

#18-0892

TO: Honorable Mayor & Members of the

Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: September 4, 2018

TITLE: Motion Authorizing Purchase of Workers' Compensation Insurance -

Colony Insurance Company – \$409,500

Recommendation

It is recommended that the City Commission approve the purchase of a one-year excess workers' compensation insurance policy from Colony Insurance Company in the amount of \$409,500.

Background

The City's excess workers' compensation insurance policy is scheduled to expire on September 30, 2018. As provided in Code of Ordinances, Section 2-176(e)(23), the City's contracted broker, Risk Management Associates, Inc., d/b/a Public Risk Insurance Agency, conducted negotiations with the current carrier, Colony Insurance Company. The negotiations resulted in a total premium quote of \$409,500, which is an increase of 5% over last year's premium. This policy, which provides coverage for medical bills and lost wages for employees injured on the job, includes a self-insured retention level of \$1,000,000 per occurrence, which is the same as last year's retention. In addition, the policy provides excess general liability and employee benefits liability coverage limits of \$1,000,000 per occurrence and \$2,000,000 per year, and also has a self-insured retention level of \$1,000,000 per occurrence. The policy is for the period of October 1, 2018 through September 30, 2019. The Insurance Advisory Board reviewed and recommended approval of this item at their August 1, 2018 meeting.

Staff, and by recommendation from the Insurance Advisory Board, requests City Commission approval for the purchase of workers' compensation insurance from Colony Insurance Company in the amount of \$409,500.

Resource Impact

There will be a fiscal impact to the City in the amount of \$409,500 in FY 2019. Future expenditures are contingent upon approval and appropriation of the annual budget.

Funds available as of October 1, 2018 contingent upon appropriation of FY 2019 budget.					
ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB- OBJECT NAME	AMENDED BUDGET (Character)	AVAILABLE BALANCE (Character)	PURCHASE AMOUNT
543-INS020101-5122	Self-Insurance Claims – Workers Comp	Non-Operating Expenses/Work Comp Carrier	\$7,912,491	\$7,912,491	\$409,500
	•		PURCHASE TOTAL ►		\$409,500

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing our resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management.

This item advances the Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United.

Attachments

Exhibit 1 – Expiring Policy Declarations Page Exhibit 2 – Current Insurance Policy Quote

Prepared by: Guy Hine, Risk Manager, Human Resources Department

Department Director: Averill L. Dorsett, Human Resources Department