



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING

#17-1537

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: December 19, 2017

TITLE: Resolution Ratifying a Collective Bargaining Agreement with the Fort
Lauderdale Professional Firefighters, Inc., International Association of
Firefighters (IAFF), AFL-CIO-CLC, Local 765- Battalion Chiefs effective
October 1, 2017 through September 30, 2020

Recommendation

It is recommended that the City Commission adopt a resolution ratifying a Collective Bargaining Agreement with the Fort Lauderdale Professional Firefighters, Inc., International Association of Fire Firefighters (IAFF), AFL-CIO-CLC, Local 765- Battalion Chief effective October 1, 2017 through September 30, 2020.

The City Attorney's Office did not review the final language of the agreement due to the limited time between ratification and submission to the Commission for consideration. However, the language of the agreement was reviewed by the City's labor counsel.

Background

The City and the IAFF began negotiations for an agreement in July 2017 and met seven times. Through these negotiations, the City and the IAFF came to a tentative agreement. The tentative agreement was presented to the IAFF Battalion Chief membership for ratification votes. On December 11, 2017, the IAFF advised the City that the respective employees voted to ratify the agreement.

An outline of the significant provisions of the Collective Bargaining Agreement is included in Exhibit 1 attached hereto.

Resource Impact

The impact to the City of the significant changes in the Collective Bargaining Agreement is approximately \$427,047 for the term of the Agreement. The Fiscal Year 2018 impact is included in the amendment budget.

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing its resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management
- Initiative 1: Achieve a structurally balanced budget through viable revenue sources, smart financial management, comprehensive financial forecasting, and results-oriented and efficient services.

Attachments

Exhibit 1 – Significant Provisions of the Battalion Chiefs Contract

Exhibit 2 – Tentative Agreement with the Fort Lauderdale Professional Firefighters, Inc. (IAFF) - Battalion Chiefs

Exhibit 3 - Resolution

Prepared by: Janeen Richard, Employee Relations Manager

Department Director: Averill Dorsett, Human Resources Director