

## FY 2018-2019 PUBLIC SERVICES FUNDING APPLICATION

<b>Date Submitted by Applicant:</b>	2/15/2018
<b><i>Date Received by City:</i></b>	

### APPLICANT INFORMATION

<b>Organization/Agency Name:</b> Jack and Jill Children's Center, Inc.	
<b>Funding Requested:</b> \$50,000	<b>Number of Clients To Be Served:</b> 12-20
<b><u>Select One</u> Public Service Activity / Category Name Below:</b>	
<input checked="" type="checkbox"/> Economic Empowerment/Development Program	<input type="checkbox"/> Health Care and Substance Abuse Program
<input type="checkbox"/> Education Program ( <i>including childcare and the like</i> )	<input type="checkbox"/> Recreation Program
<input type="checkbox"/> Emergency Food and Shelter Program	<input type="checkbox"/> Other (Identify the Activity / Service: Click here to enter text.
<input type="checkbox"/> Grassroots Community Projects in Eligible Neighborhoods	
<b><u>Select one</u> HUD National Objective below:</b>	
<input checked="" type="checkbox"/> Benefit to low- and moderate- income (LMI) persons	
<input type="checkbox"/> Aid in the prevention or elimination of slums or blight	
<input type="checkbox"/> Urgent Need	
<b>Address Where Public Service Activity To Be Administered:</b> 1315 West Broward Blvd, Fort Lauderdale, FL 33312	
<b>Primary Contact Person:</b> Heather Siskind	<b>Title:</b> Executive Director
<b>Agency Address:</b> 1315 West Broward Blvd	<b>City:</b> Fort Lauderdale <b>Zip Code:</b> 33312
<b>Phone #:</b> (954) 463-8772 <b>Fax #:</b> (954) 463-8773	<b>E-mail:</b> hsiskind@jackandjillcenter.org
<b>Printed Name of Authorized Official Signing:</b> Heather Siskind	
<b>Title of Authorized Official Signing:</b> Executive Director	
<b>Employer Identification Number (EIN):</b> 59-0637870	<b>Dun &amp; Bradstreet Number (DUNS)<sup>1</sup>:</b> 13-151-3475
<b>CENTRAL CONTRACTOR REGISTRATION (CCR)<sup>2</sup></b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

<sup>1</sup> All recipients who are awarded federal funding must have a DUNS Number. To request a DUNS Number, access: <http://mycredit.dnb.com/establish-your-business/>

<sup>2</sup> All recipients who are awarded federal funding must be registered on the CCR website prior to receiving a grant. Once a DUNS Number has been obtained you must register at <https://www.sam.gov/portal/public/SAM/#1>

**PLEASE NOTE: CDBG funds cannot be used to purchase equipment, machinery, software or vehicles.**

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## **Section #1: EXECUTIVE SUMMARY** (limit 2000 characters)

**Include a project overview of the services to be provided and the planned recipients (target population(s)) of the service (i.e. youth, homeless, disabled, etc.).**

Jack & Jill Children's Center is a private, nonprofit early childhood education and family support center established in 1942 by the Junior League of Greater Fort Lauderdale. It is our mission to break the cycle of poverty for high need working families through the provision of quality early childhood education and family strengthening programs. Open year round, we provide services for up to 165 children daily, between the ages 6 weeks through twelve years of age and their families. We provide high quality early childhood education using a curriculum which supports the cognitive, social, emotional and physical development of children. An equally important component of Jack & Jill's mission is to provide the tools, training and resources necessary to enhance the ability of parents and caregivers to foster their child's healthy growth and development thereby reducing the risk of abuse, neglect and long term poverty. This is accomplished through a series of family support services including parent education, work empowerment courses, case management, and individual and family therapy.

Jack & Jill serves low-income, working poor families in Broward County. Most of our families are living within 150% of the federal poverty level, raising more than one child and struggling to make ends meet. A total of 85% of our families are from the following three zip codes: 33311, 33312, and 33313. These areas lead Broward County in poverty rates, incidences of abuse and neglect, accidental deaths, and long-term poverty. Through the programs provided by Jack & Jill, we hope to educate, empower, and stabilize fragile families by providing a "hand up" and not a hand out through programming requiring accountability and commitment.

## **Section #2: STATEMENT OF NEED** (limit 6000 characters)

**Describe the Fort Lauderdale community's need for your project. Include information on the history and severity of the need in this city and, if applicable previous successful or unsuccessful attempts to meet these needs. Provide specifics regarding the demographics of the population to be served including the number of people experiencing this need and their location. NOTE: If you are targeting the homeless population, please attach data that deals with homeless statistics in Fort Lauderdale, crime rate for applicants providing those types of services, drop-out rate, pregnancy rate should be placed as attachment B9.**

According to the US Census Bureau's 2009-2013 American Community Survey, approximately 14.3% or 262,955 residents in Broward County are living below the poverty level. Of those, approximately 81,408 are children in poverty. A disproportionate amount of these children, more than half, are living in single female headed households. At Jack & Jill we understand how important it is for a working mother or caregiver to be able to return to work shortly after having a child in order to maintain employment and financial stability. The stress and frustration of finding high quality, affordable child care locks families into cyclical poverty, generation after generation. Parents are often forced to drop out of school or job training, and experience high job absenteeism and turnover. As a result, they are prevented from steady incomes, job advancement, and a stable life for themselves and their children.

Equally important, children without quality early childhood education miss opportunities for emotional growth, fundamental learning and socialization, and enter school unprepared for structured elementary level learning lacking language and social skills, as well as life experience and motivation. Researchers agree that high quality, early childhood education and early intervention make it possible for these children to compete and succeed right from the start. Many studies have shown that high quality early childhood education results in a variety of positive outcomes including readiness for school, greater academic achievement, high rates of high school and college completion, lower rates of incarceration, and higher incomes.

When government subsidized dollars for child care were dramatically cut in the 90's, Jack & Jill created the Promising Futures Empowerment Scholarships to assist those hardworking families on the waitlist for government support in an effort to alleviate this gap in funding. These scholarships are critical to providing quality early childhood education and are an essential tool in helping our families to flourish. In Broward County alone there are thousands of children on the waitlist for subsidized childcare. At Jack & Jill a staggering 90% of our families' qualify for this subsidy but over half continue to wait for support.

The Promising Futures Empowerment Scholarships program has proven to be successful year after year. Last year, approximately 50 low-income children and families received scholarships. All families maintained employment and almost eighty percent increased or maintained their income. A total of 86 parents completed courses through one of our adult education series, including our Nurturing Parenting Series, Financial Literacy Course, Career Advancement Series, Making Dreams a Reality Series and Adventures in Relationship Series. Children received quality education using age-appropriate curricula that incorporates child-centered play-based learning where children thrive in an environment that meets their distinct needs and responds to their unique contributions. Children without these opportunities for emotional health, fundamental learning and socialization, enter school lacking the skills needed to succeed.

### **The Families We Serve**

Jack & Jill Children's Center serves low income working families with 85% living in the following three zip codes; 33311, 33312, 33313. These areas lead Broward County in poverty rates, incidences of abuse and neglect, accidental deaths, and long-term poverty. Of the families that participate in the programs provided

by Jack & Jill, approximately ninety percent are living within 150% of the federal poverty level and raising more than one child. All of these factors place these families and children at high risk for long term poverty and for incidences of abuse and neglect. Through early intervention, family support, parent education, and counseling/case management, Jack & Jill aims to break the cycle of poverty and reduce the risk for incidences of abuse and neglect.

### **Section #3: PROGRAM DESCRIPTION** (limit of 6000 characters)

**Describe how the proposed project will address the need as stated on previous page and identify how input and support has been obtained from the impacted community. If other agencies are currently providing a service to address this need, explain how your approach or program will improve or expand the provision of services.**

The Promising Futures Empowerment Scholarship program allows parents to provide their children with high quality early childhood education while maintaining employment and working towards self-sufficiency. This program provides funding for up to 50 children a year. Jack & Jill is requesting funding through the Community Development Block Grant Program to support 12 – 20 of these children. The amount of financial assistance a family receives is determined using a sliding scale which incorporates household income and family size.

#### **CHILD COMPONENT**

Jack & Jill's Early Childhood Education Program is offered daily from 6:30AM to 6:00PM, Monday through Friday. The program focuses on enabling children to grow physically, emotionally, and socially in a safe, caring environment using age-appropriate methods for cognitive growth. Nationally accredited by NAEYC(National Association for the Education of Young Children) it ranks in the top 2% of early childhood education facilities in Broward County. Using a culturally rich curriculum called The Creative Curriculum®, teachers engage children in activities including art, math, literacy, science, music, puzzles, manipulatives, and physical education. Activities are designed to meet specific goals for social, physical, cognitive and language development. Additionally, children receive two hot balanced meals and a snack every day, along with preventative care, including onsite immunizations, hearing, vision, and speech screenings.

#### **PARENT COMPONENT**

Every family receiving a scholarship is required to pay a portion of their child's tuition and is held accountable in numerous ways. Once a tuition rate is determined, families must sign an agreement mandating that following criteria be met in order to maintain their scholarship.

Parent/Caregive must:

- Pay weekly tuition
- Work and/or attend school a minimum of 25 hours a week. (Paystubs checked quarterly)
- Complete a family assessment once a year tracking information including income, employment, educational level, housing, etc.
- Be on the waitlist for government subsidized funds should funding become available.
- Attend a 10-week abuse and neglect prevention course called Nurturing Parenting with topics that include stress management, listening & communication and positive discipline.
- Participate in 1 parent education series per year after completion of the 10-week Nurturing Parenting series.
- Complete 12 parent volunteer hours per year.

All of the programs provided to the parents and families of Jack & Jill are designed to strengthen a parents' ability to advocate for themselves and for their children stressing the significant impact that parents have on their child's education and development. This partnership is essential for family success because Jack & Jill does not provide a "hand-out", we provide the essential "hand-up", motivating and supporting our families to work harder for their child's future and for their family's future.

## COMMUNITY INPUT

Input and support has been obtained from the impacted community through a survey administered to our parents upon completion of the 10-Week Nurturing Parenting Series. This survey evaluates the relevance and effectiveness of our programs. The following are some of the responses we have received.

- "I am very pleased with the overall program. It opened my eyes to a whole new way of life as being a parent."
- "Through this class I was able to release a lot of stress I didn't even know I was holding and I was able to improve my communication skills in my relationships."
- "The most helpful topics from this class were alternative forms of discipline, communication with respect and learning how a child's brain develops."

## SIMILAR PROGRAMS

Although there are a couple of other programs in the City of Fort Lauderdale who provide scholarships for early childhood education, these programs do not offer the extensive wrap around and family support services which are provided at Jack & Jill. These services include our extensive parent education courses, case management, therapeutic support, food and clothing pantry and emergency assistance fund. Through our holistic approach, Jack & Jill reverses the staggering consequences of poverty on low-income children and families by stabilizing fragile families.



# PROGRAM DESCRIPTION CHART

GOAL	OBJECTIVE	ACTIVITIES	TIMELINE	MEASURABLE OUTCOME
To provide parent education and family support services which promote financial stability and self-sufficiency.	80% of parents will be able to seek, secure and or retain employment or schooling as a result of child care assistance provided. 75% of parents will maintain or increase household income. 85% of parents attending the 10-week Nurturing Parenting Series will show improvement and remain outside the at-risk range on positive parenting beliefs and expectations measured through the AAPI-2 Assessment.	<ul style="list-style-type: none"> <li>• Nurturing Parenting Series</li> <li>• Financial Literacy Series</li> <li>• Career Advancement Series</li> <li>• Case Management</li> </ul>	October 1, 2018 – September 30, 2019	Family Assessment tracking family stability and income. AAPI-2 Assessment.
To provide an early childhood education program fostering the physical, social, emotional, and cognitive development of children.	80% of children will meet or exceed age appropriate developmental milestones.	Teachers engage children in age appropriate activities daily including math, art, science and literacy.	October 1, 2018 – September 30, 2019	<ul style="list-style-type: none"> <li>• VPK Assessment</li> <li>• Teaching Strategies GOLD Assessment</li> </ul>
To provide a high quality early childhood education program accredited by the National Association for the Education of Young Children (NAEYC) and Broward County Child Care Licensing.	Program will maintain quality through NAEYC Accreditation and Broward County Child Care Licensing.	<ul style="list-style-type: none"> <li>• Document program and individual success through portfolios in order to meet annual NAEYC requirements.</li> <li>• Execute a curriculum which meets national and state standards for licensing and operations.</li> </ul>	October 1, 2018 – September 30, 2019	<ul style="list-style-type: none"> <li>• Maintain NAEYC Accreditation</li> <li>• Maintain Broward County Child Care Licensing</li> </ul>



## EVALUATION

For each goal listed in the Program Description Chart and using the chart below detail how you will evaluate the effectiveness of the program including how you will measure the achievement of the planned outcomes, and how and when you will report the program outcomes to the grantor.

GOAL	EVALUATION METHOD	COMPLETION DATE	REPORTING MECHANISM
To provide parent education and family support services which promote financial stability and self-sufficiency.	Family Assessment tracking family stability and income. AAPI-2 Assessment	Family assessments are administered within 30 days of enrollment and subsequently at the end of each school year. AAPI-2 administered pre and post for 10 week Nurturing Parenting Series.	Income tracking and employment status will be reported on June 30. AAPI-2 assessment scores showing improvement and remaining outside the at-risk range on positive parenting beliefs and expectations will be reported on June 30.
To provide an early childhood education program fostering the physical, social, emotional, and cognitive development of children.	Student Portfolio Assessments • VPK Assessment • TSG Assessment	Assessments are administered three times a year in September, February and May.	Assessment scores will be shared with CDBG upon completion of the final assessment score in June when progress for each child can be measured.
To provide a high quality early childhood education program accredited by the National Association for the Education of Young Children (NAEYC) and Broward County Child Care Licensing.	• Broward County Child Care Licensing • Maintain NAEYC Accreditation	This is an ongoing process.	<ul style="list-style-type: none"> <li>• Broward County Child Care License</li> <li>• Copy of NAEYC Certificate</li> </ul>



## **Section #4: PROJECT BENEFIT** (limit of 6000 characters)

**Using data and research explain how the project is expected to result in long term as well as short-term benefit. Include both an overview of the scope of services to be provided as well as specific information as to the goals, objectives, activities, timelines and measurable outcomes for the project, using the chart below.**

To achieve success in reversing the overwhelming consequences that poverty can have on low-income families, Jack & Jill believes the key is to provide quality services that support both the child and his or her family through holistic, wrap-around services. This is accomplished through the provision of quality early childhood education services and family intervention and support.

### **EARLY CHILDHOOD EDUCATION**

Jack & Jill provides a high quality, nationally accredited early childhood education program providing children with a safe, nurturing environment which fosters physical, emotional, social and cognitive growth in children. Teachers engage children in age appropriate activities including art, math, literacy, science, music, puzzles, manipulatives, and physical education. Researchers have long documented the positive outcomes that high quality early childhood education has on the development of children including readiness for school, greater academic achievement, higher rates of high school and college completion, lower rates of incarceration, and higher incomes.

### **ASSESSMENT/EVALUATIONS**

All children enrolled at Jack & Jill are screened three times a year using nationally recognized assessment tools. All assessment scores are maintained in each child's portfolio and are compared to nationally set standards.

Florida Voluntary Prekindergarten (VPK) Assessment (Students ages 4 & 5 in VPK Program)  
Includes progress monitoring measures in the areas of Print Knowledge, Phonological Awareness, Mathematics, and Oral Language/Vocabulary.

### **Teaching Strategies GOLD (All Children)**

This online assessment tool offers a revolutionary approach to help plan ahead, track progress, and inform decisions that meet the needs of each child, every step of the way. Progress monitoring in social-emotional, physical, language, cognitive, literacy and mathematics.

### **PARENT PROGRAMS**

Jack & Jill provides a comprehensive parent program designed to strengthen at-risk families by providing intensive parent education and wrap around support services. As a result, parents gain confidence and families function at higher levels. Families participating in the parenting programs are provided dinner and on-site childcare for both children enrolled at Jack & Jill as well as for older siblings.

### **NURTURING PARENTING PROGRAM - ABUSE & NEGLECT PREVENTION**

The primary component of the Family Strengthening Program is the 10-week Nurturing Parenting Series. This 10-week parenting course uses a curriculum that focuses on topics including understanding child development, developing appropriate expectations of children, appropriate child management techniques, stress management, building a child's self-worth, brain development, and communicating with respect.

## EMPLOYMENT EMPOWERMENT SERIES

This six week series covers all of the essential skills needed to assist in finding a job or obtaining a better one. Topics include career inventory, resume writing, job search strategies, LinkedIn, interview preparation, and post interview skills.

## FINANCIAL LITERACY SERIES

This six week series, hosted by Bank of America, provides information to parents regarding budgeting, credit, loans and financial recovery.

In addition to the parenting courses and workshops offered above, families are provided with a wide range of wrap-around support services in an effort to meet their broad needs.

## PARENT COUNCIL

This group offers parents the opportunity to come together and be involved in their child's early childhood program and to help parents become full partners in their child's education.

## CASE MANAGEMENT

Assess and support each family's unique needs and to link families to resources and opportunities for self-help.

## FOOD AND CLOTHING PANTRY

Enables families to select clothing, shoes, canned and boxed goods, diapers, infant items and gift certificates donated by the community.

## EMERGENCY ASSISTANCE FUND

Provides emergency funds to families for medical, dental, prescriptions, utility bills, rent, food, and transportation.

## EVALUATIONS

### FAMILY ASSESSMENT

Each new family at Jack & Jill is required to complete a Family Assessment which captures information regarding employment, income, housing, healthcare and caregiver/child interactions. Families are assessed during the initial enrollment process and then subsequently at the end of the school year in June to track progress.

**ADULT ADOLESCENT PARENTING INDEX(AAPI-2).** The AAPI-2 is an inventory designed to assess the parenting and child rearing attitudes of adult and adolescent parent and pre-parent populations. Based on the known parenting and child rearing behaviors of abusive parents, responses to the inventory provide an index of risk for practicing behaviors known to be attributable to child abuse and neglect.

**PARENTING STRESS INDEX (PSI).** The PSI is used to measure the amount of parental stress that may put a parent at-risk for developing dysfunctional parenting behaviors, or may put their child at-risk for developing behavior problems.

Through our comprehensive parent program, Jack & Jill provides significant impact on the lives of low-income children and families by promoting self-sufficiency through parent education courses, life skills workshops and job development classes.

## OVERALL PROGRAM QUALITY

All teachers at Jack & Jill are required to complete two mandatory In-Service Training Workshops, and 12 in-service early childhood training hours on an annual basis. Individual professional development is encouraged for all teaching and assisting staff.

#### ACCREDITATION

Jack & Jill is accredited through the National Association for the Education of Young Children (NAEYC). For more than 30 years, NAEYC Accreditation of Early Learning Programs has worked with programs to implement best practices and develop a consistent understanding of how to achieve and maintain high quality. NAEYC accredits early childhood programs according to health, safety and education standards.

## **Section #5: AGENCY INFORMATION AND MANAGEMENT**

### **CAPACITY (limit of 7500 characters)**

**Describe the history and current status of the applicant agency, specifically providing information which demonstrates the agency's ability to successfully implement the program, including, if applicable, data from previous year's funded grant. Include information as to whether the proposer operates in other cities, counties and/or states. Using the chart on the next page, (*add additional rows as needed*) identify the key agency personnel; identify their responsibilities in the project and key prior experience implementing similar projects. (Note: *If funding will be used to hire staff, indicate such in the staff column and complete all but the last column*) **Note – Resumes of Program Administrator(s) and Chief Financial Officer are required in Attachment B5.****

Jack & Jill Children's Center was established in 1942 and is Broward County's oldest nonprofit provider of early childhood education. Jack & Jill was originally established to provide child care for middle-class women entering the workforce as their husbands fought in World War II. As the profile of families changed to primarily single parent households with diminishing family support systems, and more stringent requirements for government assistance, Jack & Jill evolved to become a community-based program, with a community based board of directors.

To date Jack & Jill has served more than 15,000 families with documented success from children who now thrive as adults. Additionally, our parents and caregivers have proven to reap tremendous benefits including improved financial stability, improved parenting skills, reduced dependency on government support, and lowered risks for incidences of abuse and neglect. There is only one location for Jack & Jill located at 1315 W. Broward Blvd., Fort Lauderdale, FL 33312.

#### **2016-2017 PROGRAM RESULTS:**

Over 280 low-income children and their families received services provided by Jack & Jill.

100% of participants maintained employment

77% of participants increased or maintained their income

86 families participated in our parent education series

20 parents completed the 10-Week Nurturing Parenting Series

14 parents completed the 6-Week Financial Literacy Series

8 parents completed the 5-Week Career Advancement Series

34 parents completed the 6-Week Making Dreams a Reality

10 parents completed the 5-Week Adventures in Relationships Series

1,354 hours of case management were provided

The food and clothing pantry was accessed 462 times

21 families received emergency financial / in-kind assistance totaling \$6,884







## Section #6: FINANCIAL INFORMATION

### PLEASE ANSWER QUESTIONS A, B, C, D, E, F, G and H

- A. Describe the current financial stability of the agency and the systems, which are currently in place or will be put in place to monitor the use of, grant funds (limit 2000 characters)

Jack & Jill Children's Center was founded in 1942 and just celebrated its 75th anniversary of operations. As of 9/30/17, Jack & Jill had total assets of \$4.5 million with cash on hand of \$1.77 million, representing six months of operating expenses. During FY18, Jack & Jill must raise approximately \$2 million from donations and grants in order to maintain its service level.

We use Quickbooks as our accounting software. Spending of grant funds is specifically tracked in the general ledger with unique identifying information/accounts.

- B. What is your agency's annual revenue for the current fiscal year? (limit 15 characters)

\$3,366,900

- C. How much of that funding is being dedicated to this public service project? (limit 15 characters)

\$265,200

- D. What other goods and services (in kind) will be leveraged for this public service project? (limit 2000 characters)

During this fiscal year, Jack & Jill will raise approximately \$2 million from donations and grants, including this grant, to support direct services to the children and families we serve. In addition, community members provide significant volunteer support hours to assisting Jack & Jill through direct work with children and their teachers as well as fundraising.

- E. Is this is a continuation grant? This is not a continuation grant.

- F. Identify previous funding sources (*including CDBG*), and anticipated additional and/or matching fund sources needed to implement the project. If you are a past CDBG recipient, please include the outcomes from the last two (2) years you received CDBG funding, including the outcomes of the performance indicators. (Limit 7500)

Jack & Jill has been the recipient of prior CDBG funds. In addition, Jack & Jill receives significant community support in the form of private foundation grants and donations from corporations and individuals. Direct funding for scholarships has been provided by: The Hobbs Foundation, the Batchelor Foundation, The Watts Foundation and the Marilyn Mayhill Scholarship Fund.

Performance Indicators	2016-2017 Outcomes
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1. 90% of parents will be able to seek, secure and or retain employment or schooling as a result of child care assistance provided.	100%
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2. 75% of Fort Lauderdale parents who receive child day care assistance will maintain or increase household income 92%

3. 85% of children served will meet or exceed in age appropriate developmental milestones over the course of time in the program. 81%

4. 85% of parents attending the 10-week Parent Education Program will show improvement and remain outside the at-risk range on positive parenting beliefs and expectations measured through the AAPI-2 Assessment. 100%

- G. Describe how this project can be sustained in subsequent years if CDBG funds are not allocated. If you are not funded this year for the entire amount requested, would the project still proceed? Where will you get the funds? Will the project be modified in any way, and if so, how? (limit 3500 characters)**

The amount of funding received, including the CDBG funds, directly impacts the number of children served. The CDBG funding is expected to fund scholarships for the children of families who could not otherwise afford services provided by Jack & Jill. If the project is not funded for the entire amount, we will have to reduce the number of scholarships we offer. We will continue to seek funding from foundations, other community support and fundraising events.

- H. Describe briefly how grant funds will be allocated to support the goals identified in the grant application. If grant funding will be used to support the organization's infrastructure, explain how existing organizational funds will be reallocated for the project. (Limit 3500 characters)**

Grant funds will be used to pay for program expenses for our child care.

- I. Identify specific budget items to support the project, including those using current organizational funds. Include all personnel (Salary and Benefits) and major capital expenses. (Limit 3500 characters).**

Funds will be used for scholarships to families.

- J. CDBG is a reimbursement program. Historically, agencies who are awarded CDBG funding may not receive the October, November, and Decembers reimbursement checks until January. What capacity does your agency have in place to cover the cost associated with the implementation of the program? (Limit 3500 characters)**

As described in Section 6.A, Jack & Jill has a very healthy balance sheet and significant cash reserves that would allow us to cover the costs associated with the implementation of the program.

## Section #6: BUDGET SHEETS

### PUBLIC SERVICES BUDGET SUMMARY SHEET

<b>ORGANIZATION:</b>	Jack & Jill Children's Center
<b>NAME OF PROJECT:</b>	Promising Futures Empowerment Scholarships
<b>NUMBER OF CLIENTS TO BE SERVED:</b>	12-18
<b>FUNDING YEAR</b>	2018-2019
<b>Date Submitted</b>	02/14/2018

Category Number	Category Breakdown	CDBG Funds	Other Grants	Other Funding Sources	Total Funds
1	Scholarships	50,000	79300	135900	265,200
2					
3					
4					
5					
6					
7					
8					
9					
10					
<b>Total CDBG Funds</b>		<b>50,000</b>			
<b>Other Grant Funds</b>			<b>79,300</b>		
<b>Grand Total</b>					<b>265,200</b>

**\*PLEASE NOTE: CDBG funds cannot be used to purchase equipment, machinery, software or vehicles.**





## **Section #7: Performance Indicators**

**Performance Indicators are used to track the impact of the program on those who receive the public service projects. Please provide a minimum of 3 and a maximum of 5 performance indicators that your agency proposes to track if awarded CDBG funding. If you are a previous CDBG recipient, please show the comparison of the previous performance indicators used?**

**Performance indicators should focus on measuring the impact of the program on participants and/or how are the participants better now that the program was implemented.**

### **Example:**

1. At least 90% of Fort Lauderdale participants who obtain verifiable employment will receive one (1) 31 day bus pass to ensure transportation/maintain employment.
2. 85% of elderly individuals and caregivers will report an improvement in their home environment, their nutritional condition or feel less lonely as a result of weekly visits by a senior companion.
3. 85% of parents attending the 10 week Parent Education Program will show improvement and remain outside the at-risk range on positive parenting beliefs and expectations measured through the AAPI-2 Assessment.

### **Performance Indicator 1**

90% of parents will be able to seek, secure and or retain employment or schooling as a result of child care assistance provided.

### **Performance Indicator 2**

75% of parents who received child care will maintain or increase household income.

### **Performance Indicator 3**

85% of children served will meet or exceed in age appropriate developmental milestones over the course of time in the program.

### **Performance Indicator 4**

85% of parents attending the 10-week Parent Education Program will show improvement and remain outside the at-risk range on positive parenting beliefs and expectations measured through the AAPI-2 Assessment.

### **Performance Indicator 5**





## **Section #8: APPLICANT CERTIFICATION**

If this application is approved for funding, the organization agrees to comply with all required federal laws and regulations. The organization confirms that it is fully capable of fulfilling the obligations as stated in this proposal and in any attachments or documents included with this application.

By applying for this CDBG grant, applicant affirms they currently, or by the time of award, possess knowledge and understanding of the following:

1. Proficient administration of the program in full compliance with all Federal, State and local regulations and guidelines.
2. CDBG National Objectives and Eligible Activities.
3. Playing by the Rules: A Handbook for CDBG Sub recipients – We encourage you to download a copy from the HUD website at:  
<http://www.hud.gov/offices/cpd/communitydevelopment/library/subrecipient/playing/total.pdf>

As a duly authorized representative of this organization, I submit this application affirming the organization has the financial capacity to cover the cost associated with the implementation of the CDBG program for up to 120 days. Additionally, I submit this application to the City of Fort Lauderdale's Housing and Community Development Division and verify that the information herein is true, accurate and complete.

**PENALTY FOR FALSE OR FRADULENT STATEMENT:** U.S. Code Title 18. Section 1001, provides that a fine up to \$10,000 or imprisonment for a period not to exceed 5 years, or both, shall be the penalty for willful misrepresentation and the making of false statement, knowing same to be false.

**Name of Organization:** Jack & Jill Children's Center

**Signature:**



**Title:** Executive Director

**Date:** 12/15/2018



[Department of State](#) / [Division of Corporations](#) / [Search Records](#) / [Detail By Document Number](#) /

## Detail by Entity Name

Florida Not For Profit Corporation

JACK AND JILL CHILDREN'S CENTER, INC.

### Filing Information

<b>Document Number</b>	733062
<b>FEI/EIN Number</b>	59-0637870
<b>Date Filed</b>	06/13/1975
<b>State</b>	FL
<b>Status</b>	ACTIVE
<b>Last Event</b>	AMENDMENT
<b>Event Date Filed</b>	03/13/2002
<b>Event Effective Date</b>	NONE

### Principal Address

1315 WEST BROWARD BLVD  
FT. LAUDERDALE, FL 33312

Changed: 02/05/2004

**Mailing Address**

1315 WEST BROWARD BLVD  
FT. LAUDERDALE, FL 33312

Changed: 02/05/2004

**Registered Agent Name & Address**

SISKIND, HEATHER  
1315 WEST BROWARD BLVD  
FORT LAUDERDALE, FL 33312

Name Changed: 06/15/2016

Address Changed: 02/05/2007

**Officer/Director Detail**

**Name & Address**

Title Secretary

HALMOS, STEVE  
17 WEST LAS OLAS BLVD  
FT LAUDERDALE, FL 33301

Title President

BERRY, RAY  
10620 GRIFFIN RD., SUITE 204  
COOPER CITY, FL 33328

Title Treasurer

STEPHENS, DULCE  
3337 LAUREL OAK ST  
FT LAUDERDALE, FL 33312

Title VP

RAMGE, PATRICK  
WELLS FARGO BANK  
350 E LAS OLAS BLVD., 19TH FLOOR  
FT LAUDERDALE, FL 33301

#### Annual Reports

Report Year	Filed Date
2016	01/19/2016
2017	02/15/2017
2017	10/09/2017

#### Document Images

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<a href="#">02/15/2017 -- ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
<a href="#">11/17/2016 -- AMENDED ANNUAL REPORT</a>	<a href="#">View image in PDF format</a>
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# Attachments

**A1**





CINCINNATI OH 45999-0038

In reply refer to: 0248222025  
Mar. 28, 2014 LTR 4168C 0  
59-0637870 000000 00  
Input Op: 0248222025 00026128  
BODC: TE

JACK AND JILL CHILDRENS CENTER INC  
1315 W BROWARD BLVD  
FT LAUDERDALE FL 33312-1664



006338

Employer Identification Number: 59-0637870  
Person to Contact: R CLEMONS  
Toll Free Telephone Number: 1-877-829-5500

Dear Taxpayer:

This is in response to your Mar. 19, 2014, request for information regarding your tax-exempt status.

Our records indicate that you were recognized as exempt under section 501(c)(3) of the Internal Revenue Code in a determination letter issued in January 1952.

Our records also indicate that you are not a private foundation within the meaning of section 509(a) of the Code because you are described in section(s) 509(a)(1) and 170(b)(1)(A)(ii).

Donors may deduct contributions to you as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to you or for your use are deductible for Federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

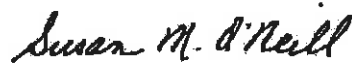
Please refer to our website [www.irs.gov/eo](http://www.irs.gov/eo) for information regarding filing requirements. Specifically, section 6033(j) of the Code provides that failure to file an annual information return for three consecutive years results in revocation of tax-exempt status as of the filing due date of the third return for organizations required to file. We will publish a list of organizations whose tax-exempt status was revoked under section 6033(j) of the Code on our website beginning in early 2011.

0248222025  
Mar. 28, 2014 LTR 4168C 0  
59-0637870 000000 00  
Input Op: 0248222025 00026129

JACK AND JILL CHILDRENS CENTER INC  
1315 W BROWARD BLVD  
FT LAUDERDALE FL 33312-1664

If you have any questions, please call us at the telephone number  
shown in the heading of this letter.

Sincerely yours,



Susan M. O'Neill, Department Mgr.  
Accounts Management Operations

A2

**AMENDED AND RESTATED  
ARTICLES OF INCORPORATION  
OF  
JACK AND JILL NURSERY, INC.**

THE UNDERSIGNED, acting as Chairman of the Board of Directors of Jack and Jill Nursery, Inc. ("Corporation"), on behalf of the Board of Directors of the Corporation and pursuant to Chapter 617 of the Florida Statutes, the Florida Not-for-Profit Corporation Act ("Act"), hereby amends and restates the Articles of Incorporation of such Corporation. The Corporation does not have members and these Amended and Restated Articles of Incorporation were adopted by the Board of Directors pursuant to Section 617.1002 and 617.1007 of the Act. The provisions of the Amended and Restated Articles of Incorporation of the Corporation shall be as follows:

**ARTICLE I.**

**Name**

The name of the Corporation is Jack and Jill Nursery, Inc.

**ARTICLE II.**

**Principal Office**

The principal office and the mailing address of the Corporation is 812 Southwest 2nd Street, Fort Lauderdale, Florida 33312.

**ARTICLE III.**

**Registered Agent**

The name of the registered agent of the Corporation is Frances T. Payne and the address of the registered office of the Corporation is 812 Southwest 2nd Street, Fort Lauderdale, Florida 33312.

**ARTICLE IV.**

**Incorporators**

The names and residences of the original incorporators of the Corporation are:

<b><u>NAME</u></b>	<b><u>ADDRESS</u></b>
Cheri Snalley	Fort Lauderdale, Florida
Innes Adams	Fort Lauderdale, Florida
Ridgeley Gilney	Fort Lauderdale, Florida
Rebecca Ely	Fort Lauderdale, Florida
Jean Bollinger	Fort Lauderdale, Florida

Genevieve Bishop  
Dr. Charles F. Seymour  
Warner Mallison  
Edith Taylor  
Mark Maurer  
Betty Rule  
F. Laird Hickard  
R.M. Gardner

Fort Lauderdale, Florida  
Fort Lauderdale, Florida  
Fort Lauderdale, Florida  
Fort Lauderdale, Florida  
Fort Lauderdale, Florida  
Fort Lauderdale, Florida  
Fort Lauderdale, Florida  
Fort Lauderdale, Florida

ARTICLE V.  
Period of Duration

The period of the duration of this Corporation is perpetual unless dissolved according to law.

ARTICLE VI.

Purposes

The purposes of the Corporation are to operate exclusively as a charitable corporation within the meaning of Section 501(c) of the Internal Revenue Code of 1986, as amended, and the regulations promulgated thereunder, or corresponding provisions of any later Federal tax laws (the "Code"). In furtherance of such purposes, the Corporation may, *inter alia*, (i) provide day care at reduced cost to children of parents who are unable to fully afford such care; (ii) provide assistance (including, but not limited to, food, clothing, medical care and shelter) to the families of children who are in the care of the Corporation through funds from private donations to the Corporation and other available funds; and (iii) do all things that are incident or conducive, directly or indirectly, to the attainment of the above-mentioned purposes. The Corporation may engage in any lawful activity under the Florida Not-For-Profit Corporation Act, not inconsistent with those exercisable by a Corporation in conformance with Section 501(c) (3) of the Code.

ARTICLE VII.

Limitations

A. No part of the assets or of the net earnings of the Corporation shall be used except in the furtherance or the purposes set forth above, and no benefit shall inure in whole or in part to the benefit of any Director of the Corporation, any officer of the Corporation or any private individual, except benefits incidental to the purposes and objectives of the Corporation or for the Corporation affecting one or more of its purposes.

B. Notwithstanding any other provision of these Articles of Incorporation, the Corporation shall not conduct or carry on any activities not permitted to be conducted or carried on by any organization exempt under Section 501(c)(3) of the Code, and the

regulations promulgated thereunder, as they now exist or as they may hereafter be amended.

ARTICLE VIII.

Distribution of Surplus on Dissolution

In the event of the liquidation, dissolution or other discontinuance of the business and operations of the Corporation, after making provision for the payment of all the liabilities of the Corporation, the remaining assets shall be distributed to such charitable organization or organizations which would then qualify under the provisions of Section 501(c)(3) of the Code as the Board of Directors shall consider most nearly meets the objectives and purposes of the Corporation.

ARTICLE IX.

Board of Directors

The method of election or selection of Directors shall be determined by the Bylaws of the Corporation.

ARTICLE X.

Bylaws

The Bylaws of the Corporation shall be made, amended or rescinded by the affirmative vote of at least two-thirds (2/3) of the individuals composing the Board of Directors.

THE UNDERSIGNED has executed these Amended and Restated Articles of Incorporation this 10 day of May, 1994.

Signature of Chairman of the  
Board of Directors

John H. Britz

James P. Payne

Executive Director

**ACCEPTANCE AND DESIGNATION**  
**AS REGISTERED AGENT**

Pursuant to Sections 617.0501 of the Florida Statutes, the undersigned, FRANCES T. PAYNE hereby accepts appointment as the registered agent of Jack and Jill Nursery, Inc., as set forth in the foregoing Amended and Restated Articles of Incorporation. The undersigned is familiar with and understands the obligations of the position of registered agent.

Frances T. Payne

May 24, 1994  
Date

ARTICLES OF AMENDMENT  
TO THE  
AMENDED AND RESTATED ARTICLES OF INCORPORATION  
OF  
JACK AND JILL NURSERY, INC.

Pursuant to Florida Statutes Section 617.1002 and 617.1006, JACK AND JILL NURSERY, INC., a Florida Not for Profit Corporation (the "Corporation"), hereby adopts the following Articles of Amendment to the Amended and Restated Articles of Incorporation of the Corporation dated May 10, 1994 (the "Articles"):

1. The name of the Corporation is JACK AND JILL NURSERY, INC.
2. Article I of the Articles is hereby deleted in its entirety and replaced by the following:

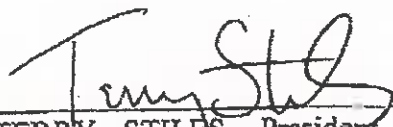
"ARTICLE I.  
Name

The name of the Corporation is JACK AND JILL CHILDREN'S CENTER, INC.?"

3. Except as hereby amended, the Articles shall remain the same.
4. The Corporation has no members.
5. These Articles of Amendment were duly adopted by a majority vote of the Board of Directors of the Corporation at a regular meeting of the Board of Directors on June 12, 2001, in accordance with Florida Statutes Section 617.1002. These Articles of Amendment shall be effective as of June 12, 2001.

The undersigned has executed these Articles of Amendment to the Amended and Restated Articles of Incorporation of JACK AND JILL NURSERY, INC., this 10<sup>th</sup> day of

July, 2001.

  
TERRY STILES, President of Jack and Jill  
Nursery, Inc., a Florida Not for Profit Corporation



A3

**SECOND AMENDED AND RESTATED BYLAWS OF  
JACK AND JILL CHILDREN'S CENTER, INC.  
(a Florida Not For Profit Corporation)**

**ARTICLE 1  
PURPOSES OF CORPORATION**

JACK AND JILL CHILDREN'S CENTER, INC. ("**Corporation**") exists and operates exclusively for the purposes described in the Corporation's Articles of Incorporation. The Board of Directors, officers, agents, representatives, and employees of the Corporation shall only take such actions which are consistent with such purposes.

**ARTICLE 2  
BOARD OF DIRECTORS**

2.1. **Generally.** All power and authority of the Corporation shall be vested exclusively in the Board of Directors, which shall direct the affairs of the Corporation consistent with the purposes of the Corporation. The members of the Board of Directors shall be referred to as "**Directors**." The Board of Directors, by general resolution, may delegate to committees of its own members or to officers of the Corporation such powers as it may see fit.

2.2. **Number and Qualification.** The Board of Directors shall consist of not less than fifteen (15) individuals and no more than twenty five (25) individuals who shall be elected as provided in Section 2.3. In addition to the elected Directors, the Board of Directors shall consist of one (1) representative of the Junior League of Greater Fort Lauderdale, Inc. (who shall be appointed by the Junior League of Greater Fort Lauderdale, Inc.) and up to three (3) representatives of the Friends of Jack and Jill (who shall be appointed by the Friends of Jack and Jill).

2.3. **Election and Term.**

(a) Each Director shall be elected for an initial term of one (1) year. After the initial term, each Director may be elected to a second term of two (2) years. After the second term, each Director may be elected to a third term of three (3) years. Except as provided in Subparagraph (b), Subparagraph (c), or Subparagraph (d) of this Section 2.3, no individual shall be permitted to serve as a Director for more than six (6) years.

(b) If a Director is in the final year of his or her third term, such Director may be elected for a fourth term of two (2) years only if such Director has been elected as President for a period which includes all or part of the fourth term.

(c) If any individual has been out of office as a Director for at least one (1) year, such individual shall again be eligible to be elected as a Director in accordance with the foregoing provisions of this Section 2.3.

(d) The year(s) that a Director serves as President shall not be considered as part of the six (6) year limit on service as a Director.

(e) Each term of one (1) year shall begin on October 1<sup>st</sup> end on September 30<sup>th</sup> of such terms.

(f) Each Director shall serve until removal, resignation, death, or disability, or, if earlier, upon the termination of any term as set forth in this Section 2.3.

(g) All Directors shall be elected as a group by the then serving Directors at a meeting of the Board of Directors which precedes the beginning of the calendar year for which a term relates.

2.4. **Vacancies.** Any vacancy occurring in the Board of Directors, including a vacancy created by an increase in the number of Directors, allowed by these Bylaws, may be filled as provided in Section 2.3(f).

2.5. **Quorum.** The presence of a majority of all the Directors shall be necessary at any meeting to constitute a quorum to transact business.

2.6. **Act of Directors.** Unless specifically provided otherwise in these Bylaws, the act of a majority of Directors in a quorum as present at a meeting shall be the act of the Board of Directors.

2.7. **Place of Meeting.** Directors' meetings may be held in Broward County, Florida, at such places as the Board of Directors shall determine.

2.8. **Regular and Special Meetings.** Regular meetings of the Board of Directors shall be held at such times as the Board of Directors may fix; provided, however, that the Directors shall meet at least four (4) times in each calendar year. Special meetings may be called by the President or by a majority of the Board of Directors. Notice of each special meeting shall set forth the purpose of the special meeting and shall be given by the Secretary to each Director not less than five (5) days before the meeting, unless each Director shall waive notice thereof before or after the meeting.

2.9. **Duties of Directors.** A Director shall perform his or her duties as a Director, including his or her duty as a member of any committee of the Board of Directors upon which he or she may serve, (a) in good faith, (b) in a manner he or she reasonably believes to be in the best interest of the Corporation, and (c) with such care as an ordinarily prudent person in a like position would use under similar circumstances. In performing his or her duties, a Director shall be entitled to rely on information, opinions, reports or statements, including financial statements and other financial data, in each case prepared or presented by:

(a) one or more officers or employees of the Corporation whom the Director reasonably believes to be reliable and competent in the matters presented,

(b) counsel, public accountants or other persons as to matters which the Directors reasonably believe to be within such person's professional or expert confidence, or

(c) a committee of the Board of Directors upon which he or she does not serve, duly designated in accordance with a provision of the Articles of Incorporation or these Bylaws, as to matters within its designated authority, which committee the Director reasonably believes to merit confidence.

A person who performs his or her duties in compliance with this Section shall have no liability by reason of being or having been a Director of the Corporation.

2.10. **Director Conflicts of Interest.** A contract or other transaction between the Corporation and one or more of its Directors or any other corporation, firm, association or entity in which one or more of its Directors are Directors or officers or are financially interested, shall not be either void or voidable because of such relationship or interest or because such Director or Directors are present at the meeting of the Board of Directors or a committee thereof which authorizes, approved or ratifies such contract or transaction or because his, her, or their votes are counted for such purpose, if:

(a) The fact of such relationship or interest is disclosed or known to the Board of Directors or committee which authorizes, approves or ratifies the contract or transaction by a vote or consent sufficient for the purpose without counting the votes or consents of such interested Directors; or

(b) The contract or transaction is fair and reasonable to the Corporation at the time it is authorized by the Board of Directors or a committee.

Common or interested Directors may be counted in determining the presence of a quorum at a meeting of the Board of Directors or a committee thereof which authorizes, approves or ratifies such contract or transaction.

2.11. **Compensation of Directors.** Directors shall not receive any cash compensation for their services.

2.12. **Resignation of Directors.** Any Director of the Corporation may resign at any time either by oral tender of resignation at any meeting of the Board of Directors or by giving written notice thereof to the President or the Secretary. Such resignation shall take effect at the time specified, and unless otherwise specified, the acceptance of such resignation shall not be necessary to make it effective.

2.13. **Constructive Resignation.** If a Director is absent from (1) three consecutive meetings of the Board of the Directors or (2) at least half of the meetings of the Board of Directors within a fiscal year, the Directors may be deemed to have resigned from the Board. This section shall operate solely at the discretion of the Board of Directors. If the Board of Directors uses its discretion to deem that a Director has resigned, the President shall notify the Director in writing.

2.14. **Removal of Director.** Any Director may be removed from office for any reason by the Board of Directors at any regular or special meeting called for that purpose. Any Director proposed to be removed shall be entitled to at least five (5) days notice in writing of the meeting of the Board of Directors at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board of Directors at such meeting. The presence or absence of the

Director proposed to be removed shall not be taken into account for the purpose of determining whether a quorum is present, and such Director shall not be entitled to cast a vote on the question of his or her removal from office.

2.15. **Electronic Presence at a Meeting.** A Director shall be deemed present at a meeting of the Board of Directors if such Director participates in the meeting by any means of communication by which all Directors participating in the meeting may simultaneously hear each other during the meeting.

2.16. **Action Without Meeting.** Any action required by law to be taken at a meeting of the Board of Directors, or any action that may be taken at a meeting of the Board of Directors, may be taken without a meeting or notice if a consent in writing, setting forth the action so taken, shall be signed by all of the members of the Board of Directors, and such consent shall have the same force and effect as a unanimous vote at a meeting. Action taken under this Section is effective when the last Director signs the consent, unless the consent specifies a different effective date. A consent signed under this Section shall have the effect of a meeting vote and may be described as such in any document.

### **ARTICLE 3.** **OFFICERS**

3.1. **Officers.** The officers of the Corporation shall include a President, Vice President, Secretary and a Treasurer, each of whom shall be elected by the Board of Directors. One or more other officers and assistant officers as may be deemed necessary may also be elected or appointed by the Board of Directors from time to time. Any two or more offices may be held by the same person. The officers so elected shall perform the duties set forth below and such other duties as may be assigned to him or her by the Board of Directors. An officer must be a member of the Board of Directors.

3.2. **President.** The President shall have general charge and supervision of the business and affairs of the Corporation, subject to the direction of the Board of Directors, and shall see to it that all orders and resolutions of the Board are carried into effect. The President shall also perform such other duties as may be assigned to him or her by the Board of Directors. The President shall preside at all meetings of the Board of Directors.

3.3. **Vice President.** The Vice President shall assist the President in carrying out the duties of the President, and shall have such other powers and perform such duties as the Board of Directors shall from time to time designate. In addition, in the absence or disability of the President, the Vice President shall have the powers and shall exercise the duties of the President.

3.4. **Secretary.** The duties of the Secretary shall be to (i) have the custody of and maintain all of the corporate records except the financial records, (ii) record the minutes of all meetings of the Board of Directors and be responsible for compliance with Section 5.1 with respect to such minutes, and (iii) send all notices of the meetings out to the members of the Board of Directors. The foregoing duties of the Secretary may be performed by agents of the Corporation at the direction of and under the supervision of the Secretary. In addition, the Secretary shall perform such other duties as may be prescribed by the Board of Directors or President.

3.5. **Treasurer.** The duties of the Treasurer shall be to (i) have custody of all corporate funds and financial records, (ii) keep full and accurate accounts and records of receipts and disbursements of the Corporation and be responsible for compliance with Section 5.1 with respect to such accounts and records, and (iii) render an accounting whenever required by the Board of Directors or President. The foregoing duties of the Treasurer may be performed by agents of the Corporation at the direction of and under the supervision of the Treasurer. In addition, the Treasurer shall perform such other duties as may be prescribed by the Board of Directors or President.

3.6. **Election and Term of Office for Officers.**

(a) All officers shall be elected for a term of one (1) year by the then serving Directors at a meeting of the Board of Directors which precedes the beginning of the calendar year for which a term relates.

(b) Each term of one (1) year shall begin on October 1<sup>st</sup> and end on September 30<sup>th</sup> of such term.

(c) Each officer shall serve until removal, resignation, death, or disability, or, if earlier, upon the termination of any term as set forth in this Section 3.6.

3.7. **Removal of Officers.** Any officer may be removed from office by the Board of Directors at any regular or special meeting called for that purpose, with or without cause. Any officer proposed to be removed shall be entitled to at least five (5) days' notice in writing of the meeting of the Board of Directors at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board of Directors at such meeting. If the officer proposed to be removed then the presence or absence of such Director shall not be taken into account for the purpose of determining whether a quorum is present, and such Director shall not be entitled to cast a vote on the question of his or her removal from office.

3.8. **Vacancies.** A vacancy in any office because of resignation, removal, death or otherwise, may be filled by the Board of Directors for the unexpired portion of the term (if any).

3.9. **Compensation of Officers.** Officers shall not receive any cash compensation for their services.

**ARTICLE 4.  
COMMITTEES**

4.1. **Committees.** Committees of two (2) or more members of the Board of Directors, as well as non-Board members, may be established by appointment of the President or the Board of Directors. Any member of such committee may be removed by the President or the Board of Directors (whoever appointed such member) whenever in the judgment of such persons the interests of the Corporation would be best served by such removal. Committees may make recommendations to the Board of Directors, but may not exercise the authority of the Board of Directors.

4.2. **Terms of Office.** Each member of a committee shall continue as such until his or her successor is appointed, unless such committee shall be sooner abolished, or until his or her earlier resignation, removal from office, or death.

4.3. **Chairman.** One member of each committee shall be appointed chairman by the person or persons authorized to appoint the members of the committee. The chairman of the committee shall preside over the meetings of the committee.

4.4. **Vacancies.** Vacancies in the membership of any committee shall be filled by appointments made in the same manner as provided in the case of original appointments, and any member so elected shall be elected for the unexpired term of his or her predecessor (if any).

4.5. **Quorum.** Unless otherwise provided in a committee's establishing resolution, a majority of the whole committee shall constitute a quorum, and the act of a majority of members present at a meeting at which a quorum is present shall be an act of the committee.

4.6. **Rules.** Each committee may adopt such rules and regulations for its meetings and the conduct of its activities as it may deem appropriate; provided, however, that such rules and regulations shall be consistent with these Bylaws, and provided further that regular minutes of all proceedings shall be kept.

4.7. **Compensation.** Committee members shall not receive any cash compensation for their services.

## **ARTICLE 5.**

### **BOOKS, RECORDS AND REPORTS**

5.1. **Books and Records.** In compliance with Section 617.1601 of Florida Statutes, as amended, or any successor thereto, the Corporation shall keep as permanent records correct and complete books and records of accounts and shall keep minutes of the proceedings of the Board of Directors and committees appointed by the President or the Board of Directors. All books and records of the corporation shall be kept in written form or in another form capable of conversion into written form within a reasonable time.

5.2. **Annual Reports.** The Corporation shall timely file all required forms with the appropriate governmental agency of the State of Florida.

## **ARTICLE 6.**

### **CONTRACTS, CHECKS, DEPOSITS AND FUNDS**

6.1. **Contracts.** Except as otherwise provided in these Bylaws, the Board of Directors may authorize any officer or agent to enter into any contract or execute and deliver any instrument in the name and on behalf of the Corporation, and such authority may be general or confined to a specific instance. Unless so authorized by the Board of Directors, no officer, employee, agent or representative shall have any power or authority to bind the Corporation by any contract or engagement, or to pledge its credit, or render it liable pecuniarily for any purpose or to any amount.



6.2. **Gifts and Contributions.** The Board of Directors may accept on behalf of the Corporation any contribution, gift, bequest, or devise of any property whatsoever, for the general and special charitable purposes of the Corporation. However, if a direction by the donor of any gift, grant, devise or bequest, however expressed, would, if followed, result in a contrary use, or if the Board of Directors is advised by counsel that there is a risk of such result, the direction shall not be followed, but shall be varied by the Board of Directors so far as necessary to avoid such result; provided, that if the donor has clearly stated that compliance with the direction is a condition of the gift, grant, devise or bequest, then the gift, grant, devise or bequest shall not be accepted in case of such advice unless an appropriate judicial or administrative body first determines that the condition and direction need not be followed. Reasonable charges and expenses of counsel for such advice and proceedings shall be proper expenses of the Corporation.

6.3. **Deposits.** All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies, or other depositaries as the Board of Directors may elect.

6.4. **Checks, Drafts, Orders for Payment.** All checks, drafts, or orders for the payment of money, notes, or other evidences of indebtedness issued in the name of the Corporation shall be signed by such officer or officers, agent or agents of the Corporation and in such manner as the Board of Directors from time to time shall determine by resolution. In the absence of such determination, such instruments shall require the signatures of both the President and the Treasurer of the Corporation.

## **ARTICLE 7. INVESTMENTS**

7.1. **Management of Investments.** Funds, securities and other property of the Corporation may be invested and reinvested under the direct management of the Board of Directors, such officers of the Corporation as may be designated by the Board of Directors, or such investment managers and/or brokers as the Board of Directors, in the exercise of its judgment, may engage for such purpose. The Board of Directors may authorize any such investment manager or broker engaged by the Board of Directors for such purpose to exercise such discretion as the Board of Directors shall determine, in the exercise of its judgment, to be in the best interests of the Corporation; provided, however, that in all such instances, the Board of Directors clearly and specifically shall instruct such investment manager or broker as to the extent and limitations of the discretion so authorized and shall require such investment manager or broker to make regular reports to the Board of Directors as to its investment policies, transactions on behalf of the Corporation and the results thereof.

7.2. **Permissible Investments.** The Corporation shall have the right to retain all or any part of any securities or property acquired by it in whatever manner, and to invest and reinvest any funds held by it, according to the judgment of the Board of Directors, without being restricted to the class of investments that a Director is or may be permitted by law to make or any similar restriction; provided, however, that no action shall be taken by or on behalf of the Corporation if such action would result in the denial of the tax exemption under any Section or Sections of the Code and its Regulations as they now exist or as they may be amended, including without limitation Sections 501 and 507.



## **ARTICLE 8.**

### **MISCELLANEOUS**

8.1. **Agents and Representatives.** The Board of Directors may appoint agents and representatives of the Corporation and to perform acts or duties on behalf of the Corporation as the Board of Directors may see fit, so far as may be consistent with these Bylaws and to the extent authorized by law.

8.2. **Fiscal Year.** The fiscal year of the Corporation shall begin on October 1<sup>st</sup> and end on September 30<sup>th</sup>, of that year.

8.3. **Corporate Seal.** The Board of Directors may provide for a corporate seal which shall be circular in form and shall have inscribed thereon the name of the Corporation and the words "Florida Corporation Not For Profit."

8.4. **Indemnification.** The Corporation shall indemnify and advance expenses on behalf of its Directors and Officers to the fullest extent permitted under Section 617.0831 of Florida Statutes, as amended, or any successor thereto. Said indemnification shall extend to any and all liabilities of the Directors or Officers arising from their relationships with the Corporation in any and all capacities. By resolution duly adopted, the Board of Directors may authorize the Corporation to (i) indemnify any or all of its employees and agents who are not Directors to any extent that the Board of Directors may determine, up to an including the fullest extent permitted under Section 617.0831 of Florida Statutes, as amended, or any successor statute thereto, and/or (ii) provide insurance coverage to any and all of its Directors, officers, employees and agents against any or all risks or liabilities that such persons may incur by virtue of their relationships with the Corporation.

8.5. **Definition of the Code.** For purposes of these Bylaws, the "**Code**" shall mean the Internal Revenue Code of 1986, as may be amended from time to time.

## **ARTICLE 9.**

### **PARLIAMENTARY AUTHORITY**


**Robert's Rules of Order** shall be the governing authority for conduct of all meetings of the Board of Directors and all committees, except where inconsistent with law, the Articles of Incorporation, these Bylaws or the rules adopted by the Board of Directors or any such committee for the conduct of its meetings.

## **ARTICLE 10.**

### **AMENDMENT**

These Bylaws may be altered, amended, or repealed, or new bylaws may be adopted, only by a majority of the Board of Directors at a regular or special meeting called for such purpose at which a quorum is present.

**I HEREBY CERTIFY** that the foregoing Third Amended and Restated Bylaws of JACK AND JILL CHILDREN'S CENTER, INC., are the Bylaws duly adopted by the Board of Directors of the Corporation at a meeting of the Board of Directors on MAY 10<sup>th</sup>, 2016

  
\_\_\_\_\_  
President Keith P. Arnold

A4



Broward County  
Environmental Protection and Growth Management Department  
ENVIRONMENTAL AND CONSUMER PROTECTION DIVISION  
Child Care Licensing and Enforcement Section  
1 North University Drive • Plantation, FL 33324  
954-357-4800



LICENSE NO. 45124

# Child Care License

Name of Facility:  
Address of Facility:

JACK AND JILL CHILDREN'S CENTER, INC.  
1315 W BROWARD BLVD

FT. LAUDERDALE, FL 33312

Name of Owner:  
Telephone:

JACK AND JILL CHILDREN'S CENTER, INC.  
954-463-8772

Fax: 954-463-8773

X Education / Training

X Health / Safety / Sanitation / Nutrition

This license is valid on 1/1/2018 and expires on 12/31/2018

Full Day: YES  
Half Day: YES  
Before School Care: YES  
After School Care: YES

Drop-In Care: YES  
Night Care: NO  
Weekend Care: NO  
Summer Care: YES

Infant Care: YES  
Transportation: YES  
Food Served: YES  
Pool: NO

License Fee: \$204.87

Capacity: 235

Ages: 0-5 YRS. & UP

Janet Kelly  
SPECIALIST/SUPERVISOR

W. Karp  
ADMINISTRATOR

A5



Broward County  
Environmental Protection And Growth Management Department  
ENVIRONMENTAL AND CONSUMER PROTECTION DIVISION  
Child Care Licensing and Enforcement Section  
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Night Care: NO  
Weekend Care: NO  
Summer Care: YES

Infant Care: YES  
Transportation: YES  
Food Served: YES  
Pool: NO

License Fee: \$204.87

Capacity: 235

Ages: 0-5 YRS. & UP

Jane Kelly  
SPECIALIST/SUPERVISOR

W. Karp  
ADMINISTRATOR

A6



Halmos Family Building  
1315 W. Broward Boulevard  
Fort Lauderdale, FL 33312-1716  
Tel. 954-463-8772  
Fax 954-463-8773  
www.jackandjillcenter.org

**Jack & Jill Children's Center  
Board of Directors  
February 13, 2018**

**2017-2018 Officers**

**President**  
Ray Berry

**Vice President**  
Pat Ramage

**Secretary**  
Steve Halmos

**Treasurer**  
Dulce Stephens

**Board of Directors**  
Keith Arnold- President Emeritus

Alfredo Aguirre  
Sally Beach  
George Boué  
Liz Caldwell  
Christina Camacho  
Tony Coley  
Nancy Daly  
Pat Damoorgian  
Bill Hawk  
Andrew Heller  
Dana Herman  
Alan Hooper  
Michael Landry  
Fred Livingston  
Tom McManus  
Ann Payne  
Mark Peterson  
Tim Petrillo  
Edward Ristaino  
Ryan Shea  
Nurit Sheinberg  
Hector Sikes  
Vanessa Walker  
Peter Wittich

Heather Siskind  
**Executive Director**


Frances T. Payne  
**Executive Director 1969-2007**

Terry Stiles  
**Board Member 2003-2017**

**CORPORATE RESOLUTION OF BOARD OF DIRECTORS**

I, Ray Berry do hereby certify that I am the duly appointed and qualified Chairman and the keeper of the records and corporate seal of Jack and Jill Children's Center, Inc. a corporation organized and existing under the laws of Florida and that the following is a true and correct copy of certain resolutions duly adopted by the Board of Directors.

**RESOLVED:** Jack & Jill Children's Center is hereby submitting an application for consideration under the FY 2018-2019 City of Fort Lauderdale Community Development Block Grant Program. I hereby authorize Heather Siskind, Executive Director, to submit this application and Heather Siskind has the power and authority to sign all documents. I further certify Jack & Jill Children's Center has met all of the applicable requirements and that the information contained in this application is accurate and true to the best of my knowledge.

  
\_\_\_\_\_  
Ray Berry  
Chairman of the Board



A7

Return to:  
WILL CALL 119  
DAVID G. MURRAY, ESQ.  
P. O. BOX 2427 men  
FT. LAUDERDALE, FL 33303

PREPARED BY AND RETURN TO:  
ARTHUR W. LAMBERTUS, ESQ.  
LAMBERTUS & LAMBERTUS, P.A.  
2929 E. Commercial Boulevard, Suite 604  
Fort Lauderdale, Florida 33308

Parcel ID #: 10204-20-00700



INSTR # 101144322  
OR BK 31790 PG 1488  
RECORDED 06/28/2001 04:26 PM  
COMMISSION  
BROWARD COUNTY  
DOC STMP-D, 1,470.00  
DEPUTY CLERK 2015

### WARRANTY DEED

THIS WARRANTY DEED made this 19 day of June, 2001, by The Salvation Army, a Georgia Corporation, (hereinafter called the "GRANTOR"), to Jack and Jill Nursery, Inc., a Florida Non-Profit Corporation, whose post office address is 812 Southwest 2nd Street, Fort Lauderdale, Florida 33312, (hereinafter called the "GRANTEE").

(Wherever used herein the terms "GRANTOR" and "GRANTEE" include all the parties in this instrument and the heirs, legal representatives, and assigns of individuals, and the successors and assigns of corporations)

### WITNESSETH:

That the GRANTOR, for and in consideration of the sum of TEN AND 00/100 (\$10.00) DOLLARS and other valuable considerations, receipt whereof is hereby acknowledged, hereby grants, bargains, sells, aliens, remises, releases, conveys and confirms unto the GRANTEE, all that certain land situate in Broward County, Florida, to wit:

Lots 16 through 26, Block 1, SEMINOLE FOREST, according to the map or plat thereof as recorded in Plat Book 14, Page(s) 16, Less Right of Way for State Road 842 (Broward Boulevard Fort Lauderdale, Florida); Public Records of Broward County, Florida.

Subject to: (1) land use designation, zoning restrictions and prohibitions imposed by governmental authority; (2) restrictions, easements and other matters appearing on the Plat and/or common to the subdivision, including utility easements, without serving to reimpose same and (3) taxes for the year 2001 and subsequent years.

The benefits and obligations hereunder shall inure to and be binding upon the heirs, executors, administrators, successors, and assigns of the respective parties hereto. The word "GRANTEE" shall be construed as if it read "GRANTEES" whenever the sense of this indenture so requires, and the use of the gender shall include all genders.

TOGETHER with all the tenements, hereditaments and appurtenances thereto

belonging or in anywise appertaining.

TO HAVE AND TO HOLD the same in fee simple forever.

AND THE GRANTOR hereby warrants the title to said land and will defend the same against the lawful claims of all persons whomsoever.

IN WITNESS WHEREOF, the said GRANTOR has hereunto set his hand and seal the day and year first above written.

Signed, sealed and delivered  
in our presence:

*Alberta Parish*

Witness Signature

*Alberta Parish*

Printed Name of Witness

*Lynn Sealey*

Witness Signature

*Lynn Sealey*

Printed Name of Witness

The Salvation Army, a Georgia  
Corporation

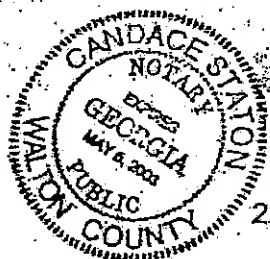
By: *[Signature]*

RAYMOND COOPER, PRESIDENT  
1424 NE Expressway  
Atlanta, Georgia 30329

STATE OF GEORGIA  
COUNTY OF DEKALB

I HEREBY CERTIFY that on this day personally appeared before me, an officer duly authorized to administer oaths and take acknowledgments, RAYMOND COOPER, PRESIDENT as President, a duly authorized officer of The Salvation Army, who is personally known to me or has produced a \_\_\_\_\_ as identification, and who executed the foregoing Warranty Deed and acknowledged before me that he/she executed the same freely and voluntarily under authority duly vested in him by said corporation for the purposes therein expressed, and who did take an oath.

WITNESS my hand and official seal in the City of Atlanta, County of DeKalb, and State of Georgia, this 1<sup>st</sup> day of June, 2001.



*Candace Station*  
Notary Public, State of Georgia  
Printed Name: *Candace Station*  
My Commission Expires: *5/5/03*

A8

## Request for Taxpayer Identification Number and Certification

Give Form to the  
requester. Do not  
send to the IRS.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.  
**Jack and Jill Children's Center, Inc**

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification; check only one of the following seven boxes:  
☐ Individual/sole proprietor or single-member LLC  
☒ C Corporation ☐ S Corporation ☐ Partnership ☐ Trust/estate  
☐ Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=partnership) ▶  
Note. For a single-member LLC that is disregarded, do not check LLC; check the appropriate box in the line above for the tax classification of the single-member owner.  
☐ Other (see instructions) ▶

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):  
Exempt payee code (if any) \_\_\_\_\_  
Exemption from FATCA reporting code (if any) \_\_\_\_\_  
(Apply to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.)  
**1315 W Broward Boulevard**

6 City, state, and ZIP code  
**Ft Lauderdale, FL 33312**

7 List account number(s) here (optional)

Requester's name and address (optional)

**Part I Taxpayer Identification Number (TIN)**

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the Part I instructions on page 3. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN* on page 3.

Note. If the account is in more than one name, see the instructions for line 1 and the chart on page 4 for guidelines on whose number to enter.

Social security number								
			-					

OR

Employer identification number									
5	9	-	0	6	3	7	8	7	0

**Part II Certification**

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions on page 3.

**Sign Here** Signature of U.S. person ▶ Ausan Atanley, Director of Finance Date ▶ 9/13/17

### General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

**Future developments.** Information about developments affecting Form W-9 (such as legislation enacted after we release it) is at [www.irs.gov/fw9](http://www.irs.gov/fw9).

### Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following:

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)

- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See *What is backup withholding?* on page 2.

By signing the filled-out form, you:

- Certify that the TIN you are giving is correct (or you are waiting for a number to be issued).
- Certify that you are not subject to backup withholding, or
- Claim exemption from backup withholding if you are a U.S. exempt payee. If applicable, you are also certifying that as a U.S. person, your allocable share of any partnership income from a U.S. trade or business is not subject to the withholding tax on foreign partners' share of effectively connected income, and
- Certify that FATCA code(s) entered on this form (if any) indicating that you are exempt from the FATCA reporting, is correct. See *What is FATCA reporting?* on page 2 for further information.

A9

[View assistance for Entity Registrations/Existing Entity Registrations](#)

Susan Stanley

Log Out

## MY SAM

- My User Roles
- Entity Users
- Entity Registrations
  - Existing Entity Registrations
  - Register New Entity
  - Service Contract Reporting (SCR)
  - Upload Service Contract Report File
  - BioPreferred Reporting
- My Account Settings
- My Data Access
- General

## Entity Registrations

### Existing Entity Registrations

#### Page Description

This page allows you to manage your existing entity registrations regardless of the record status. The Entity List contains all entities with which you have user roles. You can search for entities within this list or simply select the entity for which you want to view, update, delete, or deactivate a registration record.

Once you select an entity, your registration details will display in either the Registration Details for Complete Record section or the Registration Details for Incomplete Record section. If you started an update to either an active or inactive registration record, you will find registration details in both sections. Check the Registration Status, then select the action you wish to take.

For keyboard only users, please tab to the desired entity and then press the Enter key to expand the child entities. Press the space bar to select an entity from the Entity List and the details will display in the appropriate Registration Details table.

To register a new entity in SAM, select the Register New Entity link from the sub-navigation menu.

**IMPORTANT:** If you navigate away from a page during the registration process without selecting Save and Continue, the information entered on the page will NOT be saved, you must select Save and Continue on every page.

#### Search for an Entity :

Legal Business Name:

DUNS Number:

CAGE/NCAGE Code:

Search Clear

[Download Your Active SAM Registrations \(PDF\)](#)  
[Download Your Expired SAM Registrations \(PDF\)](#)

#### Entity List

• JACK JILL CHILDREN'S CENTER INC H5180470

#### Registration Details for Complete Record

Entity Name: JACK JILL CHILDREN'S CENTER INC

DUNS Number: 131513475

CAGE: 64035

Address:

1315 W BROWARD BLVD  
 FORT LAUDERDALE, FL 33312-1664

UNITED STATES

Purpose of Registration: Federal Assistance Awards

Registration Status: Active

Expiration Date: 10/27/2018

Address Update Required: No

#### Registration Details for Incomplete Record

Your entity registration is Active. Please select Update Entity from Registration Details for Complete Record if you want to update or renew it.

A10



**Return of Organization Exempt From Income Tax**

Under section 501(c)(3), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**Open to Public  
Inspection**A For the 2016 calendar year, or tax year beginning 10/01/16, and ending 09/30/17****B** Check if applicable:

- ☐ Address change
- ☐ Name change
- ☐ Initial return
- ☐ Final return/terminated
- ☐ Amended return
- ☐ Application pending

**C** Name of organization

Jack and Jill Children's Center Inc

Doing business as

Number and street (or P.O. box if mail is not delivered to street address)

1315 West Broward Boulevard

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

Ft. Lauderdale FL 33312

**D** Employer identification number

59-0637870

**E** Telephone number

954-463-8772

**G** Gross receipts

3,582,131

**F** Name and address of principal officer:

Heather Siskind

1315 West Broward Boulevard

Ft. Lauderdale FL 33312

**H(a)** Is this a group return for subsidiaries? ☐ Yes ☒ No**H(b)** Are all subsidiaries included? ☐ Yes ☐ No

If "No," attach a list. (see instructions)

**I** Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) ( ) (insert no.) ☐ 4947(a)(1) or ☐ 527**J** Website: [www.jackandjillcenter.org](http://www.jackandjillcenter.org)**H(c)** Group exemption number ▶**K** Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other ▶**L** Year of formation: 1952**M** State of legal domicile: FL**Part I Summary**

<b>Activities &amp; Governance</b>	1 Briefly describe the organization's mission or most significant activities: Overall, 98% of our pre-school aged children were meeting or exceeding expectations as evidenced through the Florida Voluntary Prekindergarten (VPK) Assessment. Through the parenting program our abuse and neglect scores decreased from 40% to 15% for parents attending the prevention course. We completed another year of positive cash flows from operating activities.		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	27
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	27
	5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)	5	67
	6 Total number of volunteers (estimate if necessary)	6	1300
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
7b Net unrelated business taxable income from Form 990-T, line 34	7b	0	
<b>Revenue</b>	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	2,030,443	2,321,408
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	894,244	1,135,272
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-56,760	32,833
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-8,619	-13,181
<b>Expenses</b>	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	2,859,308	3,476,332
	14 Benefits paid to or for members (Part IX, column (A), line 4)		0
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	1,973,795	2,094,774
	b Total fundraising expenses (Part IX, column (D), line 25) ▶		0
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	497,339	
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	732,638	919,934
<b>Net Assets or Fund Balances</b>	19 Revenue less expenses. Subtract line 18 from line 12	2,706,433	3,014,708
	20 Total assets (Part X, line 16)	152,875	461,624
	21 Total liabilities (Part X, line 26)	4,094,155	4,539,504
	22 Net assets or fund balances. Subtract line 21 from line 20	274,869	258,594
		Beginning of Current Year	End of Year
		3,819,286	4,280,910

**Part II Signature Block**

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

<b>Sign Here</b>	Signature of officer	Date			
	Heather Siskind	Executive Director			
<b>Paid Preparer Use Only</b>	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Michael J. Robbins		01/16/18		P01210648
	Firm's name ▶	ROBBINS & MORONEY, PA	Firm's EIN ▶	65-0356804	
	Firm's address ▶	222 S.E. 10th Street Fort Lauderdale, FL 33316	Phone no.	954-467-3100	

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2016)

**Part III Statement of Program Service Accomplishments**Check if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission:

To break the cycle of poverty for children of high need working families through quality early childhood education and family strengthening programs.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 2,144,028 including grants of \$ ) (Revenue \$ 1,135,272 )  
See Schedule O

**4b** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4c** (Code: ) (Expenses \$ including grants of \$ ) (Revenue \$ )

**4d** Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$ ) (Revenue \$ )

**4e** Total program service expenses ▶ 2,144,028

**Part IV Checklist of Required Schedules**

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	X	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		X
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	X	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		X
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		X
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		X
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	X	
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		X
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		X
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		X

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**Part IV Checklist of Required Schedules (continued)**

	Yes	No
<b>20a</b> Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		X
<b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
<b>21</b> Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		X
<b>22</b> Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
<b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	X	
<b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
<b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
<b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
<b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
<b>25a</b> <b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I		X
<b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		X
<b>26</b> Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II		X
<b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III		X
<b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
<b>a</b> A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
<b>b</b> A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV		X
<b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		X
<b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		X
<b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
<b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
<b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II		X
<b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		X
<b>34</b> Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1		X
<b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)?		X
<b>b</b> If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		
<b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2		X
<b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		X
<b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	X	

**Part V Statements Regarding Other IRS Filings and Tax Compliance**Check if Schedule O contains a response or note to any line in this Part V ☐

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	7
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	67
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see Instructions)	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	X
7	<b>Organizations that may receive deductible contributions under section 170(c).</b>		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	<b>Sponsoring organizations maintaining donor advised funds.</b>		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	<b>Section 501(c)(7) organizations.</b> Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	<b>Section 501(c)(12) organizations.</b> Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	<b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	<b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>		
a	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI ☒

**Section A. Governing Body and Management**

	1a	1b	2	3	4	5	6	7a	7b	8a	8b	9	Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	27													
b Enter the number of voting members included in line 1a, above, who are independent		27												
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?			X											
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?														X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?														X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?														X
6 Did the organization have members or stockholders?														X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?														X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?														X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:														
a The governing body?										X				
b Each committee with authority to act on behalf of the governing body?										X				
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O														X

**Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)**

	10a	10b	11a	11b	12a	12b	12c	13	14	15a	15b	16a	16b	Yes	No
10a Did the organization have local chapters, branches, or affiliates?															X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?															
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?			X												
b Describe in Schedule O the process, if any, used by the organization to review this Form 990.															
12a Did the organization have a written conflict of interest policy? If "No," go to line 13					X										
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?					X										
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done							X								
13 Did the organization have a written whistleblower policy?							X								
14 Did the organization have a written document retention and destruction policy?							X								
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?															
a The organization's CEO, Executive Director, or top management official										X					
b Other officers or key employees of the organization										X					
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).															
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?															X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?															

**Section C. Disclosure**

17 List the states with which a copy of this Form 990 is required to be filed ☒ FL

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ☒  
 Susan Stanley 1315 W. Broward Blvd  
 Ft. Lauderdale FL 33312 954-463-8772



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**Check if Schedule O contains a response or note to any line in this Part VII ☐**Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Keith Arnold	2.00									
President	0.00	X		X				0	0	0
(2) Ray Berry	2.00									
Vice President	0.00	X		X				0	0	0
(3) Steve Halmos	2.00									
Secretary	0.00	X		X				0	0	0
(4) Dulce Stephens	2.00									
Treasurer	0.00	X		X				0	0	0
(5) Alfredo Aguirre	2.00									
Director	0.00	X						0	0	0
(6) George Boue, SPHR, LEED AP	2.00									
Director	0.00	X						0	0	0
(7) Liz Caldwell	2.00									
Director	0.00	X						0	0	0
(8) Christina Camacho	2.00									
Director	0.00	X						0	0	0
(9) Pat Damoorgian	2.00									
Director	0.00	X						0	0	0
(10) Bill Hawk	2.00									
Director	0.00	X						0	0	0
(11) Patty Hawk	2.00									
Director	0.00	X						0	0	0

**Part VII** Section A. Officers, Directors,

## Trustees, Key Employees, and Highest Compensated

## Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(12) Dana Herman	2.00									
Director	0.00	X						0	0	0
(13) Alan Hooper	2.00									
Director	0.00	X						0	0	0
(14) Fred Livingston	2.00									
Director	0.00	X						0	0	0
(15) Tom McManus	2.00									
Director	0.00	X						0	0	0
(16) Dominick Miniaci	2.00									
Director	0.00	X						0	0	0
(17) Ann Payne	2.00									
Director	0.00	X						0	0	0
(18) Mark Peterson	2.00									
Director	0.00	X						0	0	0
(19) Tim Petrillo	2.00									
Director	0.00	X						0	0	0
<b>1b Sub-total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>								377,067		11,384
<b>d Total (add lines 1b and 1c)</b>								377,067		11,384

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **3**

**3** Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

**4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

**5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
<b>3</b>		X
<b>4</b>	X	
<b>5</b>		X

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **0**



**Part VIII Statement of Revenue**Check if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
<b>Contributions, Gifts, Grants and Other Similar Amounts</b>	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c	310,991			
	d Related organizations	1d				
	e Government grants (contributions)	1e	234,060			
	f All other contributions, gifts, grants, and similar amounts not included above	1f	1,776,357			
	g Noncash contributions included in lines 1a-1f:	\$	19,158			
	<b>h Total. Add lines 1a-1f.</b>		<b>2,321,408</b>			
<b>Program Service Revenue</b>	2a Grants and Contract Revenue	Busr. Code 611600	796,767	796,767		
	b Tuition	611600	338,505	338,505		
	c					
	d					
	e					
	f All other program service revenue					
	<b>g Total. Add lines 2a-2f.</b>		<b>1,135,272</b>			
<b>Other Revenue</b>	3 Investment income (including dividends, interest, and other similar amounts)		32,833			32,833
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
	6a Gross rents	(i) Real (ii) Personal				
	b Less: rental exps.					
	c Rental inc. or (loss)					
	d Net rental income or (loss)		-7,400			-7,400
	7a Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
	b Less: cost or other basis & sales exps.					
	c Gain or (loss)					
	d Net gain or (loss)					
	8a Gross income from fundraising events (not including \$ 310,991 of contributions reported on line 1c). See Part IV, line 18	a	85,118			
b Less: direct expenses	b	90,899				
c Net income or (loss) from fundraising events		-5,781			-5,779	
9a Gross income from gaming activities. See Part IV, line 19	a					
b Less: direct expenses	b					
c Net income or (loss) from gaming activities						
10a Gross sales of inventory, less returns and allowances	a					
b Less: cost of goods sold	b					
c Net income or (loss) from sales of inventory						
<b>Miscellaneous Revenue</b>	11a	Busr. Code				
	b					
	c					
	d All other revenue					
	e Total. Add lines 11a-11d					
<b>12 Total revenue. See instructions.</b>		<b>3,476,332</b>	<b>1,135,272</b>	<b>0</b>	<b>19,654</b>	

**Part IX Statement of Functional Expenses****Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).**Check if Schedule O contains a response or note to any line in this Part IX ☐**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
<b>1</b> Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
<b>2</b> Grants and other assistance to domestic individuals. See Part IV, line 22				
<b>3</b> Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
<b>4</b> Benefits paid to or for members				
<b>5</b> Compensation of current officers, directors, trustees, and key employees	253,440	62,874	143,410	47,156
<b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
<b>7</b> Other salaries and wages	1,454,459	1,098,211	49,134	307,114
<b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	55,012	37,399	6,202	11,411
<b>9</b> Other employee benefits	193,328	131,430	21,795	40,103
<b>10</b> Payroll taxes	138,535	94,181	15,618	28,736
<b>11</b> Fees for services (non-employees):				
<b>a</b> Management				
<b>b</b> Legal	2,225		2,225	
<b>c</b> Accounting	8,500		8,500	
<b>d</b> Lobbying				
<b>e</b> Professional fundraising services. See Part IV, line 17				
<b>f</b> Investment management fees				
<b>g</b> Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	165,479	109,497	55,922	60
<b>12</b> Advertising and promotion	48,095			48,095
<b>13</b> Office expenses	64,237	26,759	28,424	9,054
<b>14</b> Information technology				
<b>15</b> Royalties				
<b>16</b> Occupancy				
<b>17</b> Travel				
<b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials				
<b>19</b> Conferences, conventions, and meetings				
<b>20</b> Interest				
<b>21</b> Payments to affiliates				
<b>22</b> Depreciation, depletion, and amortization	138,612	125,763	12,156	693
<b>23</b> Insurance	39,442	36,051	3,181	210
<b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
<b>a</b> Repairs	134,428	122,873	10,840	715
<b>b</b> Food	122,566	118,966		3,600
<b>c</b> Program Supplies	76,003	76,003		
<b>d</b> Utilities	71,932	65,749	5,801	382
<b>e</b> All other expenses	48,415	38,272	10,133	10
<b>25</b> Total functional expenses. Add lines 1 through 24e	3,014,708	2,144,028	373,341	497,339
<b>26</b> Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> If following SOP 98-2 (ASC 958-720)				

**Part X Balance Sheet**Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
<b>Assets</b>	1 Cash—non-interest bearing	250,140	1	695,555
	2 Savings and temporary cash investments	912,917	2	1,070,920
	3 Pledges and grants receivable, net	293,360	3	217,073
	4 Accounts receivable, net	30,585	4	30,650
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	51,400	9	78,759
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 3,857,168		
	b Less: accumulated depreciation	10b 1,449,525	10c 2,407,643	
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	39,428	15	38,904
16 <b>Total assets. Add lines 1 through 15 (must equal line 34)</b>	4,094,155	16	4,539,504	
<b>Liabilities</b>	17 Accounts payable and accrued expenses	251,998	17	240,418
	18 Grants payable		18	
	19 Deferred revenue		19	
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	22,871	25	18,176
	26 <b>Total liabilities. Add lines 17 through 25</b>	274,869	26	258,594
<b>Net Assets or Fund Balances</b>	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	3,250,254	27	3,444,147
	28 Temporarily restricted net assets	329,688	28	597,419
	29 Permanently restricted net assets	239,344	29	239,344
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 <b>Total net assets or fund balances</b>	3,819,286	33	4,280,910
34 <b>Total liabilities and net assets/fund balances</b>	4,094,155	34	4,539,504	

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**Part XI Reconciliation of Net Assets**Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,476,332
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,014,708
3	Revenue less expenses. Subtract line 2 from line 1	3	461,624
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,819,286
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	4,280,910

**Part XII Financial Statements and Reporting**Check if Schedule O contains a response or note to any line in this Part XII ☐

- 1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other \_\_\_\_\_  
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant? \_\_\_\_\_  
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant? \_\_\_\_\_  
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  
☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? \_\_\_\_\_  
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? \_\_\_\_\_
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits. \_\_\_\_\_

	Yes	No
2a		X
2b	X	
2c	X	
3a		X
3b		

Form 990 (2016)

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(20) Pat Ramge	2.00									
Director	0.00	X						0	0	0
(21) Edward Ristaino	2.00									
Director	0.00	X						0	0	0
(22) Ryan Shea, GPHR	2.00									
Director	0.00	X						0	0	0
(23) Hector Sikes	2.00									
Director	0.00	X						0	0	0
(24) Nurit Sheinberg	2.00									
Director	0.00	X						0	0	0
(25) Terry Stiles	2.00									
Director	0.00	X						0	0	0
(26) Vanessa Walker	2.00									
Director	0.00	X						0	0	0
(27) Peter Wittich	2.00									
Director	0.00	X						0	0	0
<b>1b Sub-total</b>										
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>										

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

**3** Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

**4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

**5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
<b>3</b>		
<b>4</b>		
<b>5</b>		

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****Employees (continued)**

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(28) Heather Siskind	40.00									
Executive Director	0.00			X				164,044	0	4,921
(29) Susan Stanley	40.00									
Finance Director	0.00			X				100,514	0	2,888
(30) Maria Meyer	40.00									
Development Director	0.00					X		112,509	0	3,575
<b>1b Sub-total</b>								377,067		11,384
<b>c Total from continuation sheets to Part VII, Section A</b>										
<b>d Total (add lines 1b and 1c)</b>										

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

**3** Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual

**4** For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual

**5** Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person

	Yes	No
3		
4		
5		

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**

Open to Public  
Inspection

Name of the organization

Jack and Jill Children's Center Inc.

Employer identification number

59-0637870

**Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.**

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 ☐ A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 ☒ A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)
- 3 ☐ A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 ☐ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: .....
- 5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 ☐ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 ☐ An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: .....
- 10 ☐ An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 ☐ An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
  - a ☐ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
  - b ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
  - c ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
  - d ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
  - e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
- f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
<b>Total</b>						

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2016

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**  
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
<b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
<b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
<b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge						
<b>4</b> Total. Add lines 1 through 3						
<b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
<b>6</b> Public support. Subtract line 5 from line 4.						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
<b>7</b> Amounts from line 4						
<b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
<b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on						
<b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
<b>11</b> Total support. Add lines 7 through 10						
<b>12</b> Gross receipts from related activities, etc. (see instructions)					12	
<b>13</b> First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						

**Section C. Computation of Public Support Percentage**

<b>14</b> Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f))	14	%
<b>15</b> Public support percentage from 2015 Schedule A, Part II, line 14	15	%
<b>16a</b> 33 1/3% support test—2016. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
<b>b</b> 33 1/3% support test—2015. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
<b>17a</b> 10%-facts-and-circumstances test—2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
<b>b</b> 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
<b>18</b> Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>



**Part II Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.  
If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

**Section B. Total Support**

Calendar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

**Section C. Computation of Public Support Percentage**

15 Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2015 Schedule A, Part III, line 15	16	%

**Section D. Computation of Investment Income Percentage**

17 Investment income percentage for 2016 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2015 Schedule A, Part III, line 17	18	%
19a 33 1/3% support tests—2016. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions <input type="checkbox"/>		

**Part IV Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

**Section A. All Supporting Organizations**

	Yes	No
<b>1</b> Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
<b>2</b> Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
<b>3a</b> Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.		
<b>b</b> Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
<b>c</b> Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
<b>4a</b> Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.		
<b>b</b> Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
<b>c</b> Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
<b>5a</b> Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
<b>b</b> Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
<b>c</b> Substitutions only. Was the substitution the result of an event beyond the organization's control?		
<b>6</b> Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.		
<b>7</b> Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
<b>8</b> Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).		
<b>9a</b> Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.		
<b>b</b> Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.		
<b>c</b> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.		
<b>10a</b> Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.		
<b>b</b> Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

Schedule A (Form 990 or 990-EZ) 2016

**Part IV Supporting Organizations (continued)**

- 11 Has the organization accepted a gift or contribution from any of the following persons?
- a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?
- b A family member of a person described in (a) above?
- c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.

	Yes	No
11a		
11b		
11c		

**Section B. Type I Supporting Organizations**

- 1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

	Yes	No
1		
2		

**Section C. Type II Supporting Organizations**

- 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

	Yes	No
1		

**Section D. All Type III Supporting Organizations**

- 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
- 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).
- 3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.

	Yes	No
1		
2		
3		

**Section E. Type III Functionally-Integrated Supporting Organizations**

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a ☐ The organization satisfied the Activities Test. Complete line 2 below.
- b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.
- c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).

**2 Activities Test. Answer (a) and (b) below.**

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.
- b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

	Yes	No
2a		
2b		
3a		
3b		

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

- 1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4).	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

**Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)**

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI). See instructions.	
7 Total annual distributions. Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2016	(iii) Distributable Amount for 2016
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required-explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2016:			
a			
b			
c From 2013			
d From 2014			
e From 2015			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 Excess distributions carryover to 2017. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b Excess from 2013			
c Excess from 2014			
d Excess from 2015			
e Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2016

**Part V** **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

**Schedule B**  
**(Form 990, 990-EZ,**  
**or 990-PF)**

Department of the Treasury  
Internal Revenue Service

**Schedule of Contributors**

OMB No. 1545-0047

**2016**

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

Employer identification number

Jack and Jill Children's Center Inc

59-0637870

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ

☒ 501(c)( 3 ) (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation

☐ 527 political organization

Form 990-PF

☐ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

**General Rule**

- ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

**Special Rules**

- ☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 $\frac{1}{3}$ % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ▶ \$ .....

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

## Name of organization

## Employer identification number

Jack and Jill Children's Center Inc

59-0637870

**Part I** Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Bank of America 401 East Las Olas Blvd Fort Lauderdale FL 33301	\$ 119,250	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	United Way of Broward County 1300 South Andrews Avenue Fort Lauderdale FL 33316	\$ 132,515	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	Fernandez Pave the Way Foundation 6800 Southwest 40th Street Suite 456 Miami FL 33155	\$ 75,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
4	The Batchelor Foundation 1680 Michigan Avenue, PH1 Miami Beach FL 33139	\$ 45,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	Peacock Foundation, Inc. 100 SE Second Street, Suite 2370 Miami FL 33131	\$ 50,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	The Taft Foundation 1177 Avenue of the Americas New York NY 10036	\$ 150,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)



Name of organization

Employer identification number

Jack and Jill Children's Center Inc

59-0637870

**Part I** Contributors (See instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Community Foundation of Broward 910 East Las Olas Blvd, Suite 200 Fort Lauderdale FL 33301	\$ 74,440	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	The A.D. Henderson Foundation, Inc. P.O. Box 14096 Fort Lauderdale FL 33302	\$ 226,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	Jim Moran Foundation P.O. Box 4007 Deerfield Beach FL 33442	\$ 50,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
10	Gore Family Memorial Foundation Trust 4747 N Ocean Drive, Suite 208 Fort Lauderdale FL 33308	\$ 75,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
11	Gene & Collette Herman 11301 Shady Lane Plantation FL 33325	\$ 56,050	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
12	Peter & Denise Wittich 2308 Inlet Drive Fort Lauderdale FL 33316	\$ 70,450	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

**SCHEDULE D  
(Form 990)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**

Open to Public  
Inspection

Name of the organization

Jack and Jill Children's Center Inc

Employer identification number

59-0637870

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

**Part II Conservation Easements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶

4 Number of states where property subject to conservation easement is located ▶

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶ \$

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**  
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1	▶ \$
(ii) Assets included in Form 990, Part X	▶ \$

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1	▶ \$
b Assets included in Form 990, Part X	▶ \$

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)**

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a ☐ Public exhibition  
 b ☐ Scholarly research  
 c ☐ Preservation for future generations

- d ☐ Loan or exchange programs  
 e ☐ Other .....

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

**Part IV Escrow and Custodial Arrangements.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☐ Yes ☐ No

**Part V Endowment Funds.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	35,496	35,205	37,306	36,972	37,015
b Contributions					
c Net investment earnings, gains, and losses	4,309	2,560	-1,726	2,554	3,949
d Grants or scholarships	1,796	1,894		1,845	3,619
e Other expenditures for facilities and programs					
f Administrative expenses	375	375	375	375	375
g End of year balance	37,634	35,496	35,205	37,306	36,972

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment ▶ %

b Permanent endowment ▶ 100.00 %

c Temporarily restricted endowment ▶ %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)	X	
3a(ii)		X
3b		

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☐ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		909,444		909,444
b Buildings		2,370,519	1,169,349	1,201,170
c Leasehold improvements				
d Equipment		422,196	145,335	276,861
e Other		155,009	134,841	20,168
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				2,407,643

**Part VII Investments—Other Securities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶		

**Part VIII Investments—Program Related.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶		

**Part IX Other Assets.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶	

**Part X Other Liabilities.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Deposits	18,176
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII ☐

**Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	3,494,715
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	5,000	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	13,383	
e	Add lines 2a through 2d		2e	18,383
3	Subtract line 2e from line 1		3	3,476,332
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	3,476,332

**Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	3,033,091
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	5,000	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	13,383	
e	Add lines 2a through 2d		2e	18,383
3	Subtract line 2e from line 1		3	3,014,708
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	3,014,708

**Part XIII Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part XI, Line 2d - Revenue Amounts Included in Financials - Other

Donated Materials Expense Special Events \$ 13,383

Part XII, Line 2d - Expense Amounts Included in Financials - Other

Donated Materials Expense Special Events \$ 13,383

**Part XIII** Supplemental Information *(continued)*

**SCHEDULE E**  
(Form 990 or 990-EZ)

Department of the Treasury  
Internal Revenue Service

**Schools**

▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.**  
▶ **Attach to Form 990 or Form 990-EZ.**

▶ **Information about Schedule E (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).**

OMB No. 1545-0047

**2016**

Open to Public Inspection

Name of the organization

**Jack and Jill Children's Center Inc**

Employer identification number

**59-0637870**

	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	X	
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	X	
3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain. If you need more space, use Part II. The company has a racially nondiscriminatory policy towards students in a way that makes the policy known to all parts of the general community it serves.	X	
4 Does the organization maintain the following?		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	X	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	X	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	X	
d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II.	X	
5 Does the organization discriminate by race in any way with respect to:		
a Students' rights or privileges?		X
b Admissions policies?		X
c Employment of faculty or administrative staff?		X
d Scholarships or other financial assistance?		X
e Educational policies?		X
f Use of facilities?		X
g Athletic programs?		X
h Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.		X
6a Does the organization receive any financial aid or assistance from a governmental agency?	X	
b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" on either line 6a or line 6b, explain on Part II.		X
7 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II.	X	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2016

DAA

**Part II** **Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

Sch E - Financial Aid or Government Assistance Explanation

Received \$234,060 in government grants during fiscal year ending  
September 30, 2017.



**SCHEDULE G**  
**(Form 990 or 990-EZ)**

**Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No. 1545-0047

**2016**

Department of the Treasury  
Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

Name of the organization

Jack and Jill Children's Center Inc

Employer identification number

59-0637870

**Part I Fundraising Activities.** Complete if the organization answered "Yes" on Form 990, Part IV, line 17.  
Form 990-EZ filers are not required to complete this part.

**1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- a** ☐ Mail solicitations  
**b** ☐ Internet and email solicitations  
**c** ☐ Phone solicitations  
**d** ☐ In-person solicitations  
**e** ☐ Solicitation of non-government grants  
**f** ☐ Solicitation of government grants  
**g** ☐ Special fundraising events

**2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No

**b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
<b>Total</b>							

**3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

**Part II Fundraising Events.** Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
		<u>Spring Event</u> (event type)	<u>Light Up Downtown</u> (event type)	<u>5</u> (total number)	(add col. (a) through col. (c))
Revenue	1 Gross receipts .....	223,007	104,018	69,574	396,599
	2 Less: Contributions ....	171,715	85,511	53,765	310,991
	3 Gross income (line 1 minus line 2) .....	51,292	18,507	15,319	85,118
Direct Expenses	4 Cash prizes .....				
	5 Noncash prizes .....				
	6 Rent/facility costs .....				
	7 Food and beverages ..				
	8 Entertainment .....				
	9 Other direct expenses	50,812	28,203	11,884	90,899
	10 Direct expense summary. Add lines 4 through 9 in column (d) .....				90,899
	11 Net income summary. Subtract line 10 from line 3, column (d) .....				-5,781

**Part III Gaming.** Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue .....				
	2 Cash prizes .....				
Direct Expenses	3 Noncash prizes .....				
	4 Rent/facility costs .....				
	5 Other direct expenses				
	6 Volunteer labor .....	<input type="checkbox"/> Yes ..... % <input type="checkbox"/> No	<input type="checkbox"/> Yes ..... % <input type="checkbox"/> No	<input type="checkbox"/> Yes ..... % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) .....				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) .....				

9 Enter the state(s) in which the organization conducts gaming activities:

a Is the organization licensed to conduct gaming activities in each of these states?

☐ Yes ☐ No

b If "No," explain:

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

☐ Yes ☐ No

b If "Yes," explain:

- 11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:
- |                               |     |   |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility         | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶

Address ▶

- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$
- c If "Yes," enter name and address of the third party:

Name ▶

Address ▶

**16 Gaming manager information:**

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor**17 Mandatory distributions:**

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

**Part IV** **Supplemental information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions

**SCHEDULE J**  
**(Form 990)**

Department of the Treasury  
Internal Revenue Service

Name of the organization

**Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**

Open to Public  
Inspection

Employer identification number

59-0637870

Jack and Jill Children's Center Inc

**Part I Questions Regarding Compensation**

**1a** Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- |  |   |
|--|---|
| <input type="checkbox"/> First-class or charter travel             | <input type="checkbox"/> Housing allowance or residence for personal use    |
| <input type="checkbox"/> Travel for companions                     | <input type="checkbox"/> Payments for business use of personal residence    |
| <input type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees      |
| <input type="checkbox"/> Discretionary spending account            | <input type="checkbox"/> Personal services (such as, maid, chauffeur, chef) |

**b** If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

**2** Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?

**3** Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- |  |   |
|--|---|
| <input type="checkbox"/> Compensation committee              | <input type="checkbox"/> Written employment contract                                |
| <input type="checkbox"/> Independent compensation consultant | <input type="checkbox"/> Compensation survey or study                               |
| <input type="checkbox"/> Form 990 of other organizations     | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

**4** During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

**a** Receive a severance payment or change-of-control payment?

**b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?

**c** Participate in, or receive payment from, an equity-based compensation arrangement?

If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.

**5** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

**a** The organization?

**b** Any related organization?

If "Yes" on line 5a or 5b, describe in Part III.

**6** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

**a** The organization?

**b** Any related organization?

If "Yes" on line 6a or 6b, describe in Part III.

**7** For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

**8** Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

**9** If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Yes No

1b

2

4a

4b

4c

5a

5b

6a

6b

7

8

9

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

DAA

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.  
 Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation						(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Non-taxable benefits	(E) Total of columns (B)(i)-(D)	
Heather Siskind	(i) 136,037	(ii) 28,007	(iii) 0	(C) 4,921	(D) 0	(E) 168,965	(F) 0
1 Executive Director	(i) 0	(ii) 0	(iii) 0	(C) 0	(D) 0	(E) 0	(F) 0
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
13							
14							
15							
16							

**Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 6a - Compensation Contingent upon Net Earnings of Organization  
Incentives are earned by the Executive Team through the Leadership  
Incentive Plan. The Executive Team has the ability to earn up to 10% of  
their salary each year once certain yearlong goals are completed and that  
the Director is in good standing with their annual evaluation. There are 4  
goal areas each worth 2.5%.

Goals are established at the end of each fiscal year for the new fiscal  
year and are centered on center goals and the strategic plan. These goals  
are then approved by the Board of Directors.

Goals are weighted according to the needs of the program and are determined  
by staff and board leadership. Maximum payout is 10% of salary upon  
completion of all goals.

Incentive Plan payouts are done after the audit is complete at the end of  
each fiscal year.

**Part II Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Heather Siskind's bonus amount included on Schedule J, Part II, Line B(ii), consisted of amounts received through the Leadership Incentive Plan. She received a 7.5% salary bonus for FYE 9/30/15 in the amount of \$9,746 paid on 1/15/16. She received a 10% salary bonus for FYE 9/30/16 in the amount of \$13,261 paid on 12/16/16. The other portion of her bonus was a \$5,000 discretionary bonus received by the Board of Directors.

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information to Form 990 or 990-EZ**

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at [www.irs.gov/form990](http://www.irs.gov/form990).

OMB No. 1545-0047

**2016**

Open to Public  
Inspection

Name of the organization

Jack and Jill Children's Center Inc

Employer identification number

59-0637870

Form 990, Part III, Line 4a - First Accomplishment

In addition to expanding our afterschool care program we launched a new first grade program. This program includes an extended day with the latest technology for educational enhancement.

In order to assist our teaching staff with getting their college education, we are participating in a statewide program called the TEACH program. This program supports teachers and lead teachers in obtaining their associates and bachelor degrees. Our lead teachers are committed to complete their degrees by 2020.

Our summer youth volunteer program had an average of 120 teenagers participating with over 20 youth attending on a daily basis. Two local nursing schools came to the Center to complete their clinical community nursing hours enhancing our health and safety practices and procedures.

Over 33 Corporations participated in our Corporate Partner program providing financial contributions and volunteering in our programs or working on special projects for the center.

Our food and clothing pantry continues to provide much needed support, and was used 462 times this past year by our families. Our computer lab provides support for job searches and resume building. Jack and Jill helped 21 families with a total of \$6,886 in rent, utilities, bus passes, car seats, prescriptions, and gift cards for groceries and gas through our



Name of the organization

Employer identification number

Jack and Jill Children's Center Inc

59-0637870

emergency fund. In addition, Jack & Jill helped families obtain emergency assistance for rent, utility bills, car insurance, medical expenses and clothing totaling \$16,870 from other community agencies and organizations.

This year we added a Case Manager to our Family Strengthening team, and worked with FAU to bring in a Masters level social work intern, in addition to a bachelors level social work intern. This year we opened up all of our parent series to participants from the community as well as Jack & Jill families. Our 10 week abuse and neglect prevention parenting course graduated a total of 20 parents, and the number of families at risk for abuse and neglect was reduced from 40% to 15%. The five week Career Advancement and six week Financial Literacy Series graduated a total of 22 parents. New this year, we offered a six week First Time Home Buyers series which graduated 34 parents, and a five week Healthy Relationships series which graduated 10 parents. We hosted an Adult Education fair that gave the community the opportunity to meet with representatives from colleges and technical programs with 23 individuals in attendance. In addition, Jack & Jill partnered with the UM Miller School of Medicine to hold our 9th annual Health Fair. Close to 200 medically served individuals received free health screenings.

Form 990, Part VI, Line 2 - Related Party Information Among Officers

Bill Hawk

Patty Hawk

Director

Director

Married

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

Page 1 of 2

Schedule O (Form 990 or 990-EZ) (2016)

Name of the organization

Employer identification number

Jack and Jill Children's Center Inc

59-0637870

All board members review and approve Form 990 at a board meeting.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Policy is reviewed and discussed by board members and employees at meetings and any possible conflicts that arise are required to be disclosed.

Form 990, Part VI, Line 15a - Compensation Process for Top Official

Reviewed compensation for other comparable organizations and determined what the market was paying.

Form 990, Part VI, Line 15b - Compensation Process for Officers

Review by Executive Director.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation

Available upon request.

# B

# Attachments

**B1**



## 2018 Board of Directors

<b><u>Board Member</u></b>	<b><u>Company</u></b>	<b><u>Time Served (Of 6 year total term)</u></b>
Ray Berry (President)	Health Business Solutions, Founder & CEO	3
Pat Ramge (Vice President)	Wells Fargo Bank, Senior VP	2
Steve Halmos (Secretary)	Reunion Group, Founder & Chairman	4
Dulce Stephens (Treasurer)	Stephens Distributing, President	3
Keith Arnold- President Emeritus	BB&T, Senior Vice President	3
Alfredo Aguirre	Merrill Lynch, Senior Financial Advisor	3
Sally Beach	Friends Auxiliary Board Representative	1
George Boué, SPHR, LEED AP	Stiles Corporation, VP Human Resources	5
Tony Coley	BB&T, Regional President	1
Liz Caldwell	Liz Caldwell and Partners of Premier Estate Properties	2
Christina Camacho	Current Payment Solutions, CEO	2
Nancy Daly	Lifelong Supporter	1
Pat Damoorgian	Friends Auxiliary Board President	1
Bill Hawk	MEDNAX, Chief Operating Officer	5
Andrew Heller	Heller Capital Corporation, Founder & CEO	1
Dana Herman	Herman Construction	4
Alan Hooper	Hooper Construction, Founder & President	3
Michael Landry	Landry Trebbi Investments, CEO	2
Fred Livingston	PNC Bank, Senior VP & Regional Manager	4
Tom McManus	Lily Funds, Principal	3
Ann Payne	PricewaterhouseCoopers, Assurance Partner	5
Mark Peterson	Fifth Third Bank, Senior VP	3
Tim Petrillo	The Restaurant People, Co-Founder & CEO	3
Edward Ristaino	Akerman LLP, Partner & Chair of Sports Law Practice	3
Ryan Shea, GPHR,	Right Management, VP	5
Hector Sikes	Fifth Third Private Bank, Wealth Management Advisor	3
Nurit Sheinberg	Nova Southeastern University, Director of Research & Evaluation	5
Vanessa Walker	Celsius, Inc., EVP Sales/Marketing	5
Peter Wittich	Interstate Asphalt, President	2

B2

**JACK AND JILL CHILDREN'S CENTER, INC.**

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**Financial Statements**

**September 30, 2017 and 2016**

*Robbins and Moroney, P.A.*  
*Certified Public Accountants*

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*Robbins and Moroney, P.A.*  
*Certified Public Accountants*

Accounting and Auditing  
Taxation and Consulting

222 Southeast Tenth Street  
Fort Lauderdale, Florida 33316

Telephone: (954) 467-3100  
Facsimile: (954) 467-2080

**INDEPENDENT AUDITOR'S REPORT**

Board of Directors  
Jack and Jill Children's Center, Inc.

We have audited the accompanying financial statements of Jack and Jill Children's Center, Inc. (a non-profit organization), which comprise the statements of financial position as of September 30, 2017 and 2016, and the related statements of activities, cash flows and functional expenses for the years then ended, and the related notes to the financial statements.

**Management's Responsibility for the Financial Statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

**Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risk of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

**Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Jack and Jill Children's Center, Inc. as of September 30, 2017 and 2016, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

**ROBBINS and MORONEY, P.A.**  
Certified Public Accountants

*Robbins and Moroney, P.A.*

Fort Lauderdale, Florida  
January 9, 2018

**JACK AND JILL CHILDREN'S CENTER, INC.**  
**Statements of Financial Position**  
**September 30, 2017 and 2016**

	<u>2017</u>	<u>2016</u>
<b>Assets</b>		
<b>Current Assets</b>		
Cash and Cash Equivalents	\$ 1,766,475	\$ 1,163,057
Pledges, Grants and Other Receivables	243,223	307,195
Prepaid Expenses	<u>78,759</u>	<u>51,400</u>
<b>Total Current Assets</b>	<u>2,088,457</u>	<u>1,521,652</u>
<b>Non-current Assets</b>		
Pledges, Grants and Other Receivables	4,500	16,750
Property and Equipment	2,407,643	2,516,325
Beneficial Interest in Assets Held by Community Foundation	37,634	35,496
Other Assets	<u>1,270</u>	<u>3,932</u>
<b>Total Non-current Assets</b>	<u>2,451,047</u>	<u>2,572,503</u>
<b>Total Assets</b>	<u>\$ 4,539,504</u>	<u>\$ 4,094,155</u>
<b>Liabilities and Net Assets</b>		
<b>Current Liabilities</b>		
Accounts Payable	\$ 78,374	\$ 115,877
Accrued Expenses	162,044	136,121
Deposits	<u>18,176</u>	<u>22,871</u>
<b>Total Current Liabilities</b>	<u>258,594</u>	<u>274,869</u>
<b>Net Assets</b>		
Unrestricted	3,444,147	3,250,254
Temporarily Restricted	597,419	329,688
Permanently Restricted	<u>239,344</u>	<u>239,344</u>
<b>Total Net Assets</b>	<u>4,280,910</u>	<u>3,819,286</u>
<b>Total Liabilities and Net Assets</b>	<u>\$ 4,539,504</u>	<u>\$ 4,094,155</u>

The accompanying notes are an integral part of these financial statements.

**JACK AND JILL CHILDREN'S CENTER, INC.**  
**Statements of Activities**  
**For the Years Ended September 30, 2017 and 2016**

	<u>2017</u>	<u>2016</u>
<b>Unrestricted Net Assets</b>		
<b>Community Support and Revenue</b>		
<b>Community Support</b>		
Government	\$ 234,060	\$ 219,102
Corporate and Private	1,193,575	1,096,592
Special Events	382,726	393,987
Less: Special Events Expense	(77,516)	(76,341)
Net Assets Released from Restrictions	309,276	328,506
Contributed Services and Materials	24,158	39,828
<b>Total Community Support</b>	<u>2,066,279</u>	<u>2,001,674</u>
<b>Revenue</b>		
Tuition	338,505	291,456
Grants and Contracts	796,767	602,788
Rental Income	7,500	6,000
Rental Expenses	(14,900)	(16,085)
Loss on Disposal of Asset		(88,558)
Investment Income	32,833	31,798
<b>Total Revenue</b>	<u>1,160,705</u>	<u>827,399</u>
<b>Total Community Support and Revenue</b>	<u>3,226,984</u>	<u>2,829,073</u>
<b>Expenses</b>		
Program Services	2,141,853	2,009,030
General and Administrative	373,341	303,239
Fundraising	493,739	386,002
Contributed Services and Materials	24,158	39,828
<b>Total Expenses</b>	<u>3,033,091</u>	<u>2,738,099</u>
<b>Change In Unrestricted Net Assets</b>	<u>193,893</u>	<u>90,974</u>
<b>Temporarily Restricted Net Assets</b>		
Contributed Income	577,007	390,407
Net Assets Released from Restrictions	(309,276)	(328,506)
<b>Change In Temporarily Restricted Net Assets</b>	<u>267,731</u>	<u>61,901</u>
<b>Change In Net Assets</b>	461,624	152,875
<b>Net Assets, Beginning of Year</b>	<u>3,819,286</u>	<u>3,666,411</u>
<b>Net Assets, End of Year</b>	<u>\$ 4,280,910</u>	<u>\$ 3,819,286</u>

The accompanying notes are an integral part of these financial statements.

**JACK AND JILL CHILDREN'S CENTER, INC.**  
**Statements of Cash Flows**  
For the Years Ended September 30, 2017 and 2016

	<u>2017</u>	<u>2016</u>
<b>Cash Flows from Operating Activities:</b>		
Change in Net Assets	\$ 461,624	\$ 152,875
Adjustments to Reconcile Change in Net Asset to Net Cash Flows from Operating Activities:		
Depreciation	143,772	118,632
Bad Debt	5,265	4,656
Loss on Disposal of Asset		88,558
Increase in Beneficial Interest in Assets Held by Community Foundation	(3,934)	(2,185)
Changes in Assets and Liabilities:		
(Increase) Decrease in Pledges and Grants Receivable	70,957	(103,358)
Increase in Prepaid Expenses	(27,359)	(21,574)
(Increase) Decrease in Other Assets	2,662	(3,245)
Increase (Decrease) in Accounts Payable	(37,503)	77,819
Increase in Accrued Expenses	25,923	24,504
Increase (Decrease) in Deposits	<u>(4,695)</u>	<u>8,173</u>
<b>Net Cash Flows Provided by Operating Activities</b>	<u>636,712</u>	<u>344,855</u>
<b>Cash Flows from Investing Activities:</b>		
Acquisition of Property and Equipment	(35,090)	(290,920)
Distributions from Beneficial Interest	<u>1,796</u>	<u>1,894</u>
<b>Net Cash Flows Used in Investing Activities</b>	<u>(33,294)</u>	<u>(289,026)</u>
<b>Net Change in Cash</b>	603,418	55,829
<b>Cash, Beginning of the Year</b>	<u>1,163,057</u>	<u>1,107,228</u>
<b>Cash, End of the Year</b>	<u>\$ 1,766,475</u>	<u>\$ 1,163,057</u>

The accompanying notes are an integral part of these financial statements.

**JACK AND JILL CHILDREN'S CENTER, INC.**  
**Statements of Functional Expenses**  
**For the Years Ended September 30, 2017 and 2016**

	<b>2017</b>			
	<b>Program Services</b>	<b>General and Administrative</b>	<b>Fundraising</b>	<b>Total</b>
Salaries and Benefits	\$ 1,424,095	\$ 236,159	\$ 434,520	\$ 2,094,774
Depreciation	125,763	12,156	693	138,612
Food	118,966			118,966
Repairs	122,873	10,840	715	134,428
Program and Other Costs	76,003			76,003
Utilities	65,749	5,801	382	71,932
Office	26,759	28,424	9,054	64,237
Professional Fees	109,497	66,647	60	176,204
Insurance	36,051	3,181	210	39,442
Promotion			48,095	48,095
Family Strengthening Program	10,878			10,878
Family Emergency	11,013			11,013
Miscellaneous	5,004	3,784	10	8,798
Licenses, Fees and Dues	5,248	1,084		6,332
Kitchen Supplies	3,954			3,954
Bad Debts		5,265		5,265
	<u>\$ 2,141,853</u>	<u>\$ 373,341</u>	<u>\$ 493,739</u>	<u>\$ 3,008,933</u>

	<b>2016</b>			
	<b>Program Services</b>	<b>General and Administrative</b>	<b>Fundraising</b>	<b>Total</b>
Salaries and Benefits	\$ 1,414,417	\$ 224,507	\$ 334,871	\$ 1,973,795
Depreciation	102,969	9,953	568	113,490
Food	103,370			103,370
Repairs	88,771	7,832	516	97,119
Program and Other Costs	84,130			84,130
Utilities	71,843	6,338	418	78,599
Office	27,119	24,890	9,211	61,220
Professional Fees	32,940	16,331	1,181	50,452
Insurance	38,808	3,424	226	42,458
Promotion			39,006	39,006
Family Strengthening Program	13,518			13,518
Family Emergency	12,246			12,246
Miscellaneous	5,760	3,984	5	9,749
Licenses, Fees and Dues	5,958	1,324		7,282
Kitchen Supplies	7,181			7,181
Bad Debts		4,656		4,656
	<u>\$ 2,009,030</u>	<u>\$ 303,239</u>	<u>\$ 386,002</u>	<u>\$ 2,698,271</u>

The accompanying notes are an integral part of these financial statements.

**1. SUMMARY OF SIGNIFICANT ACCOUNTING PRINCIPLES**

**Nature of Activities:** Jack and Jill Children's Center, Inc., (the "Center"), is a non-profit organization that works to break the cycle of poverty for children of high need working families through quality early childhood education and family strengthening programs.

**Basis of Accounting:** The accompanying financial statements have been prepared on the accrual basis of accounting. Using this method, revenues are recognized when earned and expenses are recognized when incurred.

**Date of Management's Review:** In preparing the financial statements, the Center has evaluated events and transactions for potential recognition or disclosure through January 9, 2018, the date that the financial statements were issued.

**Financial Statement Presentation:** Net assets, revenues, and expenses are classified based on the existence or absence of donor-imposed restrictions as follows:

**Unrestricted** - Includes amounts which have no external restrictions and which are available for support of current operations.

**Temporarily Restricted** - Includes amounts which have donor-restrictions that can be fulfilled by actions of the Center pursuant to those restrictions or restrictions that expire by the passage of time.

**Permanently Restricted** - Includes amounts which have donor-restrictions that stipulate that resources be maintained permanently.

**Contributions:** Contributions are recorded as unrestricted, temporarily restricted or permanently restricted support depending on the existence and/or nature of any donor restrictions. Time-restricted and purpose-restricted contributions are required to be reported as temporarily restricted support, unless the donor expressly stipulates otherwise. When a restriction expires (that is, when a stipulated time restriction ends or a purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as net assets released from restrictions. Support that is restricted by the donor is reported as an increase in unrestricted net assets if the restriction expires in the reporting period in which the support is recognized.

**Cash Equivalents:** For purposes of the statement of cash flows, the Center considers all cash in banks and investments with an original maturity of three months or less when purchased to be cash equivalents.

**Fair Value of Financial Instruments:** Cash equivalents, prepaid expenses, accounts payable, accrued expenses, and deposits are reflected in the financial statements at cost which approximates fair value because of their short-term nature.

**Property and Equipment:** Donated property and equipment are recorded at fair market value at the date of donation. Purchased property and equipment are stated at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the assets. Maintenance and minor repairs are charged to expense when incurred. Additions and major renewals are capitalized. The cost and accumulated depreciation of assets sold or retired is removed from the respective accounts and any gain or loss is reflected in income.

**1. SUMMARY OF SIGNIFICANT ACCOUNTING PRINCIPLES (continued)**

**Income Taxes:** As a non-profit corporation under Internal Revenue Code Section 501(c)(3), the Center is exempt from income tax on income related to its exempt function. Therefore, no provision for income taxes has been made in the accompanying financial statements.

The Center has not incurred any interest or penalties on its income tax returns.

The Center's tax returns are subject to possible examination by the taxing authorities. For Federal income tax purposes, the tax returns remain open for possible examination for a period of three years after the respective filing deadlines of those returns.

**Pledges and Grants:** Unconditional pledges and grants are recognized as support in the period the commitment is received. Conditional pledges and grants are recognized as support once the conditions are substantially met. Pledges and grants that are expected to be received within one year are recorded at the expected net realizable value when received. Pledges and grants that are expected to be collected in future years are recorded at the present value of estimated future cash flows, discounted using fair value rates. Pledges and grants receivables are written off when deemed uncollectible.

**Contributed Services and Materials:** Contributions of donated services that create or enhance non-financial assets or that require specialized skills, are provided by individuals possessing those skills and would typically need to be purchased if not provided by donation, are recorded at their fair value in the period received. A substantial number of volunteers have donated significant time to the Center's program services and fundraising activities that do not meet the criteria for recognition, and accordingly, are not recognized in the accompanying statements of activities. Contributed materials are also recorded at their fair value in the period received.

**Expense Allocation:** The costs of providing the various programs and other activities have been summarized on a functional basis in the statement of activities and detailed in the statement of functional expenses. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

**Estimates:** The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

**2. BENEFICIAL INTEREST IN ASSETS HELD BY COMMUNITY FOUNDATION**

The Center maintains an endowment fund account at the Community Foundation of Broward, Inc. (the "Foundation"). These amounts are recorded as assets on the statements of financial position at market value. Distributions are based on the Foundation's stated "income return percentage" for the period, multiplied by the weighted average market value of the fund. The aggregate balance in the statement of financial position at September 30, 2017 and 2016 is \$37,634 and \$35,496, respectively, and is recorded as "Beneficial Interest in Assets Held by Community Foundation."

**JACK AND JILL CHILDREN'S CENTER, INC.**  
Notes to Financial Statements  
September 30, 2017 and 2016

**3. PLEDGES, GRANTS, AND OTHER RECEIVABLES**

Pledges, grants and other receivables consisted of:

	<u>2017</u>	<u>2016</u>
Pledges	\$ 32,761	\$ 57,443
Grants	192,483	238,823
Other	<u>30,650</u>	<u>30,585</u>
	255,894	326,851
Less: Allowance for Doubtful Accounts	<u>(8,171)</u>	<u>(2,906)</u>
	247,723	323,945
Less: Non-Current Portion	<u>(4,500)</u>	<u>(16,750)</u>
Current Portion	<u>\$ 243,223</u>	<u>\$ 307,195</u>

Pledges, grants and other receivables at September 30, 2017, were scheduled to be collected as follows:

Year Ending September 30:	2018	\$ 251,394
	2019	4,250
	2020	<u>250</u>
		<u>\$ 255,894</u>

**4. PROPERTY AND EQUIPMENT**

Property and equipment consisted of the following:

	<u>2017</u>	<u>2016</u>
Land	\$ 909,444	\$ 909,444
Equipment	422,196	405,747
Building and Improvements	2,370,519	2,368,093
Furniture and Fixtures	<u>155,009</u>	<u>148,259</u>
	3,857,168	3,831,543
Less: Accumulated Depreciation	<u>(1,449,525)</u>	<u>(1,315,218)</u>
Net Book Value	<u>\$ 2,407,643</u>	<u>\$ 2,516,325</u>

**5. RETIREMENT PLAN**

The Center sponsors a 403(b) retirement plan. Employees with one or more years of full-time service are eligible. The Center contributes 2% of all eligible employees' salaries to the plan. The Center matches employee contributions to the plan up to an additional 3% of salaries.

Retirement plan expense for the years ended September 30, 2017 and 2016 was \$55,012 and \$51,074, respectively.

**6. RESTRICTIONS ON ASSETS**

Temporarily restricted net assets are available for the following purposes or periods:

	<u>2017</u>	<u>2016</u>
Program Services	\$ 199,051	\$ 220,721
General and Administrative	4,428	4,598
Future Periods	183,940	104,369
Capital Campaign	<u>210,000</u>	
	<u>\$ 597,419</u>	<u>\$ 329,688</u>



**JACK AND JILL CHILDREN'S CENTER, INC.**  
Notes to Financial Statements  
September 30, 2017 and 2016

**6. RESTRICTIONS ON ASSETS (continued)**

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purposes or by occurrence of other events specified by donors as follows:

	<u>2017</u>	<u>2016</u>
Program Services	\$ 146,636	\$ 155,079
General and Administrative	170	170
Passage of Time	<u>162,470</u>	<u>173,257</u>
	<u>\$ 309,276</u>	<u>\$ 328,506</u>

Permanently restricted net assets are available for the following purposes:

	<u>2017</u>	<u>2016</u>
Beneficial Interest in Assets	\$ 38,675	\$ 38,675
Held by Community Foundation		
Land	<u>200,669</u>	<u>200,669</u>
	<u>\$ 239,344</u>	<u>\$ 239,344</u>

**7. CONTRIBUTED SERVICES AND MATERIALS**

The value of contributed services and materials included in the financial statements is as follows:

	<u>2017</u>	<u>2016</u>
<b>Revenue</b>		
Gifts	\$ 2,175	\$ 735
Food and Beverage	16,983	16,120
Supplies	5,000	5,000
Architectural Services		17,973
	<u>\$ 24,158</u>	<u>\$ 39,828</u>
<b>Expenses</b>		
Program Services	\$ 2,175	\$ 735
General and Administrative	5,000	22,973
Special Events	16,983	16,120
	<u>\$ 24,158</u>	<u>\$ 39,828</u>

**8. INVESTMENT INCOME**

Investment income is summarized as follows:

	<u>2017</u>	<u>2016</u>
Income from Other Endowments	\$ 26,972	\$ 27,738
Interest and Dividends	1,927	1,875
Change in Value of Beneficial Interest	<u>3,934</u>	<u>2,185</u>
	<u>\$ 32,833</u>	<u>\$ 31,798</u>

**9. CONCENTRATIONS OF CREDIT RISK**

Financial instruments which potentially subject the Center to concentrations of credit risk consist principally of cash equivalents and unsecured receivables. The Center's ability to collect these receivables is dependent upon economic conditions and the financial condition of its customers. The Center has not experienced significant losses related to receivables. Management believes no additional credit risk is inherent in the Center's receivables.

The Center maintains cash accounts which, at times, may exceed insured limits. At September 30, 2017 and 2016, the Center had demand deposits in financial institutions which exceeded the depositor's insurance provided by the applicable guarantee agency. The Center has not experienced any losses from maintaining cash accounts in excess of insured limits. Management believes that it is not exposed to any significant credit risk on its cash accounts.

**10. ENDOWMENT FUNDS**

Donors and the Center have maintained funds at the Foundation. The Foundation invests the principal for the funds. Distributions to the Center are made based on the Foundation's stated "income return percentage" for the period, multiplied by the weighted average market value of the funds. These funds are the property of the Foundation, and are owned by it in its normal capacity. These funds are designated by other resource providers for the benefit of the Center, and are not included in the Center's assets or net assets. Following are the funds opened at the Foundation:

**Marilyn Mayhill Scholarship Fund:** On July 21, 1997, a donor entered into an agreement with the Foundation to establish a scholarship fund for children from low-income families attending the Center. At September 30, 2017 and 2016, the market value of this fund was approximately \$90,000 and \$85,000, respectively. Distributions were made to the Center in the amount of \$4,321 for 2017 and of \$4,605 for 2016.

**Thomas L. Monz Memorial Fund:** On June 30, 1997, a donor entered into an agreement with the Foundation to establish a fund to pay for medical expenses of children attending the Center. At September 30, 2017 and 2016, the market value of this fund was approximately \$6,700 and \$6,200, respectively. Distributions were made to the Center in the amount of \$313 for 2017 and \$324 for 2016.

**Jack and Jill Children's Center Endowment Fund:** On February 6, 2002, the Center entered into an agreement with the Foundation to establish a fund for general operations. At September 30, 2017 and 2016 the market value of this fund was approximately \$568,000 and \$534,000, respectively. Distributions were made to the Center in the amount of \$26,972 for 2017 and \$27,738 for 2016.

B3



# **Child Care Facility Information**

**Name:** JACK AND JILL CHILDREN'S CENTER, INC. **ID Number:** 45124 **License Expiration:** 12/31/2017  
**Address:** 1315 W. BROWARD BLVD. **City:** FT. LAUDERDALE **State:** FL **Zip Code:** 33312  
**Phone Number:** (954) 483-8773 **Capacity:** 235  
**Owner/Director/Staff Responsible:** LEVORN SWANSON

# **Inspection Information**

**Type:** Abbreviated **Date:** 7/11/2017 **Arrival/Departure Time:** 08:00 AM to 01:30 PM  
**Staff Present:** 18 **Children Present:** 106 **Inspection Result:** Pass

## **INSPECTION CHECKLIST**

### **STAFF REQUIREMENTS**

<b>01. One-Time Background Screening Group: 7-4 and 65C-22.006</b>	<b>Compliance</b>
<u>Compliance Comments</u> ALL THE STAFF HAVE COMPLETED THE BACKGROUND SCREENING THROUGH THE CLEARINGHOUSE.	
<b>02. 5-Year Background Screening Group 7-4, 5</b>	<b>Compliance</b>
<b>03. Education Requirements Group: 7-3 and 7-4.01, 65C-22.003</b>	<b>Not Monitored</b>
<b>04. Personnel Training Group: 7-4.02 and 65C-22.003</b>	<b>Compliance</b>
<u>Compliance Comments</u> ALL STAFF HAVE COMPLETED THE IN-SERVICE TRAINING FOR THE 2016-2017 YEAR.	
<b>05. Minimum Age Requirements Group: 7-4.04</b>	<b>Not Monitored</b>
<b>06. Health Requirements Group: 7-4.05</b>	<b>Not Monitored</b>
<b>07. Substitute List Group: 7-8</b>	<b>Not Monitored</b>
<b>08. Personnel Records Group: 7-8.03</b>	<b>Not Monitored</b>

### **RATIOS/DISCIPLINE**

<b>09. Ratios of Personnel to Children Group: 7-4.06 and 65C-22.001</b>	<b>Compliance</b>
<u>Compliance Comments</u> THE FOLLOWING STAFF TO CHILD RATIOS WERE OBSERVED: INFANTS- 2:6 ONES- 2:7 TWOS- 2:11; 2:12 THREES- 2:6; 2:12 FOURS- 2:11; 2:9 SCHOOL AGE- 3:32 THE SCHOOL AGE CHILDREN WERE GOING ON A FIELD TRIP TO THE POOL.	
<b>10. Ratios of Personnel to Children with Disabilities Group: 7-4.06</b>	<b>Not Applicable</b>



Name: JACK AND JILL CHILDREN'S CENTER, INC. License #: 45124 License Expiration: 12/31/2017  
Address: 1315 W. BROWARD BLVD. City: FT. LAUDERDALE State: FL Zip Code: 33312-  
Type: Abbreviated Date: 7/11/2017

- |   |                      |
|---|----------------------|
| <b>11. Child Discipline Written Policy Group: 7-4.07</b>        | <b>Not Monitored</b> |
| <b>12. Child Discipline Appropriate Practices Group: 7-4.07</b> | <b>Compliance</b>    |
| <b>13. Parent Signature (Discipline) Group: 7-4.07</b>          | <b>Not Monitored</b> |

#### FACILITY/STORAGE

- |   |                      |
|---|----------------------|
| <b>14. Condition of Facility Group: 7-5.01</b>  | <b>Compliance</b>    |
| <u>Compliance Comments</u><br>THIS AREA WAS OUT OF COMPLIANCE AT THE PREVIOUS INSPECTION. IT WAS BROUGHT INTO COMPLIANCE BY THE DUE DATE.<br>THE SCHOOL WAS FOUND TO BE VERY CLEAN AND IN GOOD CONDITION. |                      |
| <b>15. Toxins/Hazardous Materials Group: 7-5.01</b>   | <b>Compliance</b>    |
| <b>16. Facility Storage Group: 7-5.01</b>   | <b>Not Monitored</b> |
| <b>17. Inside Temperature/Ventilation Group: 7-5.01</b>   | <b>Not Monitored</b> |
| <b>18. Drinking Fountains/Water Coolers Group: 7-5.01</b>   | <b>Not Monitored</b> |
| <b>19. Phone/Emergency Numbers Posted Group: 7-5.01 and 7-5.08</b>  | <b>Not Monitored</b> |
| <b>20. Shoes Worn By Personnel/Children Group: 7-5.01</b>   | <b>Not Monitored</b> |
| <b>21. Minimum Number of Staff Members Group: 7-5.01</b>  | <b>Not Monitored</b> |

#### INDOOR/OUTDOOR SPACE

- |  |                      |
|--|----------------------|
| <b>22. Useable Indoor Play Space Group: 7-5.02</b> | <b>Not Monitored</b> |
| <b>23. Equipment and Furnishings Group: 7-5.02</b> | <b>Not Monitored</b> |
| <b>24. Activity Plan Group: 7-5.02</b>             | <b>Not Monitored</b> |



Name: JACK AND JILL CHILDREN'S CENTER, INC. License #: 45124 License Expiration: 12/31/2017  
Address: 1315 W. BROWARD BLVD. City: FT. LAUDERDALE State: FL Zip Code: 33312-  
Type: Abbreviated Date: 7/11/2017

<b>25. Napping Space Group: 7-5.04</b>	<b>Not Monitored</b>
<b>26. Crib Requirements/Bedding Group: 7-5.04</b>	<b>Compliance</b>
<b>27. Outdoor Play Space Group: 7-5.03</b>	<b>Compliance</b>
<b>28. Outdoor Equipment Group: 7-5.03</b>	<b>Compliance</b>
<b>29. Swimming Pool Group: 7-5.03</b>	<b>Not Applicable</b>

#### **TOILET/BATH FACILITY**

<b>30. Toilet/Bath Facilities Group: 7-5.05</b>	<b>Not Monitored</b>
<b>31. Potty Chairs and Seats Group: 7-5.05</b>	<b>Not Monitored</b>
<b>32. Diaper Changing Procedures Group: 7-5.05</b>	<b>Not Monitored</b>
<b>33. Handwashing Facilities and Use Group: 7-5.05</b>	<b>Not Monitored</b>

#### **HEALTH PROGRAM**

<b>34. Written Instructions Group: 7-6.01</b>	<b>Not Monitored</b>
<b>35. Parent Notification Group: 7-6.01</b>	<b>Not Monitored</b>
<b>36. First Aid Supplies Group: 7-6.01</b>	<b>Compliance</b>
<b>37. Communicable Disease Policy/Procedures Group: 7-6.02</b>	<b>Not Monitored</b>
<b>38. Care of Sick Child Group: 7-5.07 and 7-6.02</b>	<b>Not Monitored</b>
<b>39. First Aid/CPR Certification Group: 7-6</b>	<b>Compliance</b>



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Type: Abbreviated Date: 7/11/2017

#### NUTRITION

40. Alternate Nutrition Plan Group: 7-7.02 and 7-7.05	Not Monitored
41. Menus/Catering Group: 7-7.06, 7-7.09 and 7-7.10	Not Monitored
42. Food Protection and Service Group: 7-7.07, 7-7.09 and 7-7.11	Not Monitored
43. Feeding Procedure/Seating Group: 7-7.07 7-7.08 and 7-7.11	Not Monitored
44. Nutritional Meals and Snacks Group: 7-7	Not Monitored

#### CHILDREN'S RECORDS

45. Enrollment Information Group: 7-8.01	Not Monitored
46. Health Examinations/Health Maintenance Group: 7-8.02	Not Monitored
47. Signed Statements Group: 7-8.04	Not Monitored
48. Medication Records Group: 7-8.05	Not Monitored
49. Accident/Incident Reports Group: 7-8.06	Not Monitored
50. Field Trip Notification/Permission Group: 7-8.09	Not Monitored
51. Written Release Procedures Group: 7-8.10	Not Monitored

#### TRANSPORTATION

52. Annual Vehicle Inspection/Insurance Group: 7-9	Compliance
53. Driver's Qualifications/Requirements Group 7-9 and 65C-22.001	Compliance



Name: JACK AND JILL CHILDREN'S CENTER, INC. License #: 45124 License Expiration: 12/31/2017  
Address: 1315 W. BROWARD BLVD. City: FT. LAUDERDALE State: FL Zip Code: 33312-  
Type: Abbreviated Date: 7/11/2017

**54. Vehicle Capacity Group: 7-9**

**Compliance**

**55. First Aid Kit/Fire Extinguisher Group: 7-9**

**Compliance**

**56. Child Restraint Devices Group: 7-9**

**Compliance**

**57. Child Safety Alarms Group: 7-9**

**Compliance**

Compliance Comments

THE ALARMS WERE TESTED AND FOUND TO BE IN WORKING ORDER.

**LICENSE/CERTIFICATES**

**58. License/Inspection Reports Group: 7-11**

**Compliance**

**59. Nighttime Child Care Group: 7-5.06**

**Not Applicable**

**60. Fire and Emergency Safety Group: 7-5.08 and 65C-22.002**

**Compliance**

Compliance Comments

THE FIRE INSPECTION EXPIRES 10/27/17.

**61. Records of Fire Drills Group: 7-5.08, 7-8.07 and 65C-22.002**

**Compliance**

Compliance Comments

FIRE DRILLS WERE CONDUCTED ON 4/24/17, 5/3/17, AND 6/27/17. A LOCKDOWN DRILL WAS CONDUCTED ON 3/29/17.

**62. Insurance Group: 7-10**

**Compliance**

Compliance Comments

THE GENERAL LIABILITY INSURANCE EXPIRES 3/5/18.

**63. Daily Attendance Group: 65C-22.001**

**Compliance**

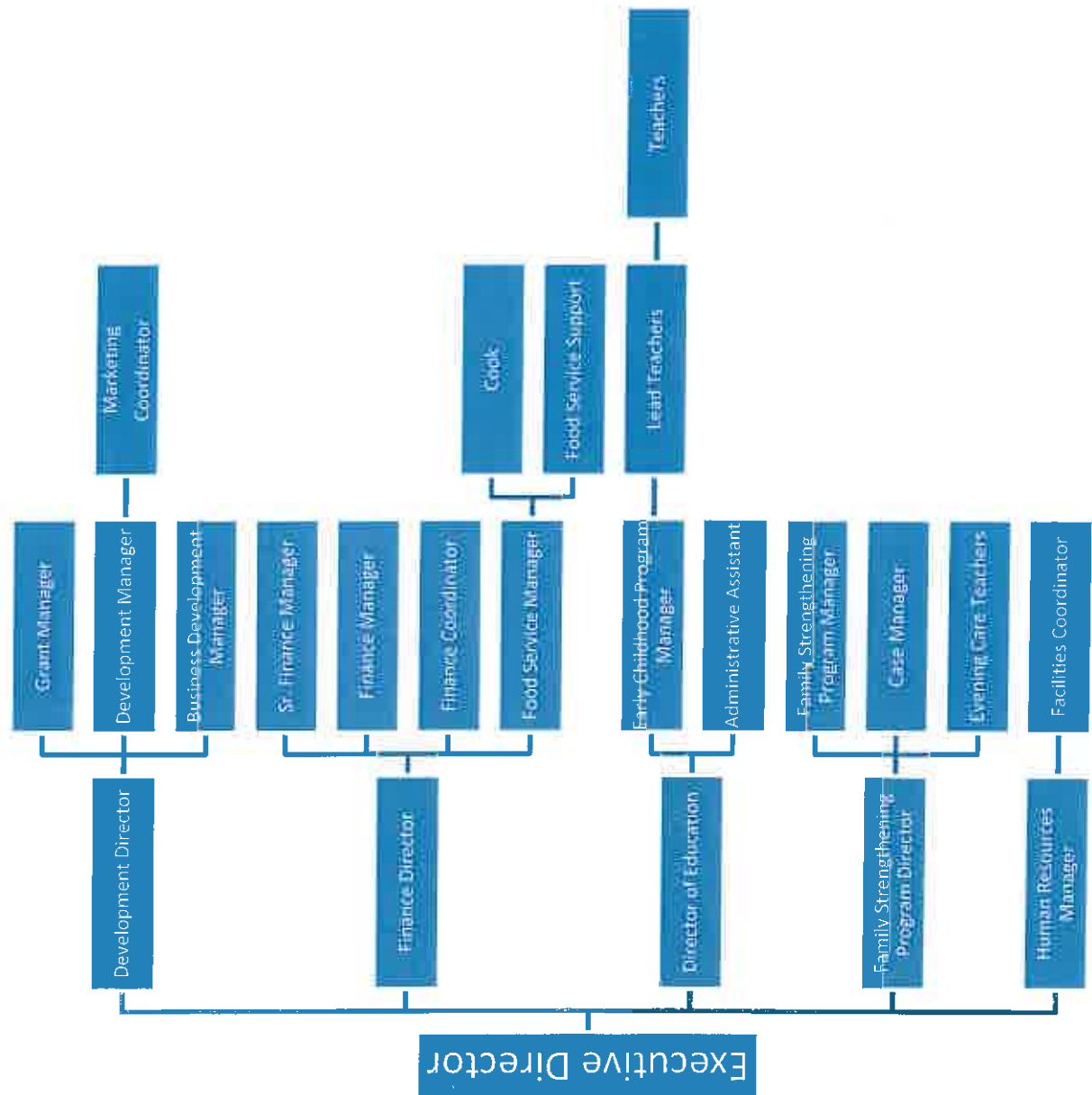
Received by: LEVORN SWANSON  
Date: Tuesday, July 11, 2017

Inspected by: JANE GOLDBERG  
Date: Tuesday, July 11, 2017



**B4**

# 2018 Organizational Chart



B5

## EXECUTIVE DIRECTOR

### PROGRAM DEVELOPMENT / TEAM DEVELOPMENT / EARLY CHILDHOOD OPERATIONS

**RESULTS-DRIVEN LEADER:** Offers 15+ years of leadership experience in driving operations of early childhood programs and rendering exceptional oversight in staff development, business relations, program development, and fiscal management.

**INNOVATIVE ANALYST:** Ability to foresee complex problems and implement program improvements.

**ARTICULATE COMMUNICATOR:** Possesses exceptional interpersonal, written, and verbal communication skills.

**SAVVY COLLABORATOR:** Track record in fostering and nurturing relationships with internal and external stakeholders.

**PROVEN MENTOR AND TRAINER:** Adept at building and sustaining high-performing, engaged, and client-focused teams.

### PROFESSIONAL HIGHLIGHTS:

- Leadership & Training
- Staff Development
- Fundraising Strategy
- Regulatory Compliance
- Operations Management
- Contract Management
- Strategic Planning
- Grant Management
- Expenditure Control
- Program Oversight
- Business Relations
- Vendor Relations
- Executive Presentation & Negotiation
- Budget Management & Forecasting
- Financial Planning & Development
- Client Relationship Management
- Event Planning & Organization
- Cross-Functional Leadership

### PROFESSIONAL EXPERIENCE:

**Jack and Jill Children's Center, Fort Lauderdale, FL**

2014 - Present

#### **Executive Director**

- Coordinate strategic planning and analysis to ensure efficient and streamlined daily operations.
- Regularly update team members and partners on organizational benchmarks and goals.
- Oversee professional development and performance of managers to enhance staff morale, productivity, and teamwork.
- Develop constructive and cooperative working relationships with community partners.
- Enforce comprehensive policies and procedures to provide direction in organizational management and fundraising.
- Oversee staff members in a dynamic environment to deliver exceptional early childhood education while adhering to state, federal, organizational, and accreditation guidelines.

**Baptist Health South Florida, Miami, FL**

2007 - 2014

#### **Corporate Director (2009 - 2014)**

- Expertly supervised and managed four early learning centers encompassing 70 employees and 300 children.
- Displayed exemplary capability to monitor contracts and services for the Back-up Care Advantage program with a continual focus on employee engagement and work-life balance.
- Spearheaded the launch and development of hurricane emergency child care program for 15,000 employees, liaising with human resources, hospital site coordinators, and vendors to facilitate child registration and effective communication.
- Charged with responsibility for regulatory compliance with National Association for the Education of Young Children standards, as well as local quality assurance and programming measures.
- Analyzed fiscal operations and generated financial forecasting and profit and loss reports for \$4M budget.
- Played leadership role in managing Employee Discount Program, including vendor relations and contracts.

#### **Director | Baptist Hospital of Miami | South Miami Hospital (2007 - 2009)**

- Earned reputation for effective leadership and daily operations management of two corporate-based early learning centers.
- Built and sustained enduring relationships with hospital administration and departments, area childcare directors, and community leaders to promote community partnerships in the area of early childhood education.
- Led, trained, motivated, and supervised staff members to foster effective employment relationships and goal attainment.
- Played instrumental role in enrollment, parent programs, fiscal management, curriculum implementation, and licensing.
- Guaranteed compliance with the National Association for the Education of Young Children accreditation standards.

2005 - 2007

United Way of Miami Dade, Miami, FL

Associate Director

- Fulfilled integral role in leading Children's Impact Council, conceptualizing goals, implementing action plans, and monitoring program outcomes with Council members.
- Demonstrated outstanding interpersonal skills in collaborating with assigned programs and agencies on Impact Area performance and generating reports.
- Implemented best practices in project support from inception to completion, supporting Director for the Center for Excellence with assigned projects in staffing, volunteer committee operations, grant management, and other areas.

2005

YMCA of Greater Miami, Inc., Miami, FL

Director of Early Childhood Programs

- Analyzed operational processes, coordinated resources, and supervised staff members and Directors for all YMCA Early Learning Centers to ensure adherence to national standards and highest quality measures.
- Held accountability over grant and contractual management, including drafting, implementation, and monitoring.
- Assessed financial objectives and forecasts to develop departmental budget and guided each Center Director in developing and implementing respective budget.
- Key liaison charged with promoting organization's focus on quality early childhood education and representing organization in local councils, community groups, and corporate community affairs.

2000 - 2005

Miami Dade College, Miami, FL

Director | North Campus (2003 - 2005)

Director | Wolfson Campus (2000 - 2003)

- Demonstrated management skills that best delivered high-quality operations by aligning strategy with underlying center goals, including superior staff development and performance, effective fiscal management, innovative curriculum implementation, and a robust compliance framework.
- Formed strategic and long-lasting partnerships with faculty, departments, staff, childcare directors, and community leaders.
- Prioritized tasks to drive performance, supervised employees, and managed daily operations.
- Conferred with partners to expand educational programs, designing new preschool laboratory for North Campus.

School Readiness Specialist | Wolfson Campus (1999 - 2000)

- Led training sessions for staff of five neighboring early childhood programs to drive attainment of quality indicators and outcomes, delivering specific feedback and strategies for improvement.
- Planned and executed staff and parent trainings and meetings, providing updates on new developments and best practices.

*Previous positions include Play Therapist for Children's Psychiatric Center, Children's Alley Committee Co-Chair for Book Fair International, Organizer for "Early Childhood Education for Tomorrow-Strengthening our Families for the Future" Conference, and Adjunct Faculty for Early Childhood Education at Miami Dade College.*

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#### **EDUCATION:**

Florida International University, Miami, FL

Master of Science in Social Work | Bachelor of Science in Social Work

Miami Dade College, Miami, FL

Associate of Science in Early Childhood Education | Associate of Arts in Elementary Education and Psychology

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**SKILLS:** Proficient in Microsoft Word, Excel, Outlook, PowerPoint, and Publisher.

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#### **PROFESSIONAL AFFILIATIONS:**

South Florida Association for the Education of Young Children (*Immediate Past President & Member*)

Miami Dade College, School of Education, Early Childhood Education Advisory Committee (*Member*)

National Association of the Education of Young Children (*Member*)

Southern Early Childhood Association (*Member*)

Florida Association for the Education of Young Children (*Member*)

Florida Association for Infant Mental Health (*Member*)

Oxford Academy of Miami, Inc. (*Past Board of Directors*)

REFERENCES AVAILABLE UPON REQUEST

**SUSAN P. STANLEY**  
7920 N.W. 6th Street  
Plantation, Florida 33324  
Residence: (954) 424-9355

### **SUMMARY**

Multi-dimensional Finance/Operations executive with over 20 years of diverse experience in accounting and general management. Background includes domestic and international accounting, budgeting, strategic planning, cash management and P&L responsibility. Interested in applying business experience to an organization that benefits the community.

### **PROFESSIONAL EXPERIENCE**

#### **BURGER KING CORPORATION**

1980-2000

##### **VP Operations, Market Transformation Project (1999-2000)**

- Consulted on strategic planning project with McKinsey and Company

##### **VP Operations, Southeast Region (1995-1999)**

- Led company and franchise division responsible for sales, operations and marketing for 1,400 restaurants.

##### **Director, Company Operations (1994-1995)**

- Managed 100 company owned restaurants in Florida

##### **VP Finance, Retail Operations (1991-1994)**

- Directed financial management of company owned restaurants in the United States
- Improved division profit through focus on costs, low performing units, pricing strategy and promotional analysis

##### **VP Financial Services (1989-1991)**

- Directed a department of 150 people responsible for payroll, accounts payable, fixed assets, financial accounting, cash management and corporate tax
- Successfully managed the centralization of the accounting function from 9 field offices to corporate headquarters

##### **Director, Planning and Reporting (1988-1989)**

##### **Region Controller (1985-1988)**

##### **Controller, International (1983-1985)**

##### **Various International positions (1980-1983)**

#### **TOUCHE ROSS AND COMPANY**

1978-1980

### **QUALIFICATIONS**

BBA Accounting, 1977, Florida Atlantic University, Boca Raton, Florida

CPA

**Jeanette Johnson, M.S., B.C.B.A.**

10701 Cleary Blvd, Apt. 304

Plantation, Fl. 33324

305-898-9492

[Harlequin7777@hotmail.com](mailto:Harlequin7777@hotmail.com)

**PROFESSIONAL EXPERIENCE**

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**Jack & Jill Children's Center – Ft. Lauderdale, FL**

***Family Strengthening Program Director***

October, 2016 to Present

- Provide direction and oversight to the Family Strengthening Program.
- Manage a team comprised of a Social Worker and Case Manager to meet the program goal of stabilizing and educating families for life-long success.
- Create and oversee program budget.
- Maintain and analyze family program data.
- Assist with research, grant writing, tracking and reporting.
- Build and maintain partnerships with other agencies and organizations to benefit the center, its families and/or the community.
- Coordinate therapeutic services for children.

***Family Strengthening Program Manager***

June 2015, to October,

2016

- Responsibilities stated below in addition to managing the Family Strengthening Program.

***Family Strengthening Program Coordinator/ Behavior Analyst*** July 2004, to June 2015

- Observe and assess children with behavioral and/or developmental concerns.
- Create behavior plans and assist teachers with implementation in the classroom.
- Conduct Verbal Behavior therapy with children with developmental delays.
- Teach 10 week parenting course, assessing participants using standardized criteria.
- Conduct family assessments to determine their needs and any appropriate assistance.
- Case management and referral services.
- Home visitor supervision.
- Coordinate Jack & Jill's Annual Health Fair with UM Miller School of Medicine's DOCS Program and Forum on Women's Health since 2009.
- Provide statistics and information to assist in grant writing and reporting process.
- Participate on community advisory boards and committees.

**Children's Psychology Associates – Weston, FL**  
**Behavior Analyst**  
2004

July, 2003 to June,

- Observe and assess children with behavioral and/or developmental concerns.
- Create behavior plans based on data and help teachers to implement those plans.

**Behavior Therapist**

April, 2000 to May, 2001

- Conduct C-BAM discrete trial therapy in English and Spanish.
- Collect data, update program books, and train new therapists.

**Florida State University ABOVE ALL Program – Panama City, FL**  
**Behavior Therapist**  
2003

August, 2001 to May,

- Use of the ABLLS (Assessment of Basic Language and Learning Skills) to assess students, create Verbal Behavior programs, and update goals.
- Conduct Verbal Behavior therapy with children with autism.
- Collect and graph data.
- Train new therapists.

## **EDUCATION**

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Florida State University – Panama City, FL  
M.S., Psychology (Applied Behavior Analysis) May 2003

Florida International University – Miami, FL  
B.A., Psychology, December 1999

## **CERTIFICATIONS**

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Board Certified Behavior Analyst (BCBA) January 1, 2004  
Child Development Associates (CDA)

## **HONORS & ASSOCIATION MEMBERSHIPS**

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Florida Association for Behavior Analysis Member since 2002  
Psi Chi National Honors Society  
Garnet Key Honors Society  
Golden Key National Honors Society  
Psi Beta National Honor Society  
Phi Theta Kappa International Honor Society

## **REFERENCES**

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Available upon request



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Halmos Family Building  
1315 W. Broward Boulevard  
Fort Lauderdale, FL 33312-1716  
Tel. 954-463-8772  
Fax 954-463-8773  
www.jackandjillcenter.org

February 13, 2018

**2017-2018 Officers**

**President**  
Ray Berry

**Vice President**  
Pat Range

**Secretary**  
Steve Halmos

**Treasurer**  
Dulce Stephens

**Board of Directors**  
Keith Arnold- President Emeritus

Alfredo Aguirre  
Sally Beach  
George Boué  
Liz Caldwell  
Christina Camacho  
Tony Coley  
Nancy Daly  
Pat Damoorgian  
Bill Hawk  
Andrew Heller  
Dana Herman  
Alan Hooper  
Michael Landry  
Fred Livingston  
Tom McManus  
Ann Payne  
Mark Peterson  
Tim Petrillo  
Edward Ristaino  
Ryan Shea  
Nurit Sheinberg  
Hector Sikes  
Vanessa Walker  
Peter Wittich

Heather Siskind  
**Executive Director**

Frances T. Payne  
**Executive Director 1969-2007**

Terry Stiles  
**Board Member 2003-2017**

**CONFLICT OF INTEREST STATEMENT**

I, Heather Siskind, Executive Director of Jack and Jill Children's Center, Inc. do hereby certify that we do **not** have a conflict of interest as it relates to applying for financial assistance from the City of Fort Lauderdale, according to 24 CFR 570.611. Jack & Jill Children's Center is hereby submitting an application for consideration under the FY 2018-2019 City of Fort Lauderdale Community Development Block Grant Program.

Jack and Jill Children's Center does **not** have any staff or Board of Director members who currently has/have been within one year of this statement (a) a City employee or consultant, or (b) a City Commission person, or (c) a director of Community Development District Board.

The CDBG funds requested will **not** be used to award a subcontract to any individual(s) or business affiliate(s) who is/are currently or has/have been within one year of the date of this statement (a) a City Commission person, or (b) a director of a Community Development Board.

This statement is accurate and true to the best of my knowledge.

Heather Siskind  
Executive Director

**CONFLICT OF INTEREST**

Policy #52

**CREATION DATE:** September 2015

**REVISION DATE:**

**EFFECTIVE DATE:** January 2016

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A conflict of interest with regard to Jack & Jill Children's Center is defined as an activity or interest which is inconsistent with or opposed to the legitimate best interest of Jack & Jill Children's Center. It is the policy of Jack & Jill Children's Center that all directors, officers, Policy Council members, contractors/consultants, and employees will avoid personal transactions or situations in which their personal interest will or will appear to conflict with those of Jack & Jill Children's Center. For the purpose of this policy a member of an immediate family shall include any of the following persons:

Husband	Mother-in-Law	Niece
Wife	Father-in-Law	Nephew
Mother	Son-in-Law	Brother-in-Law
Father	Daughter-in-Law	Sister-in-Law
Sister	Step-Child	Grandmother
Brother	Step-Parent	Grandfather
Daughter	Aunt	Granddaughter
Son	Uncle	Grandson
Any person residing in the employee's immediate household		

A conflict of interest occurs whenever an employee permits the prospect of direct or indirect personal gain to influence her or his judgment or action when acting on behalf of Jack & Jill Children's Center. The following examples are representative but not inclusive of potential conflicts of interest:

- a. No employee shall do business with a member of her or his immediate family on behalf of Jack & Jill Children's Center, unless the circumstances of the proposed relationship have been clearly reviewed by the Executive Director and has been deemed to have no potential or inherent conflict of interest qualities.
- b. All employees must deal with suppliers, contractors, customers, and all other persons doing business with Jack & Jill Children's Center in the best interest of Jack & Jill Children's Center without favor or preference based on personal consideration.
- c. No employee shall misuse privileged information or reveal confidential data to outsiders for the purpose of personal gain or for any reason other than Center purposes.

- d. No employee shall deal with Jack & Jill Children's Center or with one of Jack & Jill Children's Center clients or suppliers as a representative of another firm or for her or his own account.
- e. No employee shall participate in the selection, award or administration of a contract where to her or his knowledge she or he or her or his immediate family has a financial interest.
- f. No employee shall solicit, accept or offer gratuities, favors, or anything of monetary value from other employees or persons receiving benefits or services or from contractors or potential contractors for personal gain or inherent conflict of interest.
- g. An employee shall not serve on the board or a committee of Jack & Jill Children's Center if that board or committee has authority to order personnel action.

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**FY 2017-18 Current Scholarship Funding**  
As of 02/12/18

**COMMITMENT OF CURRENT FUNDING SOURCES**

Batchelor Foundation	\$45,000
Hobbs Foundation	\$10,000
Marilyn Mayhill Scholarship Fund	\$ 4,321
<u>Williams R. Watts Foundation</u>	<u>\$20,000</u>
Total	\$79,321

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