



**CITY OF FORT LAUDERDALE**  
**City Commission Agenda Memo**  
**REGULAR MEETING**

**#17-1356**

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**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Lee R. Feldman, ICMA-CM, City Manager

**DATE:** November 21, 2017

**TITLE:** Motion to Approve Increase in Expenditure to Contract for Plan Benefits -  
Humana Dental Insurance Company– \$260,000 (estimated total)

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**Recommendation**

Staff recommends that the City Commission approve an increase of expenditure to contract with Humana Dental Insurance Company (Humana) for dental plan benefits in the estimated amount of \$260,000 resulting in a new annual contract value of \$1,511,129.

**Background**

On October 1, 2013, the City Commission approved a one-year contract (with three one-year renewals) for a fully insured dental plan with Humana that commenced on January 1, 2014 and will expire on December 31, 2017 (CAM #13-1237).

Dental premiums are calculated on a per subscriber rate and for 2017 a total dental plan premium amount of \$1,251,129 was estimated. Due to increased staffing levels and Humana exercising its contractual right to extend a 5% maximum rate cap increase to the dental plans, additional funding in the estimated amount of \$260,000 is requested to increase the contract value in 2017.

**Resource Impact**

There will be a fiscal impact to the City in the estimated amount of \$260,000 in FY 2018. Funds for this purchase are available in the FY 2018 budget in the below listed account.

<i>Funds available as of November 16, 2017</i>					
ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB-OBJECT NAME	AMENDED BUDGET (Character)	AVAILABLE BALANCE (Character)	AMOUNT
545-INS220101-5140	Self-Insured Health Benefits	Dental Carrier Premium	\$25,016,086	\$23,345,654	\$260,000
TOTAL AMOUNT ►					\$260,000

### **Strategic Connections**

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing our resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

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