



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING

#18-0312

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: March 20, 2018

TITLE: Resolution Extending City Provided Workers' Compensation and Limited Liability Coverage for Employees Working City-approved Large Special Events and Provide for the Administration of Payment through the City's Payroll System

Recommendation

It is recommended that the City Commission adopt a resolution extending workers' compensation and limited liability coverage to employees working in an off-duty capacity at City-approved large special events, and providing for the administration of payment through the City's Payroll System.

Background

Under the current policy employees who work in an off-duty capacity at City-approved large special events are paid directly by the vendor/promoter. This policy puts our employees in the position of working as individual contractors not covered by Workers' Compensation or Liability Insurance. In order to ensure employees that may suffer an injury, cause injury, or cause property damage while working these events are covered by the necessary insurance, it is recommended the City provide Workers' Compensation and Liability Insurance coverage and distribute the payroll remitted to the City by the vendors/promoters for these sanctioned events, utilizing the City's Payroll System.

The City Manager will have the responsibility for determining that there is a municipal and public purpose for the event.

Resource Impact

There is no funding impact.

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Public Safety Cylinders of Excellence, specifically advancing:

- Goal 4: Be a healthy community with fun and stimulating recreational activities for our neighbors.
- Objective 2: Celebrate our community through special events and sports

- Goal 9: Be the safest urban coastal City in South Florida through preventative and responsive police and fire protection.
- Objective 1: Prevent and solve crime in all neighborhoods
- Objective2: Provide quick and exceptional fire, medical, and emergency response

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are Community*.

Attachment

Exhibit 1 - Resolution

Prepared by: Rick J. Maglione, Chief of Police

Department Director: Rick J. Maglione, Chief of Police