



CITY OF FORT LAUDERDALE, FLORIDA

Significant Changes to the Battalion Chiefs Contract

Issue	Tentative Agreement	Estimated Cost (Contract Total)
General Wage Increases	<p>Year 1 – Inflationary Adjustment of 1.1%</p> <p>Year 2 – Equal to the Consumer Price Index for All Urban Consumer (CPI-U) for the South Urban Region not less than 1.25% or to exceed 3.75%.</p> <p>Year 3 –Equal to the Consumer Price Index for All Urban Consumer (CPI-U) for the South Urban Region not less than 1.25% or to exceed 3.75%.</p>	\$192,632
Adjust Post Retirement Pay Steps*		\$0
One-time lump sum payment for employees at the top of the established pay ranges based on performance evaluation	<p>Above Satisfactory - 1.5%</p> <p>Outstanding - 3%</p>	\$132,622
Health Insurance	<p>Year 1 - \$800 per month toward monthly premium costs for each eligible employee who elects to participate in the City-sponsored medical plan and for each vacant position in the Bargaining Unit.</p> <p>Year 2 –Year 2 adjusted by the Total Medical and Pharmacy Trend for plans with a medium level member cost sharing plus 2%, as published in the Arthur J. Gallagher & Co. GBS Actuarial Consensus Trent Forecast for the 2nd quarter of 2018 (estimated increase by 9.8% to \$878).</p> <p>Year 3 –Year 2 adjusted by the Total Medical and Pharmacy Trend for plans with a medium level member cost sharing plus 2%, as published in the Arthur J. Gallagher & Co. GBS Actuarial Consensus Trent Forecast for the 2nd quarter of 2019 (estimated increase by 9.8% to \$964).</p>	\$101,793
TOTAL		\$427,047

*Details of the post-retirement pay steps are included in the post-retirement step breakdown provided within the [International Association of Firefighters summary](#).