



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#18-1204

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: November 6, 2018

TITLE: Resolution Ratifying a Memorandum of Understanding with the Federation
of Public Employees, a Division of NFPPE, AFL-CIO, District 1-MEBA

Recommendation

It is recommended that the City Commission adopt a resolution ratifying a Memorandum of Understanding with the Federation of Public Employees, a Division of NFPPE, AFL-CIO, District 1-MEBA (Federation).

Background

Pursuant to the Collective Bargaining Agreement between the City and Federation for the period November 7, 2017 through September 30, 2019, the City and Federation agreed that either party may reopen the agreement to negotiate the findings, recommendations, and conclusions of the City's Classification and Compensation Study. The City and Federation met and agreed to a Memorandum of Understanding, attached hereto as Exhibit 1. A ratification vote is scheduled for November 5, 2018 for all bargaining unit members.

Resource Impact

There is an estimated impact of \$409,391 associated with changes to the pay grades and management benefits that was approved and appropriated in the Fiscal Year (FY) 2019 Budget. The amounts, by fund, are summarized in the table below:

Fund Name	Total
General Fund	\$ 159,946
Building Permits	36,410
Sanitation	17,052
Water & Sewer	70,791
Central Regional Wastewater	8,268
Parking	5,038
Airport	5,038
Stormwater	11,109
City Insurance	2,196
Self Insurance	
Central Services	92,382
Fleet	1,163
Arts & Science District Garage	-
Total	\$ 409,391

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing its resources wisely and sustainably.
 - Objective 1: Ensure sound fiscal management
 - Initiative 1: Achieve a structurally balanced budget through viable revenue sources, smart financial management, comprehensive financial forecasting, and results-oriented and efficient services.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Attachments

Exhibit 1 – Memorandum of Understanding with Federation of Public Employees,
Division of NFPPE, AFL-CIO, District 1-MEBA

Exhibit 2 - Resolution

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