TECHNICIAN	0251A	A042	\$44,200.00	\$59,404.80	ELECTRONICS/INSTRUMENT TECHNICIAN	TM039	TG06	\$43,259.40	\$67,054.20
ELECTRO TECHNICIAN	0250A	A046	\$48,817.60	\$65,582.40	ELECTRO TECHNICIAN	TM038	TG07	\$48,014.12	\$74,440.98

EXHIBIT A

CLASS TITLE	CLASS NO.	PAY RANGE	MINIMUM	MAXIMUM	CLASS TITLE	CLASS NO.	PAY GRADE	MINIMUM	MAXIMUM
SENIOR ELECTRO-TECHNICIAN	0252A	A047	\$50,086.40	\$67,288.00	SENIOR ELECTRO-TECHNICIAN	TM113	TG08	\$53,299.49	\$82,634.38
ENGINEERING AIDE I	0502A	A030	\$32,988.80	\$44,200.00	ENGINEERING AIDE	TM040	TG05	\$38,971.67	\$60,410.33
ENGINEERING AIDE II	0504A	A035	\$37,190.40	\$50,086.40	ENGINEERING AIDE	TM040	TG05	\$38,971.67	\$60,410.33
ENGINEERING ASSISTANT	0503A	A024	\$28,997.60	\$57,948.80	ABOLISH				
ENGINEERING INSPECTOR I	0520A	A047	\$50,086.40	\$67,288.00	ENGINEERING INSPECTOR I	TM041	TG07	\$48,014.12	\$74,440.98
ENGINEERING INSPECTOR II	0521A	A050	\$53,934.40	\$72,425.60	ENGINEERING INSPECTOR II	TM042	TG08	\$53,299.49	\$82,634.38
ENGINEERING TECHNICIAN	0511A	A046	\$48,817.60	\$65,582.40	ENGINEERING TECHNICIAN	TM043	TG06	\$43,259.40	\$67,054.20
ENGINEERING TECHNICIAN II	0513A	A048	\$51,313.60	\$68,993.60	ENGINEERING TECHNICIAN II	TM044	TG07	\$48,014.12	\$74,440.98
ENGINEERING RECORDS TECHNICIAN	0512A	A048	\$51,313.60	\$68,993.60	ABOLISH				
SURVEY/CADD COORDINATOR	0514A	A054	\$59,404.80	\$79,996.80	SURVEY/CADD SUPERVISOR	TM126	TG09	\$59,179.20	\$91,719.27
ENVIRONMENTAL INSPECTOR	0424A	A046	\$48,817.60	\$65,582.40	ENVIRONMENTAL INSPECTOR	TM045	TG07	\$48,014.12	\$74,440.98
ENVIRONMENTAL INSPECTOR II	0428A	A049	\$52,686.40	\$70,657.60	ENVIRONMENTAL INSPECTOR II	TM046	TG08	\$53,299.49	\$82,634.38
ENVIRONMENTAL LABORATORY TECHNICIAN	0591A	A044	\$46,508.80	\$62,524.80	ENVIRONMENTAL LABORATORY TECHNICIAN	TM047	TG07	\$48,014.12	\$74,440.98
FABRICATOR-WELDER	0329A	A045	\$47,632.00	\$64,001.60	FABRICATOR-WELDER	TM049	TG07	\$48,014.12	\$74,440.98
GRAPHIC INFO SYSTEMS TECHNICIAN	0165A	A024	\$28,997.60	\$57,948.80	ABOLISH				
GRAPHIC DESIGNER	0026A	A041	\$43,097.60	\$57,948.80	VISUAL COMMUNICATIONS DESIGNER	TM134	TG06	\$43,259.40	\$67,054.20
GRAPHIC DESIGNER	0026A	A041	\$43,097.60	\$57,948.80	GRAPHIC DESIGNER	TM055	TG06	\$43,259.40	\$67,054.20

EXHIBIT A

CLASS TITLE	CLASSNO.	PAYRANGE	MINIMUM	MAXIMUM	CLASS TITLE	CLASSNO.	PAY GRADE	MINIMUM	MAXIMUM
BARBER COMMUNITY RELATIONS SPECIALIST	0618A	A042	\$44,200.00	\$59,404.80	ABOLISH				
HORTICULTURIST	0282A	A042	\$44,200.00	\$59,404.80	HORTICULTURIST	TM057	TG06	\$43,259.40	\$67,054.20
LANDSCAPE INSPECTOR	0498A	A043	\$45,364.80	\$60,964.80	LANDSCAPE INSPECTOR	TM063	TG05	\$38,971.67	\$60,410.33
HOUSING REHABILITATION FINANCIAL AIDE	0809A	A040	\$42,016.00	\$56,596.80	HOUSING REHABILITATION SPECIALIST	TM058	TG05	\$38,971.67	\$60,410.33
IRRIGATION REPAIRPERSON	0285A	A040	\$42,016.00	\$56,596.80	IRRIGATION TECHNICIAN	TM061	TG06	\$43,259.40	\$67,054.20
IRRIGATION TECHNICIAN	0284A	A046	\$48,817.60	\$65,582.40	IRRIGATION TECHNICIAN	TM061	TG06	\$43,259.40	\$67,054.20
MACHINIST	0385A	A045	\$47,632.00	\$64,001.60	MACHINIST	TM070	TG06	\$43,259.40	\$67,054.20
MARINA ATTENDANT I	0743A	A028	\$31,387.20	\$42,016.00	MARINA ATTENDANT	TM071	TG03	\$31,627.34	\$49,032.98
MARINA ATTENDANT II	0744A	A032	\$34,528.00	\$46,508.80	MARINA ATTENDANT	TM071	TG03	\$31,627.34	\$49,032.98
MECHANICAL INSPECTOR	0486A	A050	\$53,934.40	\$72,425.60	MECHANICAL INSPECTOR	TM072	TG10	\$65,674.48	\$101,801.81
MECHANICAL INSPECTOR II	0499A	A053	\$57,948.80	\$78,041.60	SENIOR MECHANICAL INSPECTOR	TM115	TG11	\$72,912.68	\$113,009.35
MECHANICAL PLANS EXAMINER	0518A	A055	\$60,964.80	\$81,993.60	MECHANICAL PLANS EXAMINER	TM073	TG12	\$80,915.04	\$125,426.80
METER READER/SERVICEWORKER	0042A	A032	\$34,528.00	\$46,508.80	WATER METER SERVICEWORKER	TM137	TG03	\$31,627.34	\$49,032.98
METER READER COORDINATOR	0040A	A040	\$42,016.00	\$56,596.80	METER READER COORDINATOR	TM074	TG06	\$43,259.40	\$67,054.20
NETWORK SUPPORT TECHNICIAN	0162A	A047	\$50,086.40	\$67,288.00	TECHNOLOGY INFRASTRUCTURE SUPPORT TECHNICIAN	TM128	TG07	\$48,014.12	\$74,440.98
STADIUM WORKER	0276A	A021	\$26,970.40	\$35,494.80	ABOLISH				
PARK ATTENDANT	719A	A021	\$26,970.40	\$35,494.80	ABOLISH				

EXHIBIT A

CLASSIFICATION	CLASSNO.	PAY RANGE	MINIMUM	MAXIMUM	CLASSIFIER	CLASSNO.	PAY GRADE	MINIMUM	MAXIMUM
APPRENTICE MUNICIPAL MAINTENANCE WORKER	0256A	A023	\$27,622.40	\$37,190.40	APPRENTICE FACILITIES WORKER	TM010	TG02	\$28,507.06	\$44,172.14
MUNICIPAL MAINTENANCE WORKER I	0260A	A027	\$30,534.40	\$41,163.20	PLANT MAINTENANCE WORKER	TM088	TG04	\$35,108.47	\$54,424.49
MUNICIPAL MAINTENANCE WORKER II	0261A	A031	\$33,696.00	\$45,364.80	PLANT MAINTENANCE WORKER	TM088	TG04	\$35,108.47	\$54,424.49
MUNICIPAL MAINTENANCE WORKER II	0261A	A031	\$33,696.00	\$45,364.80	FACILITIES WORKER I	TM050	TG04	\$35,108.47	\$54,424.49
MUNICIPAL MAINTENANCE WORKER II	0261A	A031	\$33,696.00	\$45,364.80	FACILITIES WORKER I	TM050	TG04	\$35,108.47	\$54,424.49
MUNICIPAL MAINTENANCE WORKER II	0261A	A031	\$33,696.00	\$45,364.80	FACILITIES WORKER II	TM051	TG05	\$38,971.67	\$60,410.33
MUNICIPAL MAINTENANCE WORKER II	0261A	A031	\$33,696.00	\$45,364.80	LEAD FACILITIES WORKER	TM067	TG06	\$43,259.40	\$67,054.20
MUNICIPAL MAINTENANCE WORKER III (PARKS/FACILITIES)	0262A	A034	\$36,233.60	\$48,817.60	FACILITIES WORKER II	TM051	TG05	\$38,971.67	\$60,410.33
MUNICIPAL MAINTENANCE WORKER III (PARKS/FACILITIES)	0262A	A034	\$36,233.60	\$48,817.60	SENIOR UTILITIES SERVICEWORKER	TM124	TG06	\$43,259.40	\$67,054.20
MUNICIPAL MAINTENANCE WORKER III (PUBLIC SERVICES)	0264A	A036	\$38,064.00	\$51,313.60	LEAD FACILITIES WORKER	TM067	TG06	\$43,259.40	\$67,054.20
MUNICIPAL MAINTENANCE WORKER III (PUBLIC SERVICES)	0264A	A036	\$38,064.00	\$51,313.60	SENIOR PLANT MAINTENANCE WORKER	TM117	TG05	\$38,971.67	\$60,410.33
SOLID WASTE COLLECTOR	0225A	A056	\$53,064.00	\$51,313.60	LEAD FACILITIES WORKER				
MUNICIPAL MAINTENANCE WKR IV (PARKS)	0263A	A036	\$38,064.00	\$51,313.60	LEAD FACILITIES WORKER	TM067	TG06	\$43,259.40	\$67,054.20
PARKING FACILITY MAINTENANCE COORDINATOR	0306A	A037	\$39,145.60	\$52,686.40	PARKING FACILITY MAINTENANCE COORDINATOR	TM080	TG06	\$43,259.40	\$67,054.20
MUNICIPAL MAINTENANCE WKR IV (PUB SERVICES)	0265A	A039	\$41,163.20	\$55,307.20	LEAD FACILITIES WORKER	TM067	TG06	\$43,259.40	\$67,054.20
HEAVY EQUIPMENT OPERATOR	0215A	A039	\$41,163.20	\$55,307.20	HEAVY EQUIPMENT OPERATOR	TM056	TG05	\$38,971.67	\$60,410.33
PARKS MAINTENANCE COORDINATOR	0266A	A039	\$41,163.20	\$55,307.20	LEAD FACILITIES WORKER	TM067	TG06	\$43,259.40	\$67,054.20

EXHIBIT A

CLASSIFIER	CLASSNO.	PAYRANGE	MINIMUM	MAXIMUM	CLASSIFIER	CLASSNO.	PAY GRADE	MINIMUM	MAXIMUM
STABLE ATTENDANT	0239A	A030	\$32,988.80	\$44,290.00	BOILER				
POOL MAINTENANCE WORKER	0355A	A030	\$32,988.80	\$44,290.00	BOILER				
PAINTER (MAINTENANCE)	0332A	A037	\$39,145.60	\$52,686.40	PAINTER	TM076	TG06	\$43,259.40	\$67,054.20
PARK RANGER I	0713A	A033	\$35,484.80	\$47,632.00	PARK RANGER	TM077	TG04	\$35,108.47	\$54,424.49
PARK RANGER II	0708A	A037	\$39,145.60	\$52,686.40	BOILER				
PARKING ENFORCEMENT SPECIALIST	0602A	A032	\$34,528.00	\$46,508.80	PARKING ENFORCEMENT SPECIALIST	TM079	TG05	\$38,971.67	\$60,410.33
PARKING ENFORCEMENT SHIFT COORDINATOR	0311A	A044	\$46,508.80	\$62,524.80	PARKING ENFORCEMENT SHIFT COORDINATOR	TM078	TG06	\$43,259.40	\$67,054.20
PARKING LOT ATTENDANT	0039A	A026	\$29,785.60	\$40,060.80	PARKING LOT ATTENDANT	TM081	TG01	\$25,683.94	\$39,799.50
PARKING METER COLLECTOR	0301A	A029	\$32,177.60	\$43,097.60	BOILER				
PARKING METER MECHANIC TRAINEE	0308A	A029	\$32,177.60	\$43,097.60	PARKING METER TECHNICIAN TRAINEE	TM084	TG05	\$38,971.67	\$60,410.33
PARKING METER MECHANIC	0300A	A034	\$36,233.60	\$48,817.60	PARKING METER TECHNICIAN TRAINEE	TM084	TG05	\$38,971.67	\$60,410.33
PARKING METER TECHNICIAN TRAINEE	0307A	A036	\$38,064.00	\$51,313.60	PARKING METER TECHNICIAN TRAINEE	TM084	TG05	\$38,971.67	\$60,410.33
PARKING METER TECHNICIAN	0299A	A040	\$42,016.00	\$56,596.80	PARKING METER TECHNICIAN	TM083	TG06	\$43,259.40	\$67,054.20
PARKING METER SOFTWARE SUPPORT COORD	0309A	A040	\$42,016.00	\$56,596.80	PARKING METER SOFTWARE SUPPORT SPECIALIST	TM082	TG06	\$43,259.40	\$67,054.20
SENIOR PARKING METER MECHANIC	0302A	A044	\$46,508.80	\$62,524.80	SENIOR PARKING METER TECHNICIAN	TM116	TG07	\$48,014.12	\$74,440.98
SENIOR PARKING METER TECHNICIAN	0310A	A042	\$44,200.00	\$59,404.80	SENIOR PARKING METER TECHNICIAN	TM116	TG07	\$48,014.12	\$74,440.98
PEST CONTROL TECHNICIAN	0253A	A034	\$36,233.60	\$48,817.60	PEST CONTROL TECHNICIAN	TM086	TG04	\$35,108.47	\$54,424.49

EXHIBIT A

CLASS TITLE	GLASSING	PAY RANGE	MINIMUM	MAXIMUM	CLASS TITLE	GLASSING	PAY GRADE	MINIMUM	MAXIMUM
SENIOR BEST CONTROL TECHNICIAN	0255A	A045	\$45,864.80	\$60,964.80	ABOINSE				
PHOTOGRAPHIC TECHNICIAN	0611A	A037	\$39,145.60	\$52,686.40	PHOTOLAB SPECIALIST	TM087	TG04	\$35,108.47	\$54,424.49
PLUMBER (MAINTENANCE)	0340A	A041	\$43,097.60	\$57,948.80	PLUMBER	TM089	TG06	\$43,259.40	\$67,054.20
PLUMBING INSPECTOR	0494A	A050	\$53,934.40	\$72,425.60	PLUMBING INSPECTOR	TM090	TG10	\$65,674.48	\$101,801.81
PLUMBING INSPECTOR II	0493A	A053	\$57,948.80	\$78,041.60	SENIOR PLUMBING INSPECTOR	TM118	TG11	\$72,912.68	\$113,009.35
PLUMBING PLANS EXAMINER	0519A	A055	\$60,964.80	\$81,993.60	PLUMBING PLANS EXAMINER	TM091	TG12	\$80,915.04	\$125,426.80
POLICE AIDE I	0608A	A030	\$32,988.80	\$44,208.80	ABOINSE				
POLICE AIDE II	0609A	A031	\$33,696.00	\$45,364.80	POLICE ADMINISTRATIVE AIDE	TM092	TG13	\$31,627.34	\$49,032.98
POLICE AIDE II-SPECIALIST	0654A	A037	\$39,145.60	\$52,686.40	POLICE PROPERTY/ EVIDENCE TECHNICIAN	TM094	TG06	\$43,259.40	\$67,054.20
POLICE FORFEITURE COORD	0615A	A035	\$37,190.40	\$50,086.40	POLICE FORFEITURE COORDINATOR	TM093	TG04	\$35,108.47	\$54,424.49
POLICE AIDE III	0600A	A040	\$42,016.00	\$56,596.80	SENIOR POLICE ADMINISTRATIVE AIDE	TM119	TG05	\$38,971.67	\$60,410.33
CRIME SCENE INVESTIGATOR	0619A	A043	\$45,364.80	\$60,964.80	CRIME SCENE INVESTIGATOR	TM026	TG07	\$48,014.12	\$74,440.98
LATENT FINGERPRINT EXAMINER	0604A	A049	\$52,686.40	\$70,657.60	LATENT FINGERPRINT EXAMINER	TM064	TG08	\$53,299.49	\$82,634.38
POLICE RECORDS CLERK	0034A	A031	\$33,696.00	\$45,364.80	POLICE RECORDS CLERK	TM095	TG04	\$35,108.47	\$54,424.49
SENIOR POLICE RECORDS CLERK	0037A	A037	\$39,145.60	\$52,686.40	SENIOR POLICE RECORDS CLERK	TM120	TG05	\$38,971.67	\$60,410.33
POOL EQUIPMENT MECHANIC	0341A	A040	\$42,016.00	\$56,596.80	POOL EQUIPMENT MECHANIC	TM098	TG05	\$38,971.67	\$60,410.33
PROGRAMMER	0659A	A040	\$42,016.00	\$56,596.80	ABOINSE				

EXHIBIT A

CLASS TITLE	CLASSNO.	PAYRANGE	MINIMUM	MAXIMUM	CLASS TITLE	CLASSNO.	PAY GRADE	MINIMUM	MAXIMUM
RECREATION LEADER I	721A	A022	\$2,894.40	\$5,633.60	RECREATION PROGRAM COORDINATOR	TM105	TG05	\$38,971.67	\$60,410.33
RECREATION PROGRAMMER I	0724A	A034	\$36,233.60	\$48,817.60	SECURITY GUARD	TM106	TG03	\$31,627.34	\$49,032.98
SECURITY GUARD I	0204A	A025	\$28,974.40	\$39,145.60	SECURITY GUARD	TM106	TG03	\$31,627.34	\$49,032.98
SECURITY GUARD II	0203A	A030	\$32,988.80	\$44,200.00	LEAD SECURITY GUARD	TM106	TG04	\$35,108.47	\$54,424.49
SECURITY GUARD III	0205A	A032	\$34,528.00	\$46,508.80	EQUIPMENT MECHANIC	TM048	TG06	\$43,259.40	\$67,054.20
SMALL EQUIP MECHANIC I	0304A	A040	\$42,016.00	\$56,596.80					
SMALL EQUIP MECHANIC II	0305A	A041	\$43,097.60	\$57,346.80					
STOREKEEPER I	0062A	A030	\$32,988.80	\$44,200.00	FIRE EQUIPMENT AIDE	TM052	TG03	\$31,627.34	\$49,032.98
STOREKEEPER III	0063A	A037	\$39,145.60	\$52,686.40	FIRE LOGISTICS COORDINATOR	TM053	TG05	\$38,971.67	\$60,410.33
STOREKEEPER II	0064A	A034	\$36,233.60	\$48,817.60	FIRE LOGISTICS SPECIALIST	TM054	TG04	\$35,108.47	\$54,424.49
STOREKEEPER I	0062A	A030	\$32,988.80	\$44,200.00	POLICE SUPPLY SPECIALIST	TM096	TG04	\$35,108.47	\$54,424.49
STOREKEEPER II	0064A	A034	\$36,233.60	\$48,817.60	PROCUREMENT & INVENTORY SPECIALIST	TM100	TG04	\$35,108.47	\$54,424.49
STOREKEEPER III	0063A	A037	\$39,145.60	\$52,686.40	SENIOR PROCUREMENT & INVENTORY SPECIALIST	TM122	TG05	\$38,971.67	\$60,410.33
TECHNICAL SUPPORT COORD II	0077A	A042	\$44,200.00	\$59,404.80	IT SERVICE DESK COORDINATOR	TM062	TG06	\$43,259.40	\$67,054.20
TECHNICAL SUPPORT COORDINATOR	0045A	A036	\$38,064.00	\$51,313.60	TECHNICAL SUPPORT COORDINATOR	TM127	TG05	\$38,971.67	\$60,410.33
PRODUCTION COORDINATOR	0580A	A040	\$42,016.00	\$56,596.80	PRODUCTION COORDINATOR	TM102	TG06	\$43,259.40	\$67,054.20
TELECOMMUNICATOR I	0609A	A038	\$35,464.80	\$47,652.00					

EXHIBIT A

CLASSIFIER	CLASSNO.	PAYRANGE	MINIMUM	MAXIMUM	CLASSIFIER	CLASSNO.	PAYGRADE	MINIMUM	MAXIMUM
TELECOMMUNICATOR II	0607A	A055	\$37,190.40	\$50,366.40	ABOLISH				
TELECOMMUNICATOR III	0610A	A057	\$39,145.60	\$52,686.40	ABOLISH				
TELEPHONE SYSTEMS SPECIALIST	071A	A042	\$44,200.00	\$59,486.80	ABOLISH				
UTILITIES CUSTOMER SERVICE AIDE	0418A	A034	\$36,233.00	\$48,027.20	ABOLISH				
SENIOR UTILITIES CUSTOMER SERVICE AIDE	0419A	A038	\$40,160.80	\$53,934.40	ABOLISH				
UTILITIES MECHANIC I	0380A	A041	\$43,097.60	\$57,948.80	UTILITIES MECHANIC	TM131	TG06	\$43,259.40	\$67,054.20
UTILITIES MECHANIC II	0382A	A045	\$47,632.00	\$64,001.60	SENIOR UTILITIES MECHANIC	TM123	TG07	\$48,014.12	\$74,440.98
UTILITIES SERVICEWORKER	0233U	U001	\$30,908.80	\$48,027.20	UTILITIES SERVICEWORKER	TM132	TG05	\$38,971.67	\$60,410.33
UTILITIES SERVICEWORKER III	0238A	A037	\$39,145.60	\$52,686.40	SENIOR UTILITIES SERVICEWORKER	TM124	TG06	\$43,259.40	\$67,054.20
UTILITY FIELD REPRESENTATIVE	0242A	A039	\$41,163.20	\$55,307.20	UTILITY SERVICE REPRESENTATIVE	TM133	TG05	\$38,971.67	\$60,410.33
UTILITIES SERVICEWORKER IV	0239A	A040	\$42,016.00	\$56,596.80	UTILITIES CREW LEADER	TM130	TG07	\$48,014.12	\$74,440.98
VIDEO PRODUCTION SPECIALIST	0411A	A041	\$43,097.60	\$57,948.80	ABOLISH				
W/W TREATMENT PLANT OPERATOR TRAINEE	0384A	A037	\$39,145.60	\$52,686.40	WASTEWATER PLANT OPERATOR TRAINEE	TM136	TG04	\$35,108.47	\$54,424.49
W/W TREATMENT PLANT OPERATOR I	0388A	A039	\$41,163.20	\$55,307.20	WASTEWATER PLANT OPERATOR	TM135	TG06	\$43,259.40	\$67,054.20
REGIONAL W/W PLANT OPERATOR II	0369A	A043	\$45,364.80	\$60,964.80	LEAD WASTEWATER PLANT OPERATOR	TM068	TG07	\$48,014.12	\$74,440.98
WATER TREATMENT PLANT OPER TRAINEE	0383A	A037	\$39,145.60	\$52,686.40	WATER TREATMENT PLANT OPERATOR TRAINEE	TM139	TG04	\$35,108.47	\$54,424.49
WATER TREATMENT PLANT OPERATOR I	0387A	A039	\$41,163.20	\$55,307.20	WATER TREATMENT PLANT OPERATOR	TM138	TG06	\$43,259.40	\$67,054.20

EXHIBIT A

CLASSIFIED	CLASSNO.	PAYRANGE	MINIMUM	MAXIMUM	CLASSIFIER	CLASSNO.	PAYGRADE	MINIMUM	MAXIMUM
WATER TREATMENT PLANT OPERATOR II	0389A	A043	\$45,364.80	\$60,964.80	LEAD WATER TREATMENT PLANT OPERATOR	TM069	TG07	\$48,014.12	\$74,440.98
ZONING & LANDSCAPE INSPECTOR	0480A	A043	\$45,364.80	\$60,964.80	ZONING AND LANDSCAPE INSPECTOR	TM140	TG07	\$48,014.12	\$74,440.98
CRIMINALIST I	0665A	A049	\$52,686.40	\$70,657.60	CRIMINALIST	TM027	TG08	\$53,299.49	\$82,634.38
FIELD OPER TECH (LEVEL I)	0270A	A025	\$28,974.40	\$39,145.60	FACILITIES WORKER II	TM051	TG05	\$38,971.67	\$60,410.33
FIELD OPER TECH (LEVEL II)	0271A	A033	\$35,484.80	\$47,632.00	FACILITIES WORKER II	TM051	TG05	\$38,971.67	\$60,410.33
FIELD OPER TECH (LEVEL III)	0272A	A037	\$39,145.60	\$52,686.40	FACILITIES WORKER II	TM051	TG05	\$38,971.67	\$60,410.33
FIELD OPER TECH (LEVEL IV)	0273A	A042	\$44,200.00	\$59,404.80	LEAD FACILITIES WORKER	TM067	TG06	\$43,259.40	\$67,054.20
SENIOR POLICE RECORDS TELE OPERATOR	0664A	A035	\$37,190.40	\$50,086.40	SENIOR POLICE TELETYPE OPERATOR	TM121	TG05	\$38,971.67	\$60,410.33
POLICE RECORDS TELETYPE OPERATOR	0653A	A033	\$35,484.80	\$47,632.00	POLICE TELETYPE OPERATOR	TM097	TG04	\$35,108.47	\$54,424.49
SENIOR PLANS EXAMINER	0522A	A058	\$65,582.40	\$88,254.40	STRUCTURAL PLANS EXAMINER	TM125	TG12	\$80,915.04	\$125,426.80

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
POL	BROWN, RUSSELL L	Accident Investigator II	\$44,406	\$59,667	\$49,309	Accident Investigator	6	\$43,259.40	\$67,054.20	\$49,309.00	
POL	HIRSCH, JILL M	Accident Investigator II	\$44,406	\$59,667	\$60,623	Accident Investigator	6	\$43,259.40	\$67,054.20	\$60,623.00	
POL	JOHNSON, ANDREA J	Accident Investigator II	\$44,406	\$59,667	\$47,866	Accident Investigator	6	\$43,259.40	\$67,054.20	\$47,866.00	
POL	WILLIAMS, PAUL S	Accident Investigator II	\$44,406	\$59,667	\$57,120	Accident Investigator	6	\$43,259.40	\$67,054.20	\$57,120.00	
TAM	AURIGEMMA, ALISE R	Accounting Clerk	\$34,684	\$46,719	\$36,085	Accounting Clerk	4	\$35,108.47	\$54,424.49	\$36,085.00	
TAM	COLEMAN, LISA R	Accounting Clerk	\$34,684	\$46,719	\$36,297	Accounting Clerk	4	\$35,108.47	\$54,424.49	\$36,297.00	
FIN	ELLIOTT, LASHANDA	Accounting Clerk	\$34,684	\$46,719	\$36,425	Accounting Clerk	4	\$35,108.47	\$54,424.49	\$36,425.00	
FIN	MISSIK, TERJE	Accounting Clerk	\$34,684	\$46,719	\$38,483	Accounting Clerk	4	\$35,108.47	\$54,424.49	\$38,483.00	
FIN	NORGAISSE, VLADIMYR	Accounting Clerk	\$34,684	\$46,719	\$37,910	Accounting Clerk	4	\$35,108.47	\$54,424.49	\$37,910.00	
FIN	RODRIGUEZ, HUGO A	Accounting Clerk	\$34,684	\$46,719	\$39,651	Accounting Clerk	4	\$35,108.47	\$54,424.49	\$39,651.00	
TAM	ROKER, ALISHA N	Accounting Clerk	\$34,684	\$46,719	\$39,311	Accounting Clerk	4	\$35,108.47	\$54,424.49	\$39,311.00	
TAM	AKRIVOS-CAPDEVILLE, SUSAN	Administrative Aide	\$42,198	\$56,844	\$47,059	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$47,059.00	
DSD	ALLMAN, MARY	Administrative Aide	\$42,198	\$56,844	\$54,976	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$54,976.00	
POL	BASRAWALA, MARIA	Administrative Aide	\$42,198	\$56,844	\$46,189	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$46,189.00	
FIN	BLANCO, ELKE	Administrative Aide	\$42,198	\$56,844	\$44,172	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$44,172.00	
TAM	BOUCHEREAU, MICKAELLE J	Administrative Aide	\$42,198	\$56,844	\$57,757	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,757.00	
DSD	CAHILL, DIANA L	Administrative Aide	\$42,198	\$56,844	\$57,757	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,757.00	
DSD	CONYERS, DEBRA	Administrative Aide	\$42,198	\$56,844	\$57,099	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,099.00	

EXHIBIT B

Dept	EmployeeName	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PBS	CREWS, BETTY J	Administrative Aide	\$42,198	\$56,844	\$57,757	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,757.00	
TAM	DANIEL, MARIITZA C	Administrative Aide	\$42,198	\$56,844	\$45,488	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$45,488.00	
DSD	DOBBINS, DEBORAH A	Administrative Aide	\$42,198	\$56,844	\$57,757	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,757.00	
PKR	FALZONE, SHANNON	Administrative Aide	\$42,198	\$56,844	\$49,755	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$49,755.00	
MGR	GAIR, MARCIA A	Administrative Aide	\$42,198	\$56,844	\$57,757	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,757.00	
PBS	GIBSON, KARESS M	Administrative Aide	\$42,198	\$56,844	\$43,514	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$43,514.00	
PBS	GRACE, SONYA C	Administrative Aide	\$42,198	\$56,844	\$45,021	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$45,021.00	
PBS	GUERRA, COLLEEN J	Administrative Aide	\$42,198	\$56,844	\$46,125	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$46,125.00	
POL	HAIR, JOYCE A	Administrative Aide	\$42,198	\$56,844	\$57,757	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,757.00	
PBS	HALL, FITIMA A	Administrative Aide	\$42,198	\$56,844	\$57,757	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,757.00	
PBS	JOHNSON, WENDY L	Administrative Aide	\$42,198	\$56,844	\$42,877	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$43,259.00	
POL	LANGER MCGOWAN, MELISSA F	Administrative Aide	\$42,198	\$56,844	\$57,757	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,757.00	
DSD	LEVERS-SILVERA, ANDREA F	Administrative Aide	\$42,198	\$56,844	\$42,877	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$43,259.00	
ITS	MARCHEK, ROBERT J	Administrative Aide	\$42,198	\$56,844	\$57,757	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,757.00	
DSD	NICKERT, CHARLES D	Administrative Aide	\$42,198	\$56,844	\$57,757	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,757.00	
PKR	OAKLEY-GAROFALO, JULIE ANN	Administrative Aide	\$42,198	\$56,844	\$56,632	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$56,632.00	
TAM	PARIS, DEENA H	Administrative Aide	\$42,198	\$56,844	\$57,757	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,757.00	
ITS	PHILLIPS, JENNIFER S	Administrative Aide	\$42,198	\$56,844	\$45,488	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$45,488.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
ITS	ROBINSON, AKIKO	Administrative Aide	\$42,198	\$56,844	\$51,134	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$51,134.00	
POL	ROCQUE, JULIETTE M	Administrative Aide	\$42,198	\$56,844	\$52,302	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$52,302.00	
ITS	SAMEEM, JEANETTE	Administrative Aide	\$42,198	\$56,844	\$57,757	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,757.00	
DSD	WILLIAMS, TASHA L	Administrative Aide	\$42,198	\$56,844	\$57,099	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$57,099.00	
DSD	WRIGHT, TERESA A	Administrative Aide	\$42,198	\$56,844	\$44,172	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$44,172.00	
PKR	GEORGIANNA, JOSEPH J	Air Conditioning Technical	\$49,012	\$65,866	\$66,927	Hvac Technician	7	\$48,014.12	\$74,440.98	\$66,927.00	
PKR	JOHNSON, MICHAELS	Air Conditioning Technical	\$49,012	\$65,866	\$52,068	Hvac Technician	7	\$48,014.12	\$74,440.98	\$52,068.00	
PBS	KELLY, DAVID E	Air Conditioning Technical	\$49,012	\$65,866	\$66,927	Hvac Technician	7	\$48,014.12	\$74,440.98	\$66,927.00	
PKR	LANE, DESCOTT	Air Conditioning Technical	\$49,012	\$65,866	\$66,927	Hvac Technician	7	\$48,014.12	\$74,440.98	\$66,927.00	
PKR	MILLER, DENFORD	Air Conditioning Technical	\$49,012	\$65,866	\$66,927	Hvac Technician	7	\$48,014.12	\$74,440.98	\$66,927.00	
TAM	ATKINSON, KEVIN R	Airport Maintenance Technician	\$36,382	\$49,012	\$37,528	Airport Maintenance Technician	4	\$35,108.47	\$54,424.49	\$37,528.00	
TAM	BLACK, DALE D	Airport Maintenance Technician	\$36,382	\$49,012	\$49,818	Airport Maintenance Technician	4	\$35,108.47	\$54,424.49	\$49,818.00	
TAM	EDWARDS, NICHOLAS M	Airport Maintenance Technician	\$36,382	\$49,012	\$38,101	Airport Maintenance Technician	4	\$35,108.47	\$54,424.49	\$38,101.00	
TAM	HYMAN, WAYNE M	Airport Maintenance Technician	\$36,382	\$49,012	\$39,248	Airport Maintenance Technician	4	\$35,108.47	\$54,424.49	\$39,248.00	
TAM	LIMA, RAIBERYS A	Airport Operations Aide	\$43,281	\$58,203	\$45,297	Airport Operations Specialist	6	\$43,259.40	\$67,054.20	\$45,297.00	
TAM	OKE, OLUWAFERANMI M	Airport Operations Aide	\$43,281	\$58,203	\$43,981	Airport Operations Specialist	6	\$43,259.40	\$67,054.20	\$43,981.00	
TAM	ST PIERRE, BRIAN J	Airport Operations Aide	\$43,281	\$58,203	\$45,297	Airport Operations Specialist	6	\$43,259.40	\$67,054.20	\$45,297.00	
PKR	ABANTO, WILY	Appr Municipal Maint Worker	\$27,743	\$37,358	\$29,908	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$29,908.00	

EXHIBIT B

Dept	EmployeeName	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PKR	ANGELS, CARLOS A	Appr Municipal Maint Worker	\$27,743	\$37,358	\$34,755	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$31,755.00	
PKR	BUDDHNA, CHANDRA	Appr Municipal Maint Worker	\$27,743	\$37,358	\$29,908	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$29,908.00	
PKR	CHANGE, CHANAVIS O	Appr Municipal Maint Worker	\$27,743	\$37,358	\$29,908	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$29,908.00	
PKR	CHARLES, TERTULIEN	Appr Municipal Maint Worker	\$27,743	\$37,358	\$37,953	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$37,953.00	
PKR	GAFUR, SAFRAZ	Appr Municipal Maint Worker	\$27,743	\$37,358	\$28,189	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$28,507.00	
PKR	GRATE III, CLAUDE D	Appr Municipal Maint Worker	\$27,743	\$37,358	\$29,929	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$29,929.00	
PKR	LETTSONE, KEVIN D	Appr Municipal Maint Worker	\$27,743	\$37,358	\$29,038	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$29,038.00	
PKR	LICONA, MABEL	Appr Municipal Maint Worker	\$27,743	\$37,358	\$31,840	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$31,840.00	
PKR	LOCKHART, MARTAVIOUS	Appr Municipal Maint Worker	\$27,743	\$37,358	\$28,189	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$28,507.00	
PKR	LOUIS, JOSEPH O	Appr Municipal Maint Worker	\$27,743	\$37,358	\$29,038	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$29,038.00	
PKR	MAHARAJH, DARVIN R	Appr Municipal Maint Worker	\$27,743	\$37,358	\$33,835	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$33,835.00	
PKR	MAY, BLAKE A	Appr Municipal Maint Worker	\$27,743	\$37,358	\$29,038	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$29,038.00	
PKR	NANHO, RUDESH R	Appr Municipal Maint Worker	\$27,743	\$37,358	\$28,189	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$28,507.00	
PKR	NARCIUS, OCTAVIOUS	Appr Municipal Maint Worker	\$27,743	\$37,358	\$28,189	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$28,507.00	
PKR	NOBLES, CHRISTOPHER A	Appr Municipal Maint Worker	\$27,743	\$37,358	\$28,189	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$28,507.00	
PKR	NORTHCUT-ROBINSON, APRIL	Appr Municipal Maint Worker	\$27,743	\$37,358	\$37,953	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$37,953.00	
PKR	READ, ARIEL M	Appr Municipal Maint Worker	\$27,743	\$37,358	\$28,613	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$28,613.00	
PKR	SMITH, DAVID F	Appr Municipal Maint Worker	\$27,743	\$37,358	\$29,038	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$29,038.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Relative)
PKR	SOMERS, VERLY T	Appr Municipal Maint Worker	\$27,743	\$37,358	\$28,189	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$28,507.00	
PKR	STANLEY Jr., WILBERT O	Appr Municipal Maint Worker	\$27,743	\$37,358	\$37,953	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$37,953.00	
PKR	VEDRINE, FRANCOIS	Appr Municipal Maint Worker	\$27,743	\$37,358	\$29,038	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$29,038.00	
PKR	WALLACE, ALDEAN J	Appr Municipal Maint Worker	\$27,743	\$37,358	\$29,038	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$29,038.00	
PKR	WALTERS, TRAYON G	Appr Municipal Maint Worker	\$27,743	\$37,358	\$28,189	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$28,507.00	
PKR	WRIGHT, JEREMY	Appr Municipal Maint Worker	\$27,743	\$37,358	\$30,948	Apprentice Facilities Worker	2	\$28,507.06	\$44,172.14	\$30,948.00	
PKR	FINLEY, CLAUDE E	Ball Field Groundskeeper	\$33,835	\$45,552	\$46,295	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$46,295.00	
PKR	PHILLIPS, GLEN E	Ball Field Groundskeeper	\$33,835	\$45,552	\$38,420	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$38,420.00	
FIR	ANDRIOPIULOS, ANTHONY M	Beach Lifeguard	\$37,358	\$50,307	\$40,266	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$40,266.00	
FIR	BEAN, STEVE A	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	BENCIE, BRIAN M	Beach Lifeguard	\$37,358	\$50,307	\$41,498	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$41,498.00	
FIR	BRIGGS, JAMES D	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	CEDANO, DANNY J	Beach Lifeguard	\$37,358	\$50,307	\$37,953	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$38,972.00	
FIR	CSENDES, ISTVAN Z	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	DAVIS, PAULA	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	DIFILIPPO JR., DAVID	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	DUNCAN, TYLER J	Beach Lifeguard	\$37,358	\$50,307	\$41,498	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$41,498.00	
FIR	ENGLE, ANDREW B	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 20.5%	Maximum Range 20.5%	Current Salary July 2015%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retire)
FIR	ENGLE, MOLLY M	Beach Lifeguard	\$37,358	\$50,307	\$39,099	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$39,099.00	
FIR	FOWLER, SCOT P	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	FREZZA, THOMAS J	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	HAIRE, CRYSTAL A	Beach Lifeguard	\$37,358	\$50,307	\$46,210	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$46,210.00	
FIR	HARVEY, JOEL	Beach Lifeguard	\$37,358	\$50,307	\$37,953	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$38,972.00	
FIR	HARVEY, JOSHUA H	Beach Lifeguard	\$37,358	\$50,307	\$41,498	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$41,498.00	
FIR	KAMMERER, BLAKE R	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	KOELLE, DENNIS M	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	LEZCANO, ALEXANDER J	Beach Lifeguard	\$37,358	\$50,307	\$39,099	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$39,099.00	
FIR	MCADAM, BRIAN F	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	MCCRADY, CHRISTIAN E	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	MCGUIRE, EDEN E	Beach Lifeguard	\$37,358	\$50,307	\$37,953	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$38,972.00	
FIR	MCGUIRE, LOGAN	Beach Lifeguard	\$37,358	\$50,307	\$37,953	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$38,972.00	
FIR	MEROLLE, CLAYTON J	Beach Lifeguard	\$37,358	\$50,307	\$41,498	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$41,498.00	
FIR	MORALES, MARIA F	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	MOWEN, MADISON	Beach Lifeguard	\$37,358	\$50,307	\$39,099	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$39,099.00	
FIR	OCHOA, DAVID	Beach Lifeguard	\$37,358	\$50,307	\$41,498	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$41,498.00	
FIR	O'CONNOR, ALEXANDRE L	Beach Lifeguard	\$37,358	\$50,307	\$41,498	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$41,498.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retire)
FIR	OJITO, DANIEL	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	O'NEILL, KELVIN D	Beach Lifeguard	\$37,358	\$50,307	\$48,799	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$48,799.00	
FIR	RADWANSKI, WILLIAM J	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
FIR	RICKERSON, WADE J	Beach Lifeguard	\$37,358	\$50,307	\$39,099	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$39,099.00	
FIR	SHOREY Jr, LIVINGSTON T	Beach Lifeguard	\$37,358	\$50,307	\$42,708	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$42,708.00	
FIR	SULLIVAN, KENNETH B	Beach Lifeguard	\$37,358	\$50,307	\$50,285	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$50,285.00	
FIR	TRUJILLO, JONATHAN	Beach Lifeguard	\$37,358	\$50,307	\$51,113	Beach Lifeguard	5	\$38,971.67	\$60,410.33	\$51,113.00	
DSD	ALEXIS, QUESLY	Building Inspector	\$55,549	\$74,590	\$62,491	Building Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	ARNOLD, KELVIN G	Building Inspector	\$55,549	\$74,590	\$65,420	Building Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	BARTELL, JAMES L	Building Inspector	\$55,549	\$74,590	\$63,488	Building Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	CARRASQUEL, MARIO J	Building Inspector	\$55,549	\$74,590	\$65,420	Building Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	DEIRIO, ALEJANDRO E	Building Inspector	\$55,549	\$74,590	\$69,410	Building Inspector	10	\$65,674.48	\$101,801.81	\$69,410.00	
DSD	FAIRBANKS II, JOHN	Building Inspector	\$55,549	\$74,590	\$62,491	Building Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	GILES NELSON, SHALANDA	Building Inspector	\$55,549	\$74,590	\$67,373	Building Inspector	10	\$65,674.48	\$101,801.81	\$67,373.00	
DSD	GONYEA, GEORGE S	Building Inspector	\$55,549	\$74,590	\$69,389	Building Inspector	10	\$65,674.48	\$101,801.81	\$69,389.00	
DSD	HAYNES, JAMES L	Building Inspector	\$55,549	\$74,590	\$65,399	Building Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	JONES Jr., LEROY	Building Inspector	\$55,549	\$74,590	\$70,302	Building Inspector	10	\$65,674.48	\$101,801.81	\$70,302.00	
DSD	KEOHANE, JERRY R	Building Inspector	\$55,549	\$74,590	\$71,703	Building Inspector	10	\$65,674.48	\$101,801.81	\$71,703.00	

EXHIBIT B

Dept	EmployeeName	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retire)
DSD	KUNZ, ERIC M	Building Inspector	\$55,549	\$74,590	\$67,351	Building Inspector	10	\$65,674.48	\$101,801.81	\$67,351.00	
DSD	MANCAS, ALEXANDER	Building Inspector	\$55,549	\$74,590	\$75,799	Building Inspector	10	\$65,674.48	\$101,801.81	\$75,799.00	
DSD	MASULA, ROBERT J	Building Inspector	\$55,549	\$74,590	\$75,799	Building Inspector	10	\$65,674.48	\$101,801.81	\$75,799.00	
DSD	MYERS, JOELS	Building Inspector	\$55,549	\$74,590	\$65,420	Building Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	SHERROD, CURTIS	Building Inspector	\$55,549	\$74,590	\$56,420	Building Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	SIMPSON, DARRYL G	Building Inspector	\$55,549	\$74,590	\$56,441	Building Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	SMITH III, VICTOR C	Building Inspector	\$55,549	\$74,590	\$65,080	Building Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	DUNSHEE, DAVID W	Building Inspector III	\$61,238	\$82,358	\$72,340	Senior Building Inspector	11	\$72,912.68	\$113,009.35	\$72,913.00	
DSD	HOWARD, ANDY G	Building Inspector III	\$61,238	\$82,358	\$80,469	Senior Building Inspector	11	\$72,912.68	\$113,009.35	\$80,469.00	
PKR	POPPS, JOSHUA D	Carpenter II	\$49,012	\$65,866	\$66,927	Carpenter	7	\$48,014.12	\$74,440.98	\$66,927.00	
PBS	ALVAREZ, RICARDO O	Clerk I	\$29,908	\$40,245	\$40,309	Administrative Aide	4	\$35,108.47	\$54,424.49	\$40,309.00	
PBS	RATTRAY, CHERYL L	Clerk I	\$29,908	\$40,245	\$40,882	Administrative Aide	4	\$35,108.47	\$54,424.49	\$40,882.00	
PBS	YOUEL, MISTI	Clerk I	\$29,908	\$40,245	\$32,222	Administrative Aide	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	DERICO, KIRSTEN	Clerk II	\$32,307	\$43,281	\$33,814	Administrative Aide	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	DOUGLAS, DANA C	Clerk II	\$32,307	\$43,281	\$33,325	Administrative Aide	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	LOWELL, JENNIFER B	Clerk II	\$32,307	\$43,281	\$43,981	Administrative Aide	4	\$35,108.47	\$54,424.49	\$43,981.00	
DSD	WALTON, CAROLYN C	Clerk II	\$32,307	\$43,281	\$37,210	Administrative Aide	4	\$35,108.47	\$54,424.49	\$37,210.00	
PKR	ARCHIE, TRINECIA L	Clerk III	\$38,229	\$51,538	\$51,474	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$51,474.00	

EXHIBIT B

Dept	EmployeeName	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PKR	BAILEY, DAVID R	Clerk III	\$38,229	\$51,538	\$51,941	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$51,941.00	
DSD	BLUE, FELICIA R	Clerk III	\$38,229	\$51,538	\$40,967	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$40,967.00	
DSD	BOODRAM, LUKECAN J	Clerk III	\$38,229	\$51,538	\$38,844	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$38,844.00	
DSD	BUBECK, JOAN E	Clerk III	\$38,229	\$51,538	\$47,462	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$47,462.00	
DSD	CAMERON, VIOLIA I	Clerk III	\$38,229	\$51,538	\$41,965	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$41,965.00	
DSD	COLON-THOMPSON, NADEGE	Clerk III	\$38,229	\$51,538	\$42,028	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$42,028.00	
DSD	CROSS-SPENCER, YVETTE M	Clerk III	\$38,229	\$51,538	\$43,281	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$43,281.00	
DSD	DULCIO, SEMINTA	Clerk III	\$38,229	\$51,538	\$40,097	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$40,097.00	
DSD	DUNN, MORGAN C	Clerk III	\$38,229	\$51,538	\$38,844	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$38,844.00	
DSD	ESSAYAN, KAREN	Clerk III	\$38,229	\$51,538	\$39,354	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$39,354.00	
DSD	GARRICK, LOEN	Clerk III	\$38,229	\$51,538	\$38,844	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$38,844.00	
DSD	GARY, .	Clerk III	\$38,229	\$51,538	\$40,097	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$40,097.00	
FIN	GAVIN, PATRICK	Clerk III	\$38,229	\$51,538	\$40,012	Business Tax Specialist	4	\$35,108.47	\$54,424.49	\$40,012.00	
DSD	GIRARD, DEBORAH A	Clerk III	\$38,229	\$51,538	\$52,366	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$52,366.00	
DSD	GREEN-GRIFFITH, CRYSTAL C	Clerk III	\$38,229	\$51,538	\$49,203	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$49,203.00	
DSD	HAYNES, KEYANDRE	Clerk III	\$38,229	\$51,538	\$38,844	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$38,844.00	
POL	KELLY, VERNA A	Clerk III	\$38,229	\$51,538	\$52,366	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$52,366.00	
DSD	KETOR, YVETTE A	Clerk III	\$38,229	\$51,538	\$52,366	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$52,366.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
PKR	LEE, SILVER A	Clerk III	\$38,229	\$51,538	\$48,991	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$48,991.00	
PKR	LIVINGSTON, KAYLA Y	Clerk III	\$38,229	\$51,538	\$40,012	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$40,012.00	
DSD	MACK, VICTORIA N	Clerk III	\$38,229	\$51,538	\$41,413	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$41,413.00	
DSD	MARTIN, NADIA K	Clerk III	\$38,229	\$51,538	\$52,366	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$52,366.00	
FIR	MILES, VALERIE S	Clerk III	\$38,229	\$51,538	\$52,366	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$52,366.00	
PBS	MOVAFAGHI, KIAN O	Clerk III	\$38,229	\$51,538	\$52,366	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$52,366.00	
DSD	PARKER, ARTRICE J	Clerk III	\$38,229	\$51,538	\$40,012	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$40,012.00	
DSD	RAMSEY, STACEY S	Clerk III	\$38,229	\$51,538	\$52,366	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$52,366.00	
POL	RHODES, KIMBERLY M	Clerk III	\$38,229	\$51,538	\$52,366	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$52,366.00	
DSD	STANLEY LOPEZ, ANNMARIE A	Clerk III	\$38,229	\$51,538	\$42,432	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$42,432.00	
DSD	STRONG, DYANN P	Clerk III	\$38,229	\$51,538	\$41,200	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$41,200.00	
DSD	SUTCavage, GEORGE J	Clerk III	\$38,229	\$51,538	\$52,366	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$52,366.00	
FIN	THEBEAU, ALEXANDRIA	Clerk III	\$38,229	\$51,538	\$39,057	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$39,057.00	
PKR	THOMPSON, DENISE A	Clerk III	\$38,229	\$51,538	\$52,366	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$52,366.00	
DSD	URQUIDI, MARCO A	Clerk III	\$38,229	\$51,538	\$41,795	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$41,795.00	
POL	Vacant	Clerk III	\$38,229	\$51,538	\$43,776	Alarm Coordinator	5	\$38,971.67	\$60,410.33	\$43,776.00	
DSD	WEBBER, FRANCYNE	Clerk III	\$38,229	\$51,538	\$41,943	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$41,943.00	
DSD	WILLIAMS, GENEVA K	Clerk III	\$38,229	\$51,538	\$41,222	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$41,222.00	

EXHIBIT B

Dept	EmployeeName	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
DSD	WONG-BOJMAN, DEANNA M	Clerk III	\$38,229	\$51,538	\$52,366	Administrative Assistant	6	\$43,259.40	\$67,054.20	\$52,366.00	
POL	ANDERSON, RETHA C	Clerk Typist II	\$33,134	\$44,406	\$45,106	Administrative Aide	4	\$35,108.47	\$54,424.49	\$45,106.00	
POL	BERTONI, MIMOSE	Clerk Typist II	\$33,134	\$44,406	\$33,665	Administrative Aide	4	\$35,108.47	\$54,424.49	\$35,108.00	
POL	CRESWELL, LORI Y	Clerk Typist II	\$33,134	\$44,406	\$45,106	Administrative Aide	4	\$35,108.47	\$54,424.49	\$45,106.00	
POL	MOORE, VALERIE D	Clerk Typist II	\$33,134	\$44,406	\$45,106	Administrative Aide	4	\$35,108.47	\$54,424.49	\$45,106.00	
PKR	ACQUAVELLA, WANDA F	Code Compliance Officer	\$44,406	\$59,667	\$60,623	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$60,623.00	
DSD	BASS, STEPHANIE D	Code Compliance Officer	\$44,406	\$59,667	\$47,144	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,014.00	
DSD	CARACAS JAMES, GUSTAVO M	Code Compliance Officer	\$44,406	\$59,667	\$48,099	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,099.00	
DSD	FETTER, JAMES	Code Compliance Officer	\$44,406	\$59,667	\$47,356	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,014.00	
DSD	GIBSON, DEANGLIS E	Code Compliance Officer	\$44,406	\$59,667	\$49,309	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$49,309.00	
DSD	HALL, JANICE M	Code Compliance Officer	\$44,406	\$59,667	\$46,465	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,014.00	
DSD	HULLETT, SHELLY W	Code Compliance Officer	\$44,406	\$59,667	\$57,991	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$57,991.00	
DSD	JOLLY, PATRICE P	Code Compliance Officer	\$44,406	\$59,667	\$47,356	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,014.00	
DSD	JONES, ROBERTA	Code Compliance Officer	\$44,406	\$59,667	\$45,106	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,014.00	
DSD	KOLOIAN, DORIAN J	Code Compliance Officer	\$44,406	\$59,667	\$47,802	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,014.00	
DSD	KOVACS, RONALD W	Code Compliance Officer	\$44,406	\$59,667	\$47,866	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,014.00	
MGR	LEONARD, CHRISTOPHER P	Code Compliance Officer	\$44,406	\$59,667	\$48,608	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,608.00	
DSD	MALAKIUS, VAUGHN C	Code Compliance Officer	\$44,406	\$59,667	\$48,566	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,566.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 20.5%	Maximum Range 20.5%	Current Salary July 2015%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Reading)
DSD	MARTINEZ, JORGE E	Code Compliance Officer	\$44,406	\$59,667	\$47,866	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,014.00	
DSD	PERRYMAN, KATHERINE P	Code Compliance Officer	\$44,406	\$59,667	\$47,866	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,014.00	
PKR	QUINTERO, WILSON	Code Compliance Officer	\$44,406	\$59,667	\$53,321	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$53,321.00	
DSD	REYES, DANNY R	Code Compliance Officer	\$44,406	\$59,667	\$46,465	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,014.00	
DSD	SANGUINETTI, MICHAEL A	Code Compliance Officer	\$44,406	\$59,667	\$55,741	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$55,741.00	
DSD	SNYDER, WILLIAM A	Code Compliance Officer	\$44,406	\$59,667	\$45,785	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,014.00	
DSD	TUROWSKI, LOIS A	Code Compliance Officer	\$44,406	\$59,667	\$47,866	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,014.00	
DSD	WILLIAMS, GAIL	Code Compliance Officer	\$44,406	\$59,667	\$45,106	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,014.00	
DSD	WINGATE, JORDAN P	Code Compliance Officer	\$44,406	\$59,667	\$48,566	Code Compliance Officer	7	\$48,014.12	\$74,440.98	\$48,566.00	
ITS	MONCION, DUMY	Communications Technician	\$50,307	\$67,585	\$61,790	Telecommunications Technician	7	\$48,014.12	\$74,440.98	\$61,790.00	
ITS	TAVAREZ, OMAR	Communications Technician	\$50,307	\$67,585	\$54,849	Telecommunications Technician	7	\$48,014.12	\$74,440.98	\$54,849.00	
ITS	HARTLEY, WRAY C	Computer Operator II	\$41,328	\$55,549	\$56,441	Application Support Specialist	7	\$48,014.12	\$74,440.98	\$56,441.00	
ITS	RODRIGUEZ, RENE	Computer Operator II	\$41,328	\$55,549	\$44,554	Application Support Specialist	7	\$48,014.12	\$74,440.98	\$48,014.00	
ITS	SEPULVEDA, CARLOS A	Computer Operator II	\$41,328	\$55,549	\$56,441	Application Support Specialist	7	\$48,014.12	\$74,440.98	\$56,441.00	
MGR	CASTEEL, RUSSELL E	Construction Review Specialist	\$49,012	\$65,866	\$56,738	Construction Review Specialist	7	\$48,014.12	\$74,440.98	\$56,738.00	
MGR	SZELIGA, LAWRENCE E	Construction Review Specialist	\$49,012	\$65,866	\$66,927	Construction Review Specialist	7	\$48,014.12	\$74,440.98	\$66,927.00	
PBS	AYTON Jr., LLEWELLYN	Construction Wkr I	\$36,382	\$49,012	\$39,800	Construction Worker	5	\$38,971.67	\$60,410.33	\$39,800.00	
PBS	COX, GERALD K	Construction Wkr I	\$36,382	\$49,012	\$49,818	Construction Worker	5	\$38,971.67	\$60,410.33	\$49,818.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.15%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PKR	GRAHAM, YONTELE T	Construction Wkr I	\$36,382	\$49,012	\$48,608	Construction Worker	5	\$38,971.67	\$60,410.33	\$48,608.00	
PBS	HORNE, LEONARD J	Construction Wkr I	\$36,382	\$49,012	\$37,189	Construction Worker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	KACZMAREK, OSKAR J	Construction Wkr I	\$36,382	\$49,012	\$36,976	Construction Worker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	MOORMAN, RUSSELL C	Construction Wkr I	\$36,382	\$49,012	\$49,818	Construction Worker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	MYERS, RAYMOND	Construction Wkr I	\$36,382	\$49,012	\$36,976	Construction Worker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	RANDELL, ELLIOT C	Construction Wkr I	\$36,382	\$49,012	\$36,976	Construction Worker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	BUTLER, BRANNON N	Construction Wkr II	\$42,198	\$56,844	\$57,757	Construction Worker	5	\$38,971.67	\$60,410.33	\$57,757.00	
PBS	CLARKE, FREDRICK O	Construction Wkr II	\$42,198	\$56,844	\$57,757	Construction Worker	5	\$38,971.67	\$60,410.33	\$57,757.00	
PKR	COMPTON, LEVI	Construction Wkr II	\$42,198	\$56,844	\$45,488	Construction Worker	5	\$38,971.67	\$60,410.33	\$45,488.00	
PBS	CUMMINGS, FERROY P	Construction Wkr II	\$42,198	\$56,844	\$52,981	Construction Worker	5	\$38,971.67	\$60,410.33	\$52,981.00	
PKR	GRAHAM, FOANZO	Construction Wkr II	\$42,198	\$56,844	\$57,757	Construction Worker	5	\$38,971.67	\$60,410.33	\$57,757.00	
PBS	KONG, GARY W	Construction Wkr II	\$42,198	\$56,844	\$44,172	Construction Worker	5	\$38,971.67	\$60,410.33	\$44,172.00	
PKR	MAHARAJ, RISHI R	Construction Wkr II	\$42,198	\$56,844	\$57,757	Construction Worker	5	\$38,971.67	\$60,410.33	\$57,757.00	
PKR	MERCHANT, AUSTIN T	Construction Wkr II	\$42,198	\$56,844	\$55,677	Construction Worker	5	\$38,971.67	\$60,410.33	\$55,677.00	
PBS	PEACOCK, TERRY L	Construction Wkr II	\$42,198	\$56,844	\$56,399	Construction Worker	5	\$38,971.67	\$60,410.33	\$56,399.00	
POL	PREETAM, RISHI	Construction Wkr II	\$42,198	\$56,844	\$57,757	Construction Worker	5	\$38,971.67	\$60,410.33	\$57,757.00	
PKR	PUBIEN Sr., CLAUDIN	Construction Wkr II	\$42,198	\$56,844	\$57,757	Construction Worker	5	\$38,971.67	\$60,410.33	\$57,757.00	
PKR	ROJAS, AUGUSTO R	Construction Wkr II	\$42,198	\$56,844	\$57,757	Construction Worker	5	\$38,971.67	\$60,410.33	\$57,757.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PBS	SOUTHWARD, DAVID	Construction Wkr II	\$42,198	\$56,844	\$56,462	Construction Worker	5	\$38,971.67	\$60,410.33	\$56,462.00	
PBS	CAREY, SHAWN M	Construction Wkr III	\$50,307	\$67,585	\$55,868	Lead Construction Worker	7	\$48,014.12	\$74,440.98	\$55,868.00	
PKR	HILDEBRANDT, MICHAEL J	Construction Wkr III	\$50,307	\$67,585	\$54,212	Lead Construction Worker	7	\$48,014.12	\$74,440.98	\$54,212.00	
PKR	LATHAM, PAUL G	Construction Wkr III	\$50,307	\$67,585	\$55,868	Lead Construction Worker	7	\$48,014.12	\$74,440.98	\$55,868.00	
PKR	MARTENS, RAYMOND P	Construction Wkr III	\$50,307	\$67,585	\$62,469	Lead Construction Worker	7	\$48,014.12	\$74,440.98	\$62,469.00	
PKR	FACE, RICHARD J	Construction Wkr III	\$50,307	\$67,585	\$54,212	Lead Construction Worker	7	\$48,014.12	\$74,440.98	\$54,212.00	
PBS	PALUMBO, CHRIS	Construction Wkr III	\$50,307	\$67,585	\$68,667	Lead Construction Worker	7	\$48,014.12	\$74,440.98	\$68,667.00	
POL	RAGOONANAN, ALAN B	Construction Wkr III	\$50,307	\$67,585	\$68,667	Lead Construction Worker	7	\$48,014.12	\$74,440.98	\$68,667.00	
ITS	GENDRAU, DEBBIE A	Copy Center/Mail Technician	\$33,835	\$45,552	\$41,031	Copy Center/Mail Technician	3	\$31,627.34	\$49,032.98	\$41,031.00	
POL	ACOSTA, WESLEY	Crime Analyst I	\$44,406	\$59,667	\$50,264	Crime Analyst	7	\$48,014.12	\$74,440.98	\$50,264.00	
POL	MAGNO, KARI L	Crime Analyst II	\$46,719	\$62,788	\$63,807	Crime Analyst II	8	\$53,299.49	\$82,634.38	\$63,807.00	
POL	TODARO, LAURA A	Crime Analyst II	\$46,719	\$62,788	\$63,807	Crime Analyst II	8	\$53,299.49	\$82,634.38	\$63,807.00	
POL	CLATE, ANGELA M	Crime Scene Investigator	\$45,552	\$61,238	\$53,660	Crime Scene Investigator	7	\$48,014.12	\$74,440.98	\$53,660.00	
POL	NORCROSS, STACY L	Crime Scene Investigator	\$45,552	\$61,238	\$62,215	Crime Scene Investigator	7	\$48,014.12	\$74,440.98	\$62,215.00	
POL	HARRISON, RYAN M	Criminalist I	\$52,917	\$70,960	\$61,705	Criminalist	8	\$53,299.49	\$82,634.38	\$61,705.00	
DSD	MENDIETA ACERENZA, NELSON	Custodian I	\$26,384	\$35,639	\$31,203	Custodian	1	\$25,683.94	\$39,799.50	\$31,203.00	
FIN	BROWN LECOUNTE, REBEKKA	Customer Service Representative I	\$33,835	\$45,552	\$37,592	Customer Service Representative	4	\$35,108.47	\$54,424.49	\$37,592.00	
FIN	CHARITE, JENNIFER W	Customer Service Representative I	\$33,835	\$45,552	\$35,128	Customer Service Representative	4	\$35,108.47	\$54,424.49	\$35,128.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2015	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
TAM	DURA, AMY L	Customer Service Representative I	\$33,835	\$45,552	\$34,387	Customer Service Representative	4	\$35,108.47	\$54,424.49	\$35,108.00	
FIN	KELLINGBECK, KEVIN	Customer Service Representative I	\$33,835	\$45,552	\$36,998	Customer Service Representative	4	\$35,108.47	\$54,424.49	\$36,998.00	
FIN	KELLY, KIMBERLY	Customer Service Representative I	\$33,835	\$45,552	\$34,387	Customer Service Representative	4	\$35,108.47	\$54,424.49	\$35,108.00	
TAM	LAGERSTADT, BETH E	Customer Service Representative I	\$33,835	\$45,552	\$46,295	Customer Service Representative	4	\$35,108.47	\$54,424.49	\$46,295.00	
FIN	ROKUSON, BRIAN S	Customer Service Representative I	\$33,835	\$45,552	\$34,387	Customer Service Representative	4	\$35,108.47	\$54,424.49	\$35,108.00	
TAM	SANCHEZ, MITXI M	Customer Service Representative I	\$33,835	\$45,552	\$38,844	Customer Service Representative	4	\$35,108.47	\$54,424.49	\$38,844.00	
FIN	SANTOS, ZUHEILY	Customer Service Representative I	\$33,835	\$45,552	\$35,533	Customer Service Representative	4	\$35,108.47	\$54,424.49	\$35,533.00	
FIN	SHAW, DAVID J	Customer Service Representative I	\$33,835	\$45,552	\$36,467	Customer Service Representative	4	\$35,108.47	\$54,424.49	\$36,467.00	
FIN	SIMMS, SYMONENA N	Customer Service Representative I	\$33,835	\$45,552	\$34,387	Customer Service Representative	4	\$35,108.47	\$54,424.49	\$35,108.00	
FIN	SKINNER, LATOSHIA	Customer Service Representative I	\$33,835	\$45,552	\$34,387	Customer Service Representative	4	\$35,108.47	\$54,424.49	\$35,108.00	
TAM	TASSY, WARREN R	Customer Service Representative I	\$33,835	\$45,552	\$34,387	Customer Service Representative	4	\$35,108.47	\$54,424.49	\$35,108.00	
FIN	BROOKS, DOMINIQUE E	Customer Service Representative II	\$36,382	\$49,012	\$37,167	Senior Customer Service Representative	5	\$38,971.67	\$60,410.33	\$37,167.00	
FIN	EBANKS, CHARLOTTE A	Customer Service Representative II	\$36,382	\$49,012	\$49,818	Senior Customer Service Representative	5	\$38,971.67	\$60,410.33	\$49,818.00	
FIN	FOLSON, VELMA L	Customer Service Representative II	\$36,382	\$49,012	\$49,818	Senior Customer Service Representative	5	\$38,971.67	\$60,410.33	\$49,818.00	
FIN	GRAHAM, ALFREDA R	Customer Service Representative II	\$36,382	\$49,012	\$49,818	Senior Customer Service Representative	5	\$38,971.67	\$60,410.33	\$49,818.00	
TAM	HOLLINSHEAD, STEPHANIE L	Customer Service Representative II	\$36,382	\$49,012	\$41,476	Senior Customer Service Representative	5	\$38,971.67	\$60,410.33	\$41,476.00	
FIN	LOZIER, RUTH	Customer Service Representative II	\$36,382	\$49,012	\$49,818	Senior Customer Service Representative	5	\$38,971.67	\$60,410.33	\$49,818.00	
FIN	STRINGER, STEPHANIE J	Customer Service Representative II	\$36,382	\$49,012	\$36,976	Business Tax Specialist	4	\$35,108.47	\$54,424.49	\$36,976.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 20.5%	Maximum Range 20.5%	Current Salary July 20.5%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposal Max (Reading)
FIN	TERAM, VICTOR A	Customer Service Representative II	\$36,382	\$49,012	\$39,460	Senior Customer Service Representative	5	\$38,971.67	\$60,410.33	\$39,460.00	
FIN	Vacant	Customer Service Representative II	\$36,382	\$49,012	\$37,894	Senior Customer Service Representative	5	\$38,971.67	\$60,410.33	\$37,894.00	
FIR	BASS-KEMP, GWENDOLYN L	Data Control Clerk	\$37,358	\$50,307	\$51,113	Billing Specialist	4	\$35,108.47	\$54,424.49	\$51,113.00	
PBS	DRINGUS, PAUL V	Diesel Technician	\$47,844	\$64,295	\$65,314	Diesel Technician	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	GIBSON, JOHN A	Diesel Technician	\$47,844	\$64,295	\$53,660	Diesel Technician	7	\$48,014.12	\$74,440.98	\$53,660.00	
PBS	MONTES-BANEGAS, CRISTHIAN	Diesel Technician	\$47,844	\$64,295	\$65,314	Diesel Technician	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	SINANAN, ANDRE	Diesel Technician	\$47,844	\$64,295	\$55,274	Diesel Technician	7	\$48,014.12	\$74,440.98	\$55,274.00	
PKR	DOMKE, MATTHEW A	Dockmaster	\$44,406	\$59,667	\$57,148	Dock Master	6	\$43,259.40	\$67,054.20	\$57,148.00	
PKR	VILLANUEVA, LUIS F	Dockmaster	\$44,406	\$59,667	\$48,502	Dock Master	6	\$43,259.40	\$67,054.20	\$48,502.00	
DSD	FLORENCIO, LUTECIA A	Economic Development Program Aide	\$42,198	\$56,844	\$47,781	Economic & Program Analyst	6	\$43,259.40	\$67,054.20	\$47,781.00	
DSD	JOSEPH, SUZY F	Economic Development Program Aide	\$42,198	\$56,844	\$46,380	Economic & Program Analyst	6	\$43,259.40	\$67,054.20	\$46,380.00	
PKR	DIAZ, ALBERTO	Electrical Assistant	\$40,245	\$54,170	\$47,377	Electrical Assistant	5	\$38,971.67	\$60,410.33	\$47,377.00	
DSD	CIMAGLIA, STEPHEN T	Electrical Inspector	\$54,170	\$72,743	\$61,917	Electrical Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	GODFREY, BRADEN A	Electrical Inspector	\$54,170	\$72,743	\$55,040	Electrical Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	NOBLES, BILLY R	Electrical Inspector	\$54,170	\$72,743	\$65,696	Electrical Inspector	10	\$65,674.48	\$101,801.81	\$65,696.00	
DSD	SOBOWLEWSKI, DANIEL J	Electrical Inspector	\$54,170	\$72,743	\$73,910	Electrical Inspector	10	\$65,674.48	\$101,801.81	\$73,910.00	
DSD	DINELLO, ROBERT J	Electrical Plans Examiner	\$61,238	\$82,358	\$79,153	Electrical Plans Examiner	12	\$80,915.04	\$125,426.80	\$80,915.00	
DSD	LONG JR., JEFFREY	Electrical Plans Examiner	\$61,238	\$82,358	\$83,674	Electrical Plans Examiner	12	\$80,915.04	\$125,426.80	\$83,674.00	

EXHIBIT B

Dept	EmployeeName	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Medline)
PKR	BADULESCU, DANIEL	Electrician	\$49,012	\$65,866	\$66,927	Electrician	7	\$48,014.12	\$74,440.98	\$66,927.00	
TAM	CHESSER, FRANK E	Electrician	\$49,012	\$65,866	\$66,927	Electrician - Airfield	7	\$48,014.12	\$74,440.98	\$66,927.00	
PKR	EDWARDS, DENZEL G	Electrician	\$49,012	\$65,866	\$66,927	Electrician	7	\$48,014.12	\$74,440.98	\$66,927.00	
PKR	KAUFMAN, GLEN A	Electrician	\$49,012	\$65,866	\$54,424	Electrician	7	\$48,014.12	\$74,440.98	\$54,424.00	
PKR	ROJAS VERGEL, MAIKEL	Electrician	\$49,012	\$65,866	\$56,101	Electrician	7	\$48,014.12	\$74,440.98	\$56,101.00	
PKR	SHEAR, DAVID E	Electrician	\$49,012	\$65,866	\$57,693	Electrician	7	\$48,014.12	\$74,440.98	\$57,693.00	
PBS	BARGER, MICHAEL	Electro Technician	\$49,012	\$65,866	\$49,818	Electro Technician	7	\$48,014.12	\$74,440.98	\$49,818.00	
PBS	DODEA, MIRCEA S	Electro Technician	\$49,012	\$65,866	\$66,927	Electro Technician	7	\$48,014.12	\$74,440.98	\$66,927.00	
PBS	GARCIA, CARLOS A	Electro Technician	\$49,012	\$65,866	\$56,038	Electro Technician	7	\$48,014.12	\$74,440.98	\$56,038.00	
PBS	LEWIS, MICHAEL B	Electro Technician	\$49,012	\$65,866	\$57,460	Electro Technician	7	\$48,014.12	\$74,440.98	\$57,460.00	
PBS	VAUGHN, FRANK R	Electro Technician	\$49,012	\$65,866	\$66,927	Electro Technician	7	\$48,014.12	\$74,440.98	\$66,927.00	
PBS	ZAWADA, FRANK	Electro Technician	\$49,012	\$65,866	\$51,304	Electro Technician	7	\$48,014.12	\$74,440.98	\$51,304.00	
PBS	COBAS VALLE, MANUEL F	Electronics/Instrument Tech	\$44,406	\$59,667	\$45,106	Electronics/Instrument Technician	6	\$43,259.40	\$67,054.20	\$45,106.00	
PBS	GANTT-THOMPSON, SUZETTE	Engineering Aide I	\$33,134	\$44,406	\$45,106	Engineering Aide	5	\$38,971.67	\$60,410.33	\$45,106.00	
PBS	PEATEN, ROMONDO J	Engineering Aide I	\$33,134	\$44,406	\$45,106	Engineering Aide	5	\$38,971.67	\$60,410.33	\$45,106.00	
PBS	PEREZ, JORGE	Engineering Aide II	\$37,358	\$50,307	\$51,113	Engineering Aide	5	\$38,971.67	\$60,410.33	\$51,113.00	
PBS	RILEY, TONY L	Engineering Aide II	\$37,358	\$50,307	\$51,113	Engineering Aide	5	\$38,971.67	\$60,410.33	\$51,113.00	
PBS	SILVA, AMANDIO G	Engineering Aide II	\$37,358	\$50,307	\$51,113	Engineering Aide	5	\$38,971.67	\$60,410.33	\$51,113.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2015%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PBS	ALDRIDGE, STEVEN J	Engineering Inspector I	\$50,307	\$67,585	\$58,203	Engineering Inspector I	7	\$48,014.12	\$74,440.98	\$58,203.00	
PBS	ZIEGLER, ANA C	Engineering Inspector I	\$50,307	\$67,585	\$58,203	Engineering Inspector I	7	\$48,014.12	\$74,440.98	\$58,203.00	
PBS	BRAY, TERRANCE L	Engineering Inspector II	\$54,170	\$72,743	\$73,910	Engineering Inspector II	8	\$53,299.49	\$82,634.38	\$73,910.00	
DSD	GITHENS, HARRY J	Engineering Inspector II	\$54,170	\$72,743	\$73,910	Engineering Inspector II	8	\$53,299.49	\$82,634.38	\$73,910.00	
DSD	SAWYER, SCOTT W	Engineering Inspector II	\$54,170	\$72,743	\$73,910	Engineering Inspector II	8	\$53,299.49	\$82,634.38	\$73,910.00	
DSD	VANLEW, SCOTT A	Engineering Inspector II	\$54,170	\$72,743	\$73,910	Engineering Inspector II	8	\$53,299.49	\$82,634.38	\$73,910.00	
PBS	HAZELL, BARETS	Engineering Technician	\$49,012	\$65,866	\$49,818	Engineering Technician	6	\$43,259.40	\$67,054.20	\$49,818.00	
PBS	CISNEROS, ALISON M	Engineering Technician II	\$51,538	\$69,304	\$70,408	Engineering Technician II	7	\$48,014.12	\$74,440.98	\$70,408.00	
PBS	DARBY, CHARLES W	Engineering Technician II	\$51,538	\$69,304	\$70,408	Engineering Technician II	7	\$48,014.12	\$74,440.98	\$70,408.00	
PBS	HARRIS, CHARLES P	Engineering Technician II	\$51,538	\$69,304	\$70,408	Engineering Technician II	7	\$48,014.12	\$74,440.98	\$70,408.00	
PBS	BOYCE, MICHAEL M	Environmental Inspector	\$49,012	\$65,866	\$66,927	Environmental Inspector	7	\$48,014.12	\$74,440.98	\$66,927.00	
PBS	GOTTLIEB, INGRID S	Environmental Inspector	\$49,012	\$65,866	\$66,927	Environmental Inspector	7	\$48,014.12	\$74,440.98	\$66,927.00	
PBS	SIMON, ALEJANDRA	Environmental Inspector	\$49,012	\$65,866	\$54,403	Environmental Inspector	7	\$48,014.12	\$74,440.98	\$54,403.00	
PBS	CHIN, KEITH D	Environmental Inspector II	\$52,917	\$70,960	\$72,106	Environmental Inspector II	8	\$53,299.49	\$82,634.38	\$72,106.00	
PBS	GARCIA, CYRILL A	Environmental Inspector II	\$52,917	\$70,960	\$63,594	Environmental Inspector II	8	\$53,299.49	\$82,634.38	\$63,594.00	
PBS	PAFFORD, MICHAEL J	Environmental Inspector II	\$52,917	\$70,960	\$72,106	Environmental Inspector II	8	\$53,299.49	\$82,634.38	\$72,106.00	
PBS	SCHULER, EDWARD M	Environmental Inspector II	\$52,917	\$70,960	\$67,564	Environmental Inspector II	8	\$53,299.49	\$82,634.38	\$67,564.00	
PBS	WELLS II, ANDREW J	Environmental Inspector II	\$52,917	\$70,960	\$62,936	Environmental Inspector II	8	\$53,299.49	\$82,634.38	\$62,936.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2020	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PBS	HOLNESS, KERVILLE A	Environmental Lab Technician	\$46,719	\$62,788	\$63,807	Environmental Laboratory Technician	7	\$48,014.12	\$74,440.98	\$63,807.00	
PBS	PO-GLADSTONE, GABRIELA M	Environmental Lab Technician	\$46,719	\$62,788	\$51,856	Environmental Laboratory Technician	7	\$48,014.12	\$74,440.98	\$51,856.00	
PBS	RAICHOUDHURY, TRISHNA	Environmental Lab Technician	\$46,719	\$62,788	\$63,807	Environmental Laboratory Technician	7	\$48,014.12	\$74,440.98	\$63,807.00	
PBS	RAMIREZ VICENS, MAGALY A	Environmental Lab Technician	\$46,719	\$62,788	\$51,856	Environmental Laboratory Technician	7	\$48,014.12	\$74,440.98	\$51,856.00	
PBS	TORRES, IBIS	Environmental Lab Technician	\$46,719	\$62,788	\$50,349	Environmental Laboratory Technician	7	\$48,014.12	\$74,440.98	\$50,349.00	
PBS	VANKANNEL, DANIEL A	Environmental Lab Technician	\$46,719	\$62,788	\$48,884	Environmental Laboratory Technician	7	\$48,014.12	\$74,440.98	\$48,884.00	
PBS	WILLIAMS, ANTHONY C	Environmental Lab Technician	\$46,719	\$62,788	\$50,307	Environmental Laboratory Technician	7	\$48,014.12	\$74,440.98	\$50,307.00	
PBS	CHAPMAN, JAMES S	Fabricator-Welder	\$47,844	\$64,295	\$65,314	Fabricator-Welder	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	GALLOWAY, RANDALL E	Fabricator-Welder	\$47,844	\$64,295	\$58,033	Fabricator-Welder	7	\$48,014.12	\$74,440.98	\$58,033.00	
PKR	BUDHNA, ROSHAN	Field Oper Tech (Level I)	\$29,101	\$39,333	\$32,307	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	GONZALES, EMANUEL S	Field Oper Tech (Level I)	\$29,101	\$39,333	\$34,196	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	CHARLES, HAROLD	Field Oper Tech (Level II)	\$35,639	\$47,844	\$48,608	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$48,608.00	
PKR	GLOVER, TRAVELL L	Field Oper Tech (Level II)	\$35,639	\$47,844	\$48,608	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$48,608.00	
PKR	ROLLE, LAMONT N	Field Oper Tech (Level II)	\$35,639	\$47,844	\$47,123	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$47,123.00	
PKR	SUKHU, SEWDAT	Field Oper Tech (Level II)	\$35,639	\$47,844	\$48,608	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$48,608.00	
PKR	CANAS, HERBERT E	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	
PKR	DEODAT,	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	
PKR	EDWARDS, JEFFERY	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary 1/1/2015	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PKR	ELIODOR, WISLY	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	
PBS	HARTSGROVE, JAMES W	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	
PBS	HEANEY, DAVID F	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	
PKR	KANE, CHARLES W	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	
PKR	LEARDI, LUKE S	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	
PKR	MONPREVIL, HENRY D	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	
PKR	REMONVIL, TERVIUS	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	
PKR	SAITH, RAMNARACE	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	
PKR	THOMAS Sr., ERIC M	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	
PKR	VINCENT, YVES	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	
PKR	WILSON, ANTHONY K	Field Oper Tech (Level III)	\$39,333	\$52,917	\$53,766	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$53,766.00	
PKR	AIDS, THOMAS L	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	BEAVERS, CHRISTOPHER R	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	BULLOCK, KERRY D	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,092	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,092.00	
PKR	BUSH, CLIFFORD A	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	BYRD, ANTHONY E	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	CAMPISI, ERNESTO	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	DYKES, ROGER W	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Residue)
PKR	FANNING, STEVEN L	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	GRACE, JAMES A	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	IRVIN, REFINDUS L	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	KIRCHNER, THOMAS F	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	LATIFF, INSAAF	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	LEWIS, DWIGHT C	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	MONEGRO, DELIO R	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	MONTGOMERY, JEROME	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	MOORER, EPHRAIM	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	NACESSAR, BALDEO	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	NORALJUS, ROLAND	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	PARKER, CHARLIE L	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	ROMEO, JAMES H	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	SALTER, OLIN S	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	SHEPARD, GENE R	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	SHERBONDY, JAMES R	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	SPENCER Jr., DANIEL	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	ST. FLEUR Jr, TIMOTHY	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PKR	WARE, LARHONDA Z	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	WARRICK, JOHN A	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
PKR	WOOLWEAVER, GEORGE P	Field Oper Tech (Level IV)	\$44,406	\$59,667	\$60,623	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$60,623.00	
MGR	SMITH, JOSHUA D	Graphic Designer	\$43,281	\$58,203	\$52,960	Graphic Designer	6	\$43,259.40	\$67,054.20	\$52,960.00	
TAM	VOLKERT, EDEN B	Graphic Designer	\$43,281	\$58,203	\$59,137	Visual Communications Designer	6	\$43,259.40	\$67,054.20	\$59,137.00	
PKR	NEWSON, TOREY D	Head Groundskeeper	\$41,328	\$55,549	\$48,608	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$48,608.00	
PKR	SALVADOR, PEDRO A	Head Groundskeeper	\$41,328	\$55,549	\$56,441	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$56,441.00	
PKR	SCHUCHARD, THOMAS C	Head Groundskeeper	\$41,328	\$55,549	\$56,441	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$56,441.00	
PKR	COCHRAN, BOBBY J	Heavy Equipment Operator	\$41,328	\$55,549	\$56,441	Heavy Equipment Operator	5	\$38,971.67	\$60,410.33	\$56,441.00	
PKR	LAMBERT, HENRY L	Heavy Equipment Operator	\$41,328	\$55,549	\$56,441	Heavy Equipment Operator	5	\$38,971.67	\$60,410.33	\$56,441.00	
PKR	PRUDENT, EDWINE	Heavy Equipment Operator	\$41,328	\$55,549	\$56,441	Heavy Equipment Operator	5	\$38,971.67	\$60,410.33	\$56,441.00	
PKR	ROBERTSON, TRIDERRICK	Heavy Equipment Operator	\$41,328	\$55,549	\$56,441	Heavy Equipment Operator	5	\$38,971.67	\$60,410.33	\$56,441.00	
PBS	WESTON Sr., HENRY	Heavy Equipment Operator	\$41,328	\$55,549	\$56,441	Heavy Equipment Operator	5	\$38,971.67	\$60,410.33	\$56,441.00	
PKR	WRIGHT, CEDRIC L	Heavy Equipment Operator	\$41,328	\$55,549	\$56,441	Heavy Equipment Operator	5	\$38,971.67	\$60,410.33	\$56,441.00	
PKR	TORRES, MARIA C	Horticulturist	\$44,406	\$59,667	\$60,623	Horticulturist	6	\$43,259.40	\$67,054.20	\$60,623.00	
MGR	GONCALVES, MARIA C	Housing Rehabilitation Financial Aide	\$42,198	\$56,844	\$50,052	Housing Rehabilitation Specialist	5	\$38,971.67	\$60,410.33	\$50,052.00	
PBS	KAETHER, DAVID R	Industrial Electrician	\$49,012	\$65,866	\$66,927	Industrial Electrician	7	\$48,014.12	\$74,440.98	\$66,927.00	
PBS	LAMY, MACKENSON	Industrial Electrician	\$49,012	\$65,866	\$54,743	Industrial Electrician	7	\$48,014.12	\$74,440.98	\$54,743.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2024	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposal Max (Netline)
PBS	MARION, MICHAELA	Industrial Electrician	\$49,012	\$65,866	\$53,597	Industrial Electrician	7	\$48,014.12	\$74,440.98	\$53,597.00	
PBS	QUIGLEY, DANIEL M	Industrial Electrician	\$49,012	\$65,866	\$52,833	Industrial Electrician	7	\$48,014.12	\$74,440.98	\$52,833.00	
PBS	STEWART, ALVIN D	Industrial Electrician	\$49,012	\$65,866	\$66,927	Industrial Electrician	7	\$48,014.12	\$74,440.98	\$66,927.00	
PBS	CORN, PAUL J	Industrial Electrician II	\$50,307	\$67,585	\$68,667	Senior Industrial Electrician	8	\$53,299.49	\$82,634.38	\$68,667.00	
PBS	FARMER, BRIAN M	Industrial Electrician II	\$50,307	\$67,585	\$68,667	Senior Industrial Electrician	8	\$53,299.49	\$82,634.38	\$68,667.00	
PBS	SEBULAM, BASDEO	Industrial Electrician II	\$50,307	\$67,585	\$68,667	Senior Industrial Electrician	8	\$53,299.49	\$82,634.38	\$68,667.00	
PKR	POTTS, LAWRENCE	Irrigation Repairperson	\$42,198	\$56,844	\$57,757	Irrigation Technician	6	\$43,259.40	\$67,054.20	\$57,757.00	
PKR	ZIDTOWECKI, MARTIN S	Irrigation Repairperson	\$42,198	\$56,844	\$47,165	Irrigation Technician	6	\$43,259.40	\$67,054.20	\$47,165.00	
DSD	HALLETT, AARON S	Landscape Inspector	\$45,552	\$61,238	\$49,797	Landscape Inspector	5	\$38,971.67	\$60,410.33	\$49,797.00	
DSD	TOOLEY, LAURA M	Landscape Inspector	\$45,552	\$61,238	\$49,797	Landscape Inspector	5	\$38,971.67	\$60,410.33	\$49,797.00	
POL	BLAKE, HARRY R	Latent Fingerprint Examiner	\$52,917	\$70,960	\$56,462	Latent Fingerprint Examiner	8	\$53,299.49	\$82,634.38	\$56,462.00	
POL	DELVALLE, MARY M	Latent Fingerprint Examiner	\$52,917	\$70,960	\$72,106	Latent Fingerprint Examiner	8	\$53,299.49	\$82,634.38	\$72,106.00	
PBS	CHARTIER, MICHAELA	Machinist	\$47,844	\$64,295	\$54,700	Machinist	6	\$43,259.40	\$67,054.20	\$54,700.00	
PKR	ECKERT, JAMES R	Marina Attendant I	\$31,542	\$42,198	\$32,986	Marina Attendant	3	\$31,627.34	\$49,032.98	\$32,986.00	
PKR	FRANKS, ROBERT S	Marina Attendant I	\$31,542	\$42,198	\$32,031	Marina Attendant	3	\$31,627.34	\$49,032.98	\$32,031.00	
PKR	PORTER, JAMES F	Marina Attendant I	\$31,542	\$42,198	\$33,877	Marina Attendant	3	\$31,627.34	\$49,032.98	\$33,877.00	
PKR	EXANTUS, BOVARY	Marina Attendant II	\$34,684	\$46,719	\$39,651	Marina Attendant	3	\$31,627.34	\$49,032.98	\$39,651.00	
DSD	FORDE, CLOVIS A	Mechanical Inspector	\$54,170	\$72,743	\$60,049	Mechanical Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
DSD	PEREZ, TOMAS M	Mechanical Inspector	\$54,170	\$72,743	\$61,917	Mechanical Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	SADOLF, MARK A	Mechanical Plans Examiner	\$61,238	\$82,358	\$83,632	Mechanical Plans Examiner	12	\$80,915.04	\$125,426.80	\$83,632.00	
DSD	SERAFINI, PAOLO	Mechanical Plans Examiner	\$61,238	\$82,358	\$83,674	Mechanical Plans Examiner	12	\$80,915.04	\$125,426.80	\$83,674.00	
DSD	VERA, ANDRES	Mechanical Plans Examiner	\$61,238	\$82,358	\$70,424	Mechanical Plans Examiner	12	\$80,915.04	\$125,426.80	\$80,915.00	
PBS	GONZALEZ II, GULIEL	Meter Reader Coordinator	\$42,198	\$56,844	\$57,757	Meter Reader Coordinator	6	\$43,259.40	\$67,054.20	\$57,757.00	
PBS	SUPERVILLE, RANDY J	Meter Reader Coordinator	\$42,198	\$56,844	\$57,757	Meter Reader Coordinator	6	\$43,259.40	\$67,054.20	\$57,757.00	
PBS	LYLE, DARREN D	Meter Reader/Serviceworker	\$34,684	\$46,719	\$39,651	Water Meter Serviceworker	3	\$31,627.34	\$49,032.98	\$39,651.00	
PBS	ROBBINS, RICHARD M	Meter Reader/Serviceworker	\$34,684	\$46,719	\$45,658	Water Meter Serviceworker	3	\$31,627.34	\$49,032.98	\$45,658.00	
PBS	ROBERSON, TIMOTHY B	Meter Reader/Serviceworker	\$34,684	\$46,719	\$35,236	Water Meter Serviceworker	3	\$31,627.34	\$49,032.98	\$35,236.00	
PBS	SYPOWICZ, JOSEPH E	Meter Reader/Serviceworker	\$34,684	\$46,719	\$47,462	Water Meter Serviceworker	3	\$31,627.34	\$49,032.98	\$47,462.00	
PKR	BARNES, TOMMY D	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	BRONZAN, TYLER N	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$38,080	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	CADET, FRITZ	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$38,314	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$43,259.00	
PKR	CASCOE, ASHLEY G	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	CINMELUS, SARIMIN	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	COFFIE Jr., M.C.	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,330	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,330.00	
PKR	COLE, PAUL D	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$38,292	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	DEXTER, RUSSELL B	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 205%	Maximum Range 205%	Current Salary July 205%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
PKR	FLEURIMA, ELIAS	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	HENRY, VENEL	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$38,314	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	HOUSE, REGINALD L	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	JACQUES, DAWN M	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	JEAN, VILFRANC	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$38,314	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	LIGGINS, RONALD E	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$39,248	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$39,248.00	
PKR	MCNEIL, CEBERT G	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	MILLER, WILLIAM G	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	MONEGRO, JEREMY S	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$38,101	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	NOEL, GILBERT	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$38,314	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	PAILLANT, JOSEPH R	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$39,248	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$39,248.00	
PKR	PARAGONE, JOHN F	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	PORRO, ANTHONY	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	PORTILUS, JOSNY	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$39,248	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$39,248.00	
PKR	RAMNARASE, MAHABIR	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$38,101	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	ROBINSON III, EDDIE W	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	RODRIGUEZ, PEDRO H	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$47,335	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$47,335.00	
PKR	SAINTIL, ALLAND	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$38,314	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$38,972.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2025%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PKR	SORTO, MARIO A	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	STOCKER, DARRICK	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$38,101	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	VANEGAS, HECTOR A	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	WALCOTT, DONOVAN G	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$39,248	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$39,248.00	
PKR	WILLIAMS, BOBBY B	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	WILSON, SEAN P	Municipal Maintenance Wkr III (Parks/Fac)	\$36,382	\$49,012	\$49,818	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	BROOKS, JOHNNY R	Municipal Maintenance Wkr III (Pub Works)	\$38,229	\$51,538	\$48,608	Senior Plant Maintenance Worker	5	\$38,971.67	\$60,410.33	\$48,608.00	
PBS	COLLINS, DAVID L	Municipal Maintenance Wkr III (Pub Works)	\$38,229	\$51,538	\$52,366	Senior Plant Maintenance Worker	5	\$38,971.67	\$60,410.33	\$52,366.00	
PBS	HOWELL, MELVIN D	Municipal Maintenance Wkr III (Pub Works)	\$38,229	\$51,538	\$52,366	Senior Plant Maintenance Worker	5	\$38,971.67	\$60,410.33	\$52,366.00	
PBS	MOUTON, HERBERT	Municipal Maintenance Wkr III (Pub Works)	\$38,229	\$51,538	\$50,073	Senior Plant Maintenance Worker	5	\$38,971.67	\$60,410.33	\$50,073.00	
PBS	SMITH, ADRIAN A	Municipal Maintenance Wkr III (Pub Works)	\$38,229	\$51,538	\$52,366	Senior Plant Maintenance Worker	5	\$38,971.67	\$60,410.33	\$52,366.00	
PBS	WALKER, DERRICK S	Municipal Maintenance Wkr III (Pub Works)	\$38,229	\$51,538	\$50,795	Senior Plant Maintenance Worker	5	\$38,971.67	\$60,410.33	\$50,795.00	
PKR	SAINTCY, PAUL	Municipal Maintenance Wkr IV (Parks)	\$38,229	\$51,538	\$52,366	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$52,366.00	
PKR	ST. LOUIS, LAROSNET	Municipal Maintenance Wkr IV (Parks)	\$38,229	\$51,538	\$52,366	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$52,366.00	
PKR	THEME, ERNST	Municipal Maintenance Wkr IV (Parks)	\$38,229	\$51,538	\$52,366	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$52,366.00	
PKR	TOUSSAINT, RAMEAU	Municipal Maintenance Wkr IV (Parks)	\$38,229	\$51,538	\$52,366	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$52,366.00	
PBS	EDMONDS, NORMA J	Municipal Maintenance Worker I	\$30,672	\$41,328	\$42,007	Plant Maintenance Worker	4	\$35,108.47	\$54,424.49	\$42,007.00	
PKR	ALCANTARA, FRANKLIN E	Municipal Maintenance Worker II	\$33,835	\$45,552	\$37,592	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$37,592.00	

EXHIBIT B

Dept	EmployeeName	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
TAM	ALFONSO, JORGE E	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,387	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$35,108.00	
PKR	AQUINO, FRANCISCO C	Municipal Maintenance Worker II	\$33,835	\$45,552	\$35,427	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,427.00	
PKR	BACON, EARL	Municipal Maintenance Worker II	\$33,835	\$45,552	\$46,295	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$46,295.00	
PBS	BOLDEN-FELDMAN, XAVIER T	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,387	Plant Maintenance Worker	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	BROWN, CARL E	Municipal Maintenance Worker II	\$33,835	\$45,552	\$37,592	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$37,592.00	
PKR	BUDHNA, KESHAN	Municipal Maintenance Worker II	\$33,835	\$45,552	\$36,467	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$36,467.00	
PKR	BURKE, JOHN K	Municipal Maintenance Worker II	\$33,835	\$45,552	\$42,835	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$42,835.00	
TAM	BUTLER, ANTHONY B	Municipal Maintenance Worker II	\$33,835	\$45,552	\$35,406	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$35,406.00	
PKR	BYNES, STEPHEN M	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,387	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	COLLANTE TEJADA, HENRY R	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,387	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	COMEAU, MATTHEW R	Municipal Maintenance Worker II	\$33,835	\$45,552	\$35,427	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	COOPER, JAMES T	Municipal Maintenance Worker II	\$33,835	\$45,552	\$37,040	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,427.00	
PBS	COVINGTON, WILLIAM D	Municipal Maintenance Worker II	\$33,835	\$45,552	\$35,427	Plant Maintenance Worker	4	\$35,108.47	\$54,424.49	\$35,427.00	
PKR	ETIENNE, WALNER	Municipal Maintenance Worker II	\$33,835	\$45,552	\$35,427	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,427.00	
PKR	FALGONE, JOSEPH C	Municipal Maintenance Worker II	\$33,835	\$45,552	\$46,295	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$46,295.00	
PKR	FELIX, RONIE J	Municipal Maintenance Worker II	\$33,835	\$45,552	\$42,644	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$42,644.00	
PKR	FISSIEN, SONY	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,896	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	GRACIA, WADLER	Municipal Maintenance Worker II	\$33,835	\$45,552	\$35,406	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,406.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary/July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PKR	HERNANDEZ, ALEXANDER D	Municipal Maintenance Worker II	\$33,835	\$45,552	\$36,467	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$36,467.00	
PKR	INNOCENT, CLODY	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,387	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	JOHNSON, DAVID L	Municipal Maintenance Worker II	\$33,835	\$45,552	\$46,295	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$46,295.00	
PKR	JONES, CEDRICK L	Municipal Maintenance Worker II	\$33,835	\$45,552	\$44,321	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$44,321.00	
PKR	JOSEPH, JEAN C	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,896	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	JOSEPH, PIERRE A	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,387	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	KELLEHER, HAROLD D	Municipal Maintenance Worker II	\$33,835	\$45,552	\$46,295	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$46,295.00	
PKR	LAMB, ALONZO M	Municipal Maintenance Worker II	\$33,835	\$45,552	\$37,019	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$37,019.00	
PKR	LEMIEUX, PIERRE B	Municipal Maintenance Worker II	\$33,835	\$45,552	\$46,295	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$46,295.00	
PKR	LEWIS, DEREK	Municipal Maintenance Worker II	\$33,835	\$45,552	\$41,264	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$41,264.00	
PKR	MCCRAY BURGESS, ROSHELL M	Municipal Maintenance Worker II	\$33,835	\$45,552	\$46,295	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$46,295.00	
PKR	MELUS, MEDICOEUR	Municipal Maintenance Worker II	\$33,835	\$45,552	\$36,467	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$36,467.00	
TAM	MING, SAMUEL J	Municipal Maintenance Worker II	\$33,835	\$45,552	\$40,479	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$40,479.00	
PKR	MIRANDA, JANIO M	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,387	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	MOLY, SEM	Municipal Maintenance Worker II	\$33,835	\$45,552	\$35,406	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,406.00	
PKR	NORVELJUS, LUDOVIC	Municipal Maintenance Worker II	\$33,835	\$45,552	\$46,295	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$46,295.00	
PBS	ROBBINS, DAVID B	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,387	Plant Maintenance Worker	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	ROBINSON, CHARLES L	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,387	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,108.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PKR	SANCHEZ, SANTIAGO	Municipal Maintenance Worker II	\$33,835	\$45,552	\$46,295	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$46,295.00	
PKR	SANON, STANLEY	Municipal Maintenance Worker II	\$33,835	\$45,552	\$35,427	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,427.00	
PKR	TAI Jr., RODNEY D	Municipal Maintenance Worker II	\$33,835	\$45,552	\$43,875	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$43,875.00	
PKR	TELLIS, BRENTON L	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,387	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	TENEUS, LEONE	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,387	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,108.00	
PKR	TOREBKA, STANLEY J	Municipal Maintenance Worker II	\$33,835	\$45,552	\$35,236	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,236.00	
TAM	TORRES, IVAN O	Municipal Maintenance Worker II	\$33,835	\$45,552	\$35,427	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$35,427.00	
PKR	TUFF, CHADRICK L	Municipal Maintenance Worker II	\$33,835	\$45,552	\$34,387	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$35,108.00	
TAM	WALKER, MARK L	Municipal Maintenance Worker II	\$33,835	\$45,552	\$39,906	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$39,906.00	
PBS	WALLACE, JAMES D	Municipal Maintenance Worker II	\$33,835	\$45,552	\$46,295	Plant Maintenance Worker	4	\$35,108.47	\$54,424.49	\$46,295.00	
TAM	WESTON, MARLON G	Municipal Maintenance Worker II	\$33,835	\$45,552	\$35,427	Facilities Worker II	5	\$38,971.67	\$60,410.33	\$35,427.00	
PKR	YOUTE, ANTOINE	Municipal Maintenance Worker II	\$33,835	\$45,552	\$46,295	Facilities Worker I	4	\$35,108.47	\$54,424.49	\$46,295.00	
ITS	WILLIAMS, RICHARD D	Network Support Technician	\$50,307	\$67,585	\$52,641	Technology Infrastructure Support Technician	7	\$48,014.12	\$74,440.98	\$52,641.00	
ITS	SABALSA, JOHNNY	Offset Press Operator II	\$38,229	\$51,538	\$43,748	Offset Printing Press Operator	5	\$38,971.67	\$60,410.33	\$43,748.00	
PKR	DELCIOTTO, ANTHONY	Painter (Maintenance)	\$39,333	\$52,917	\$43,705	Painter	6	\$43,259.40	\$67,054.20	\$43,705.00	
PKR	GARCIA FRANCO, GIOVANNI C	Painter (Maintenance)	\$39,333	\$52,917	\$39,948	Painter	6	\$43,259.40	\$67,054.20	\$43,259.00	
POL	BARTHOLOMEW SMITH, TWAN	Park Ranger I	\$35,639	\$47,844	\$36,212	Park Ranger	4	\$35,108.47	\$54,424.49	\$36,212.00	
POL	BEADLE, EUGENE T	Park Ranger I	\$35,639	\$47,844	\$40,755	Park Ranger	4	\$35,108.47	\$54,424.49	\$40,755.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2015%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
POL	BROWN, ALAN W	Park Ranger I	\$35,639	\$47,844	\$48,608	Park Ranger	4	\$35,108.47	\$54,424.49	\$48,608.00	
POL	FEDOLFI Jr, RAYMOND R	Park Ranger I	\$35,639	\$47,844	\$48,608	Park Ranger	4	\$35,108.47	\$54,424.49	\$48,608.00	
POL	GEORGE, TRAVIS D	Park Ranger I	\$35,639	\$47,844	\$40,330	Park Ranger	4	\$35,108.47	\$54,424.49	\$40,330.00	
POL	MEJIA, ELIZABETH A	Park Ranger I	\$35,639	\$47,844	\$48,608	Park Ranger	4	\$35,108.47	\$54,424.49	\$48,608.00	
POL	MORNING, MALEKA S	Park Ranger I	\$35,639	\$47,844	\$48,608	Park Ranger	4	\$35,108.47	\$54,424.49	\$48,608.00	
POL	ROBINSON, GORDON E	Park Ranger I	\$35,639	\$47,844	\$39,566	Park Ranger	4	\$35,108.47	\$54,424.49	\$39,566.00	
TAM	GAVERIA, RICARDO	Parking Enforcement Shift Coord	\$46,719	\$62,788	\$53,894	Parking Enforcement Shift Coordinator	6	\$43,259.40	\$67,054.20	\$53,894.00	
TAM	SANCHEZ, STEPHANIE	Parking Enforcement Shift Coord	\$46,719	\$62,788	\$47,462	Parking Enforcement Shift Coordinator	6	\$43,259.40	\$67,054.20	\$47,462.00	
TAM	VAZQUEZ, JOSE A	Parking Enforcement Shift Coord	\$46,719	\$62,788	\$51,856	Parking Enforcement Shift Coordinator	6	\$43,259.40	\$67,054.20	\$51,856.00	
TAM	ACOSTA, JOHN	Parking Enforcement Specialist	\$34,684	\$46,719	\$37,932	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$38,972.00	
TAM	ALTMAN, MICHELLE L	Parking Enforcement Specialist	\$34,684	\$46,719	\$47,462	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$47,462.00	
TAM	ALVAREZ, ROSA O	Parking Enforcement Specialist	\$34,684	\$46,719	\$37,040	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$38,972.00	
TAM	BELLOWS, FRANCINE	Parking Enforcement Specialist	\$34,684	\$46,719	\$47,462	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$47,462.00	
TAM	BOISNOTE, MELYSSA	Parking Enforcement Specialist	\$34,684	\$46,719	\$36,488	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$38,972.00	
TAM	BRYANT, HISES J	Parking Enforcement Specialist	\$34,684	\$46,719	\$36,085	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$38,972.00	
TAM	BUTLER, CATRELL T	Parking Enforcement Specialist	\$34,684	\$46,719	\$36,658	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$38,972.00	
TAM	CLARK, QUANETTA T	Parking Enforcement Specialist	\$34,684	\$46,719	\$37,189	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$38,972.00	
TAM	DEOKISINGH, RISHI B	Parking Enforcement Specialist	\$34,684	\$46,719	\$47,462	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$47,462.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2015%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
TAM	FAHLGREN Jr., DONALD R	Parking Enforcement Specialist	\$34,684	\$46,719	\$47,462	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$47,462.00	
TAM	HALEY, BRIAN T	Parking Enforcement Specialist	\$34,684	\$46,719	\$36,085	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$38,972.00	
TAM	HANKERSON, SHERI	Parking Enforcement Specialist	\$34,684	\$46,719	\$47,462	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$47,462.00	
TAM	HENLEY, ARLINDA	Parking Enforcement Specialist	\$34,684	\$46,719	\$47,462	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$47,462.00	
TAM	JANVIER, FANNEAU	Parking Enforcement Specialist	\$34,684	\$46,719	\$36,488	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$38,972.00	
TAM	LAKES, KARLA J	Parking Enforcement Specialist	\$34,684	\$46,719	\$36,085	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$38,972.00	
TAM	LAWRENCE, PATRICIA D	Parking Enforcement Specialist	\$34,684	\$46,719	\$39,078	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$39,078.00	
TAM	MARAJ, BRETT R	Parking Enforcement Specialist	\$34,684	\$46,719	\$36,297	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$38,972.00	
TAM	REILLY, PAUL E	Parking Enforcement Specialist	\$34,684	\$46,719	\$47,462	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$47,462.00	
TAM	SUAREZ, HECTOR M	Parking Enforcement Specialist	\$34,684	\$46,719	\$47,462	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$47,462.00	
TAM	SZEPELAK, JOSEPH M	Parking Enforcement Specialist	\$34,684	\$46,719	\$38,526	Parking Enforcement Specialist	5	\$38,971.67	\$60,410.33	\$38,972.00	
TAM	ROBINSON, TRACE	Parking Facilities Maintenance Coord	\$39,333	\$52,917	\$39,948	Parking Facility Maintenance Coordinator	6	\$43,259.40	\$67,054.20	\$43,259.00	
TAM	FELDMAN, NORMAN	Parking Meter Mechanic	\$36,382	\$49,012	\$49,818	Parking Meter Technician Trainee	5	\$38,971.67	\$60,410.33	\$49,818.00	
TAM	REID, IAN	Parking Meter Mechanic	\$36,382	\$49,012	\$49,818	Parking Meter Technician Trainee	5	\$38,971.67	\$60,410.33	\$49,818.00	
TAM	RYAN, ROBERT R	Parking Meter Mechanic	\$36,382	\$49,012	\$49,818	Parking Meter Technician Trainee	5	\$38,971.67	\$60,410.33	\$49,818.00	
TAM	SANTOS, RENALDO	Parking Meter Mechanic	\$36,382	\$49,012	\$49,818	Parking Meter Technician Trainee	5	\$38,971.67	\$60,410.33	\$49,818.00	
TAM	SHOGER, JONATHAN D	Parking Meter Mechanic	\$36,382	\$49,012	\$39,969	Parking Meter Technician Trainee	5	\$38,971.67	\$60,410.33	\$39,969.00	
PBS	MCKEITHEN, DANIEL B	Parking Meter Mechanic Trainee	\$32,307	\$43,281	\$37,528	Parking Meter Technician Trainee	5	\$38,971.67	\$60,410.33	\$38,972.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2025%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Nettime)
PBS	PEKALA, STEVEN M	Parking Meter Mechanic Trainee	\$32,307	\$43,281	\$33,814	Parking Meter Technician Trainee	5	\$38,971.67	\$60,410.33	\$38,972.00	
TAM	WATSON, PATRICK C	Parking Meter Mechanic Trainee	\$32,307	\$43,281	\$37,528	Parking Meter Technician Trainee	5	\$38,971.67	\$60,410.33	\$38,972.00	
TAM	SONDLER, ROBERT P	Parking Meter Software Support Coord	\$42,198	\$56,844	\$57,757	Parking Meter Software Support Specialist	6	\$43,259.40	\$67,054.20	\$57,757.00	
TAM	JEAN-FRANCOIS, RENE	Parking Meter Technician	\$42,198	\$56,844	\$57,757	Parking Meter Technician	6	\$43,259.40	\$67,054.20	\$57,757.00	
TAM	JOE, LESLIE J	Parking Meter Technician	\$42,198	\$56,844	\$57,757	Parking Meter Technician	6	\$43,259.40	\$67,054.20	\$57,757.00	
TAM	MAMOOD, MOHAMED F	Parking Meter Technician	\$42,198	\$56,844	\$57,757	Parking Meter Technician	6	\$43,259.40	\$67,054.20	\$57,757.00	
TAM	ROTH, EDMUND H	Parking Meter Technician	\$42,198	\$56,844	\$57,757	Parking Meter Technician	6	\$43,259.40	\$67,054.20	\$57,757.00	
TAM	VOKES, THOMAS J	Parking Meter Technician	\$42,198	\$56,844	\$57,757	Parking Meter Technician	6	\$43,259.40	\$67,054.20	\$57,757.00	
PKR	BLANCO SORTO, JUAN C	Parks Maintenance Coordinator	\$41,328	\$55,549	\$56,441	Lead Facilities Worker	6	\$43,259.40	\$67,054.20	\$57,757.00	
PKR	BEAVIN, DENNIS E	Pest Control Technician	\$36,382	\$49,012	\$49,818	Pest Control Technician	4	\$35,108.47	\$54,424.49	\$49,818.00	
PKR	HENDERSON, WAYNE S	Pest Control Technician	\$36,382	\$49,012	\$39,739	Pest Control Technician	4	\$35,108.47	\$54,424.49	\$39,739.00	
PKR	MCLAMORE, ERIC G	Pest Control Technician	\$36,382	\$49,012	\$37,762	Pest Control Technician	4	\$35,108.47	\$54,424.49	\$37,762.00	
POL	VADEN, VICTORIA L	Photographic Technician	\$39,333	\$52,917	\$53,766	Photolab Specialist	4	\$35,108.47	\$54,424.49	\$53,766.00	
PKR	ALAYO, LINO	Plumber (Maintenance)	\$43,281	\$58,203	\$59,137	Plumber	6	\$43,259.40	\$67,054.20	\$59,137.00	
PBS	HODGSON, EDDIE J	Plumber (Maintenance)	\$43,281	\$58,203	\$48,120	Plumber	6	\$43,259.40	\$67,054.20	\$48,120.00	
PKR	JULES, DAVID	Plumber (Maintenance)	\$43,281	\$58,203	\$43,981	Plumber	6	\$43,259.40	\$67,054.20	\$43,981.00	
DSD	CARPENTER, JOHN C	Plumbing Inspector	\$54,170	\$72,743	\$63,998	Plumbing Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	FIGUEROA, ROY G	Plumbing Inspector	\$54,170	\$72,743	\$65,696	Plumbing Inspector	10	\$65,674.48	\$101,801.81	\$65,696.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.65%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
DSD	FRAGA, JOSEPH	Plumbing Inspector	\$54,170	\$72,743	\$63,998	Plumbing Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	ISELEY, MICHAEL D	Plumbing Inspector	\$54,170	\$72,743	\$61,917	Plumbing Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	KOSTICK, JOSEPH J	Plumbing Inspector	\$54,170	\$72,743	\$63,998	Plumbing Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	WEST, JAMES	Plumbing Inspector	\$54,170	\$72,743	\$63,998	Plumbing Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	WILKINSON, LANCE P	Plumbing Inspector	\$54,170	\$72,743	\$61,917	Plumbing Inspector	10	\$65,674.48	\$101,801.81	\$65,674.00	
DSD	AMAN, DAVID R	Plumbing Plans Examiner	\$61,238	\$82,358	\$73,337	Plumbing Plans Examiner	12	\$80,915.04	\$125,426.80	\$80,915.00	
DSD	CRONIN, JOHN C	Plumbing Plans Examiner	\$61,238	\$82,358	\$71,241	Plumbing Plans Examiner	12	\$80,915.04	\$125,426.80	\$80,915.00	
DSD	TIGHE, THOMAS E	Plumbing Plans Examiner	\$61,238	\$82,358	\$68,986	Plumbing Plans Examiner	12	\$80,915.04	\$125,426.80	\$80,915.00	
POL	CASMANN, SUZANNE S	Police Aide II	\$33,835	\$45,552	\$46,295	Police Administrative Aide	3	\$31,627.34	\$49,032.98	\$46,295.00	
POL	GREENWOOD, NORAH E	Police Aide II	\$33,835	\$45,552	\$46,295	Police Administrative Aide	3	\$31,627.34	\$49,032.98	\$46,295.00	
POL	OUTLAW, WANDA D	Police Aide II	\$33,835	\$45,552	\$46,295	Police Administrative Aide	3	\$31,627.34	\$49,032.98	\$46,295.00	
POL	RAGOONANAN, LANA R	Police Aide II	\$33,835	\$45,552	\$46,295	Police Administrative Aide	3	\$31,627.34	\$49,032.98	\$46,295.00	
POL	CAMERON, P. NOAH	Police Aide III	\$42,198	\$56,844	\$57,757	Senior Police Administrative Aide	5	\$38,971.67	\$60,410.33	\$57,757.00	
POL	DIAZ, ODALYS T	Police Aide III	\$42,198	\$56,844	\$56,462	Senior Police Administrative Aide	5	\$38,971.67	\$60,410.33	\$56,462.00	
POL	DUBE, PATRICIA L	Police Aide III	\$42,198	\$56,844	\$57,757	Senior Police Administrative Aide	5	\$38,971.67	\$60,410.33	\$57,757.00	
POL	FORKER, SHAUN M	Police Aide III	\$42,198	\$56,844	\$44,172	Senior Police Administrative Aide	5	\$38,971.67	\$60,410.33	\$44,172.00	
POL	JANES, LISA Y	Police Aide III	\$42,198	\$56,844	\$57,757	Police Supply Supervisor	8	\$53,299.49	\$82,634.38	\$57,757.00	
POL	LAIRD, SAMANTHA A	Police Aide III	\$42,198	\$56,844	\$48,715	Senior Police Administrative Aide	5	\$38,971.67	\$60,410.33	\$48,715.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
POL	MENA, KIMBERLYN M	Police Aide III	\$42,198	\$56,844	\$53,045	Senior Police Administrative Aide	5	\$38,971.67	\$60,410.33	\$53,045.00	
POL	ST. THOMAS, TIFFANY A	Police Aide III	\$42,198	\$56,844	\$46,358	Senior Police Administrative Aide	5	\$38,971.67	\$60,410.33	\$46,358.00	
POL	VAZQUEZ, ROSA	Police Aide III	\$42,198	\$56,844	\$57,757	Senior Police Administrative Aide	5	\$38,971.67	\$60,410.33	\$57,757.00	
POL	CAMPBELL-HAYNES, ROBIN R	Police Aide II-Specialist	\$39,333	\$52,917	\$53,766	Police Property/ Evidence Technician	6	\$43,259.40	\$67,054.20	\$53,766.00	
POL	HUSTED, AMY D	Police Aide II-Specialist	\$39,333	\$52,917	\$44,958	Police Property/ Evidence Technician	6	\$43,259.40	\$67,054.20	\$44,958.00	
POL	LAWRENCE, NEIL C	Police Aide II-Specialist	\$39,333	\$52,917	\$41,137	Police Property/ Evidence Technician	6	\$43,259.40	\$67,054.20	\$43,259.00	
POL	SMITH, PATRICIA A	Police Aide II-Specialist	\$39,333	\$52,917	\$53,766	Police Property/ Evidence Technician	6	\$43,259.40	\$67,054.20	\$53,766.00	
POL	WARD, LYNNETTE R	Police Aide II-Specialist	\$39,333	\$52,917	\$53,766	Police Property/ Evidence Technician	6	\$43,259.40	\$67,054.20	\$53,766.00	
POL	FERRI, AMY L	Police Forfeiture Coord	\$37,358	\$50,307	\$41,774	Police Forfeiture Coordinator	4	\$35,108.47	\$54,424.49	\$41,774.00	
POL	BATTLE, CASSANDRA J	Police Records Clerk	\$33,835	\$45,552	\$46,295	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$46,295.00	
POL	BURGESS, CARMEN O	Police Records Clerk	\$33,835	\$45,552	\$37,528	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$37,528.00	
POL	COOKE, SHAKIRA M	Police Records Clerk	\$33,835	\$45,552	\$46,295	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$46,295.00	
POL	FLOURNOY, JANIE L	Police Records Clerk	\$33,835	\$45,552	\$35,427	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$35,427.00	
POL	FOSTER, SHARON R	Police Records Clerk	\$33,835	\$45,552	\$46,295	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$46,295.00	
POL	GORMAN, SANDRA L	Police Records Clerk	\$33,835	\$45,552	\$39,884	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$39,884.00	
POL	HARRIS, MAUREEN G	Police Records Clerk	\$33,835	\$45,552	\$46,295	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$46,295.00	
POL	HINES, PATRICIA	Police Records Clerk	\$33,835	\$45,552	\$46,295	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$46,295.00	
POL	JANISCH, STEVEN M	Police Records Clerk	\$33,835	\$45,552	\$36,467	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$36,467.00	

EXHIBIT B

Dent	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
POL	LECUSAY, ALAIN A	Police Records Clerk	\$33,835	\$45,552	\$46,295	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$46,295.00	
POL	MARKOWITZ, MARTY J	Police Records Clerk	\$33,835	\$45,552	\$46,295	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$46,295.00	
POL	MOOTOOR, JASMATTIE J	Police Records Clerk	\$33,835	\$45,552	\$34,387	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$35,108.00	
POL	RANDALL, SHAWNTERRA J	Police Records Clerk	\$33,835	\$45,552	\$36,467	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$36,467.00	
POL	RICO, ROBERTO F	Police Records Clerk	\$33,835	\$45,552	\$36,467	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$36,467.00	
POL	RIVERA, MARIA D	Police Records Clerk	\$33,835	\$45,552	\$35,936	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$35,936.00	
POL	WILSON, THEONATHAN D	Police Records Clerk	\$33,835	\$45,552	\$46,295	Police Records Clerk	4	\$35,108.47	\$54,424.49	\$46,295.00	
POL	AUGUSTE, CARNIKA	Police Records Teletype Operator	\$35,639	\$47,844	\$41,455	Police Teletype Operator	4	\$35,108.47	\$54,424.49	\$41,455.00	
POL	BAIN, RAPHAEL M	Police Records Teletype Operator	\$35,639	\$47,844	\$48,608	Police Teletype Operator	4	\$35,108.47	\$54,424.49	\$48,608.00	
POL	HANNA, DENISE A	Police Records Teletype Operator	\$35,639	\$47,844	\$36,212	Police Teletype Operator	4	\$35,108.47	\$54,424.49	\$36,212.00	
POL	HERNANDEZ, LYNDA	Police Records Teletype Operator	\$35,639	\$47,844	\$36,212	Police Teletype Operator	4	\$35,108.47	\$54,424.49	\$36,212.00	
POL	MOHAMMED, RAZIER	Police Records Teletype Operator	\$35,639	\$47,844	\$38,420	Police Teletype Operator	4	\$35,108.47	\$54,424.49	\$38,420.00	
POL	MURRELL, RICHARD L	Police Records Teletype Operator	\$35,639	\$47,844	\$48,608	Police Teletype Operator	4	\$35,108.47	\$54,424.49	\$48,608.00	
POL	O'NEAL, IHESHA R	Police Records Teletype Operator	\$35,639	\$47,844	\$38,420	Police Teletype Operator	4	\$35,108.47	\$54,424.49	\$38,420.00	
POL	PIERCE, MELISSA V	Police Records Teletype Operator	\$35,639	\$47,844	\$48,608	Police Teletype Operator	4	\$35,108.47	\$54,424.49	\$48,608.00	
PKR	GAUSMAN, RICHARD T	Pool Equipment Mechanic	\$42,198	\$56,844	\$57,757	Pool Equipment Mechanic	5	\$38,971.67	\$60,410.33	\$57,757.00	
PKR	STUTZ, LEONARDO A	Pool Equipment Mechanic	\$42,198	\$56,844	\$57,757	Pool Equipment Mechanic	5	\$38,971.67	\$60,410.33	\$57,757.00	
PKR	COOPER, RONNIE T	Pool Lifeguard I	\$32,307	\$43,281	\$37,889	Pool Lifeguard	3	\$31,627.34	\$49,032.98	\$37,889.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
PKR	MATHIS-KINER, COURTNEY M	Pool Lifeguard I	\$32,307	\$43,281	\$37,889	Pool Lifeguard	3	\$31,627.34	\$49,032.98	\$37,889.00	
PKR	RUSSI, ALEXIS J	Pool Lifeguard I	\$32,307	\$43,281	\$37,889	Pool Lifeguard	3	\$31,627.34	\$49,032.98	\$37,889.00	
PKR	STILLION, BRANDON A	Pool Lifeguard I	\$32,307	\$43,281	\$37,889	Pool Lifeguard	3	\$31,627.34	\$49,032.98	\$37,889.00	
PKR	WILLIAMS, KENNA R	Pool Lifeguard I	\$32,307	\$43,281	\$38,080	Pool Lifeguard	3	\$31,627.34	\$49,032.98	\$38,080.00	
PKR	VAHEY, MARCIA A	Pool Lifeguard II	\$35,639	\$47,844	\$48,608	Pool Lifeguard	3	\$31,627.34	\$49,032.98	\$48,608.00	
FIN	GORDON, STEPHANIE C	Procurement Assistant	\$41,328	\$55,549	\$56,441	Procurement Assistant	4	\$35,108.47	\$54,424.49	\$56,441.00	\$2,016.51
PKR	CHANIN, MICHAEL	Production Coordinator	\$42,198	\$56,844	\$53,533	Production Coordinator	6	\$43,259.40	\$67,054.20	\$53,533.00	
POL	BAIN, MAGGIE	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	BEECHER, NICOLE D	Public Safety Aide	\$36,382	\$49,012	\$36,976	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$43,259.00	
POL	CHAMBERS, ERICA M	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	COREY, SUZAN L	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	ELIAS, SERENA E	Public Safety Aide	\$36,382	\$49,012	\$39,248	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$43,259.00	
POL	ENCARNACION, GABRIEL	Public Safety Aide	\$36,382	\$49,012	\$43,561	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$43,561.00	
POL	FENN, SHERYL D	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	GUNTHER, KAMILOU A	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	HARTMAN, LESLIE R	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	HELMS, HEATHER A	Public Safety Aide	\$36,382	\$49,012	\$37,528	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$43,259.00	
POL	HERRERA, LUIS B	Public Safety Aide	\$36,382	\$49,012	\$46,401	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$46,401.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2025%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
POL	HORN, JULIA L	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	JOHNSON, JASMINE V	Public Safety Aide	\$36,382	\$49,012	\$44,151	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$44,151.00	
POL	KINNE, JENNIFER A	Public Safety Aide	\$36,382	\$49,012	\$39,248	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$43,259.00	
POL	KOCH, MATTHEW B	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	LAFFEY, DESIREE L	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	LEFFERTS, ANDREW J	Public Safety Aide	\$36,382	\$49,012	\$40,415	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$43,259.00	
POL	MELANSON, DENISE L	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	NELSON-MOLTIMER, DUCILIA	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	O'HARA-RIVERS, AGNES C	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	PALTOO, ANTHONY J	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	PERSAUD, TREVOR R	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	PHILLIPS, LISA A	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	RODDY, PEGGY S	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	RODRIGUEZ, BRENDA L	Public Safety Aide	\$36,382	\$49,012	\$36,976	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$43,259.00	
POL	ROLLINS, BENJAMIN	Public Safety Aide	\$36,382	\$49,012	\$46,698	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$46,698.00	
POL	SCHILTER, JUDY A	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	ST. LOUIS, FREDLYN	Public Safety Aide	\$36,382	\$49,012	\$42,856	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$43,259.00	
POL	STONE, KASAUNDR	Public Safety Aide	\$36,382	\$49,012	\$36,976	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$43,259.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
POL	THAMES, TANTIGRAY	Public Safety Aide	\$36,382	\$49,012	\$38,653	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$43,259.00	
POL	TOLOTTI, RICHARD C	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	WALKER, KIANA P	Public Safety Aide	\$36,382	\$49,012	\$36,976	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$43,259.00	
POL	WHITELOCK, MELODY S	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	WILLIAMS, LINDA R	Public Safety Aide	\$36,382	\$49,012	\$49,818	Public Safety Aide	6	\$43,259.40	\$67,054.20	\$49,818.00	
POL	HARDEN, SABRINA R	Receptionist	\$29,908	\$40,245	\$42,007	Receptionist	2	\$28,507.06	\$44,172.14	\$42,007.00	
PKR	BLADES, HORATIO B	Recreation Programmer I	\$36,382	\$49,012	\$39,205	Recreation Program Coordinator	5	\$38,971.67	\$60,410.33	\$39,205.00	
PKR	BROWN, CHERYL J	Recreation Programmer I	\$36,382	\$49,012	\$49,818	Recreation Program Coordinator	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	BUTLER, TINA W	Recreation Programmer I	\$36,382	\$49,012	\$49,818	Recreation Program Coordinator	5	\$38,971.67	\$60,410.33	\$49,818.00	
PKR	DOOLING, NIGEL	Recreation Programmer I	\$36,382	\$49,012	\$36,976	Recreation Program Coordinator	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	ERVIN, ELICIA	Recreation Programmer I	\$36,382	\$49,012	\$42,835	Recreation Program Coordinator	5	\$38,971.67	\$60,410.33	\$42,835.00	
PKR	EZELL, RENEE C	Recreation Programmer I	\$36,382	\$49,012	\$45,764	Recreation Program Coordinator	5	\$38,971.67	\$60,410.33	\$45,764.00	
PKR	HENRY, PARIS B	Recreation Programmer I	\$36,382	\$49,012	\$38,080	Recreation Program Coordinator	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	MICHEL, MICHELINE	Recreation Programmer I	\$36,382	\$49,012	\$36,976	Recreation Program Coordinator	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	OXEN, PATRICK E	Recreation Programmer I	\$36,382	\$49,012	\$38,080	Recreation Program Coordinator	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	RAMIREZ, BRENDA L	Recreation Programmer I	\$36,382	\$49,012	\$38,080	Recreation Program Coordinator	5	\$38,971.67	\$60,410.33	\$38,972.00	
PKR	RANDOLPH, CRISTAL L	Recreation Programmer I	\$36,382	\$49,012	\$38,080	Recreation Program Coordinator	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	HOCKERT, MICHAEL F	Regional W/W Plant Operator II	\$45,552	\$61,238	\$54,679	Lead Wastewater Plant Operator	7	\$48,014.12	\$74,440.98	\$54,679.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.9%	Current Salary July 2015%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PBS	KURAS, JANUSZ P	Regional W/W Plant Operator II	\$45,552	\$61,238	\$62,215	Lead Wastewater Plant Operator	7	\$48,014.12	\$74,440.98	\$62,215.00	
PBS	LUBBERS, ROBERT M	Regional W/W Plant Operator II	\$45,552	\$61,238	\$49,542	Lead Wastewater Plant Operator	7	\$48,014.12	\$74,440.98	\$49,542.00	
PBS	PEUGEOT, PHILIP C	Regional W/W Plant Operator II	\$45,552	\$61,238	\$62,215	Lead Wastewater Plant Operator	7	\$48,014.12	\$74,440.98	\$62,215.00	
PBS	RAMCHAL, PURNANANDA	Regional W/W Plant Operator II	\$45,552	\$61,238	\$55,274	Lead Wastewater Plant Operator	7	\$48,014.12	\$74,440.98	\$55,274.00	
POL	AGUILAR, GABRIELA	Secretary I	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
POL	ALVAREZ, MYRNA	Secretary I	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
FIR	CASCANTE, HELVETIA A	Secretary I	\$36,382	\$49,012	\$47,059	Accreditation Assistant	5	\$38,971.67	\$60,410.33	\$47,059.00	
POL	ELIZEE, NICOLE	Secretary I	\$36,382	\$49,012	\$38,080	Administrative Aide	4	\$35,108.47	\$54,424.49	\$38,080.00	
FIR	FIBY, GERALDINE N	Secretary I	\$36,382	\$49,012	\$49,818	Accreditation Assistant	5	\$38,971.67	\$60,410.33	\$49,818.00	
POL	MARION, SALATHEIA L	Secretary I	\$36,382	\$49,012	\$40,415	Administrative Aide	4	\$35,108.47	\$54,424.49	\$40,415.00	
POL	SULAL-HALL, MARIA M	Secretary I	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
POL	VISSCHER, NANTJE R	Secretary I	\$36,382	\$49,012	\$38,101	Administrative Aide	4	\$35,108.47	\$54,424.49	\$38,101.00	
FIR	FERGUSON, CARLADEAN M	Secretary II	\$40,245	\$54,170	\$55,040	Administrative Aide	4	\$35,108.47	\$54,424.49	\$55,040.00	\$615.51
TAM	ARAGONES, PAULA	Security Guard I	\$29,101	\$39,333	\$30,927	Security Guard	3	\$31,627.34	\$49,032.98	\$31,627.00	
POL	HOFFMAN, JOSEPH W	Security Guard II	\$33,134	\$44,406	\$45,106	Security Guard	3	\$31,627.34	\$49,032.98	\$45,106.00	
POL	JEAN-LOUIS, DAVID	Security Guard II	\$33,134	\$44,406	\$35,724	Security Guard	3	\$31,627.34	\$49,032.98	\$35,724.00	
TAM	PASCALE, JOSEPH C	Security Guard II	\$33,134	\$44,406	\$45,106	Security Guard	3	\$31,627.34	\$49,032.98	\$45,106.00	
POL	KATZ, ROBERT F	Security Guard III	\$34,684	\$46,719	\$36,297	Lead Security Guard	4	\$35,108.47	\$54,424.49	\$36,297.00	

EXHIBIT B

Dept	EmployeeName	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2015%	New Hire	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
FIN	AUGUSTINE, MORIAH	Senior Accounting Clerk	\$42,198	\$56,844	\$42,877	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$43,259.00	
FIN	BATSON, JOANNE R	Senior Accounting Clerk	\$42,198	\$56,844	\$57,757	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$57,757.00	
DSD	BURTON, SHAMEKA D	Senior Accounting Clerk	\$42,198	\$56,844	\$53,873	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$53,873.00	
PBS	CURTIS, PASCUALE	Senior Accounting Clerk	\$42,198	\$56,844	\$44,830	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$44,830.00	
TAM	DSOUZA, EVELINE	Senior Accounting Clerk	\$42,198	\$56,844	\$44,809	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$44,809.00	
TAM	GIRONA, ONESI	Senior Accounting Clerk	\$42,198	\$56,844	\$75,467	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$75,467.00	\$8,412.80
MGR	GRANT, AKILAH	Senior Accounting Clerk	\$42,198	\$56,844	\$46,358	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$46,358.00	
DSD	GROSSFELD, DOLORES	Senior Accounting Clerk	\$42,198	\$56,844	\$57,757	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$57,757.00	
ITS	HEMINGER, ANDREA	Senior Accounting Clerk	\$42,198	\$56,844	\$46,061	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$46,061.00	
PBS	LACA, MIGUEL F	Senior Accounting Clerk	\$42,198	\$56,844	\$46,868	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$46,868.00	
PKR	LUTZ, JACQUELINE	Senior Accounting Clerk	\$42,198	\$56,844	\$57,757	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$57,757.00	
PBS	METZ, DANIELA	Senior Accounting Clerk	\$42,198	\$56,844	\$53,682	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$53,682.00	
FIN	MURRELL, PAULETTE B	Senior Accounting Clerk	\$42,198	\$56,844	\$54,976	Senior Billing Specialist	6	\$43,259.40	\$67,054.20	\$54,976.00	
ITS	NANNI, DANIEL O	Senior Accounting Clerk	\$42,198	\$56,844	\$45,488	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$45,488.00	
PKR	PILGRIM, JOY	Senior Accounting Clerk	\$42,198	\$56,844	\$57,757	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$57,757.00	
FIR	RAMPY, ALEXANDRA V	Senior Accounting Clerk	\$42,198	\$56,844	\$57,757	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$57,757.00	
FIN	SAAVEDRA, ARLENE	Senior Accounting Clerk	\$42,198	\$56,844	\$49,861	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$49,861.00	
FIN	SANTIAGO, MARIA E	Senior Accounting Clerk	\$42,198	\$56,844	\$44,172	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$44,172.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
FIN	TEMPLE, PENNY L	Senior Accounting Clerk	\$42,198	\$56,844	\$57,757	Senior Accounting Clerk	6	\$43,259.40	\$67,054.20	\$57,757.00	
DSD	CHAMPAGNE, LEONARD G	Senior Code Compliance Officer	\$46,719	\$62,788	\$63,807	Senior Code Compliance Officer	8	\$53,299.49	\$82,634.38	\$63,807.00	
DSD	HOLLOWAY, LINDA L	Senior Code Compliance Officer	\$46,719	\$62,788	\$60,368	Senior Code Compliance Officer	8	\$53,299.49	\$82,634.38	\$60,368.00	
DSD	QUINTERO, WILSON E	Senior Code Compliance Officer	\$46,719	\$62,788	\$63,807	Senior Code Compliance Officer	8	\$53,299.49	\$82,634.38	\$63,807.00	
DSD	RICH, MARY A	Senior Code Compliance Officer	\$46,719	\$62,788	\$63,807	Senior Code Compliance Officer	8	\$53,299.49	\$82,634.38	\$63,807.00	
DSD	SUAREZ, JOHN G	Senior Code Compliance Officer	\$46,719	\$62,788	\$50,179	Senior Code Compliance Officer	8	\$53,299.49	\$82,634.38	\$53,299.00	
TAM	COSTA, ELANE	Senior Customer Service Rep	\$43,281	\$58,203	\$44,639	Senior Customer Service Representative	5	\$38,971.67	\$60,410.33	\$44,639.00	
FIN	GILLIAM, ATHENA G	Senior Customer Service Rep	\$43,281	\$58,203	\$50,710	Billing Supervisor	7	\$48,014.12	\$74,440.98	\$50,710.00	
FIN	MATHER, DEBORAH A	Senior Customer Service Rep	\$43,281	\$58,203	\$59,137	Billing Supervisor	7	\$48,014.12	\$74,440.98	\$59,137.00	
FIN	PATTERSON, BRIDGET B	Senior Customer Service Rep	\$43,281	\$58,203	\$59,137	Business Tax Supervisor	7	\$48,014.12	\$74,440.98	\$59,137.00	
PBS	MARSCHKA, JOHN A	Senior Electro-Technician	\$50,307	\$67,585	\$55,868	Senior Electro-Technician	8	\$53,299.49	\$82,634.38	\$55,868.00	
DSD	PASQUARIELLO, JOSEPH	Senior Plans Examiner	\$55,866	\$88,641	\$83,335	Structural Plans Examiner	12	\$80,915.04	\$125,426.80	\$83,335.00	
POL	BROWN, YANIQUE R	Senior Police Records Clerk	\$39,333	\$52,917	\$41,413	Senior Police Records Clerk	5	\$38,971.67	\$60,410.33	\$41,413.00	
POL	HYZY, MICHELE R	Senior Police Records Clerk	\$39,333	\$52,917	\$53,766	Senior Police Records Clerk	5	\$38,971.67	\$60,410.33	\$53,766.00	
POL	SPENCE, KATRINQA L	Senior Police Records Clerk	\$39,333	\$52,917	\$41,158	Senior Police Records Clerk	5	\$38,971.67	\$60,410.33	\$41,158.00	
POL	ANDERSON, SAMANTHA D	Senior Police Records Tele Operator	\$37,358	\$50,307	\$51,113	Senior Police Teletype Operator	5	\$38,971.67	\$60,410.33	\$51,113.00	
DSD	ANDERSON, DEVON A	Service Clerk	\$36,382	\$49,012	\$38,080	Administrative Aide	4	\$35,108.47	\$54,424.49	\$38,080.00	
PBS	BEAL, VARONICA L	Service Clerk	\$36,382	\$49,012	\$38,101	Administrative Aide	4	\$35,108.47	\$54,424.49	\$38,101.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
DSD	BILLINGS, NICHOLE	Service Clerk	\$36,382	\$49,012	\$36,976	Administrative Aide	4	\$35,108.47	\$54,424.49	\$36,976.00	
DSD	BORA, SHARESE	Service Clerk	\$36,382	\$49,012	\$36,976	Administrative Aide	4	\$35,108.47	\$54,424.49	\$36,976.00	
PBS	BOUDREAU, KRISTY E	Service Clerk	\$36,382	\$49,012	\$39,205	Administrative Aide	4	\$35,108.47	\$54,424.49	\$39,205.00	
POL	BRATHWAITE, STEPHEN	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
POL	BROWN, BARBARA B	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
PBS	BROWN, JEANNE J	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
POL	CAMPBELL, PAULETTE M	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
DSD	CAMPBELL, SOPHIA A	Service Clerk	\$36,382	\$49,012	\$39,333	Administrative Aide	4	\$35,108.47	\$54,424.49	\$39,333.00	
DSD	CHANEY, CHRISTINA	Service Clerk	\$36,382	\$49,012	\$36,976	Administrative Aide	4	\$35,108.47	\$54,424.49	\$36,976.00	
POL	CINE, MARIE N	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
PBS	CRANCE, MARY E	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
DSD	CREEL, CARITA T	Service Clerk	\$36,382	\$49,012	\$40,840	Administrative Aide	4	\$35,108.47	\$54,424.49	\$40,840.00	
DSD	CUMMINGS, JENNIFER N	Service Clerk	\$36,382	\$49,012	\$38,186	Administrative Aide	4	\$35,108.47	\$54,424.49	\$38,186.00	
PBS	CUNNINGHAM, DONNELL	Service Clerk	\$36,382	\$49,012	\$53,766	Administrative Aide	4	\$35,108.47	\$54,424.49	\$53,766.00	
DSD	DAVIS, JEFFERY	Service Clerk	\$36,382	\$49,012	\$36,976	Administrative Aide	4	\$35,108.47	\$54,424.49	\$36,976.00	
PBS	EASTON, PAMELA L	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
FIR	FLYNN, MARIE A	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
PBS	GILL, ALEXANDRIA N	Service Clerk	\$36,382	\$49,012	\$39,248	Administrative Aide	4	\$35,108.47	\$54,424.49	\$39,248.00	

EXHIBIT B

Dept	EmployeeName	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Refine)
DSD	HOGANS-LANDERS, PATRICIA A	Service Clerk	\$36,382	\$49,012	\$42,708	Administrative Aide	4	\$35,108.47	\$54,424.49	\$42,708.00	
DSD	JACKSON, CINDY L	Service Clerk	\$36,382	\$49,012	\$39,333	Administrative Aide	4	\$35,108.47	\$54,424.49	\$39,333.00	
POL	JENKINS, MICHELLE	Service Clerk	\$36,382	\$49,012	\$39,248	Administrative Aide	4	\$35,108.47	\$54,424.49	\$39,248.00	
DSD	JEWEL-MOORE, MICHELE D	Service Clerk	\$36,382	\$49,012	\$48,991	Administrative Aide	4	\$35,108.47	\$54,424.49	\$48,991.00	
PKR	LLOYD, SANDRA J	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
DSD	MACKRELL, JAMIE	Service Clerk	\$36,382	\$49,012	\$36,976	Administrative Aide	4	\$35,108.47	\$54,424.49	\$36,976.00	
DSD	MALDEN, LISBETH T	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
PBS	MCAFEE COLLETTE, ROSEMARY	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
FIR	MIRANDA, TANISIA Y	Service Clerk	\$36,382	\$49,012	\$36,976	Administrative Aide	4	\$35,108.47	\$54,424.49	\$36,976.00	
PBS	MOORE, JINA B	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
DSD	MURRAY, LINDA M	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
DSD	NICHOLS, JOY V	Service Clerk	\$36,382	\$49,012	\$37,528	Administrative Aide	4	\$35,108.47	\$54,424.49	\$37,528.00	
FIR	PETRILLO, EVA M	Service Clerk	\$36,382	\$49,012	\$41,858	Administrative Aide	4	\$35,108.47	\$54,424.49	\$41,858.00	
DSD	QUINTANA, ARVIN	Service Clerk	\$36,382	\$49,012	\$41,137	Administrative Aide	4	\$35,108.47	\$54,424.49	\$41,137.00	
DSD	RAMOS, JUAN R	Service Clerk	\$36,382	\$49,012	\$40,012	Administrative Aide	4	\$35,108.47	\$54,424.49	\$40,012.00	
DSD	RICHARDSON, KENYETTA J	Service Clerk	\$36,382	\$49,012	\$36,976	Administrative Aide	4	\$35,108.47	\$54,424.49	\$36,976.00	
DSD	RILEY, TRUDY	Service Clerk	\$36,382	\$49,012	\$38,080	Administrative Aide	4	\$35,108.47	\$54,424.49	\$38,080.00	
PBS	RIVERA, BEATRICE	Service Clerk	\$36,382	\$49,012	\$39,248	Administrative Aide	4	\$35,108.47	\$54,424.49	\$39,248.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2015%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiree)
PBS	RUFANO, RANDY	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
FIR	STONE, KATHLEEN R	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
DSD	TAYLOR, LA TANYA	Service Clerk	\$36,382	\$49,012	\$36,976	Administrative Aide	4	\$35,108.47	\$54,424.49	\$36,976.00	
PBS	THOMAS, CECILE H	Service Clerk	\$36,382	\$49,012	\$49,818	Administrative Aide	4	\$35,108.47	\$54,424.49	\$49,818.00	
DSD	WOOD, ANTONIO W	Service Clerk	\$36,382	\$49,012	\$36,976	Administrative Aide	4	\$35,108.47	\$54,424.49	\$36,976.00	
DSD	ZEDELLA, SHARON M	Service Clerk	\$36,382	\$49,012	\$38,759	Administrative Aide	4	\$35,108.47	\$54,424.49	\$38,759.00	
PKR	COSTON, GEORGE B	Small Equip Mechanic I	\$42,198	\$56,844	\$57,757	Equipment Mechanic	6	\$43,259.40	\$67,054.20	\$57,757.00	
POL	CASANOVA, MARIA D	Storekeeper I	\$33,134	\$44,406	\$45,106	Police Supply Specialist	4	\$35,108.47	\$54,424.49	\$45,106.00	
POL	DAVIS, DEONTE	Storekeeper I	\$33,134	\$44,406	\$34,175	Police Supply Specialist	4	\$35,108.47	\$54,424.49	\$35,108.00	
POL	DERIVAL, DIEUNEY	Storekeeper I	\$33,134	\$44,406	\$34,684	Police Supply Specialist	4	\$35,108.47	\$54,424.49	\$35,108.00	
FIR	DOUILLARD, BERCHIBEN	Storekeeper I	\$33,134	\$44,406	\$33,665	Fire Equipment Aide	3	\$31,627.34	\$49,032.98	\$33,665.00	
POL	ELLIOTT, JEREMIAH	Storekeeper I	\$33,134	\$44,406	\$33,665	Police Supply Specialist	4	\$35,108.47	\$54,424.49	\$35,108.00	
POL	GUMBS, LISE A	Storekeeper I	\$33,134	\$44,406	\$45,106	Police Supply Specialist	4	\$35,108.47	\$54,424.49	\$45,106.00	
POL	RAMNATH, DAVE A	Storekeeper I	\$33,134	\$44,406	\$36,764	Police Supply Specialist	4	\$35,108.47	\$54,424.49	\$36,764.00	
POL	SHARMA, DROPATTIE	Storekeeper I	\$33,134	\$44,406	\$45,106	Police Supply Specialist	4	\$35,108.47	\$54,424.49	\$45,106.00	
FIR	AGRAMONTE, RAULA	Storekeeper II	\$36,382	\$49,012	\$49,818	Fire Logistics Specialist	4	\$35,108.47	\$54,424.49	\$49,818.00	
PBS	PULGARIN Jr., HECTOR E	Storekeeper II	\$36,382	\$49,012	\$40,988	Procurement & Inventory Specialist	4	\$35,108.47	\$54,424.49	\$40,988.00	
PBS	DAVIS, DAVID A	Storekeeper III	\$39,333	\$52,917	\$53,766	Senior Procurement & Inventory Specialist	5	\$38,971.67	\$60,410.33	\$53,766.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Realize)
FIR	MACK, ROBERT L	Storekeeper III	\$39,333	\$52,917	\$53,766	Fire Logistics Coordinator	5	\$38,971.67	\$60,410.33	\$53,766.00	
DSD	ABIN, JOSE A	Structural Plans Examiner	\$61,238	\$82,358	\$72,340	Structural Plans Examiner	12	\$80,915.04	\$125,426.80	\$80,915.00	
DSD	BLANCO, VICTOR	Structural Plans Examiner	\$61,238	\$82,358	\$83,674	Structural Plans Examiner	12	\$80,915.04	\$125,426.80	\$83,674.00	
DSD	DOUGHERTY, JOHN F	Structural Plans Examiner	\$61,238	\$82,358	\$78,750	Structural Plans Examiner	12	\$80,915.04	\$125,426.80	\$80,915.00	
DSD	FORD III, ELBRIDGE B	Structural Plans Examiner	\$61,238	\$82,358	\$83,674	Structural Plans Examiner	12	\$80,915.04	\$125,426.80	\$83,674.00	
DSD	HAMILTON, GREGORY L	Structural Plans Examiner	\$61,238	\$82,358	\$83,674	Structural Plans Examiner	12	\$80,915.04	\$125,426.80	\$83,674.00	
DSD	RINKUS, DANIEL K	Structural Plans Examiner	\$61,238	\$82,358	\$83,674	Structural Plans Examiner	12	\$80,915.04	\$125,426.80	\$83,674.00	
DSD	RINKUS, MICHAEL E	Structural Plans Examiner	\$61,238	\$82,358	\$79,026	Structural Plans Examiner	12	\$80,915.04	\$125,426.80	\$83,674.00	
PBS	BARRETT, CRAIG M	Survey/Cadd Coordinator	\$59,667	\$80,342	\$81,637	Survey/Cadd Supervisor	9	\$59,179.20	\$91,719.27	\$81,637.00	
ITS	JIMENEZ, MARIANELA	Technical Support Coord II	\$44,406	\$59,667	\$60,623	IT Service Desk Coordinator	6	\$43,259.40	\$67,054.20	\$60,623.00	
ITS	JOHNSON, EVAN M	Technical Support Coord II	\$44,406	\$59,667	\$47,887	IT Service Desk Coordinator	6	\$43,259.40	\$67,054.20	\$47,887.00	
ITS	RODRIGUEZ, IVONNE	Technical Support Coord II	\$44,406	\$59,667	\$60,623	IT Service Desk Coordinator	6	\$43,259.40	\$67,054.20	\$60,623.00	
DSD	LEVI, ZACHARY	Technical Support Coordinator	\$38,229	\$51,538	\$43,620	Technical Support Coordinator	5	\$38,971.67	\$60,410.33	\$43,620.00	
PBS	ALI, MUSTAQ K	Utilities Mechanic I	\$43,281	\$58,203	\$43,981	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$43,981.00	
PBS	BROWN III, HILTON	Utilities Mechanic I	\$43,281	\$58,203	\$56,441	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$56,441.00	
PBS	CORCHADO, DAVID	Utilities Mechanic I	\$43,281	\$58,203	\$59,137	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$59,137.00	
PBS	ESTIEN, ALEXIS	Utilities Mechanic I	\$43,281	\$58,203	\$43,981	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$43,981.00	
PBS	GONZALEZ, LUIS A	Utilities Mechanic I	\$43,281	\$58,203	\$50,901	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$50,901.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2,05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PBS	HARDEN Jr., RICHARD N	Utilities Mechanic I	\$43,281	\$58,203	\$59,137	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$59,137.00	
PBS	INGRAM, DANIEL W	Utilities Mechanic I	\$43,281	\$58,203	\$53,660	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$53,660.00	
PBS	JOHNSON, TERRY	Utilities Mechanic I	\$43,281	\$58,203	\$59,137	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$59,137.00	
PBS	JORGE, EMILIO	Utilities Mechanic I	\$43,281	\$58,203	\$59,137	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$59,137.00	
PBS	MACKAY, CLAYTON	Utilities Mechanic I	\$43,281	\$58,203	\$57,587	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$57,587.00	
PBS	MCCALLIA, GEORGE E	Utilities Mechanic I	\$43,281	\$58,203	\$43,981	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$43,981.00	
PBS	REID, BRIAN D	Utilities Mechanic I	\$43,281	\$58,203	\$59,137	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$59,137.00	
PBS	SAAVEDRA, NEIL	Utilities Mechanic I	\$43,281	\$58,203	\$48,608	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$48,608.00	
PBS	SANZONE, JOSEPH A	Utilities Mechanic I	\$43,281	\$58,203	\$50,986	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$50,986.00	
PBS	URIARTE, JESSE	Utilities Mechanic I	\$43,281	\$58,203	\$54,106	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$54,106.00	
PBS	YOUNG, KEVIN A	Utilities Mechanic I	\$43,281	\$58,203	\$54,233	Utilities Mechanic	6	\$43,259.40	\$67,054.20	\$54,233.00	
PBS	AARON, KEVIN L	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	ALBINO, RAFAEL	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	ARNETT JR, WILLIE J	Utilities Mechanic II	\$47,844	\$64,295	\$62,087	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$62,087.00	
PBS	BROWN, ETHALBERT R	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	BUTLER, ROOSEVELT	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	DONATO, THOMAS	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	GRATE, CARLTON L	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PBS	JORDAN, SHERMAN	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	LFE, LISTON L	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	LYONS, ERIC	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	MARSCHKA, GERALD J	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	MAYORS, THOMAS A	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	MIMS Jr., WILLIE F	Utilities Mechanic II	\$47,844	\$64,295	\$62,108	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$62,108.00	
PBS	OUTING, BRIAN D	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	PECK, GREGORY P	Utilities Mechanic II	\$47,844	\$64,295	\$51,177	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$51,177.00	
PBS	RODRIGUEZ, LENNY	Utilities Mechanic II	\$47,844	\$64,295	\$62,087	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$62,087.00	
PBS	ROTHROCK, MILTON A	Utilities Mechanic II	\$47,844	\$64,295	\$51,983	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$51,983.00	
PBS	SCHENCK, STEVEN W	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	SHERWOOD, MICHAEL W	Utilities Mechanic II	\$47,844	\$64,295	\$65,314	Senior Utilities Mechanic	7	\$48,014.12	\$74,440.98	\$65,314.00	
PBS	ABOUZEIDE, HARTLEY P	Utilities Serviceworker	\$31,542	\$49,012	\$38,866	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	ACHIAMPONG, KOFI	Utilities Serviceworker	\$31,542	\$49,012	\$38,759	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	ARANGO, GABRIEL J	Utilities Serviceworker	\$31,542	\$49,012	\$36,552	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	BACCHUS, RASHEED A	Utilities Serviceworker	\$31,542	\$49,012	\$37,762	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	BELL, CHRISTOPHER B	Utilities Serviceworker	\$31,542	\$49,012	\$35,024	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	BOLDEN Jr, TOMMY L	Utilities Serviceworker	\$31,542	\$49,012	\$38,314	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PBS	BROOMFIELD, TREVOR A	Utilities Serviceworker	\$31,542	\$49,012	\$32,986	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	BROWN, COURTNEY R	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	BURKS, HAKILI H	Utilities Serviceworker	\$31,542	\$49,012	\$32,986	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	BUTLER, TERRY L	Utilities Serviceworker	\$31,542	\$49,012	\$49,373	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,373.00	
PBS	CHANNER, MARLON M	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	CHOISINS, VENEL	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	COFFEE, TYRONE E	Utilities Serviceworker	\$31,542	\$49,012	\$35,045	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	DAVIS, ANTHONY C	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	DIAZ, OSNIEL	Utilities Serviceworker	\$31,542	\$49,012	\$32,498	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	DOUSE, JEREMIAH N	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	DUCTAN, AMOS	Utilities Serviceworker	\$31,542	\$49,012	\$40,649	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$40,649.00	
PBS	EUBANKS, DARIUS H	Utilities Serviceworker	\$31,542	\$49,012	\$33,814	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	GIRASOL, MARCOS T	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	GIRASOL, MIGUEL M	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	GORDON, CASTEL B	Utilities Serviceworker	\$31,542	\$49,012	\$49,797	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,797.00	
PBS	GRACE, SHANARD R	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	GRANT, DARREN L	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	GRANT, JEFFERY A	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Refine)
PBS	GRIFFIN Sr., EARNEST J	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	GRISSETT, DARRON J	Utilities Serviceworker	\$31,542	\$49,012	\$37,741	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	HARDEN, JOHNNIE J	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	HENLEY, RANDY	Utilities Serviceworker	\$31,542	\$49,012	\$32,370	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	HOGGINS, ERNEST L	Utilities Serviceworker	\$31,542	\$49,012	\$38,292	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	JEAN, WOLVENS	Utilities Serviceworker	\$31,542	\$49,012	\$32,498	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	JONES, WAYNE D	Utilities Serviceworker	\$31,542	\$49,012	\$33,347	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	JORGE, ANDY	Utilities Serviceworker	\$31,542	\$49,012	\$33,835	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	KYDD, ITIBAH I	Utilities Serviceworker	\$31,542	\$49,012	\$47,462	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$47,462.00	
PBS	LIGGINS, DARRYL J	Utilities Serviceworker	\$31,542	\$49,012	\$34,472	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	LITTLE, WILLIE	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	MALCOLM, DAVID A	Utilities Serviceworker	\$31,542	\$49,012	\$32,498	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	MCDUFFIE, ABNER B	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	MOLINAR, ANTHONY J	Utilities Serviceworker	\$31,542	\$49,012	\$32,370	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	MONTEJO, LAZARO	Utilities Serviceworker	\$31,542	\$49,012	\$44,406	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$44,406.00	
PBS	MOORE, BRION J	Utilities Serviceworker	\$31,542	\$49,012	\$32,519	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	MOORE, FRANKIE L	Utilities Serviceworker	\$31,542	\$49,012	\$49,691	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,691.00	
PBS	PIERRE, ARAMUS	Utilities Serviceworker	\$31,542	\$49,012	\$47,059	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$47,059.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.0%	Maximum Range 2.0%	Current Salary July 2.0%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Recall)
PBS	PORTER, MELVIN A	Utilities Serviceworker	\$31,542	\$49,012	\$38,292	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	REDDICK, JASON	Utilities Serviceworker	\$31,542	\$49,012	\$32,498	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	SHANKS III, JOSEPH	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	SNELL Jr, XAVIER	Utilities Serviceworker	\$31,542	\$49,012	\$32,498	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	STRAYHORN, RICHARD B	Utilities Serviceworker	\$31,542	\$49,012	\$40,394	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$40,394.00	
PBS	SYMS II, STEVEN E	Utilities Serviceworker	\$31,542	\$49,012	\$32,031	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	THROWER Jr., CHARLES E	Utilities Serviceworker	\$31,542	\$49,012	\$38,887	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	WARE, DAVID L	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	WASHINGTON, DEMARIUS B	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	WILKERSON, CORY T	Utilities Serviceworker	\$31,542	\$49,012	\$32,986	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	WILLIAMS Jr., HERMAN	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	WILLIAMS, THADDEUS C	Utilities Serviceworker	\$31,542	\$49,012	\$49,818	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$49,818.00	
PBS	WILLIS, OMARAY D	Utilities Serviceworker	\$31,542	\$49,012	\$37,189	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	YGLESIAS, GAVIN D	Utilities Serviceworker	\$31,542	\$49,012	\$32,031	Utilities Serviceworker	5	\$38,971.67	\$60,410.33	\$38,972.00	
PBS	ALLEN, WYMAN T	Utilities Serviceworker III	\$39,333	\$52,917	\$39,948	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$43,259.00	
PBS	BATTLE, BREYON	Utilities Serviceworker III	\$39,333	\$52,917	\$39,948	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$43,259.00	
PBS	BRIMM, TOWAIN T	Utilities Serviceworker III	\$39,333	\$52,917	\$52,281	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$52,281.00	
PBS	COACHMAN, SHERMAN L	Utilities Serviceworker III	\$39,333	\$52,917	\$52,302	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$52,302.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.0%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Netline)
PBS	DAVIS, JERMAINE S	Utilities Serviceworker III	\$39,333	\$52,917	\$52,281	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$52,281.00	
PBS	GAMBLES, JOHN E	Utilities Serviceworker III	\$39,333	\$52,917	\$53,766	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$53,766.00	
PBS	GIGLIOTTI, ANTHONY J	Utilities Serviceworker III	\$39,333	\$52,917	\$51,856	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$51,856.00	
PBS	HASCUP, NELSON W	Utilities Serviceworker III	\$39,333	\$52,917	\$53,766	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$53,766.00	
PBS	HEASTIE Jr., WILLIAM A	Utilities Serviceworker III	\$39,333	\$52,917	\$53,766	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$53,766.00	
PBS	HOLLAND, STEVEN A	Utilities Serviceworker III	\$39,333	\$52,917	\$53,766	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$53,766.00	
PBS	JOHNSON, GEORGE	Utilities Serviceworker III	\$39,333	\$52,917	\$53,766	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$53,766.00	
PBS	JORGE, EMILIO	Utilities Serviceworker III	\$39,333	\$52,917	\$53,766	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$53,766.00	
PBS	LEMONS, JODY C	Utilities Serviceworker III	\$39,333	\$52,917	\$44,130	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$44,130.00	
PBS	MEDINA, FRANK K	Utilities Serviceworker III	\$39,333	\$52,917	\$53,766	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$53,766.00	
PBS	OATES, ROGER	Utilities Serviceworker III	\$39,333	\$52,917	\$53,766	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$53,766.00	
PBS	PHILBIN, DAVID A	Utilities Serviceworker III	\$39,333	\$52,917	\$53,766	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$53,766.00	
PBS	PULLIAM, JEROME J	Utilities Serviceworker III	\$39,333	\$52,917	\$53,766	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$53,766.00	
PBS	RIVERA, ANDREW N	Utilities Serviceworker III	\$39,333	\$52,917	\$46,889	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$46,889.00	
PBS	SAINT FLEUR, LUCIEN	Utilities Serviceworker III	\$39,333	\$52,917	\$40,797	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$43,259.00	
PBS	STIMP KINS, REGGIE	Utilities Serviceworker III	\$39,333	\$52,917	\$53,766	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$53,766.00	
PBS	STEWART, XAVIER A	Utilities Serviceworker III	\$39,333	\$52,917	\$41,434	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$43,259.00	
PBS	TUCKER Jr., VARRICK C	Utilities Serviceworker III	\$39,333	\$52,917	\$52,281	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$52,281.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PBS	TURNER, ELDRIDGE M	Utilities Serviceworker III	\$39,333	\$52,917	\$51,325	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$51,325.00	
PBS	WALKER, WESLEY	Utilities Serviceworker III	\$39,333	\$52,917	\$53,766	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$53,766.00	
PBS	WALLACE, GETOREYION D	Utilities Serviceworker III	\$39,333	\$52,917	\$51,092	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$51,092.00	
PBS	WASHINGTON, BOBBY M	Utilities Serviceworker III	\$39,333	\$52,917	\$48,014	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$48,014.00	
PBS	WESTON Jr., HENRY C	Utilities Serviceworker III	\$39,333	\$52,917	\$53,766	Senior Utilities Serviceworker	6	\$43,259.40	\$67,054.20	\$53,766.00	
PBS	BROWN Jr., PAUL F	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	BROWN, ANDRE' L	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	CEASAR, PERRY J	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	CLARK, ROGER L	Utilities Serviceworker IV	\$42,198	\$56,844	\$55,231	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$55,231.00	
PBS	CORBIN, SEAN E	Utilities Serviceworker IV	\$42,198	\$56,844	\$43,174	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$48,014.00	
PBS	DAVIS, DYREL G	Utilities Serviceworker IV	\$42,198	\$56,844	\$56,462	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$56,462.00	
PBS	FALQUEZ, DEREK	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	GRAHAM, JOHNNY M	Utilities Serviceworker IV	\$42,198	\$56,844	\$48,927	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$48,927.00	
PBS	HOLCOMBE, WILLIE M	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	JONES, CRYSTAL	Utilities Serviceworker IV	\$42,198	\$56,844	\$42,877	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$48,014.00	
PBS	KALE, ARMONDO A	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	LATTIMORE, EDGAR	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	NEVLOUS, CHARLES L	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,078	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,078.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2.05%	New Title	New Grade	Mbr	Max	New Adjusted Salary	Salary Over Proposed Max (Retire)
PBS	PIERRETTE, LUC S	Utilities Serviceworker IV	\$42,198	\$56,844	\$55,974	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$55,974.00	
PBS	POLLARD, THOMAS E	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	RIVERA, ABIMAE L	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	ROBINSON Jr., LEONARD A	Utilities Serviceworker IV	\$42,198	\$56,844	\$56,781	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$56,781.00	
PBS	RUFFIN, ROBERT D	Utilities Serviceworker IV	\$42,198	\$56,844	\$52,875	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$52,875.00	
PBS	SANTOS, FRANCISCO	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	SMITH, DEMETRIUS T	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	SMITH, TIMMIE L	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	THEME, ERVANS T	Utilities Serviceworker IV	\$42,198	\$56,844	\$43,196	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$48,014.00	
PBS	THOMPSONS Jr., KELVIN K	Utilities Serviceworker IV	\$42,198	\$56,844	\$43,217	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$48,014.00	
PBS	TRAVERS, PATRICK	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	WILLIAMS Jr., THOMAS E	Utilities Serviceworker IV	\$42,198	\$56,844	\$57,757	Utilities Crew Leader	7	\$48,014.12	\$74,440.98	\$57,757.00	
PBS	BROWN, MARCUS W	Utility Field Representative	\$41,328	\$55,549	\$56,441	Utility Service Representative	5	\$38,971.67	\$60,410.33	\$56,441.00	
PBS	CARDOVA, JAMES M	Utility Field Representative	\$41,328	\$55,549	\$53,851	Utility Service Representative	5	\$38,971.67	\$60,410.33	\$53,851.00	
PBS	CASTRO, MANUEL	Utility Field Representative	\$41,328	\$55,549	\$56,441	Utility Service Representative	5	\$38,971.67	\$60,410.33	\$56,441.00	
PBS	HARRIS, DARREN	Utility Field Representative	\$41,328	\$55,549	\$52,281	Utility Service Representative	5	\$38,971.67	\$60,410.33	\$52,281.00	
PBS	HERRERA, EDWARD	Utility Field Representative	\$41,328	\$55,549	\$56,441	Utility Service Representative	5	\$38,971.67	\$60,410.33	\$56,441.00	
PBS	JOHNSON, ARTIE T	Utility Field Representative	\$41,328	\$55,549	\$45,913	Utility Service Representative	5	\$38,971.67	\$60,410.33	\$45,913.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2-05%	Maximum Range 2-05%	Current Salary July 2-05%	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Retiring)
PBS	JOHNSON, LONNIE V	Utility Field Representative	\$41,328	\$55,549	\$56,441	Utility Service Representative	5	\$38,971.67	\$60,410.33	\$56,441.00	
PBS	MILLER, DANIEL J	Utility Field Representative	\$41,328	\$55,549	\$56,441	Utility Service Representative	5	\$38,971.67	\$60,410.33	\$56,441.00	
PBS	PIERRE, RONALD	Utility Field Representative	\$41,328	\$55,549	\$56,441	Utility Service Representative	5	\$38,971.67	\$60,410.33	\$56,441.00	
PBS	COOLEY, MICHAEL R	W/W Treatment Plant Operator I	\$41,328	\$55,549	\$54,106	Wastewater Plant Operator	6	\$43,259.40	\$67,054.20	\$54,106.00	
PBS	MEKOMA, SOLOMON O	W/W Treatment Plant Operator I	\$41,328	\$55,549	\$43,259	Wastewater Plant Operator	6	\$43,259.40	\$67,054.20	\$43,259.00	
PBS	PRANDI, KATRINA A	W/W Treatment Plant Operator I	\$41,328	\$55,549	\$56,441	Wastewater Plant Operator	6	\$43,259.40	\$67,054.20	\$56,441.00	
PBS	RYAN, DEREK S	W/W Treatment Plant Operator I	\$41,328	\$55,549	\$43,259	Wastewater Plant Operator	6	\$43,259.40	\$67,054.20	\$43,259.00	
PBS	WIESEND, MARK J	W/W Treatment Plant Operator I	\$41,328	\$55,549	\$45,849	Wastewater Plant Operator	6	\$43,259.40	\$67,054.20	\$45,849.00	
PBS	CLARK, DEVARIS	W/W Treatment Plant Operator Trainee	\$39,333	\$52,917	\$39,948	Wastewater Plant Operator Trainee	4	\$35,108.47	\$54,424.49	\$39,948.00	
PBS	LEAL-PIRELA, ISABEL C	W/W Treatment Plant Operator Trainee	\$39,333	\$52,917	\$42,453	Wastewater Plant Operator Trainee	4	\$35,108.47	\$54,424.49	\$42,453.00	
PBS	ROWE, CARLA	W/W Treatment Plant Operator Trainee	\$39,333	\$52,917	\$40,542	Wastewater Plant Operator Trainee	4	\$35,108.47	\$54,424.49	\$40,542.00	
PBS	SMITH, ROY E	W/W Treatment Plant Operator Trainee	\$39,333	\$52,917	\$43,196	Wastewater Plant Operator Trainee	4	\$35,108.47	\$54,424.49	\$43,196.00	
PBS	BALBACHAN, ANTHONY M	Water Treatment Plant Oper Trainee	\$39,333	\$52,917	\$39,948	Water Treatment Plant Operator Trainee	4	\$35,108.47	\$54,424.49	\$39,948.00	
PBS	BUJNICKI, ALEXANDER J	Water Treatment Plant Oper Trainee	\$39,333	\$52,917	\$41,137	Water Treatment Plant Operator Trainee	4	\$35,108.47	\$54,424.49	\$41,137.00	
PBS	GONZALEZ, DAVID	Water Treatment Plant Oper Trainee	\$39,333	\$52,917	\$39,948	Water Treatment Plant Operator Trainee	4	\$35,108.47	\$54,424.49	\$39,948.00	
PBS	JACKSON, BRANDON P	Water Treatment Plant Oper Trainee	\$39,333	\$52,917	\$41,137	Water Treatment Plant Operator Trainee	4	\$35,108.47	\$54,424.49	\$41,137.00	
PBS	RAMPERSAD, RAJIV	Water Treatment Plant Oper Trainee	\$39,333	\$52,917	\$39,948	Water Treatment Plant Operator Trainee	4	\$35,108.47	\$54,424.49	\$39,948.00	
PBS	BUTTIMER II, PETER R	Water Treatment Plant Operator I	\$41,328	\$55,549	\$47,929	Water Treatment Plant Operator	6	\$43,259.40	\$67,054.20	\$47,929.00	

EXHIBIT B

Dept	Employee Name	Title	Minimum Range 2.05%	Maximum Range 2.05%	Current Salary July 2019	New Title	New Grade	Min	Max	New Adjusted Salary	Salary Over Proposed Max (Redline)
PBS	CLEMENT, PATRICK	Water Treatment Plant Operator I	\$41,328	\$55,549	\$44,533	Water Treatment Plant Operator	6	\$43,259.40	\$67,054.20	\$44,533.00	
PBS	FINNERAN, BRIAN C	Water Treatment Plant Operator I	\$41,328	\$55,549	\$46,783	Water Treatment Plant Operator	6	\$43,259.40	\$67,054.20	\$46,783.00	
PBS	FRY, MARIUS H	Water Treatment Plant Operator I	\$41,328	\$55,549	\$45,891	Water Treatment Plant Operator	6	\$43,259.40	\$67,054.20	\$45,891.00	
PBS	JOHNSON, LOCKSLEY A	Water Treatment Plant Operator I	\$41,328	\$55,549	\$44,512	Water Treatment Plant Operator	6	\$43,259.40	\$67,054.20	\$44,512.00	
PBS	VALENCIA, PATRICIO J	Water Treatment Plant Operator I	\$41,328	\$55,549	\$45,170	Water Treatment Plant Operator	6	\$43,259.40	\$67,054.20	\$45,170.00	
PBS	BATES, MAXWELL	Water Treatment Plant Operator II	\$45,552	\$61,238	\$53,257	Lead Water Treatment Plant Operator	7	\$48,014.12	\$74,440.98	\$53,257.00	
PBS	DEW, DEBORA D	Water Treatment Plant Operator II	\$45,552	\$61,238	\$62,215	Lead Water Treatment Plant Operator	7	\$48,014.12	\$74,440.98	\$62,215.00	
PBS	EDWARDS, ANDRE B	Water Treatment Plant Operator II	\$45,552	\$61,238	\$62,215	Lead Water Treatment Plant Operator	7	\$48,014.12	\$74,440.98	\$62,215.00	
PBS	ELFOURANI, OMAR M	Water Treatment Plant Operator II	\$45,552	\$61,238	\$54,870	Lead Water Treatment Plant Operator	7	\$48,014.12	\$74,440.98	\$54,870.00	
PBS	MAHANNAH, JOHN C	Water Treatment Plant Operator II	\$45,552	\$61,238	\$58,946	Lead Water Treatment Plant Operator	7	\$48,014.12	\$74,440.98	\$58,946.00	
PBS	MAIN, RODNEY A	Water Treatment Plant Operator II	\$45,552	\$61,238	\$62,215	Lead Water Treatment Plant Operator	7	\$48,014.12	\$74,440.98	\$62,215.00	
PBS	MORTON, CHRISTOPHER J	Water Treatment Plant Operator II	\$45,552	\$61,238	\$54,891	Lead Water Treatment Plant Operator	7	\$48,014.12	\$74,440.98	\$54,891.00	
PBS	SUBICK, RAVINDRA	Water Treatment Plant Operator II	\$45,552	\$61,238	\$53,363	Lead Water Treatment Plant Operator	7	\$48,014.12	\$74,440.98	\$53,363.00	
PBS	WARNER, ERSKINE C	Water Treatment Plant Operator II	\$45,552	\$61,238	\$62,215	Lead Water Treatment Plant Operator	7	\$48,014.12	\$74,440.98	\$62,215.00	
PBS	WEEKS, RICHARD A	Water Treatment Plant Operator II	\$45,552	\$61,238	\$62,215	Lead Water Treatment Plant Operator	7	\$48,014.12	\$74,440.98	\$62,215.00	
DSD	MALONEY, MICHAEL J	Zoning & Landscape Inspector	\$45,552	\$61,238	\$62,215	Zoning And Landscape Inspector	7	\$48,014.12	\$74,440.98	\$62,215.00	