

RESOLUTION NO. 18-

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING RULE X OF THE PERSONNEL RULES OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY CREATING AND ADDING SECTION 18, TO PROVIDE FOR THE RETURN OF A NONCLASSIFIED EMPLOYEE TO THE CLASSIFIED SERVICE UNDER CERTAIN CIRCUMSTANCES, AND PROVIDING FOR AN EFFECTIVE DATE.

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WHEREAS, the Personnel Rules do not provide a process where employees promoted to a position in the nonclassified service can return to his or her previously held position in the classified service; and

WHEREAS, the City Manager and the Human Resources Director recommend that employees in the classified service promoted to positions in the nonclassified service be allowed to return to their previously held positions in the classified service if certain conditions are met; and

WHEREAS, the City Manager and the Human Resources Director further recommend a return to a previously held position in the classified service only when the removal from the nonclassified service is for some reason other than misconduct and a vacancy exists. If no such vacant position exists, the City Manager may authorize a non-budgeted position for the employee until such time as a budgeted position becomes vacant; and

WHEREAS, the Civil Service Board of the City of Fort Lauderdale approved the rule amendment proposed by the City Manager and the Human Resources Director at its meeting held on December 28, 2017.

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That Rule X, Appointments, of the Personnel Rules of the City of Fort Lauderdale, Florida, is hereby amended to add a Section 18 to read as follows:

**Section 18. Return to Classified Service:**

Any employee in the classified service who is appointed or assigned as a department director or to any other position in the nonclassified service, who is removed from such position for any reason other than misconduct, shall be permitted to return to the highest job class previously held in the classified service, provided a vacant position exists in such job class. In cases where no such vacant

position exists, the city manager shall consider the employee's length of service and contribution to the organization and, based upon such review, may authorize a non-budgeted position for such employee until a budgeted position becomes vacant.

SECTION 2. That this Resolution shall be in full force and effect upon final passage.

ADOPTED this the \_\_\_\_ day of \_\_\_\_\_, 2018.

ATTEST:

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Mayor  
JOHN P. "JACK" SEILER

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City Clerk  
JEFFREY A. MODARELLI