

ORDINANCE NO. C-18-

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY REPLACING SCHEDULE I(g) WITH SCHEDULE I(h), REPLACING SCHEDULE II(g) WITH SCHEDULE II(h), REPLACING SCHEDULE VI(a) WITH SCHEDULE VI(b), AND REPLACING SCHEDULE 10(a) WITH SCHEDULE 10(b), THEREBY PROVIDING A TWO AND FIVE HUNDREDTHS PERCENT (2.05%) GENERAL WAGE INCREASE TO NON-BARGAINING-UNIT EMPLOYEES, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

WHEREAS, the City Manager proposes amending the Pay Plan of the City of Fort Lauderdale, Florida, to provide a two and five hundredths percent ("2.05%") general wage increase to non-bargaining-unit employees,

BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That SCHEDULE I(g), Management, Professional, and Supervisory (P.E.R.C.-Exempt) Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 1, is hereby amended by replacing SCHEDULE I(g) with SCHEDULE I(h), which is attached hereto as Exhibit 2, and incorporated herein, thereby providing a 2.05% general wage increase.

SECTION 2. That SCHEDULE II(g), Nonbargaining Unit Confidential Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 3, is hereby amended by replacing SCHEDULE II(g) with SCHEDULE II(h), which is attached hereto as Exhibit 4 and incorporated herein, thereby providing a 2.05% general wage increase.

SECTION 3. That SCHEDULE VI(a), Special Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 5, is amended by replacing SCHEDULE VI(a) with SCHEDULE VI(b), which is attached hereto as Exhibit 6 and incorporated herein, thereby providing a 2.05% general wage increase.

SECTION 4. That SCHEDULE 10(a), Nonbargaining Unit Community Redevelopment Agency Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 7, is hereby amended by replacing SCHEDULE 10(a) with SCHEDULE 10(b), which is attached hereto as Exhibit 8 and incorporated herein, thereby providing a 2.05% general wage

increase.

SECTION 5. That if any clause, section, or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 6. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed.

SECTION 7. That this Ordinance shall be in full force and effect beginning the first full pay period after October 1, 2018.

PASSED FIRST READING this the ____ day of _____, 2018.

PASSED SECOND READING this the ____ day of _____, 2018.

Mayor
DEAN J. TRANTALIS

ATTEST:

City Clerk
JEFFREY A. MODARELLI

SCHEDULE I(g)
MANAGEMENT, PROFESSIONAL, AND SUPERVISORY (P.E.R.C. EXEMPT)
PAY RANGE AMOUNTS
EFFECTIVE 10/08/2017
1.1% GENERAL WAGE INCREASE

Pay Ranges 2017/18	MINIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY V			MAXIMUM MANAGEMENT CATEGORY IV			MAXIMUM MANAGEMENT CATEGORY III			MAXIMUM MANAGEMENT CATEGORY II			MAXIMUM MANAGEMENT CATEGORY I			Pay Ranges 2017/18
GRADE	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	GRADE
M016	\$20.61	\$1,648.80	\$42,868.80	\$31.12	\$2,489.60	\$64,729.60	\$31.91	\$2,552.80	\$66,372.80	\$32.72	\$2,617.60	\$68,057.60	N/A	N/A	N/A	N/A	N/A	N/A	M016
M017	\$21.15	\$1,692.00	\$43,992.00	\$31.91	\$2,552.80	\$66,372.80	\$32.72	\$2,617.60	\$68,057.60	\$33.51	\$2,680.80	\$69,700.80	N/A	N/A	N/A	N/A	N/A	N/A	M017
M018	\$21.68	\$1,734.40	\$45,094.40	\$32.72	\$2,617.60	\$68,057.60	\$33.51	\$2,680.80	\$69,700.80	\$34.32	\$2,745.60	\$71,385.60	N/A	N/A	N/A	N/A	N/A	N/A	M018
M019	\$22.21	\$1,776.80	\$46,196.80	\$33.51	\$2,680.80	\$69,700.80	\$34.32	\$2,745.60	\$71,385.60	\$35.21	\$2,816.80	\$73,236.80	N/A	N/A	N/A	N/A	N/A	N/A	M019
M020	\$22.77	\$1,821.60	\$47,361.60	\$34.32	\$2,745.60	\$71,385.60	\$35.21	\$2,816.80	\$73,236.80	\$36.11	\$2,888.80	\$75,108.80	N/A	N/A	N/A	N/A	N/A	N/A	M020
M021	\$23.33	\$1,866.40	\$48,526.40	\$35.21	\$2,816.80	\$73,236.80	\$36.11	\$2,888.80	\$75,108.80	\$36.96	\$2,956.80	\$76,876.80	N/A	N/A	N/A	N/A	N/A	N/A	M021
M022	\$23.92	\$1,913.60	\$49,753.60	\$36.11	\$2,888.80	\$75,108.80	\$36.96	\$2,956.80	\$76,876.80	\$37.91	\$3,032.80	\$78,852.80	N/A	N/A	N/A	N/A	N/A	N/A	M022
M023	\$24.55	\$1,964.00	\$51,064.00	\$36.96	\$2,956.80	\$76,876.80	\$37.91	\$3,032.80	\$78,852.80	\$38.85	\$3,108.00	\$80,808.00	N/A	N/A	N/A	N/A	N/A	N/A	M023
M024	\$25.13	\$2,010.40	\$52,270.40	\$37.91	\$3,032.80	\$78,852.80	\$38.85	\$3,108.00	\$80,808.00	\$39.83	\$3,186.40	\$82,846.40	N/A	N/A	N/A	N/A	N/A	N/A	M024
M025	\$25.78	\$2,062.40	\$53,622.40	\$38.85	\$3,108.00	\$80,808.00	\$39.83	\$3,186.40	\$82,846.40	\$40.79	\$3,263.20	\$84,843.20	N/A	N/A	N/A	N/A	N/A	N/A	M025
M026	\$26.40	\$2,112.00	\$54,912.00	\$39.83	\$3,186.40	\$82,846.40	\$40.79	\$3,263.20	\$84,843.20	\$41.85	\$3,348.00	\$87,048.00	N/A	N/A	N/A	N/A	N/A	N/A	M026
M027	\$27.07	\$2,165.60	\$56,305.60	\$40.79	\$3,263.20	\$84,843.20	\$41.85	\$3,348.00	\$87,048.00	\$42.90	\$3,432.00	\$89,232.00	N/A	N/A	N/A	N/A	N/A	N/A	M027
M028	\$27.78	\$2,222.40	\$57,782.40	\$41.85	\$3,348.00	\$87,048.00	\$42.90	\$3,432.00	\$89,232.00	\$43.99	\$3,519.20	\$91,499.20	N/A	N/A	N/A	N/A	N/A	N/A	M028
M029	\$28.46	\$2,276.80	\$59,196.80	\$42.90	\$3,432.00	\$89,232.00	\$43.99	\$3,519.20	\$91,499.20	\$45.03	\$3,602.40	\$93,662.40	N/A	N/A	N/A	N/A	N/A	N/A	M029
M030	\$29.16	\$2,332.80	\$60,652.80	\$43.99	\$3,519.20	\$91,499.20	\$45.03	\$3,602.40	\$93,662.40	\$46.21	\$3,696.80	\$96,116.80	\$47.35	\$3,788.00	\$98,488.00	N/A	N/A	N/A	M030
M031	\$29.92	\$2,393.60	\$62,233.60	\$45.03	\$3,602.40	\$93,662.40	\$46.21	\$3,696.80	\$96,116.80	\$47.35	\$3,788.00	\$98,488.00	N/A	N/A	N/A	N/A	N/A	N/A	M031
M032	\$30.63	\$2,450.40	\$63,710.40	\$46.21	\$3,696.80	\$96,116.80	\$47.35	\$3,788.00	\$98,488.00	\$48.53	\$3,882.40	\$100,942.40	N/A	N/A	N/A	N/A	N/A	N/A	M032
M033	\$31.39	\$2,511.20	\$65,291.20	\$47.35	\$3,788.00	\$98,488.00	\$48.53	\$3,882.40	\$100,942.40	\$49.72	\$3,977.60	\$103,417.60	N/A	N/A	N/A	N/A	N/A	N/A	M033
M034	\$32.19	\$2,575.20	\$66,955.20	\$48.53	\$3,882.40	\$100,942.40	\$49.72	\$3,977.60	\$103,417.60	\$50.96	\$4,076.80	\$105,996.80	\$52.25	\$4,180.00	\$108,680.00	\$53.55	\$4,284.00	\$111,384.00	M034
M035	\$33.01	\$2,640.80	\$68,660.80	\$49.72	\$3,977.60	\$103,417.60	\$50.96	\$4,076.80	\$105,996.80	\$52.25	\$4,180.00	\$108,680.00	\$53.55	\$4,284.00	\$111,384.00	\$54.89	\$4,391.20	\$114,171.20	M035
M036	\$33.81	\$2,704.80	\$70,324.80	\$50.96	\$4,076.80	\$105,996.80	\$52.25	\$4,180.00	\$108,680.00	\$53.55	\$4,284.00	\$111,384.00	\$54.89	\$4,391.20	\$114,171.20	\$56.26	\$4,500.80	\$117,020.80	M036
M037	\$34.66	\$2,772.80	\$72,092.80	\$52.25	\$4,180.00	\$108,680.00	\$53.55	\$4,284.00	\$111,384.00	\$54.89	\$4,391.20	\$114,171.20	\$56.26	\$4,500.80	\$117,020.80	\$57.66	\$4,612.80	\$119,932.80	M037
M038	\$35.52	\$2,841.60	\$73,881.60	\$53.55	\$4,284.00	\$111,384.00	\$54.89	\$4,391.20	\$114,171.20	\$56.26	\$4,500.80	\$117,020.80	\$57.66	\$4,612.80	\$119,932.80	\$59.11	\$4,728.80	\$122,948.80	M038
M039	\$36.41	\$2,912.80	\$75,732.80	\$54.89	\$4,391.20	\$114,171.20	\$56.26	\$4,500.80	\$117,020.80	\$57.66	\$4,612.80	\$119,932.80	\$59.11	\$4,728.80	\$122,948.80	\$60.58	\$4,846.40	\$126,006.40	M039
M040	\$37.31	\$2,984.80	\$77,604.80	\$56.26	\$4,500.80	\$117,020.80	\$57.66	\$4,612.80	\$119,932.80	\$59.11	\$4,728.80	\$122,948.80	\$60.58	\$4,846.40	\$126,006.40	\$62.10	\$4,968.00	\$129,168.00	M040
M041	\$38.27	\$3,061.60	\$79,601.60	\$57.66	\$4,612.80	\$119,932.80	\$59.11	\$4,728.80	\$122,948.80	\$60.58	\$4,846.40	\$126,006.40	\$62.10	\$4,968.00	\$129,168.00	\$63.64	\$5,091.20	\$132,371.20	M041
M042	\$39.22	\$3,137.60	\$81,577.60	\$59.11	\$4,728.80	\$122,948.80	\$60.58	\$4,846.40	\$126,006.40	\$62.10	\$4,968.00	\$129,168.00	\$63.64	\$5,091.20	\$132,371.20	\$65.21	\$5,216.80	\$135,636.80	M042
M043	\$40.22	\$3,217.60	\$83,657.60	\$60.58	\$4,846.40	\$126,006.40	\$62.10	\$4,968.00	\$129,168.00	\$63.64	\$5,091.20	\$132,371.20	\$65.21	\$5,216.80	\$135,636.80	\$66.89	\$5,351.20	\$139,131.20	M043
M044	\$41.18	\$3,294.40	\$85,654.40	\$62.10	\$4,968.00	\$129,168.00	\$63.64	\$5,091.20	\$132,371.20	\$65.21	\$5,216.80	\$135,636.80	\$66.89	\$5,351.20	\$139,131.20	\$68.56	\$5,484.80	\$142,604.80	M044
M045	\$42.24	\$3,379.20	\$87,859.20	\$63.64	\$5,091.20	\$132,371.20	\$65.21	\$5,216.80	\$135,636.80	\$66.89	\$5,351.20	\$139,131.20	\$68.56	\$5,484.80	\$142,604.80	\$70.26	\$5,620.80	\$146,140.80	M045
M046	\$43.28	\$3,462.40	\$90,022.40	\$65.21	\$5,216.80	\$135,636.80	\$66.89	\$5,351.20	\$139,131.20	\$68.56	\$5,484.80	\$142,604.80	\$70.26	\$5,620.80	\$146,140.80	\$72.00	\$5,760.00	\$149,760.00	M046
M047	\$44.37	\$3,549.60	\$92,289.60	\$66.89	\$5,351.20	\$139,131.20	\$68.56	\$5,484.80	\$142,604.80	\$70.26	\$5,620.80	\$146,140.80	\$72.00	\$5,760.00	\$149,760.00	\$73.81	\$5,904.80	\$153,524.80	M047
M048	\$45.47	\$3,637.60	\$94,577.60	\$68.56	\$5,484.80	\$142,604.80	\$70.26	\$5,620.80	\$146,140.80	\$72.00	\$5,760.00	\$149,760.00	\$73.81	\$5,904.80	\$153,524.80	\$75.65	\$6,052.00	\$157,352.00	M048
M049	\$46.61	\$3,728.80	\$96,948.80	\$70.26	\$5,620.80	\$146,140.80	\$72.00	\$5,760.00	\$149,760.00	\$73.81	\$5,904.80	\$153,524.80	\$75.65	\$6,052.00	\$157,352.00	\$77.56	\$6,204.80	\$161,324.80	M049
M050	\$47.78	\$3,822.40	\$99,382.40	\$72.00	\$5,760.00	\$149,760.00	\$73.81	\$5,904.80	\$153,524.80	\$75.65	\$6,052.00	\$157,352.00	\$77.56	\$6,204.80	\$161,324.80	\$79.52	\$6,361.60	\$165,401.60	M050
M051	\$48.97	\$3,917.60	\$101,857.60	\$73.81	\$5,904.80	\$153,524.80	\$75.65	\$6,052.00	\$157,352.00	\$77.56	\$6,204.80	\$161,324.80	\$79.52	\$6,361.60	\$165,401.60	\$81.46	\$6,516.80	\$169,436.80	M051
M052	\$50.19	\$4,015.20	\$104,395.20	\$75.65	\$6,052.00	\$157,352.00	\$77.56	\$6,204.80	\$161,324.80	\$79.52	\$6,361.60	\$165,401.60	\$81.46	\$6,516.80	\$169,436.80	\$83.50	\$6,680.00	\$173,680.00	M052
M053	\$51.45	\$4,116.00	\$107,016.00	\$77.56	\$6,204.80	\$161,324.80	\$79.52	\$6,361.60	\$165,401.60	\$81.46	\$6,516.80	\$169,436.80	\$83.50	\$6,680.00	\$173,680.00	\$85.59	\$6,847.20	\$178,027.20	M053
M054	\$52.73	\$4,218.40	\$109,678.40	\$79.52	\$6,361.60	\$165,401.60	\$81.46	\$6,516.80	\$169,436.80	\$83.50	\$6,680.00	\$173,680.00	\$85.59	\$6,847.20	\$178,027.20	\$87.74	\$7,019.20	\$182,499.20	M054
M055	\$54.07	\$4,325.60	\$112,465.60	\$81.46	\$6,516.80	\$169,436.80	\$83.50	\$6,680.00	\$173,680.00	\$85.59	\$6,847.20	\$178,027.20	\$87.74	\$7,019.20	\$182,499.20	\$89.96	\$7,196.80	\$187,116.80	M055
M056	\$55.38	\$4,430.40	\$115,190.40	\$83.50	\$6,680.00	\$173,680.00	\$85.59	\$6,847.20	\$178,027.20	\$87.74	\$7,019.20	\$182,499.20	\$89.96	\$7,196.80	\$187,116.80	\$92.17	\$7,373.60	\$191,713.60	M056
M057	\$56.76	\$4,540.80	\$118,060.80	\$85.59	\$6,847.20	\$178,027.20	\$87.74	\$7,019.20	\$182,499.20	\$89.96	\$7,196.80	\$187,116.80	\$92.17	\$7,373.60	\$191,713.60	\$94.47	\$7,557.60	\$196,497.60	M057
M058	\$58.19	\$4,655.20	\$121,035.20	\$87.74	\$7,019.20	\$182,499.20	\$89.96	\$7,196.80	\$187,116.80	\$92.17	\$7,373.60	\$191,713.60	\$94.47	\$7,557.60	\$196,497.60	\$96.84	\$7,747.20	\$201,427.20	M058
M059	\$59.63	\$4,770.40	\$124,030.40	\$89.96	\$7,196.80	\$187,116.80	\$92.17	\$7,373.60	\$191,713.60	\$94.47	\$7,557.60	\$196,497.60	\$96.84	\$7,747.20	\$201,427.20	\$99.29	\$7,943.20	\$206,523.20	M059
M060	\$61.15	\$4,892.00	\$127,192.00	\$92.17	\$7,373.60	\$191,713.60	\$94.47	\$7,557.60	\$196,497.60	\$96.84	\$7,747.20	\$201,427.20	\$99.29	\$7,943.20	\$206,523.20	\$101.77	\$8,141.60	\$211,681.60	M060

EXHIBIT 1

SCHEDULE I(h)
MANAGEMENT, PROFESSIONAL, AND SUPERVISORY (P.E.R.C. EXEMPT)
PAY RANGE AMOUNTS
EFFECTIVE 10/7/2018
2.05 % GENERAL WAGE INCREASE

Pay Ranges 2018/19	MINIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY V			MAXIMUM MANAGEMENT CATEGORY IV			MAXIMUM MANAGEMENT CATEGORY III			MAXIMUM MANAGEMENT CATEGORY II			MAXIMUM MANAGEMENT CATEGORY I			Pay Ranges 2018/19
GRADE	HOURLY	BIWEEKLY	ANNUAL	HOURLY 2	BIWEEKLY3	ANNUAL4	HOURLY 5	BIWEEKLY6	ANNUAL7	HOURLY 8	BIWEEKLY9	ANNUAL10	HOURLY 11	BIWEEKLY12	ANNUAL13	HOURLY 14	BIWEEKLY15	ANNUAL16	GRADE17
M016	\$21.03	\$1,682.40	\$43,742.40	\$31.76	\$2,540.80	\$66,060.80	\$32.56	\$2,604.80	\$67,724.80	\$33.39	\$2,671.20	\$69,451.20	N/A	N/A		N/A	N/A	N/A	M016
M017	\$21.58	\$1,726.40	\$44,886.40	\$32.56	\$2,604.80	\$67,724.80	\$33.39	\$2,671.20	\$69,451.20	\$34.20	\$2,736.00	\$71,136.00	N/A	N/A		N/A	N/A	N/A	M017
M018	\$22.12	\$1,769.60	\$46,009.60	\$33.39	\$2,671.20	\$69,451.20	\$34.20	\$2,736.00	\$71,136.00	\$35.02	\$2,801.60	\$72,841.60	N/A	N/A		N/A	N/A	N/A	M018
M019	\$22.67	\$1,813.60	\$47,153.60	\$34.20	\$2,736.00	\$71,136.00	\$35.02	\$2,801.60	\$72,841.60	\$35.93	\$2,874.40	\$74,734.40	N/A	N/A		N/A	N/A	N/A	M019
M020	\$23.24	\$1,859.20	\$48,339.20	\$35.02	\$2,801.60	\$72,841.60	\$35.93	\$2,874.40	\$74,734.40	\$36.85	\$2,948.00	\$76,648.00	N/A	N/A		N/A	N/A	N/A	M020
M021	\$23.81	\$1,904.80	\$49,524.80	\$35.93	\$2,874.40	\$74,734.40	\$36.85	\$2,948.00	\$76,648.00	\$37.72	\$3,017.60	\$78,457.60	N/A	N/A		N/A	N/A	N/A	M021
M022	\$24.41	\$1,952.80	\$50,772.80	\$36.85	\$2,948.00	\$76,648.00	\$37.72	\$3,017.60	\$78,457.60	\$38.69	\$3,095.20	\$80,475.20	N/A	N/A		N/A	N/A	N/A	M022
M023	\$25.05	\$2,004.00	\$52,104.00	\$37.72	\$3,017.60	\$78,457.60	\$38.69	\$3,095.20	\$80,475.20	\$39.65	\$3,172.00	\$82,472.00	N/A	N/A		N/A	N/A	N/A	M023
M024	\$25.65	\$2,052.00	\$53,352.00	\$38.69	\$3,095.20	\$80,475.20	\$39.65	\$3,172.00	\$82,472.00	\$40.65	\$3,252.00	\$84,552.00	N/A	N/A		N/A	N/A	N/A	M024
M025	\$26.31	\$2,104.80	\$54,724.80	\$39.65	\$3,172.00	\$82,472.00	\$40.65	\$3,252.00	\$84,552.00	\$41.63	\$3,330.40	\$86,590.40	N/A	N/A		N/A	N/A	N/A	M025
M026	\$26.94	\$2,155.20	\$56,035.20	\$40.65	\$3,252.00	\$84,552.00	\$41.63	\$3,330.40	\$86,590.40	\$42.71	\$3,416.80	\$88,836.80	N/A	N/A		N/A	N/A	N/A	M026
M027	\$27.62	\$2,209.60	\$57,449.60	\$41.63	\$3,330.40	\$86,590.40	\$42.71	\$3,416.80	\$88,836.80	\$43.78	\$3,502.40	\$91,062.40	N/A	N/A		N/A	N/A	N/A	M027
M028	\$28.35	\$2,268.00	\$58,968.00	\$42.71	\$3,416.80	\$88,836.80	\$43.78	\$3,502.40	\$91,062.40	\$44.89	\$3,591.20	\$93,371.20	N/A	N/A		N/A	N/A	N/A	M028
M029	\$29.04	\$2,323.20	\$60,403.20	\$43.78	\$3,502.40	\$91,062.40	\$44.89	\$3,591.20	\$93,371.20	\$45.95	\$3,676.00	\$95,576.00	N/A	N/A		N/A	N/A	N/A	M029
M030	\$29.76	\$2,380.80	\$61,900.80	\$44.89	\$3,591.20	\$93,371.20	\$45.95	\$3,676.00	\$95,576.00	\$47.16	\$3,772.80	\$98,092.80	\$48.32	\$3,865.60	\$100,505.60	N/A	N/A	N/A	M030
M031	\$30.53	\$2,442.40	\$63,502.40	\$45.95	\$3,676.00	\$95,576.00	\$47.16	\$3,772.80	\$98,092.80	\$48.32	\$3,865.60	\$100,505.60	N/A	N/A		N/A	N/A	N/A	M031
M032	\$31.26	\$2,500.80	\$65,020.80	\$47.16	\$3,772.80	\$98,092.80	\$48.32	\$3,865.60	\$100,505.60	\$49.52	\$3,961.60	\$103,001.60	N/A	N/A		N/A	N/A	N/A	M032
M033	\$32.03	\$2,562.40	\$66,622.40	\$48.32	\$3,865.60	\$100,505.60	\$49.52	\$3,961.60	\$103,001.60	\$50.74	\$4,059.20	\$105,539.20	N/A	N/A		N/A	N/A	N/A	M033
M034	\$32.85	\$2,628.00	\$68,328.00	\$49.52	\$3,961.60	\$103,001.60	\$50.74	\$4,059.20	\$105,539.20	\$52.00	\$4,160.00	\$108,160.00	\$53.32	\$4,265.60	\$110,905.60	\$54.65	\$4,372.00	\$113,672.00	M034
M035	\$33.69	\$2,695.20	\$70,075.20	\$50.74	\$4,059.20	\$105,539.20	\$52.00	\$4,160.00	\$108,160.00	\$53.32	\$4,265.60	\$110,905.60	\$54.65	\$4,372.00	\$113,672.00	\$56.02	\$4,481.60	\$116,521.60	M035
M036	\$34.50	\$2,760.00	\$71,760.00	\$52.00	\$4,160.00	\$108,160.00	\$53.32	\$4,265.60	\$110,905.60	\$54.65	\$4,372.00	\$113,672.00	\$56.02	\$4,481.60	\$116,521.60	\$57.41	\$4,592.80	\$119,412.80	M036
M037	\$35.37	\$2,829.60	\$73,569.60	\$53.32	\$4,265.60	\$110,905.60	\$54.65	\$4,372.00	\$113,672.00	\$56.02	\$4,481.60	\$116,521.60	\$57.41	\$4,592.80	\$119,412.80	\$58.84	\$4,707.20	\$122,387.20	M037
M038	\$36.25	\$2,900.00	\$75,400.00	\$54.65	\$4,372.00	\$113,672.00	\$56.02	\$4,481.60	\$116,521.60	\$57.41	\$4,592.80	\$119,412.80	\$58.84	\$4,707.20	\$122,387.20	\$60.32	\$4,825.60	\$125,465.60	M038
M039	\$37.16	\$2,972.80	\$77,292.80	\$56.02	\$4,481.60	\$116,521.60	\$57.41	\$4,592.80	\$119,412.80	\$58.84	\$4,707.20	\$122,387.20	\$60.32	\$4,825.60	\$125,465.60	\$61.82	\$4,945.60	\$128,585.60	M039
M040	\$38.07	\$3,045.60	\$79,185.60	\$57.41	\$4,592.80	\$119,412.80	\$58.84	\$4,707.20	\$122,387.20	\$60.32	\$4,825.60	\$125,465.60	\$61.82	\$4,945.60	\$128,585.60	\$63.37	\$5,069.60	\$131,809.60	M040
M041	\$39.05	\$3,124.00	\$81,224.00	\$58.84	\$4,707.20	\$122,387.20	\$60.32	\$4,825.60	\$125,465.60	\$61.82	\$4,945.60	\$128,585.60	\$63.37	\$5,069.60	\$131,809.60	\$64.94	\$5,195.20	\$135,075.20	M041
M042	\$40.02	\$3,201.60	\$83,241.60	\$60.32	\$4,825.60	\$125,465.60	\$61.82	\$4,945.60	\$128,585.60	\$63.37	\$5,069.60	\$131,809.60	\$64.94	\$5,195.20	\$135,075.20	\$66.55	\$5,324.00	\$138,424.00	M042
M043	\$41.04	\$3,283.20	\$85,363.20	\$61.82	\$4,945.60	\$128,585.60	\$63.37	\$5,069.60	\$131,809.60	\$64.94	\$5,195.20	\$135,075.20	\$66.55	\$5,324.00	\$138,424.00	\$68.26	\$5,460.80	\$141,980.80	M043
M044	\$42.02	\$3,361.60	\$87,401.60	\$63.37	\$5,069.60	\$131,809.60	\$64.94	\$5,195.20	\$135,075.20	\$66.55	\$5,324.00	\$138,424.00	\$68.26	\$5,460.80	\$141,980.80	\$69.97	\$5,597.60	\$145,537.60	M044
M045	\$43.11	\$3,448.80	\$89,668.80	\$64.94	\$5,195.20	\$135,075.20	\$66.55	\$5,324.00	\$138,424.00	\$68.26	\$5,460.80	\$141,980.80	\$69.97	\$5,597.60	\$145,537.60	\$71.70	\$5,736.00	\$149,136.00	M045
M046	\$44.17	\$3,533.60	\$91,873.60	\$66.55	\$5,324.00	\$138,424.00	\$68.26	\$5,460.80	\$141,980.80	\$69.97	\$5,597.60	\$145,537.60	\$71.70	\$5,736.00	\$149,136.00	\$73.48	\$5,878.40	\$152,838.40	M046
M047	\$45.28	\$3,622.40	\$94,182.40	\$68.26	\$5,460.80	\$141,980.80	\$69.97	\$5,597.60	\$145,537.60	\$71.70	\$5,736.00	\$149,136.00	\$73.48	\$5,878.40	\$152,838.40	\$75.32	\$6,025.60	\$156,665.60	M047
M048	\$46.40	\$3,712.00	\$96,512.00	\$69.97	\$5,597.60	\$145,537.60	\$71.70	\$5,736.00	\$149,136.00	\$73.48	\$5,878.40	\$152,838.40	\$75.32	\$6,025.60	\$156,665.60	\$77.20	\$6,176.00	\$160,576.00	M048
M049	\$47.57	\$3,805.60	\$98,945.60	\$71.70	\$5,736.00	\$149,136.00	\$73.48	\$5,878.40	\$152,838.40	\$75.32	\$6,025.60	\$156,665.60	\$77.20	\$6,176.00	\$160,576.00	\$79.15	\$6,332.00	\$164,632.00	M049
M050	\$48.76	\$3,900.80	\$101,420.80	\$73.48	\$5,878.40	\$152,838.40	\$75.32	\$6,025.60	\$156,665.60	\$77.20	\$6,176.00	\$160,576.00	\$79.15	\$6,332.00	\$164,632.00	\$81.15	\$6,492.00	\$168,792.00	M050
M051	\$49.97	\$3,997.60	\$103,937.60	\$75.32	\$6,025.60	\$156,665.60	\$77.20	\$6,176.00	\$160,576.00	\$79.15	\$6,332.00	\$164,632.00	\$81.15	\$6,492.00	\$168,792.00	\$83.13	\$6,650.40	\$172,910.40	M051
M052	\$51.22	\$4,097.60	\$106,537.60	\$77.20	\$6,176.00	\$160,576.00	\$79.15	\$6,332.00	\$164,632.00	\$81.15	\$6,492.00	\$168,792.00	\$83.13	\$6,650.40	\$172,910.40	\$85.21	\$6,816.80	\$177,236.80	M052
M053	\$52.50	\$4,200.00	\$109,200.00	\$79.15	\$6,332.00	\$164,632.00	\$81.15	\$6,492.00	\$168,792.00	\$83.13	\$6,650.40	\$172,910.40	\$85.21	\$6,816.80	\$177,236.80	\$87.34	\$6,987.20	\$181,667.20	M053
M054	\$53.81	\$4,304.80	\$111,924.80	\$81.15	\$6,492.00	\$168,792.00	\$83.13	\$6,650.40	\$172,910.40	\$85.21	\$6,816.80	\$177,236.80	\$87.34	\$6,987.20	\$181,667.20	\$89.54	\$7,163.20	\$186,243.20	M054
M055	\$55.18	\$4,414.40	\$114,774.40	\$83.13	\$6,650.40	\$172,910.40	\$85.21	\$6,816.80	\$177,236.80	\$87.34	\$6,987.20	\$181,667.20	\$89.54	\$7,163.20	\$186,243.20	\$91.80	\$7,344.00	\$190,944.00	M055
M056	\$56.52	\$4,521.60	\$117,561.60	\$85.21	\$6,816.80	\$177,236.80	\$87.34	\$6,987.20	\$181,667.20	\$89.54	\$7,163.20	\$186,243.20	\$91.80	\$7,344.00	\$190,944.00	\$94.06	\$7,524.80	\$195,644.80	M056
M057	\$57.92	\$4,633.60	\$120,473.60	\$87.34	\$6,987.20	\$181,667.20	\$89.54	\$7,163.20	\$186,243.20	\$91.80	\$7,344.00	\$190,944.00	\$94.06	\$7,524.80	\$195,644.80	\$96.41	\$7,712.80	\$200,532.80	M057
M058	\$59.38	\$4,750.40	\$123,510.40	\$89.54	\$7,163.20	\$186,243.20	\$91.80	\$7,344.00	\$190,944.00	\$94.06	\$7,524.80	\$195,644.80	\$96.41	\$7,712.80	\$200,532.80	\$98.83	\$7,906.40	\$205,566.40	M058
M059	\$60.85	\$4,868.00	\$126,568.00	\$91.80	\$7,344.00	\$190,944.00	\$94.06	\$7,524.80	\$195,644.80	\$96.41	\$7,712.80	\$200,532.80	\$98.83	\$7,906.40	\$205,566.40	\$101.33	\$8,106.40	\$210,766.40	M059
M060	\$62.40	\$4,992.00	\$129,792.00	\$94.06	\$7,524.80	\$195,644.80	\$96.41	\$7,712.80	\$200,532.80	\$98.83	\$7,906.40	\$205,566.40	#REF!	\$8,106.40	\$210,766.40	\$103.86	\$8,308.80	\$216,028.80	M060

SCHEDULE II(g)
NONBARGAINING UNIT CONFIDENTIAL
PAY RANGE AMOUNTS
EFFECTIVE 10/8/2017
1.1% GENERAL WAGE INCREASE

Pay Range 2017-18	Hourly Minimum	BiWeekly	Monthly	Annual Minimum	Hourly Maximum	BiWeekly	Monthly	Annual Maximum	Pay Range 2017-18
C026	\$ 14.05	\$ 1,124.00	\$ 2,435.33	\$ 29,224.00	\$ 20.67	\$ 1,653.60	\$ 3,582.80	\$ 42,993.60	C026
C027	\$ 14.43	\$ 1,154.40	\$ 2,501.20	\$ 30,014.40	\$ 21.21	\$ 1,696.80	\$ 3,676.40	\$ 44,116.80	C027
C028	\$ 14.75	\$ 1,180.00	\$ 2,556.67	\$ 30,680.00	\$ 21.74	\$ 1,739.20	\$ 3,768.27	\$ 45,219.20	C028
C029	\$ 15.14	\$ 1,211.20	\$ 2,624.27	\$ 31,491.20	\$ 22.28	\$ 1,782.40	\$ 3,861.87	\$ 46,342.40	C029
C030	\$ 15.52	\$ 1,241.60	\$ 2,690.13	\$ 32,281.60	\$ 22.82	\$ 1,825.60	\$ 3,955.47	\$ 47,465.60	C030
C031	\$ 15.90	\$ 1,272.00	\$ 2,756.00	\$ 33,072.00	\$ 23.39	\$ 1,871.20	\$ 4,054.27	\$ 48,651.20	C031
C032	\$ 16.31	\$ 1,304.80	\$ 2,827.07	\$ 33,924.80	\$ 23.98	\$ 1,918.40	\$ 4,156.53	\$ 49,878.40	C032
C033	\$ 16.73	\$ 1,338.40	\$ 2,899.87	\$ 34,798.40	\$ 24.58	\$ 1,966.40	\$ 4,260.53	\$ 51,126.40	C033
C034	\$ 17.13	\$ 1,370.40	\$ 2,969.20	\$ 35,630.40	\$ 25.17	\$ 2,013.60	\$ 4,362.80	\$ 52,353.60	C034
C035	\$ 17.58	\$ 1,406.40	\$ 3,047.20	\$ 36,566.40	\$ 25.85	\$ 2,068.00	\$ 4,480.67	\$ 53,768.00	C035
C036	\$ 18.02	\$ 1,441.60	\$ 3,123.47	\$ 37,481.60	\$ 26.43	\$ 2,114.40	\$ 4,581.20	\$ 54,974.40	C036
C037	\$ 18.44	\$ 1,475.20	\$ 3,196.27	\$ 38,355.20	\$ 27.13	\$ 2,170.40	\$ 4,702.53	\$ 56,430.40	C037
C038	\$ 18.91	\$ 1,512.80	\$ 3,277.73	\$ 39,332.80	\$ 27.80	\$ 2,224.00	\$ 4,818.67	\$ 57,824.00	C038
C039	\$ 19.41	\$ 1,552.80	\$ 3,364.40	\$ 40,372.80	\$ 28.49	\$ 2,279.20	\$ 4,938.27	\$ 59,259.20	C039
C040	\$ 19.88	\$ 1,590.40	\$ 3,445.87	\$ 41,350.40	\$ 29.21	\$ 2,336.80	\$ 5,063.07	\$ 60,756.80	C040
C041	\$ 20.38	\$ 1,630.40	\$ 3,532.53	\$ 42,390.40	\$ 29.94	\$ 2,395.20	\$ 5,189.60	\$ 62,275.20	C041
C042	\$ 20.86	\$ 1,668.80	\$ 3,615.73	\$ 43,388.80	\$ 30.66	\$ 2,452.80	\$ 5,314.40	\$ 63,772.80	C042
C043	\$ 21.40	\$ 1,712.00	\$ 3,709.33	\$ 44,512.00	\$ 31.45	\$ 2,516.00	\$ 5,451.33	\$ 65,416.00	C043
C044	\$ 21.93	\$ 1,754.40	\$ 3,801.20	\$ 45,614.40	\$ 33.03	\$ 2,642.40	\$ 5,725.20	\$ 68,702.40	C044
C045	\$ 22.48	\$ 1,798.40	\$ 3,896.53	\$ 46,758.40	\$ 34.72	\$ 2,777.60	\$ 6,018.13	\$ 72,217.60	C045
C046	\$ 23.02	\$ 1,841.60	\$ 3,990.13	\$ 47,881.60	\$ 35.59	\$ 2,847.20	\$ 6,168.93	\$ 74,027.20	C046
C047	\$ 23.63	\$ 1,890.40	\$ 4,095.87	\$ 49,150.40	\$ 36.49	\$ 2,919.20	\$ 6,324.93	\$ 75,899.20	C047
C048	\$ 24.18	\$ 1,934.40	\$ 4,191.20	\$ 50,294.40	\$ 37.40	\$ 2,992.00	\$ 6,482.67	\$ 77,792.00	C048
C049	\$ 24.80	\$ 1,984.00	\$ 4,298.67	\$ 51,584.00	\$ 38.32	\$ 3,065.60	\$ 6,642.13	\$ 79,705.60	C049
C050	\$ 25.42	\$ 2,033.60	\$ 4,406.13	\$ 52,873.60	\$ 39.29	\$ 3,143.20	\$ 6,810.27	\$ 81,723.20	C050

SCHEDULE II(h)
NONBARGAINING UNIT CONFIDENTIAL
PAY RANGE AMOUNTS
EFFECTIVE 10/7/2018
2.05% GENERAL WAGE INCREASE

Pay Range 2018-19	Hourly Minimum	BiWeekly	Monthly	Annual Minimum	Hourly Maximum	BiWeekly2	Monthly3	Annual Maximum	Pay Range 2018-19
C026	\$ 14.34	\$ 1,147.20	\$ 2,485.60	\$ 29,827.20	\$ 21.09	\$ 1,687.20	\$ 3,655.60	\$ 43,867.20	C026
C027	\$ 14.73	\$ 1,178.40	\$ 2,553.20	\$ 30,638.40	\$ 21.64	\$ 1,731.20	\$ 3,750.93	\$ 45,011.20	C027
C028	\$ 15.05	\$ 1,204.00	\$ 2,608.67	\$ 31,304.00	\$ 22.19	\$ 1,775.20	\$ 3,846.27	\$ 46,155.20	C028
C029	\$ 15.45	\$ 1,236.00	\$ 2,678.00	\$ 32,136.00	\$ 22.74	\$ 1,819.20	\$ 3,941.60	\$ 47,299.20	C029
C030	\$ 15.84	\$ 1,267.20	\$ 2,745.60	\$ 32,947.20	\$ 23.29	\$ 1,863.20	\$ 4,036.93	\$ 48,443.20	C030
C031	\$ 16.23	\$ 1,298.40	\$ 2,813.20	\$ 33,758.40	\$ 23.87	\$ 1,909.60	\$ 4,137.47	\$ 49,649.60	C031
C032	\$ 16.64	\$ 1,331.20	\$ 2,884.27	\$ 34,611.20	\$ 24.47	\$ 1,957.60	\$ 4,241.47	\$ 50,897.60	C032
C033	\$ 17.07	\$ 1,365.60	\$ 2,958.80	\$ 35,505.60	\$ 25.08	\$ 2,006.40	\$ 4,347.20	\$ 52,166.40	C033
C034	\$ 17.48	\$ 1,398.40	\$ 3,029.87	\$ 36,358.40	\$ 25.69	\$ 2,055.20	\$ 4,452.93	\$ 53,435.20	C034
C035	\$ 17.94	\$ 1,435.20	\$ 3,109.60	\$ 37,315.20	\$ 26.38	\$ 2,110.40	\$ 4,572.53	\$ 54,870.40	C035
C036	\$ 18.39	\$ 1,471.20	\$ 3,187.60	\$ 38,251.20	\$ 26.97	\$ 2,157.60	\$ 4,674.80	\$ 56,097.60	C036
C037	\$ 18.82	\$ 1,505.60	\$ 3,262.13	\$ 39,145.60	\$ 27.69	\$ 2,215.20	\$ 4,799.60	\$ 57,595.20	C037
C038	\$ 19.30	\$ 1,544.00	\$ 3,345.33	\$ 40,144.00	\$ 28.37	\$ 2,269.60	\$ 4,917.47	\$ 59,009.60	C038
C039	\$ 19.81	\$ 1,584.80	\$ 3,433.73	\$ 41,204.80	\$ 29.07	\$ 2,325.60	\$ 5,038.80	\$ 60,465.60	C039
C040	\$ 20.29	\$ 1,623.20	\$ 3,516.93	\$ 42,203.20	\$ 29.81	\$ 2,384.80	\$ 5,167.07	\$ 62,004.80	C040
C041	\$ 20.80	\$ 1,664.00	\$ 3,605.33	\$ 43,264.00	\$ 30.55	\$ 2,444.00	\$ 5,295.33	\$ 63,544.00	C041
C042	\$ 21.29	\$ 1,703.20	\$ 3,690.27	\$ 44,283.20	\$ 31.29	\$ 2,503.20	\$ 5,423.60	\$ 65,083.20	C042
C043	\$ 21.84	\$ 1,747.20	\$ 3,785.60	\$ 45,427.20	\$ 32.09	\$ 2,567.20	\$ 5,562.27	\$ 66,747.20	C043
C044	\$ 22.38	\$ 1,790.40	\$ 3,879.20	\$ 46,550.40	\$ 33.71	\$ 2,696.80	\$ 5,843.07	\$ 70,116.80	C044
C045	\$ 22.94	\$ 1,835.20	\$ 3,976.27	\$ 47,715.20	\$ 35.43	\$ 2,834.40	\$ 6,141.20	\$ 73,694.40	C045
C046	\$ 23.49	\$ 1,879.20	\$ 4,071.60	\$ 48,859.20	\$ 36.32	\$ 2,905.60	\$ 6,295.47	\$ 75,545.60	C046
C047	\$ 24.11	\$ 1,928.80	\$ 4,179.07	\$ 50,148.80	\$ 37.24	\$ 2,979.20	\$ 6,454.93	\$ 77,459.20	C047
C048	\$ 24.68	\$ 1,974.40	\$ 4,277.87	\$ 51,334.40	\$ 38.17	\$ 3,053.60	\$ 6,616.13	\$ 79,393.60	C048
C049	\$ 25.31	\$ 2,024.80	\$ 4,387.07	\$ 52,644.80	\$ 39.11	\$ 3,128.80	\$ 6,779.07	\$ 81,348.80	C049
C050	\$ 25.94	\$ 2,075.20	\$ 4,496.27	\$ 53,955.20	\$ 40.10	\$ 3,208.00	\$ 6,950.67	\$ 83,408.00	C050

EXHIBIT 4

SCHEDULE VI(a)
SPECIAL EMPLOYEES
PAY RANGE AMOUNTS
EFFECTIVE 10/8/2017
1.1% GENERAL WAGE INCREASE

Classification	Job Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
INTERNS	0120S	R-1	5B	\$ 8.78	\$ 14.47	\$ 18,253.00	\$ 30,092.21
RECREATION INSTRUCTOR I	0738S	R-2	4D	\$ 8.27	\$ 10.85	\$ 17,201.56	\$ 22,563.90
RECREATION INSTRUCTOR II	0737S	R-3	4D	\$ 10.33	\$ 21.71	\$ 21,491.43	\$ 45,148.83
RECREATION WORKER	0739S	R-5	8X	\$ 8.27	\$ 16.01	\$ 17,201.56	\$ 33,309.62
EVENT WORKER	0740S	R-6	8Y	\$ 8.27	\$ 26.35	\$ 17,201.56	\$ 54,801.05
STUDENT WORKER	0121S	R-9	6A	\$ 8.27	\$ 10.33	\$ 17,201.56	\$ 21,491.43
MANAGEMENT FELLOW	0170S	R-11	5B	\$ 17.39	\$ 17.39	\$ 36,169.54	\$ 36,169.54
SR. MANAGEMENT FELLOW	0171S	R-12	5B	\$ 27.07	\$ 27.34	\$ 56,305.60	\$ 56,879.92

**SCHEDULE VI(b)
SPECIAL EMPLOYEES
PAY RANGE AMOUNTS
EFFECTIVE 10/7/2018
2.05% GENERAL WAGE INCREASE**

Classification	Job Code	Pay Range	EEO Code	Hourly Minimum	Hourly Maximum	Annual Minimum	Annual Maximum
INTERNS	0120S	R-1	5B	\$8.96	\$14.77	\$18,636.80	\$30,721.60
RECREATION INSTRUCTOR I	0738S	R-2	4D	\$8.44	\$11.07	\$17,555.20	\$23,025.60
RECREATION INSTRUCTOR II	0737S	R-3	4D	\$10.54	\$22.16	\$21,923.20	\$46,092.80
RECREATION WORKER	0739S	R-5	8X	\$8.44	\$16.34	\$17,555.20	\$33,987.20
EVENT WORKER	0740S	R-6	8Y	\$8.44	\$26.89	\$17,555.20	\$55,931.20
STUDENT WORKER	0121S	R-9	6A	\$8.44	\$10.54	\$17,555.20	\$21,923.20
MANAGEMENT FELLOW	0170S	R-11	5B	\$17.75	\$17.75	\$36,920.00	\$36,920.00
SR. MANAGEMENT FELLOW	0171S	R-12	5B	\$27.62	\$28.18	\$57,449.60	\$58,614.40

SCHEDULE 10(a)
NONBARGAINING UNIT
COMMUNITY REDEVELOPMENT AGENCY (CRA)
PAY RANGE AMOUNTS
EFFECTIVE 10/8/2017
1.1% GENERAL WAGE INCREASE

Pay Range	MINIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY V			MAXIMUM MANAGEMENT CATEGORY IV			MAXIMUM MANAGEMENT CATEGORY III			Pay Range
GRADE	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	HOURLY	BIWEEKLY	ANNUAL	GRADE
CR1N	\$18.91	\$1,512.80	\$39,332.80	\$27.80	\$2,224.00	\$57,824.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR1N
CR2N	\$20.20	\$1,616.00	\$42,016.00	\$27.21	\$2,176.80	\$56,596.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR2N
CR3N	\$20.38	\$1,630.40	\$42,390.40	\$29.94	\$2,395.20	\$62,275.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR3N
CR4N	\$21.40	\$1,712.00	\$44,512.00	\$31.45	\$2,516.00	\$65,416.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR4N
CR01	\$24.55	\$1,964.00	\$51,064.00	N/A	N/A	N/A	\$36.96	\$2,956.80	\$76,876.80	N/A	N/A	N/A	N/A	N/A	N/A	CR01
CR02	\$28.18	\$2,254.40	\$58,614.40	N/A	N/A	N/A	\$38.84	\$3,107.20	\$80,787.20	N/A	N/A	N/A	N/A	N/A	N/A	CR02
CR03	\$31.11	\$2,488.80	\$64,708.80	N/A	N/A	N/A	N/A	N/A	N/A	\$43.96	\$3,516.80	\$91,436.80	N/A	N/A	N/A	CR03
CR04	\$34.32	\$2,745.60	\$71,385.60	N/A	N/A	N/A	N/A	N/A	N/A	\$48.52	\$3,881.60	\$100,921.60	N/A	N/A	N/A	CR04
CR05	\$32.19	\$2,575.20	\$66,955.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$50.96	\$4,076.80	\$105,996.80	CR05
CR06	\$37.89	\$3,031.20	\$78,811.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$54.88	\$4,390.40	\$114,150.40	CR06
CR07	\$34.66	\$2,772.80	\$72,092.80	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$54.89	\$4,391.20	\$114,171.20	CR07

SCHEDULE 10(b)
NONBARGAINING UNIT
COMMUNITY REDEVELOPMENT AGENCY (CRA)
PAY RANGE AMOUNTS
EFFECTIVE 10/7/2018
2.05% GENERAL WAGE INCREASE

Pay Range	MINIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY ALL			MAXIMUM MANAGEMENT CATEGORY V			MAXIMUM MANAGEMENT CATEGORY IV			MAXIMUM MANAGEMENT CATEGORY III			Pay Range
GRADE	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	HOURLY 2.05%	BIWEEKLY 2.05%	ANNUAL 2.05%	GRADE
CR1N	\$19.30	\$1,544.00	\$40,144.00	\$28.37	\$2,269.60	\$59,009.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR1N
CR2N	\$20.61	\$1,648.80	\$42,868.80	\$27.77	\$2,221.60	\$57,761.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR2N
CR3N	\$20.80	\$1,664.00	\$43,264.00	\$30.55	\$2,444.00	\$63,544.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR3N
CR4N	\$21.84	\$1,747.20	\$45,427.20	\$32.09	\$2,567.20	\$66,747.20	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	CR4N
CR01	\$25.05	\$2,004.00	\$52,104.00	N/A	N/A	N/A	\$37.72	\$3,017.60	\$78,457.60	N/A	N/A	N/A	N/A	N/A	N/A	CR01
CR02	\$28.76	\$2,300.80	\$59,820.80	N/A	N/A	N/A	\$39.64	\$3,171.20	\$82,451.20	N/A	N/A	N/A	N/A	N/A	N/A	CR02
CR03	\$31.75	\$2,540.00	\$66,040.00	N/A	N/A	N/A	N/A	N/A	N/A	\$44.86	\$3,588.80	\$93,308.80	N/A	N/A	N/A	CR03
CR04	\$35.02	\$2,801.60	\$72,841.60	N/A	N/A	N/A	N/A	N/A	N/A	\$49.51	\$3,960.80	\$102,980.80	N/A	N/A	N/A	CR04
CR05	\$32.85	\$2,628.00	\$68,328.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$52.00	\$53.07	\$108,160.00	CR05
CR06	\$38.67	\$3,093.60	\$80,433.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$56.01	\$57.16	\$116,500.80	CR06
CR07	\$35.37	\$2,829.60	\$73,569.60	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$56.02	\$57.17	\$116,521.60	CR07