

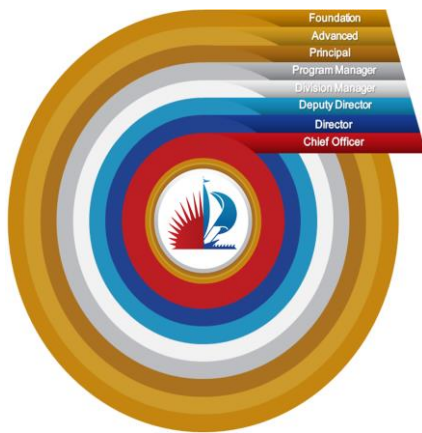
**CLASSIFICATION TABLE
NON-BARGAINING UNIT
Effective 10/7/2018**

EXHIBIT 4

*City of Fort Lauderdale - Classification Levels
"Hire for Passion. Train for Success."*

Title	Classification Status	Classification Level	Management Category	Pay Grade
Accreditation Coordinator	Classified	Principal	3	9
Administrative Aide	Classified	Foundation	0	4
Administrative Aide *	Non-Classified	Foundation	0	4
Administrative Assistant	Classified	Foundation	0	6
Administrative Assistant *	Non-Classified	Foundation	0	6
Administrative Supervisor	Classified	Principal	3	9
Administrative Supervisor *	Non-Classified	Principal	3	9
Airport Manager	Non-Classified	Division Manager	1	13
Airport Operations Supervisor	Classified	Principal	3	9
Application Services Manager	Non-Classified	Division Manager	1	13
Aquatic Complex Manager	Classified	Program Manager	2	11
Aquatics Complex Coordinator	Classified	Advanced	4	8
Assistant Airport Manager	Classified	Program Manager	2	11
Assistant Budget Manager *	Non-Classified	Program Manager	2	12
Assistant Building Official	Non-Classified	Division Manager	1	16
Assistant City Attorney I	Non-Classified	Principal	3	10
Assistant City Attorney II	Non-Classified	Division Manager	1	13
Assistant City Attorney III	Non-Classified	Deputy/Assistant Director	1	17
Assistant City Auditor I	Non-Classified	Principal	3	10
Assistant City Auditor II	Non-Classified	Division Manager	1	13
Assistant City Auditor III	Non-Classified	Deputy/Assistant Director	1	16
Assistant City Clerk I	Non-Classified	Foundation	0	3

* Administrative Assistant to the City Manager

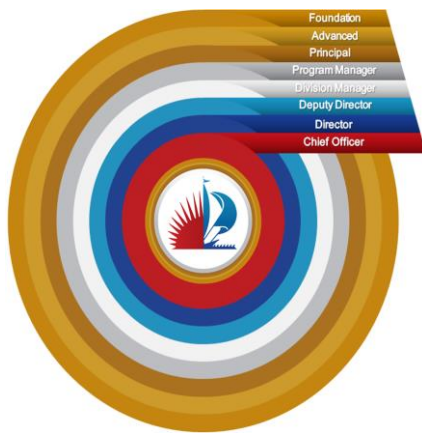


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Assistant City Clerk II	Non-Classified	Advanced	0	6
Assistant City Clerk III	Non-Classified	Advanced	0	7
Assistant City Clerk IV	Non-Classified	Principal	3	9
Assistant City Manager	Non-Classified	Chief Officer	1	19
Assistant Controller	Classified	Program Manager	2	12
Assistant Director	Non-Classified	Deputy/Assistant Director	1	16
Assistant Employee Relations Manager	Classified	Program Manager	2	11
Assistant Fire Rescue Chief	Non-Classified	Deputy/Assistant Director	1	16
Assistant Housing and Community Development Manager *	Non-Classified	Program Manager	2	11
Assistant Manager	Classified	Program Manager	2	12
Assistant Neighbor Support Manager *	Non-Classified	Program Manager	2	11
Assistant Parking Services Manager	Classified	Program Manager	2	11
Assistant Police Chief	Non-Classified	Deputy/Assistant Director	1	17
Assistant Procurement and Contracts Manager	Classified	Program Manager	2	11
Assistant Public Works Director - Engineering	Non-Classified	Deputy/Assistant Director	1	16
Assistant Public Works Director - Sustainability	Non-Classified	Deputy/Assistant Director	1	16
Assistant Public Works Director - Utilities	Non-Classified	Deputy/Assistant Director	1	16
Assistant Risk Manager	Classified	Program Manager	2	12
Assistant Strategic Communications Manager *	Non-Classified	Program Manager	2	11

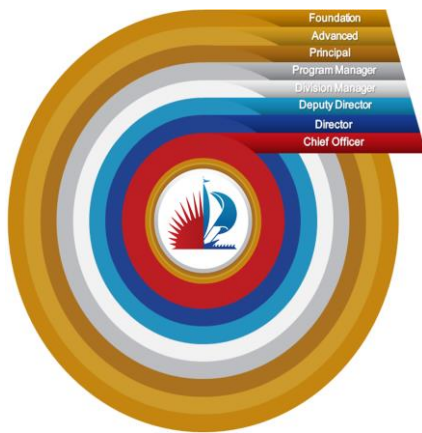


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Title	Classification Status	Classification Level	Management Category	Pay Grade
Assistant Structural Innovation Manager *	Non-Classified	Program Manager	2	11
Assistant to the City Manager *	Non-Classified	Principal	3	9
Assistant to the Director	Classified	Principal	3	9
Auditorium Manager	Classified	Program Manager	2	11
Auditorium Supervisor	Classified	Advanced	4	8
Benefits Analyst	Classified	Principal	3	10
Benefits Specialist	Classified	Advanced	0	7
Budget and Management Analyst*	Non-Classified	Advanced	4	9
Budget Director *	Non-Classified	Deputy/Assistant Director	1	17
Building Official	Non-Classified	Deputy/Assistant Director	1	17
Business Operations Manager	Classified	Program Manager	2	11
Cemetery Administrator	Classified	Program Manager	2	11
Chief - Fire Rescue	Non-Classified	Director	1	18
Chief - Police	Non-Classified	Director	1	18
Chief Building Inspector	Classified	Program Manager	2	13
Chief Electrical Inspector	Classified	Program Manager	2	13
Chief Engineer	Classified	Program Manager	2	13
Chief Mechanical Inspector	Classified	Program Manager	2	13
Chief Plumbing Inspector	Classified	Program Manager	2	13
Chief Service Officer *	Non-Classified	Program Manager	2	12

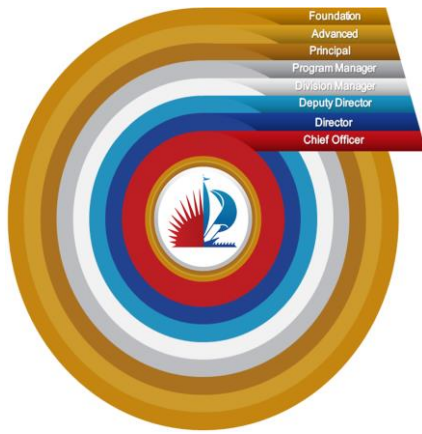


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Title	Classification Status	Classification Level	Management Category	Pay Grade
Chief Zoning Examiner	Classified	Program Manager	2	11
City Surveyor	Classified	Program Manager	2	11
Claims Adjuster	Classified	Advanced	4	8
Code Compliance Coordinator	Classified	Principal	3	10
Code Compliance Manager	Non-Classified	Division Manager	1	13
Commission Assistant	Non-Classified	Foundation	0	6
Commission Coordinator	Non-Classified	Program Manager	2	12
Community Program Coordinator	Classified	Principal	3	10
Community Redevelopment Agency Manager	Non-Classified	Deputy/Assistant Director	1	17
Controller	Non-Classified	Division Manager	1	13
CRA Accounting Clerk *	Non-Classified	Foundation	0	6
CRA Administrative Aide *	Non-Classified	Advanced	0	7
CRA Administrative Specialist *	Non-Classified	Foundation	0	5
CRA Business Manager *	Non-Classified	Program Manager	2	11
CRA Housing and Economic Development Manager *	Non-Classified	Program Manager	2	12
CRA Planner *	Non-Classified	Principal	3	10
CRA Project Coordinator *	Non-Classified	Advanced	4	8
CRA Project Manager *	Non-Classified	Principal	3	11
CRA Senior Project Manager *	Non-Classified	Program Manager	2	12
Customer Service Supervisor	Classified	Advanced	4	8

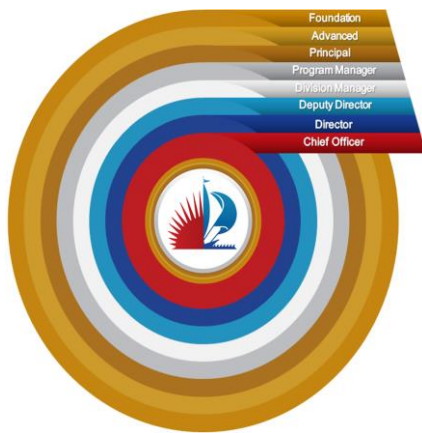


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Title	Classification Status	Classification Level	Management Category	Pay Grade
Deputy City Clerk	Non-Classified	Division Manager	1	13
Deputy Director	Non-Classified	Deputy/Assistant Director	1	17
Deputy Director - Finance	Non-Classified	Deputy/Assistant Director	1	17
Deputy Director - Human Resources	Non-Classified	Deputy/Assistant Director	1	17
Deputy Director - Information Technology Services	Non-Classified	Deputy/Assistant Director	1	17
Deputy Director - Parks and Recreation	Non-Classified	Deputy/Assistant Director	1	17
Deputy Director - Public Works	Non-Classified	Deputy/Assistant Director	1	17
Deputy Director - Sustainable Development	Non-Classified	Deputy/Assistant Director	1	17
Deputy Director - Transportation and Mobility	Non-Classified	Deputy/Assistant Director	1	17
Deputy Fire Rescue Chief	Non-Classified	Deputy/Assistant Director	1	17
Director	Non-Classified	Director	1	18
Director - Finance	Non-Classified	Director	1	18
Director - Human Resources	Non-Classified	Director	1	18
Director - Information Technology Services	Non-Classified	Director	1	18
Director - Parks and Recreation	Non-Classified	Director	1	18
Director - Public Works	Non-Classified	Director	1	18
Director - Sustainable Development	Non-Classified	Director	1	18
Director - Transportation and Mobility	Non-Classified	Director	1	18
Distribution and Collection Supervisor	Classified	Principal	3	10
Division Manager	Non-Classified	Division Manager	1	13

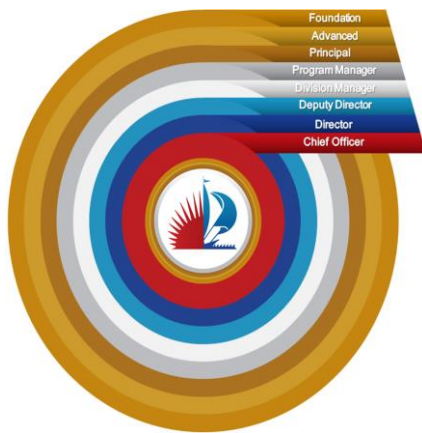


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Title	Classification Status	Classification Level	Management Category	Pay Grade
Economic and Business Development Manager	Non-Classified	Division Manager	1	13
Employee Relations Manager	Non-Classified	Division Manager	1	13
Environmental Compliance Manager	Classified	Program Manager	2	12
Environmental Compliance Supervisor	Classified	Principal	3	10
Executive Assistant to the City Manager *	Non-Classified	Principal	3	9
Facilities Manager	Classified	Program Manager	2	12
Financial Analyst	Classified	Advanced	4	9
Fire Marshal	Non-Classified	Deputy/Assistant Director	1	16
Geographic Information Systems Manager	Classified	Program Manager	2	12
Graphic Designer *	Non-Classified	Foundation	0	6
Housing and Community Development Coordinator*	Non-Classified	Principal	3	9
Housing and Community Development Manager *	Non-Classified	Division Manager	1	13
Housing and Community Development Specialist *	Non-Classified	Advanced	4	8
Housing Rehabilitation Specialist *	Non-Classified	Foundation	0	5
Human Resources Analyst	Classified	Advanced	4	10
Human Resources Assistant	Classified	Foundation	0	5
Human Resources Manager - Benefits	Classified	Program Manager	2	12
Human Resources Manager - Classification and Compensation	Classified	Program Manager	2	12
Human Resources Manager - Organizational Development and Learning	Classified	Program Manager	2	12
Human Resources Manager - Recruitment	Classified	Program Manager	2	12



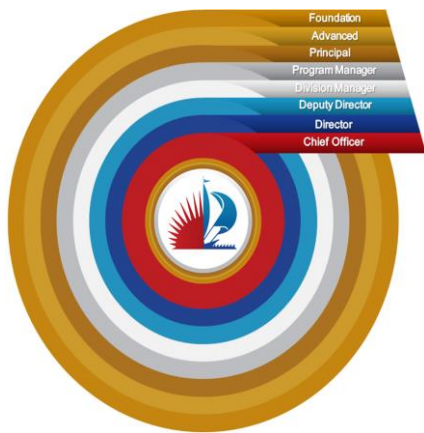
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Title	Classification Status	Classification Level	Management Category	Pay Grade
Human Resources Specialist	Classified	Advanced	4	8
Human Resources Technician	Classified	Advanced	0	7
Land Development Manager	Classified	Program Manager	2	12
Law Office Manager	Classified	Program Manager	2	12
Learning and Development Specialist	Classified	Principal	3	9
Legal Administrative Assistant	Classified	Advanced	0	7
Legal Assistant	Classified	Foundation	0	6
Management Analyst	Classified	Advanced	4	9
Management Analyst *	Non-Classified	Advanced	4	9
Marine Facilities Manager	Classified	Program Manager	2	11
Neighbor Support Manager *	Non-Classified	Division Manager	1	13
Nighttime Economy Manager *	Non-Classified	Division Manager	1	13
Occupational Safety and Training Coordinator	Classified	Principal	3	10
Ocean Rescue Chief	Classified	Program Manager	2	11
Organizational Development and Learning Coordinator	Classified	Principal	3	10
Paralegal	Classified	Advanced	0	8
Parking Enforcement Operations Supervisor	Classified	Advanced	4	8
Parking Facility Maintenance Supervisor	Classified	Advanced	4	8
Parking Services Manager	Non-Classified	Division Manager	1	13
Parks Manager	Classified	Program Manager	2	11
Parks Operations Superintendent	Classified	Program Manager	2	12

* Administrative Assistant to the City Manager

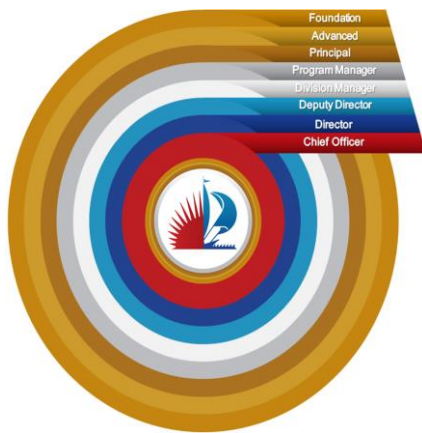


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Title	Classification Status	Classification Level	Management Category	Pay Grade
Payroll Specialist	Classified	Advanced	0	8
Payroll Supervisor	Classified	Principal	3	9
Planning Assistant	Classified	Foundation	0	5
Police Armorer	Classified	Advanced	4	7
Police Information Technology Manager	Non-Classified	Division Manager	1	13
Police Major	Non-Classified	Deputy/Assistant Director	1	16
Police Psychologist	Classified	Program Manager	2	12
Principal Budget and Management Analyst *	Non-Classified	Principal	3	11
Procurement and Contracts Manager	Non-Classified	Division Manager	1	13
Professional Standards Manager *	Non-Classified	Division Manager	1	13
Program Manager	Classified	Program Manager	2	12
Program Manager *	Non-Classified	Program Manager	2	12
Public Safety Administrator	Non-Classified	Division Manager	1	13
Receptionist	Classified	Foundation	0	2
Revenue Collections Manager	Non-Classified	Division Manager	1	13
Risk Manager	Non-Classified	Division Manager	1	13
Senior Accounting Clerk	Classified	Foundation	0	6
Senior Administrative Assistant	Classified	Advanced	4	8
Senior Administrative Assistant *	Non-Classified	Advanced	4	8
Senior Accounting Clerk	Classified	Foundation	0	6

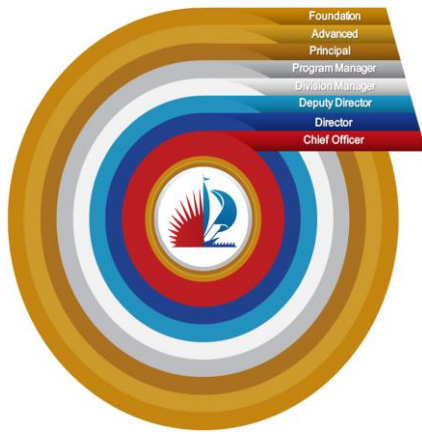


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Title	Classification Status	Classification Level	Management Category	Pay Grade
Senior Accounting Clerk *	Non-Classified	Foundation	0	6
Senior Assistant City Attorney	Non-Classified	Chief Officer	1	19
Senior Assistant to the City Manager *	Non-Classified	Program Manager	2	12
Senior Assistant to the Director	Classified	Program Manager	2	12
Senior Budget and Management Analyst *	Non-Classified	Principal	3	10
Senior Claims Adjuster	Classified	Principal	3	10
Senior Commission Assistant	Non-Classified	Advanced	4	9
Senior Commission Assistant to the Mayor	Non-Classified	Advanced	4	9
Senior Financial Analyst	Classified	Principal	3	10
Senior Human Resources Analyst	Classified	Principal	3	11
Senior Legal Assistant	Classified	Advanced	0	7
Senior Management Analyst	Classified	Principal	3	10
Senior Management Analyst *	Non-Classified	Principal	3	10
Senior Strategic Communications Specialist *	Non-Classified	Principal	3	10
Stormwater Operations Manager	Non-Classified	Division Manager	1	13
Strategic Communications Manager *	Non-Classified	Division Manager	1	13
Strategic Communications Specialist *	Non-Classified	Principal	3	9
Structural Innovation Manager *	Non-Classified	Deputy/Assistant Director	1	16
Sustainability Analyst	Classified	Advanced	4	8
Sustainability Manager	Classified	Program Manager	2	12



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Title	Classification Status	Classification Level	Management Category	Pay Grade
Talent Manager	Non-Classified	Division Manager	1	13
Technology Infrastructure and Operations Manager	Non-Classified	Division Manager	1	13
Telecommunications Coordinator	Classified	Principal	3	11
Telecommunications Manager	Classified	Program Manager	2	12
Transportation Manager	Non-Classified	Division Manager	1	13
Treasurer	Non-Classified	Division Manager	1	13
Urban Design and Planning Manager	Non-Classified	Division Manager	1	13
Utilities Distribution and Collection Systems Manager	Non-Classified	Division Manager	1	13
Wastewater Facilities Manager	Classified	Program Manager	2	11
Water and Wastewater Treatment Manager	Non-Classified	Division Manager	1	13
Water Facilities Manager	Classified	Program Manager	2	11
Zoning Administrator	Classified	Program Manager	2	12