



**CITY OF FORT LAUDERDALE
City Commission Agenda Memo
REGULAR MEETING**

#17-1538

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: December 19, 2017

TITLE: Resolution Approving the Consolidated Budget Amendment to Fiscal Year
2018 – Appropriation

Recommendation

It is recommended that the City Commission adopt a resolution amending the Fiscal Year 2018 Budget.

Background

Examples of recommended actions within the budget amendment are:

- transfer between funds;
- transfer between capital and operating budgets;
- transfer between capital projects;
- acceptance and appropriation of grant funding;
- amendment to staffing level;
- appropriation from fund balance; and
- appropriation for modified revenue and related expenditures.

Staff is recommending that the City Commission amend the FY 2018 Operating Budget Plan by approving the following transfers and appropriations:

Human Resources

A. Appropriation of Fund Balance and Transfer of Operating Budget – General Fund – International Association of Firefighters (IAFF) Collective Bargaining Agreement – \$990,867

The previous IAFF Collective Bargaining Agreement expired on September 30, 2016. The new agreement includes provisions for one-time payments for community builders at the maximum of their pay range and the elimination of the bottom two Firefighter/Paramedic pay steps resulting in an estimated unbudgeted impact of \$652,199 for FY 2018. In addition, the agreement includes a budgeted increase to the City's contribution to employee health insurance that must be transferred to the appropriate departmental accounts. For additional information on the Collective Bargaining Agreement details are included in CAM #17-1536.

Staff recommends that the City Commission amend the FY 2018 Budget in the amount of \$990,867 for the IAFF collective bargaining agreement. This item is contingent upon the approval of CAM #17-1536.

B. Appropriation of Fund Balance – General Fund – Fraternal Order of Police (FOP) Collective Bargaining Agreement – \$1,319,838

The previous FOP Collective Bargaining Agreement expired on September 30, 2016. The new agreement includes provisions for one-time payments for community builders at the maximum of their pay range and the elimination of the bottom two Police Officer pay steps resulting in an estimated unbudgeted impact of \$1,319,838 for FY 2018.

Staff recommends that the City Commission amend the FY 2018 Budget in the amount of \$1,319,838 for the FOP collective bargaining agreement. This item is contingent upon the approval of CAM #17-1534.

Where applicable, the approval of companion agenda items is contingent upon the approval of the respective appropriation set forth in this consolidated budget amendment.

Human Resources

A. Appropriation of Fund Balance and Transfer of Operating Budget – General Fund – International Association of Fire Fighters (IAFF) Collective Bargaining Agreement – \$990,867

Source:

Funds available as of December 15, 2017

ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Character)	AVAILABLE BALANCE (Character)	AMOUNT
001-GEN010101-2404	Other Gen Govt - Social/Cultural	Fringe Benefits/ Health Insurance	\$634,050	\$634,050	\$338,668
001-FD001-9901	General Fund	Other Uses/ Appropriated Fund Balance	N/A	N/A	\$652,199
TOTAL AMOUNT →					\$990,867

Use:

ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Character)	AVAILABLE BALANCE (Character)	AMOUNT
001-FIR010101-1101	Fire-Rescue Administration	Salaries & Wages/ Permanent Salaries	\$1,161,922	\$1,079,560	\$606,681
001-FIR010101-1304	Fire-Rescue Administration	Salaries & Wages/ Assignment Pay	\$1,161,922	\$1,079,560	\$45,518
001-FIR010101-2404	Fire-Rescue Administration	Fringe Benefits/ Health Insurance	\$706,862	\$701,662	\$338,668
TOTAL AMOUNT →					\$990,867

B. Appropriation of Fund Balance – General Fund – Fraternal Order of Police (FOP) Collective Bargaining Agreement – \$1,319,838

Source:

Funds available as of December 15, 2017

ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Character)	AVAILABLE BALANCE (Character)	AMOUNT
001-FD001-9901	General Fund	Other Uses/ Appropriated Fund Balance	N/A	N/A	\$1,319,838
TOTAL AMOUNT →					\$1,319,838

Use:

ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Character)	AVAILABLE BALANCE (Character)	AMOUNT
001-POL010101-1101	Office Of The Chief	Salaries & Wages/ Permanent Salaries	\$994,920	\$968,647	\$1,302,938
001-POL010101-1304	Office Of The Chief	Fringe Benefits/ 1304	\$994,920	\$968,647	\$16,900
TOTAL AMOUNT →					\$1,319,838

Strategic Connections

This item is a Press Play Fort Lauderdale Strategic Plan 2018 initiative, included within the Internal Support Cylinder, specifically advancing:

- Goal 12: Be a leading government organization, managing our resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are Community*.

Related CAMs

17-1536, # 17-1534

Attachment

Exhibit 1 – Resolution

Prepared by: Laura Reece, Budget Manager

Department Director: Lee R. Feldman, ICMA-CM, City Manager's Office