



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#18-0238

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: March 6, 2018

TITLE: Resolution Ratifying a Collective Bargaining Agreement with the Teamsters
Local Union No. 769, Affiliated with International Brotherhood of Teamsters,
effective October 1, 2016 through September 30, 2019

Recommendation

It is recommended that the City Commission adopt a resolution ratifying and authorizing execution of a Collective Bargaining Agreement with Teamsters Local Union No. 769, Affiliated with the International Brotherhood of Teamsters, (Teamsters) effective October 1, 2016 through September 30, 2019.

Background

The previous Teamsters Collective Bargaining Agreement expired on September 30, 2016. The City and Teamsters began negotiations for a successor agreement in June 2016 and met seventeen times. Through these negotiations, the City and Teamsters came to a tentative agreement. The tentative agreement was presented to the Teamsters membership for a ratification vote on February 22, 2018. On February 22, 2018, Teamsters advised the City that the respective employees voted to ratify the successor agreement.

An outline of the significant changes to the Collective Bargaining Agreement is included in Exhibit 1 attached hereto.

Resource Impact

The impact to the City of the significant changes in this agreement is approximately \$8,940,380 for the term of the agreement. The unbudgeted fiscal impact for Fiscal Year 2018 is estimated to be \$913,831. Appropriation of this funding is included in the associated Consolidated Budget Amendment CAM #18-0098.

Fund	Appropriation
General Fund (001)	\$520,946
Housing and Community Development Grants (108)	\$3,814
Building Fund (140)	\$37,120
Sanitation Fund (409)	\$58,034
Water and Sewer Fund (450)	\$215,300
Central Regional Wastewater System (451)	\$16,551
Parking Fund (461)	\$31,786
Airport Fund (468)	\$3,290
Stormwater (470)	\$16,085
Central Service Fund (581)	\$10,905
	\$913,831

Associated CAM

CAM #18-0098

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing its resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management
- Initiative 1: Achieve a structurally balanced budget through viable revenue sources, smart financial management, comprehensive financial forecasting, and results-oriented and efficient services.

In addition, this item also advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

Attachments

Exhibit 1 – Significant Changes to the Teamsters Contract

Exhibit 2 – Teamsters Contract

Exhibit 3 - Resolution

Prepared by: Janeen Richard, Employee Relations Manager

Department Director: Averill L. Dorsett, Human Resources