



**CITY OF FORT LAUDERDALE  
City Commission Agenda Memo  
REGULAR MEETING**

**#18-1198**

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**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Lee R. Feldman, ICMA-CM, City Manager

**DATE:** November 6, 2018

**TITLE:** Resolution Ratifying a Memorandum of Understanding with the Teamsters  
Local Union No. 769, Affiliated with International Brotherhood of Teamsters,  
AFL-CIO

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**Recommendation**

It is recommended that the City Commission adopt a resolution ratifying a Memorandum of Understanding with Teamsters Local Union No. 769, Affiliated with the International Brotherhood of Teamsters, AFL-CIO (Teamsters).

**Background**

Pursuant to the Collective Bargaining Agreement between the City and Teamsters for the period October 1, 2016 through September 30, 2019, the City and Teamsters agreed that either party may reopen the agreement to negotiate the findings, recommendations, and conclusions of the City's Classification and Compensation Study. The City and Teamsters met and agreed to a Memorandum of Understanding, attached hereto as Exhibit 1. A ratification vote is scheduled for November 5, 2018 for all bargaining unit members.

**Resource Impact**

There is an estimated impact of \$815,211 associated with changes to the pay grades that was approved and appropriated in the FY 2019 Budget. The amounts, by fund, are summarized in the table below:

Fund Name	Total
General Fund	187,763
Building Permits	302,847
Sanitation	54,040
Water & Sewer	195,165
Central Regional Wastewater	3,367
Parking	49,472
Airport	-
Stormwater	14,386
City Insurance	-
Self Insurance	
Central Services	4,036
Fleet	-
Arts & Science District Garage	4,135
<b>Total</b>	<b>\$ 815,211</b>

### **Strategic Connections**

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing its resources wisely and sustainably.
  - Objective 1: Ensure sound fiscal management
    - Initiative 1: Achieve a structurally balanced budget through viable revenue sources, smart financial management, comprehensive financial forecasting, and results-oriented and efficient services.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

### **Attachments**

Exhibit 1 – Memorandum of Understanding with Teamsters Local Union 769, Affiliated with International Brotherhood of Teamsters, AFL-CIO

Exhibit 2 - Resolution

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Prepared by: Janeen Richard, Human Resources

Department Director: Tarlesha Smith, Human Resources