
#### Abstract

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING SCHEDULE I OF THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY CREATING AND ADDING THREE NEW CLASSES, BY REPLACING SCHEDULE $\mathrm{l}(\mathrm{f})$ WITH SCHEDULE $\mathrm{I}(\mathrm{g})$, REPLACING SCHEDULE II(f) WITH SCHEDULE II(g), AND REPLACING SCHEDULE 10 WITH SCHEDULE 10(a), THEREBY PROVIDING A 1.1 PERCENT GENERAL WAGE INCREASE, REPLACING SCHEDULE VI WITH SCHEDULE VI(a), THEREBY AMENDING THE PAY RANGE OF THE SR. MANAGEMENT FELLOW CLASS AND PROVIDING A 1.1 PERCENT GENERAL WAGE INCREASE, AMENDING SECTION 20-83 OF THE CODE OF ORDINANCES OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY DESIGNATING ONE CLASS AS AN ADMINISTRATIVE ASSISTANT TO THE CITY MANAGER, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.


WHEREAS, the City Manager proposes amendments to the Pay Plan of the City of Fort Lauderdale, Florida, including a 1.1 percent general wage increase,

BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, is amended to create and add in alphabetical order by class title, the following classes:

| Class | Pay |  |  |
| :--- | :--- | :--- | :--- |
| No. | Range | M/C | Class Title |
| $\underline{074}$ | $\underline{M 37}$ | $\underline{\text { III }}$ | Assistant Controller |
| $\underline{663}$ | $\underline{\mathrm{M} 27}$ | $\underline{\text { IV }}$ | Accreditation Manager |
| $\underline{900}$ | $\underline{\mathrm{M} 37}$ | $\underline{\text { III }}$ | $\underline{\text { Nighttime Economy Manager }}$ |

CODING: Words, symbols, and letters stricken are deletions; words, symbols, and letters underlined are additions.

SECTION 2. That SCHEDULE I(f), Management, Professional, and Supervisory (P.E.R.C. Exempt) Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 1, is hereby amended by replacing SCHEDULE $1(\mathrm{f})$ with SCHEDULE $\mathrm{I}(\mathrm{g})$, which is attached hereto as Exhibit 2, and incorporated herein, thereby providing a 1.1 percent general wage increase, subject to appropriation and approval of the Fiscal Year 2018 annual budget.

SECTION 3. That SCHEDULE II(f), Nonbargaining Unit Confidential Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 3, is hereby amended by replacing SCHEDULE II(f) with SCHEDULE II(g), which is attached hereto as Exhibit 4 and incorporated herein, thereby providing a 1.1 percent general wage increase, subject to appropriation and approval of the Fiscal Year 2018 annual budget.

SECTION 4. That SCHEDULE VI, Special Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 5, is amended by replacing SCHEDULE VI with SCHEDULE $\mathrm{VI}(\mathrm{a})$, which is attached hereto as Exhibit 6 and incorporated herein, thereby amending the pay range of the Sr. Management Fellow class and providing a 1.1 percent general wage increase, subject to appropriation and approval of the Fiscal Year 2018 annual budget.

SECTION 5. That SCHEDULE 10, Nonbargaining Unit Community Redevelopment Agency Employees, of the Pay Plan of the City of Fort Lauderdale, Florida, attached hereto as Exhibit 7, is hereby amended by replacing SCHEDULE 10 with SCHEDULE 10(a), which is attached hereto as Exhibit 8 and incorporated herein, thereby providing a 1.1 percent general wage increase, subject to appropriation and approval of the Fiscal Year 2018 annual budget.
SECTION 6. That Section 20-83 of the Code of Ordinances of the City of Fort Lauderdale, Florida, is amended to provide as follows:

The following professional, managerial, and administrative employees in the office of the city manager are administrative assistants to the city manager: administrative assistant, administrative assistant I, administrative assistant II, assistant to the city manager, structural innovation manager, budget manager, public affairs manager, neighbor services manager, assistant budget manager, assistant manager of CIP (Community Investment Plan)/Grants, financial management analyst, senior financial management analyst, principal financial analyst, performance analyst, chief service officer, assistant neighbor support manager, assistant structural innovation manager, assistant public affairs

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[^0]SECTION 7. That if any clause, section, or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

SECTION 8. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed.

SECTION 9. That this Ordinance shall be in full force and effect beginning the first full pay period after October 1, 2017.

PASSED FIRST READING this the $\qquad$ day of $\qquad$ 2017.

PASSED SECOND READING this the $\qquad$ day of $\qquad$ , 2017.

## Mayor

JOHN P. "JACK" SEILER

## ATTEST:

City Clerk
JEFFREY A. MODARELLI

CODING: Words, symbols, and letters stricken are deletions; words, symbols, and letters underlined are additions.

| Pay Ranges 2016/17 | MINIMUM MANAGEMENT CATEGORY ALL |  |  | MAXIMUMMANAGEMENT CATEGORYV |  |  | MAXIMUMMANAGEMENT CATEGORYIV |  |  | MAXIMUM MANAGEMENT CATEGORY III |  |  | MAXIMUMMANAGEMENT CATEGORYII |  |  | MAXIMUMMANAGEMENT CATEGORYI |  |  | Pay Ranges 2016/17 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GRADE | HOURLY | BIWEEKLY | AL | HOURLY | BIWEEKLY | NNUAL | HOURLY | BIWEEKLY | ANNUAL | HOURLY | EEKLY | NNUAL | HOURLY | VEEKL | NNUA | HOURLY | WEEKLY | NNUAL | GRADE |
| M016 | \$20.39 | \$1,631.20 | \$42,411.20 | \$30.78 | \$2,462.40 | \$64,022.40 | \$31.56 | \$2,524.80 | \$65,644.80 | \$32.36 | \$2,588.80 | \$67,308.80 | N/A | N/A | N/A | N/A | N/A | N/A | M016 |
| M017 | \$20.92 | \$1,673.60 | \$43,513.60 | \$31.56 | 2,524.80 | \$65,644.80 | \$32.36 | \$2,588.80 | \$67,308.80 | \$33.15 | \$2,652.00 | \$68,952.00 | N/A | N/A | N/A | /A | N/A | N/A | M017 |
| M018 | \$21.44 | \$1,715.20 | 44,595.20 | \$32.36 | \$2,588.80 | 67,308.80 | \$33.15 | \$2,652.00 | \$68,952.00 | \$33.95 | \$2,716.00 | \$70,616.00 | N/A | N/A | N/A | N/A | N/A | N/A | M018 |
| M019 | \$21.97 | \$1,757.60 | \$45,697.60 | \$33.15 | \$2,652.00 | \$68,952.00 | \$33.95 | \$2,716.00 | \$70,616.00 | \$34.83 | \$2,786.40 | \$72,446.40 | N/A | N/A | /A | /A | /A | N/A | M019 |
| M020 | \$22.52 | \$1,801.60 | \$46,841.60 | \$33.95 | \$2,716.00 | \$70,616.00 | \$34.83 | \$2,786.40 | \$72,446.40 | \$35.72 | \$2,857.60 | \$74,297.60 | N/A | N/A | N/A | N/A | N/A | N/A | M020 |
| M021 | \$23.08 | \$1,846.40 | \$48,006.40 | \$34.83 | \$2,786.40 | \$72,446.40 | \$35.72 | \$2,857.60 | \$74,297.60 | \$36.56 | \$2,924.80 | \$76,044.80 | N/A | N/A | N/A | N/A | N/A | N/A | M021 |
| M022 | \$23.66 | \$1,892.80 | 49,212.80 | \$35.72 | \$2,857.60 | 74,297.60 | \$36.56 | \$2,924.80 | \$76,044.80 | \$37.50 | \$3,000.00 | \$78,000.00 | N/A | N/A | N/A | N/A | N/A | N/A | M022 |
| M023 | \$24.28 | \$1,942.40 | \$50,502.40 | \$36.56 | \$2,924.80 | \$76,044.80 | \$37.50 | \$3,000.00 | \$78,000.00 | \$38.43 | \$3,074.40 | \$79,934.40 | N/A | N/A | /A | /A | N/A | N/A | M023 |
| M024 | \$24.86 | \$1,988.80 | \$51,708.80 | \$37.50 | \$3,000.00 | \$78,000.00 | \$38.43 | \$3,074.40 | \$79,934.40 | \$39.40 | \$3,152.00 | \$81,952.00 | N/A | N/A | N/A | N/A | N/A | N/A | M024 |
| M025 | \$25.50 | \$2,040.00 | \$53,040.00 | \$38.43 | \$3,074.40 | \$79,934.40 | \$39.40 | \$3,152.00 | \$81,952.00 | \$40.35 | \$3,228.00 | \$83,928.00 | IA | N/A | / | /A | N/A | /A | 1025 |
| M026 | \$26.11 | 2,088.80 | \$54,308.80 | \$39.40 | \$3,152.00 | 81,952.00 | \$40.35 | \$3,228.00 | \$83,928.00 | \$41.39 | \$3,311.20 | \$86,091.20 | /A | N/A | //A | N/A | N/A | N/A | M026 |
| M027 | \$26.78 | \$2,142.40 | \$55,702.40 | \$40.35 | \$3,228.00 | \$83,928.00 | \$41.39 | \$3,311.20 | \$86,091.20 | \$42.43 | \$3,394.40 | \$88,254.40 | N/A | N/A | N/A | N/A | N/A | N/A | M027 |
| M028 | \$27.48 | \$2,198.40 | \$57,158.40 | \$41.39 | \$3,311.20 | \$86,091.20 | \$42.43 | \$3,394.40 | \$88,254.40 | \$43. | \$3,480.80 | \$90,500.80 | N/A | N/A | N/A | N/A | N/A | N/A | M028 |
| M029 | \$28.15 | ,252.00 | \$58,552.00 | \$4 | \$3,394.40 | \$88,254.40 | \$43.51 | \$3,480.80 | \$90,500.80 | \$4 | \$3,563.20 | \$92,643.20 | N/A | N/A | N/A | IA | N/A | /A | M029 |
| M030 | \$28.84 | \$2,307.20 | \$59,987.20 | \$43.5 | \$3,480.80 | \$90,500.80 | \$44.54 | \$3,563.20 | \$92,643.20 | \$45.71 | \$3,656.80 | \$95,076.80 | \$46.83 | \$3,746.40 | \$97,406.4 | N/A | N/A | N/A | M030 |
| M031 | \$29.59 | \$2,367.20 | \$61,547.20 | \$44.54 | \$3,563.20 | \$92,643.20 | \$45.71 | \$3,656.80 | \$95,076.80 | \$46.83 | \$3,746.40 | \$97,406.40 | N/A | /A | A | /A | N/A | /A | M031 |
| M032 | \$30.3 | \$2,424.00 | \$63,024.00 | \$45.7 | \$3,656.80 | \$95,076.80 | \$46.83 | \$3,746.40 | \$97,406.40 | \$48.00 | \$3,840.00 | \$99,840.00 | N/A | N/A | N/A | N/A | N/A | N/A | M032 |
| M033 | \$31.05 | 2,484.00 | \$64,584.00 | \$46.8 | \$3,746.40 | \$97,406.40 | \$48.00 | \$3,840.00 | \$99,840.00 | \$49.18 | \$3,934.40 | \$102,294.40 | IA | N/A | N/ | N/A | N/A | N/A | M033 |
| M034 | \$31.84 | \$2,547.20 | 66,227.20 | \$48.0 | \$3,840.00 | \$99,840.00 | \$49.18 | \$3,934.40 | \$102,294.40 | \$50. | \$4,032.80 | \$104,852.80 | \$51.68 | \$4,134.40 | \$107,494.4 | \$52.97 | \$4,237.60 | \$110,177.60 | M034 |
| M035 | \$32.65 | \$2,612.00 | \$67,912.00 | \$49.18 | \$3,934.40 | \$102,294.40 | \$50.41 | \$4,032.80 | \$104,852.80 | \$51.68 | \$4,134.40 | \$107,494.40 | \$52.97 | \$4,237.60 | \$110,177.60 | \$54.29 | \$4,343.20 | \$112,923.20 | M035 |
| M036 | \$33.44 | \$2,675.20 | \$69,555.20 | \$50.41 | \$4,032.80 | \$104,852.80 | \$51.68 | \$4,134.40 | \$107,494.40 | \$52.97 | \$4,237.60 | \$110,177.60 | \$54.29 | \$4,343.20 | \$112,923.20 | \$55.65 | \$4,452.00 | \$115,752.00 | M036 |
| M037 | \$34.28 | \$2,742.40 | \$71,302.40 | \$51.68 | \$4,134.40 | \$107,494.40 | \$52.97 | \$4,237.60 | \$110,177.60 | \$54.29 | \$4,343.20 | \$112,923.20 | \$55.65 | \$4,452.00 | \$115,752.00 | \$57.03 | \$4,562.40 | \$118,622.40 | M037 |
| M038 | \$35.13 | \$2,810.40 | 73,070.40 | \$5 | 237 | 10,177.60 | \$54.29 | ,343.20 | 12,923.20 | \$55. | ,452.00 | \$115,752.00 | \$5 | ,562.40 | \$118,622.40 | \$58.47 | \$4,677.60 | \$121,617.60 | M038 |
| M039 | \$36.01 | \$2,880.80 | \$74,900.80 | \$54.29 | \$4,343.20 | \$112,923.20 | \$55.65 | \$4,452.00 | \$115,752.00 | \$57.03 | \$4,562.40 | \$118,622.40 | \$58.47 | \$4,677.60 | \$121,617.60 | \$59.92 | \$4,793.60 | \$124,633.60 | M039 |
| M040 | \$36.90 | \$2,952.00 | \$76,752.00 | \$55.65 | \$4,452.00 | \$115,752.00 | \$57.03 | \$4,562.40 | \$118,622.40 | \$58.47 | \$4,677.60 | \$121,617.60 | \$59.92 | \$4,793.60 | \$124,633.6 | \$61.42 | \$4,913.60 | \$127,753.60 | M040 |
| M041 | \$37.85 | \$3,028.00 | \$78,728.00 | \$57.03 | \$4,562.40 | \$118,6 | \$58.47 | \$4,677.60 | \$121,617.60 | \$59.92 | \$4,793.60 | \$124,633.6 | \$61.42 | \$4,913.60 | \$127,753. | \$62.95 | \$5,036.00 | \$130,936.00 | M041 |
| M042 | \$38.79 | \$3,103.20 | \$80,683.20 | \$58.47 | \$4,677.60 | \$121,617.60 | \$59.92 | \$4,793.60 | 124,633.60 | \$61.42 | \$4,913.60 | \$127,753.60 | \$62.95 | \$5,036.00 | \$130,936.00 | \$64.50 | \$5,160.00 | \$134,160.00 | M042 |
| M043 | \$39.78 | \$3,182.40 | \$82,742.40 | \$59.92 | \$4,793 | \$124,633.60 | \$61.42 | \$4,913.60 | \$127,753.60 | \$62.95 | \$5,036.00 | \$130,936.00 | \$64.50 | \$5,160.00 | \$134,160.00 | \$66.16 | \$5,292.80 | \$137,612.80 | M043 |
| M04 | \$40.73 | \$3,258.40 | \$84,718.40 | \$61.42 | \$4,913.60 | \$127,753.60 | \$62.95 | \$5,036.00 | \$130,936.00 | \$64.50 | \$5,160.00 | \$134,160.00 | \$66.16 | \$5,292.80 | \$137,612.8 | \$67.81 | \$5,424.80 | \$141,044.80 | M044 |
| M045 | \$41.78 | \$3,342.40 | \$86,902.40 | \$62.95 | \$5,036.00 | \$130,936.00 | \$64.50 | \$5,160.00 | \$134,160.00 | \$66.16 | \$5,292.80 | \$137,612.80 | \$67.81 | \$5,424.80 | \$141,044.80 | \$69.50 | \$5,560.00 | \$144,560.00 | M045 |
| M046 | \$42.81 | \$3,424.80 | \$89,044.80 | \$64.50 | \$5,160.00 | \$134,160.00 | \$66.16 | \$5,292.80 | \$137,612.80 | \$67.81 | \$5,424.80 | \$141,044.80 | \$69.50 | \$5,560.00 | \$144,560.00 | \$71.22 | \$5,697.60 | \$148,137.60 | M046 |
| M047 | \$43.89 | \$3,511.20 | \$91,291.20 | \$66.16 | \$5,292.8 | \$137,612.80 | \$67.81 | \$5,424.80 | \$141,044.80 | \$69.50 | \$5,560.00 | \$144,560.00 | \$71.22 | \$5,697.60 | \$148,137.60 | \$73.01 | \$5,840.80 | \$151,860.80 | M047 |
| M048 | \$44.98 | \$3,598.40 | \$93,558.40 | \$67.81 | \$5,424.80 | \$141,044.80 | \$69.50 | \$5,560.00 | \$144,560.00 | \$71.22 | \$5,697.60 | \$148,137.60 | \$73.01 | \$5,840.80 | \$151,860.80 | \$74.83 | \$5,986.40 | \$155,646.40 | M048 |
| M049 | \$46.10 | \$3,688.00 | \$95,888.00 | \$69.50 | \$5,560.00 | 44 | \$71.22 | \$5,697.60 | \$148,137.60 | \$73.01 | \$5,840.80 | \$151,860.80 | \$74.83 | \$5,986.40 | \$155,646.40 | \$76.72 | \$6,137.60 | \$159,577.60 | M049 |
| M050 | \$47.26 | \$3,780.80 | \$98,300.80 | \$71.22 | \$5,697.60 | \$148,137.60 | \$73.01 | \$5,840.80 | \$151,860.80 | \$74.83 | \$5,986.40 | \$155,646.40 | \$76.72 | \$6,137.60 | \$159,577.60 | \$78.65 | \$6,292.00 | \$163,592.00 | M050 |
| M051 | \$48.44 | \$3,875.20 | \$100,755.20 | \$73.01 | \$5,840.80 | \$151,860.80 | \$74.83 | \$5,986.40 | \$155,646.40 | \$76.72 | \$6,137.60 | \$159,577.60 | \$78.65 | \$6,292.00 | \$163,592.00 | \$80.57 | \$6,445.60 | \$167,585.60 | M051 |
| M052 | \$49.64 | \$3,971.20 | \$103,251.20 | \$74.83 | \$5,986.40 | \$155,646.40 | \$76.72 | \$6,137.60 | \$159,577.60 | \$78.65 | \$6,292.00 | \$163,592.00 | \$80.57 | \$6,445.60 | \$167,585.60 | \$82.59 | \$6,607.20 | \$171,787.20 | M052 |
| M053 | \$50.89 | \$4,071.20 | \$105,851.20 | \$76.72 | \$6,137.60 | \$159,577.60 | \$78.65 | \$6,292.00 | \$163,592.00 | \$80.57 | \$6,445.60 | \$167,585.60 | \$82.59 | \$6,607.20 | \$171,787.20 | \$84.66 | \$6,772.80 | \$176,092.80 | M053 |
| M054 | \$52.16 | \$4,172.80 | \$108,492.80 | \$78.65 | \$6,292.00 | \$163,592.00 | \$80.57 | \$6,445.60 | \$167,585.60 | \$82.59 | \$6,607.20 | \$171,787.20 | \$84.66 | \$6,772.80 | \$176,092.80 | \$86.79 | \$6,943.20 | \$180,523.20 | M054 |
| M055 | \$53.48 | \$4,278.40 | \$111,238.40 | \$80.57 | \$6,445.60 | \$167,585.60 | \$82.59 | \$6,607.20 | \$171,787.20 | \$84.66 | \$6,772.80 | \$176,092.80 | \$86.79 | \$6,943.20 | \$180,523.20 | \$88.98 | \$7,118.40 | \$185,078.40 | M055 |
| M056 | \$54.78 | \$4,382.40 | \$113,942.40 | \$82.59 | \$6,607.20 | \$171,787.20 | \$84.66 | \$6,772.80 | \$176,092.80 | \$86.79 | \$6,943.20 | \$180,523.20 | \$88.98 | \$7,118.40 | \$185,078.40 | \$91.17 | \$7,293.60 | \$189,633.60 | M056 |
| M057 | \$56.14 | \$4,491.20 | \$116,771.20 | \$84.66 | \$6,772.80 | \$176,092.80 | \$86.79 | \$6,943.20 | \$180,523.20 | \$88.98 | \$7,118.40 | \$185,078.40 | \$91.17 | \$7,293.60 | \$189,633.60 | \$93.44 | \$7,475.20 | \$194,355.20 | M057 |
| M058 | \$57.56 | \$4,604.80 | \$119,724.80 | \$86.79 | \$6,943.20 | \$180,523.20 | \$88.98 | \$7,118.40 | \$185,078.40 | \$91.17 | \$7,293.60 | \$189,633.60 | \$93.44 | \$7,475.20 | \$194,355.20 | \$95.79 | \$7,663.20 | \$199,243.20 | M058 |
| M059 | \$58.98 | \$4,718.40 | \$122,678.40 | \$88.98 | \$7,118.40 | \$185,078.40 | \$91.17 | \$7,293.60 | \$189,633.60 | \$93.44 | \$7,475.20 | \$194,355.20 | \$95.79 | \$7,663.20 | \$199,243.20 | \$98.21 | \$7,856.80 | \$204,276.80 | M059 |
| M060 | \$60.48 | \$4,838.40 | \$125,798.40 | \$91.17 | \$7,293.60 | \$189,633.60 | \$93.44 | \$7,475.20 | \$194,355.20 | \$95.79 | \$7,663.20 | \$199,243.20 | \$98.21 | \$7,856.80 | \$204,276.80 | \$100.66 | \$8,052.80 | \$209,372.80 | M060 |

## Exhibit 1

| Pay Ranges 2017/18 | MINIMUM MANAGEMENT CATEGORY ALL |  |  | MAXIMUM MANAGEMENT CATEGORY V |  |  | MAXIMUM MANAGEMENT CATEGORY IV |  |  | MAXIMUM MANAGEMENT CATEGORY III |  |  | MAXIMUM MANAGEMENT CATEGORY II |  |  | MAXIMUM MANAGEMENT CATEGORY I |  |  | Pay Ranges 2017/18 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GRADE | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | HourLy | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | HourLy | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | GRADE |
| M016 | \$20.61 | \$1,648.80 | \$42,868.80 | \$31.12 | \$2,489.60 | \$64,729.60 | \$31.91 | \$2,552.80 | \$66,372.80 | \$32.72 | \$2,617.60 | \$68,057.60 | N/A | N/A | N/A | N/A | N/A | N/A | M016 |
| M017 | \$21.15 | \$1,692.00 | \$43,992.00 | \$31.91 | \$2,552.80 | \$66,372.80 | \$32.72 | \$2,617.60 | \$68,057.60 | \$33.51 | \$2,680.80 | \$69,700.80 | N/A | N/A | N/A | /A | N/A | N/A | M017 |
| M018 | \$21.68 | \$1,734.40 | \$45,094.40 | \$32.72 | \$2,617.60 | \$68,057.60 | \$33.51 | \$2,680.80 | \$69,700.80 | \$34.32 | \$2,745.60 | \$71,385.60 | N/A | N/A | N/A | N/A | N/A | N/A | M018 |
| M019 | \$22.21 | \$1,776.80 | \$46,196.80 | \$33.51 | \$2,680.80 | \$69,700.80 | \$34.32 | \$2,745.60 | \$71,385.60 | \$35.21 | \$2,816.80 | \$73,236.80 | N/A | N/A | N/A | N/A | N/A | N/A | M019 |
| M020 | \$22.77 | \$1,821.60 | \$47,361.60 | \$34.32 | \$2,745.60 | \$71,385.60 | \$35.21 | \$2,816.80 | \$73,236.80 | \$36.11 | \$2,888.80 | \$75,108.80 | N/A | N/A | N/A | N/A | N/A | N/A | M020 |
| M021 | \$23.33 | \$1,866.40 | \$48,526.40 | \$35.21 | \$2,816.80 | \$73,236.80 | \$36.11 | \$2,888.80 | \$75,108.80 | \$36.96 | \$2,956.80 | \$76,876.80 | N/A | N/A | N/A | N/A | N/A | N/A | M021 |
| M022 | \$23.92 | \$1,913.60 | \$49,753.60 | \$36.11 | \$2,888.80 | \$75,108.80 | \$36.96 | \$2,956.80 | \$76,876.80 | \$37.91 | \$3,032.80 | \$78,852.80 | N/A | N/A | N/A | N/A | N/A | N/A | M022 |
| M023 | \$24.55 | \$1,964.00 | \$51,064.00 | \$36.96 | \$2,956.80 | \$76,876.80 | \$37.91 | \$3,032.80 | \$78,852.80 | \$38.85 | \$3,108.00 | \$80,808.00 | N/A | N/A | N/A | N/A | N/A | N/A | M023 |
| M024 | \$25.13 | \$2,010.40 | \$52,270.40 | \$37.91 | \$3,032.80 | \$78,852.80 | \$38.85 | \$3,108.00 | \$80,808.00 | \$39.83 | \$3,186.40 | \$82,846.40 | N/A | N/A | N/A | N/A | N/A | N/A | M024 |
| M025 | \$25.78 | \$2,062.40 | \$53,622.40 | \$38.85 | \$3,108.00 | \$80,808.00 | \$39.83 | \$3,186.40 | \$82,846.40 | \$40.79 | \$3,263.20 | \$84,843.20 | N/A | N/A | N/A | N/A | N/A | N/A | M025 |
| M026 | \$26.40 | \$2,112.00 | \$54,912.00 | \$39.83 | \$3,186.40 | \$82,846.40 | \$40.79 | \$3,263.20 | \$84,843.20 | \$41.85 | \$3,348.00 | \$87,048.00 | N/A | N/A | N/A | N/A | N/A | N/A | M026 |
| M027 | \$27.07 | \$2,165.60 | \$56,305.60 | \$40.79 | \$3,263.20 | \$84,843.20 | \$41.85 | \$3,348.00 | \$87,048.00 | \$42.90 | \$3,432.00 | \$89,232.00 | N/A | N/A | N/A | N/A | N/A | N/A | M027 |
| M028 | \$27.78 | \$2,222.40 | \$57,782.40 | \$41.85 | \$3,348.00 | \$87,048.00 | \$42.90 | \$3,432.00 | \$89,232.00 | \$43.99 | \$3,519.20 | \$91,499.20 | N/A | N/A | N/A | N/A | N/A | N/A | M028 |
| M029 | \$28.46 | \$2,276.80 | \$59,196.80 | \$42.90 | \$3,432.00 | \$89,232.00 | \$43.99 | \$3,519.20 | \$91,499.20 | \$45.03 | \$3,602.40 | \$93,662.40 | N/A | N/A | N/A | N/A | N/A | N/A | M029 |
| M030 | \$29.16 | \$2,332.80 | \$60,652.80 | \$43.99 | \$3,519.20 | \$91,499.20 | \$45.03 | \$3,602.40 | \$93,662.40 | \$46.21 | \$3,696.80 | \$96,116.80 | \$47.35 | \$3,788.00 | \$98,488.00 | N/A | N/A | N/A | M030 |
| M031 | \$29.92 | \$2,393.60 | \$62,233.60 | \$45.03 | \$3,602.40 | \$93,662.40 | \$46.21 | \$3,696.80 | \$96,116.80 | \$47.35 | \$3,788.00 | \$98,488.00 | N/A | N/A | N/A | N/A | N/A | N/A | M031 |
| M032 | \$30.63 | \$2,450.40 | \$63,710.40 | \$46.21 | \$3,696.80 | \$96,116.80 | \$47.35 | \$3,788.00 | \$98,488.00 | \$48.53 | \$3,882.40 | \$100,942.40 | N/A | N/A | N/A | N/A | N/A | N/A | M032 |
| M033 | \$31.39 | \$2,511.20 | \$65,291.20 | \$47.35 | \$3,788.00 | \$98,488.00 | \$48.53 | \$3,882.40 | \$100,942.40 | \$49.72 | \$3,977.60 | \$103,417.60 | N/A | N/A | N/A | N/A | N/A | N/A | M033 |
| M034 | \$32.19 | \$2,575.20 | \$66,955.20 | \$48.53 | \$3,882.40 | \$100,942.40 | \$49.72 | \$3,977.60 | \$103,417.60 | \$50.96 | \$4,076.80 | \$105,996.80 | \$52.25 | \$4,180.00 | \$108,680.00 | \$53.55 | \$4,284.00 | \$111,384.00 | M034 |
| M035 | \$33.01 | \$2,640.80 | \$68,660.80 | \$49.72 | \$3,977.60 | \$103,417.60 | \$50.96 | \$4,076.80 | \$105,996.80 | \$52.25 | \$4,180.00 | \$108,680.00 | \$53.55 | \$4,284.00 | \$111,384.00 | \$54.89 | \$4,391.20 | \$114,171.20 | M035 |
| M036 | \$33.81 | \$2,704.80 | \$70,324.80 | \$50.96 | \$4,076.80 | \$105,996.80 | \$52.25 | \$4,180.00 | \$108,680.00 | \$53.55 | \$4,284.00 | \$111,384.00 | \$54.89 | \$4,391.20 | \$114,171.20 | \$56.26 | \$4,500.80 | \$117,020.80 | M036 |
| M037 | \$34.66 | \$2,772.80 | \$72,092.80 | \$52.25 | \$4,180.00 | \$108,680.00 | \$53.55 | \$4,284.00 | \$111,384.00 | \$54.89 | \$4,391.20 | \$114,171.20 | \$56.26 | \$4,500.80 | \$117,020.80 | \$57.66 | \$4,612.80 | \$119,932.80 | M037 |
| M038 | \$35.52 | \$2,841.60 | \$73,881.60 | \$53.55 | \$4,284.00 | \$111,384.00 | \$54.89 | \$4,391.20 | \$114,171.20 | \$56.26 | \$4,500.80 | \$117,020.80 | \$57.66 | \$4,612.80 | \$119,932.80 | \$59.11 | \$4,728.80 | \$122,948.80 | M038 |
| M039 | \$36.41 | \$2,912.80 | \$75,732.80 | \$54.89 | \$4,391.20 | \$114,171.20 | \$56.26 | \$4,500.80 | \$117,020.80 | \$57.66 | \$4,612.80 | \$119,932.80 | \$59.11 | \$4,728.80 | \$122,948.80 | \$60.58 | \$4,846.40 | \$126,006.40 | M039 |
| M040 | \$37.31 | \$2,984.80 | \$77,604.80 | \$56.26 | \$4,500.80 | \$117,020.80 | \$57.66 | \$4,612.80 | \$119,932.80 | \$59.11 | \$4,728.80 | \$122,948.80 | \$60.58 | \$4,846.40 | \$126,006.40 | \$62.10 | \$4,968.00 | \$129,168.00 | M040 |
| M041 | \$38.27 | \$3,061.60 | \$79,601.60 | \$57.66 | \$4,612.80 | \$119,932.80 | \$59.11 | \$4,728.80 | \$122,948.80 | \$60.58 | \$4,846.40 | \$126,006.40 | \$62.10 | \$4,968.00 | \$129,168.00 | \$63.64 | \$5,091.20 | \$132,371.20 | M041 |
| M042 | \$39.22 | \$3,137.60 | \$81,577.60 | \$59.11 | \$4,728.80 | \$122,948.80 | \$60.58 | \$4,846.40 | \$126,006.40 | \$62.10 | \$4,968.00 | \$129,168.00 | \$63.64 | \$5,091.20 | \$132,371.20 | \$65.21 | \$5,216.80 | \$135,636.80 | M042 |
| M043 | \$40.22 | \$3,217.60 | \$83,657.60 | \$60.58 | \$4,846.40 | \$126,006.40 | \$62.10 | \$4,968.00 | \$129,168.00 | \$63.64 | \$5,091.20 | \$132,371.20 | \$65.21 | \$5,216.80 | \$135,636.80 | \$66.89 | \$5,351.20 | \$139,131.20 | M043 |
| M044 | \$41.18 | \$3,294.40 | \$85,654.40 | \$62.10 | \$4,968.00 | \$129,168.00 | \$63.64 | \$5,091.20 | \$132,371.20 | \$65.21 | \$5,216.80 | \$135,636.80 | \$66.89 | \$5,351.20 | \$139,131.20 | \$68.56 | \$5,484.80 | \$142,604.80 | M044 |
| M045 | \$42.24 | \$3,379.20 | \$87,859.20 | \$63.64 | \$5,091.20 | \$132,371.20 | \$65.21 | \$5,216.80 | \$135,636.80 | \$66.89 | \$5,351.20 | \$139,131.20 | \$68.56 | \$5,484.80 | \$142,604.80 | \$70.26 | \$5,620.80 | \$146,140.80 | M045 |
| M046 | \$43.28 | \$3,462.40 | \$90,022.40 | \$65.21 | \$5,216.80 | \$135,636.80 | \$66.89 | \$5,351.20 | \$139,131.20 | \$68.56 | \$5,484.80 | \$142,604.80 | \$70.26 | \$5,620.80 | \$146,140.80 | \$72.00 | \$5,760.00 | \$149,760.00 | M046 |
| M047 | \$44.37 | \$3,549.60 | \$92,289.60 | \$66.89 | \$5,351.20 | \$139,131.20 | \$68.56 | \$5,484.80 | \$142,604.80 | \$70.26 | \$5,620.80 | \$146,140.80 | \$72.00 | \$5,760.00 | \$149,760.00 | \$73.81 | \$5,904.80 | \$153,524.80 | M047 |
| M048 | \$45.47 | \$3,637.60 | \$94,577.60 | \$68.56 | \$5,484.80 | \$142,604.80 | \$70.26 | \$5,620.80 | \$146,140.80 | \$72.00 | \$5,760.00 | \$149,760.00 | \$73.81 | \$5,904.80 | \$153,524.80 | \$75.65 | \$6,052.00 | \$157,352.00 | M048 |
| M049 | \$46.61 | \$3,728.80 | \$96,948.80 | \$70.26 | \$5,620.80 | \$146,140.80 | \$72.00 | \$5,760.00 | \$149,760.00 | \$73.81 | \$5,904.80 | \$153,524.80 | \$75.65 | \$6,052.00 | \$157,352.00 | \$77.56 | \$6,204.80 | \$161,324.80 | M049 |
| M050 | \$47.78 | \$3,822.40 | \$99,382.40 | \$72.00 | \$5,760.00 | \$149,760.00 | \$73.81 | \$5,904.80 | \$153,524.80 | \$75.65 | \$6,052.00 | \$157,352.00 | \$77.56 | \$6,204.80 | \$161,324.80 | \$79.52 | \$6,361.60 | \$165,401.60 | M050 |
| M051 | \$48.97 | \$3,917.60 | \$101,857.60 | \$73.81 | \$5,904.80 | \$153,524.80 | \$75.65 | \$6,052.00 | \$157,352.00 | \$77.56 | \$6,204.80 | \$161,324.80 | \$79.52 | \$6,361.60 | \$165,401.60 | \$81.46 | \$6,516.80 | \$169,436.80 | M051 |
| M052 | \$50.19 | \$4,015.20 | \$104,395.20 | \$75.65 | \$6,052.00 | \$157,352.00 | \$77.56 | \$6,204.80 | \$161,324.80 | \$79.52 | \$6,361.60 | \$165,401.60 | \$81.46 | \$6,516.80 | \$169,436.80 | \$83.50 | \$6,680.00 | \$173,680.00 | M052 |
| M053 | \$51.45 | \$4,116.00 | \$107,016.00 | \$77.56 | \$6,204.80 | \$161,324.80 | \$79.52 | \$6,361.60 | \$165,401.60 | \$81.46 | \$6,516.80 | \$169,436.80 | \$83.50 | \$6,680.00 | \$173,680.00 | \$85.59 | \$6,847.20 | \$178,027.20 | M053 |
| M054 | \$52.73 | \$4,218.40 | \$109,678.40 | \$79.52 | \$6,361.60 | \$165,401.60 | \$81.46 | \$6,516.80 | \$169,436.80 | \$83.50 | \$6,680.00 | \$173,680.00 | \$85.59 | \$6,847.20 | \$178,027.20 | \$87.74 | \$7,019.20 | \$182,499.20 | M054 |
| M055 | \$54.07 | \$4,325.60 | \$112,465.60 | \$81.46 | \$6,516.80 | \$169,436.80 | \$83.50 | \$6,680.00 | \$173,680.00 | \$85.59 | \$6,847.20 | \$178,027.20 | \$87.74 | \$7,019.20 | \$182,499.20 | \$89.96 | \$7,196.80 | \$187,116.80 | M055 |
| M056 | \$55.38 | \$4,430.40 | \$115,190.40 | \$83.50 | \$6,680.00 | \$173,680.00 | \$85.59 | \$6,847.20 | \$178,027.20 | \$87.74 | \$7,019.20 | \$182,499.20 | \$89.96 | \$7,196.80 | \$187,116.80 | \$92.17 | \$7,373.60 | \$191,713.60 | M056 |
| M057 | \$56.76 | \$4,540.80 | \$118,060.80 | \$85.59 | \$6,847.20 | \$178,027.20 | \$87.74 | \$7,019.20 | \$182,499.20 | \$89.96 | \$7,196.80 | \$187,116.80 | \$92.17 | \$7,373.60 | \$191,713.60 | \$94.47 | \$7,557.60 | \$196,497.60 | M057 |
| M058 | \$58.19 | \$4,655.20 | \$121,035.20 | \$87.74 | \$7,019.20 | \$182,499.20 | \$89.96 | \$7,196.80 | \$187,116.80 | \$92.17 | \$7,373.60 | \$191,713.60 | \$94.47 | \$7,557.60 | \$196,497.60 | \$96.84 | \$7,747.20 | \$201,427.20 | M058 |
| M059 | \$59.63 | \$4,770.40 | \$124,030.40 | \$89.96 | \$7,196.80 | \$187,116.80 | \$92.17 | \$7,373.60 | \$191,713.60 | \$94.47 | \$7,557.60 | \$196,497.60 | \$96.84 | \$7,747.20 | \$201,427.20 | \$99.29 | \$7,943.20 | \$206,523.20 | M059 |
| M060 | \$61.15 | \$4,892.00 | \$127,192.00 | \$92.17 | \$7,373.60 | \$191,713.60 | \$94.47 | \$7,557.60 | \$196,497.60 | \$96.84 | \$7,747.20 | \$201,427.20 | \$99.29 | \$7,943.20 | \$206,523.20 | \$101.77 | \$8,141.60 | \$211,681.60 | M060 |

SCHEDULE II(f)
NONBARGAINING UNIT CONFIDENTIAL
PAY RANGE AMOUNTS
EFFECTIVE 10/09/2016
$0.5 \%$ GENERAL WAGE INCREASE

| Pay <br> Range <br> 2016-17 | Hourly Minimum | BiWeekly | Monthly | Annual Minimum | Hourly Maximum | BiWeekly | Monthly | Annual Maximum |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C026 | \$ 13.90 | \$ 1,112.00 | \$ 2,409.33 | \$ 28,912.00 | \$ 20.45 | \$ 1,636.00 | \$ 3,544.67 | \$ 42,536.00 | C026 |
| C027 | \$ 14.27 | \$ 1,141.60 | \$ 2,473.47 | \$ 29,681.60 | \$ 20.98 | \$ 1,678.40 | \$ 3,636.53 | \$ 43,638.40 | C027 |
| C028 | \$ 14.59 | \$ | \$ 2,528.93 | \$ 30,347.20 | \$ | \$ 1,720.00 | \$ 3,726.67 | \$ 44,720.00 | C028 |
| C029 | \$ 14.98 | \$ 1,198.40 | \$ 2,596.53 | \$ 31,158.40 | \$ 22.04 | \$ 1,763.20 | \$ 3,820.27 | \$ 45,843.20 | C029 |
| C030 | \$ 15.35 | \$ 1,22 | \$ 2,6 | \$ 31,9 | \$ 22.5 | \$ 1,805.60 | \$ 3,912.13 | \$ 46,945.60 | 30 |
| C031 | \$ 15.73 | \$ 1,258.40 | \$ 2,726.53 | \$ 32,718.40 | \$ 23.14 | \$ 1,851.20 | \$4,010.93 | \$ 48,131.20 | C031 |
| C032 | \$ 16.13 | \$ 1,290 | \$ 2,795 | \$ 33,550.40 | \$ 23 | \$ 1,897.60 | \$ 4,111.4 | \$ 49,337.60 | 032 |
| C033 | \$ 16.55 | \$ 1,324.00 | \$ 2,868.67 | \$ 34,424.00 | \$ 24.31 | \$ 1,944.80 | \$ 4,213.73 | \$ 50,564.80 | C033 |
| C034 | \$ 16.94 | \$ 1,355.20 | \$ 2,936.27 | \$ 35,235.20 | \$ 24.90 | \$ 1,992.00 | \$ 4,316.00 | \$ 51,792.00 | C034 |
| C035 | \$ 17.39 | \$ 1,391.20 | \$ 3,014.27 | \$ 36,171.20 | \$ 25.5 | \$ 2,045.60 | \$ 4,432.13 | \$ 53,185.60 | C035 |
| C036 | \$ 17.82 | \$ 1,425.60 | \$ 3,088.80 | \$ 37,065.60 | \$ 26.14 | \$ 2,091.20 | \$4,530.93 | \$ 54,371.20 | C036 |
| C037 | \$ 18.24 | \$ 1,459.20 | \$ 3,161.60 | \$ 37,939.20 | \$ 26.83 | \$ 2,146.40 | \$ 4,650.53 | \$ 55,806.40 | C037 |
| C038 | \$ 18.70 | \$ 1,496.00 | \$ 3,241.33 | \$ 38,896.00 | \$ 27.50 | \$ 2,200.00 | \$4,766.67 | \$ 57,200.00 | C038 |
| C039 | \$ 19.20 | \$ 1,536.00 | \$ 3,328.00 | \$ 39,936.00 | \$ 28.18 | \$ 2,254.40 | \$ 4,884.53 | \$ 58,614.40 | C039 |
| C040 | \$ 19.66 | \$ 1,572.80 | \$ 3,407.73 | \$ 40,892.80 | \$ 28.89 | \$ 2,311.20 | \$ 5,007.60 | \$60,091.20 | C040 |
| C041 | \$ 20.16 | \$ 1,612.80 | \$ 3,494.40 | \$ 41,932.80 | \$ 29.61 | \$ 2,368.80 | \$ 5,132.40 | \$ 61,588.80 | C041 |
| C042 | \$ 20.63 | \$ 1,650.40 | \$ 3,575.87 | \$ 42,910.40 | \$ 30.33 | \$ 2,426.40 | \$ 5,257.20 | \$ 63,086.40 | C042 |
| C043 | \$ 21.17 | \$ 1,693.6 | \$ 3,669.47 | \$ 44,033.6 | \$ 31.11 | \$ 2,488.80 | \$ 5,392.40 | \$ 64,708.80 | C043 |
| C044 | \$ 21.69 | \$ 1,735.20 | \$ 3,759.60 | \$ 45,115.20 | \$ 32.67 | \$ 2,613.60 | \$ 5,662.80 | \$ 67,953.60 | C044 |
| C045 | \$ 22.24 | \$ 1,779.20 | \$ 3,854.93 | \$ 46,259.20 | \$ 34.34 | \$ 2,747.20 | \$ 5,952.27 | \$ 71,427.20 | C045 |
| C046 | \$ 22.77 | \$ 1,821.60 | \$ 3,946.80 | \$ 47,361.60 | \$ 35.20 | \$ 2,816.00 | \$ 6,101.33 | \$ 73,216.00 | C046 |
| C047 | \$ 23.37 | \$ 1,869.60 | \$ 4,050.80 | \$ 48,609.60 | \$ 36.09 | \$ 2,887.20 | \$ 6,255.60 | \$75,067.20 | C047 |
| C048 | \$ 23.92 | \$ 1,913.60 | \$ 4,146.13 | \$ 49,753.60 | \$ 36.99 | \$ 2,959.20 | \$ 6,411.60 | \$76,939.20 | C048 |
| C049 | \$ 24.53 | \$ 1,962.40 | \$ 4,251.87 | \$ 51,022.40 | \$ 37.90 | \$ 3,032.00 | \$ 6,569.33 | \$ 78,832.00 | C049 |
| C050 | \$ 25.14 | \$ 2,011.20 | \$ 4,357.60 | \$ 52,291.20 | \$ 38.86 | \$ 3,108.80 | \$ 6,735.73 | \$ 80,828.80 | C050 |

Exhibit 3

## SCHEDULE II(g)

NONBARGAINING UNIT CONFIDENTIAL
PAY RANGE AMOUNTS
EFFECTIVE 10/8/2017
1.1\% GENERAL WAGE INCREASE

|  | Hourly Minimum | BiWeekly | Monthly | Annual Minimum | Hourly Maximum | BiWeekly | Monthly | Annual Maximum |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| C026 | \$ 14.05 | \$ 1,124.00 | \$ 2,435.33 | \$ 29,224.00 | \$ 20.67 | \$ 1,653.60 | \$3,582.80 | \$ 42,993.60 | C026 |
| C027 | \$ 14.43 | \$ 1,154.40 | \$ 2,501.20 | \$30,014.40 | \$ 21.21 | \$ 1,696.80 | \$3,676.40 | \$44,116.80 | C027 |
| C028 | \$ 14.75 | \$ 1,180.00 | \$ 2,556.67 | \$30,680.00 | \$ 21.74 | \$ 1,739.20 | \$3,768.27 | \$45,219.20 | C028 |
| C029 | \$ 15.14 | \$ 1,211.20 | \$ 2,624.27 | \$ 31,491.20 | \$ 22.28 | \$ 1,782.40 | \$ 3,861.87 | \$ 46,342.40 | C029 |
| C030 | \$ 15.52 | \$1,241.60 | \$ 2,690.13 | \$ 32,281.60 | \$ 22.82 | \$ 1,825.60 | \$3,955.47 | \$47,465.60 | C030 |
| C031 | \$ 15.90 | \$ 1,272.00 | \$ 2,756.00 | \$ 33,072.00 | \$ 23.39 | \$ 1,871.20 | \$ 4,054.27 | \$ 48,651.20 | C031 |
| C032 | \$ 16.31 | \$ 1,304.80 | \$ 2,827.07 | \$ 33,924.80 | \$ 23.98 | \$ 1,918.40 | \$4,156.53 | \$ 49,878.40 | C032 |
| C033 | \$ 16.73 | \$ 1,338.40 | \$ 2,899.87 | \$ 34,798.40 | \$ 24.58 | \$ 1,966.40 | \$4,260.53 | \$ 51,126.40 | C033 |
| C034 | \$ 17.13 | \$ 1,370.40 | \$ 2,969.20 | \$ 35,630.40 | \$ 25.17 | \$ 2,013.60 | \$4,362.80 | \$52,353.60 | C034 |
| C035 | \$ 17.58 | \$ 1,406.40 | \$3,047.20 | \$ 36,566.40 | \$ 25.85 | \$2,068.00 | \$ 4,480.67 | \$53,768.00 | C035 |
| C036 | \$ 18.02 | \$ 1,441.60 | \$ 3,123.47 | \$ 37,481.60 | \$ 26.43 | \$ 2,114.40 | \$ 4,581.20 | \$54,974.40 | C036 |
| C037 | \$ 18.44 | \$ 1,475.20 | \$3,196.27 | \$ 38,355.20 | \$ 27.13 | \$ 2,170.40 | \$4,702.53 | \$56,430.40 | C037 |
| C038 | \$ 18.91 | \$ 1,512.80 | \$3,277.73 | \$ 39,332.80 | \$ 27.80 | \$ $2,224.00$ | \$4,818.67 | \$57,824.00 | C038 |
| C039 | \$ 19.41 | \$ 1,552.80 | \$3,364.40 | \$ 40,372.80 | \$ 28.49 | \$ 2,279.20 | \$ 4,938.27 | \$59,259.20 | C039 |
| C040 | \$ 19.88 | \$ 1,590.40 | \$3,445.87 | \$ 41,350.40 | \$ 29.21 | \$ 2,336.80 | \$5,063.07 | \$60,756.80 | C040 |
| C041 | \$ 20.38 | \$ 1,630.40 | \$3,532.53 | \$ 42,390.40 | \$ 29.94 | \$ 2,395.20 | \$5,189.60 | \$62,275.20 | C041 |
| C042 | \$ 20.86 | \$ 1,668.80 | \$ 3,615.73 | \$ 43,388.80 | \$ 30.66 | \$ $2,452.80$ | \$5,314.40 | \$63,772.80 | C042 |
| C043 | \$ 21.40 | \$ 1,712.00 | \$3,709.33 | \$ 44,512.00 | \$ 31.45 | \$ 2,516.00 | \$5,451.33 | \$65,416.00 | C043 |
| C044 | \$ 21.93 | \$ 1,754.40 | \$ 3,801.20 | \$ 45,614.40 | \$ 33.03 | \$ 2,642.40 | \$5,725.20 | \$68,702.40 | C044 |
| C045 | \$ 22.48 | \$ 1,798.40 | \$3,896.53 | \$ 46,758.40 | \$ 34.72 | \$ 2,777.60 | \$6,018.13 | \$ 72,217.60 | C045 |
| C046 | \$ 23.02 | \$ 1,841.60 | \$3,990.13 | \$ 47,881.60 | \$ 35.59 | \$ $2,847.20$ | \$6,168.93 | \$74,027.20 | C046 |
| C047 | \$ 23.63 | \$ 1,890.40 | \$4,095.87 | \$ 49,150.40 | \$ 36.49 | \$ 2,919.20 | \$6,324.93 | \$75,899.20 | C047 |
| C048 | \$ 24.18 | \$ 1,934.40 | \$4,191.20 | \$50,294.40 | \$ 37.40 | \$ 2,992.00 | \$6,482.67 | \$77,792.00 | C048 |
| C049 | \$ 24.80 | \$ 1,984.00 | \$4,298.67 | \$ 51,584.00 | \$ 38.32 | \$ 3,065.60 | \$6,642.13 | \$ 79,705.60 | C049 |
| C050 | \$ 25.42 | \$ 2,033.60 | \$4,406.13 | \$ 52,873.60 | \$ 39.29 | \$3,143.20 | \$6,810.27 | \$81,723.20 | C050 |

## Exhibit 4

City of Fort Lauderdale
SCHEDULE VI

## SALARY PLAN and RANGES

With .5\% Wage Increase
Effective 10/11/2016

| Classification | Job Code | Pay Range | EEO Code | Hourly Minimum |  | Hourly Maximum |  | Annual Minimum |  | Annual Maximum |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| INTERNS | 0120S | R-1 | 5B | \$ | 8.68 | \$ | 14.31 | \$ | 18,054.40 | \$ | 29,764.80 |
| RECREATION INSTRUCTOR I | 0738S | R-2 | 4D | \$ | 8.18 | \$ | 10.73 | \$ | 17,014.40 | \$ | 22,318.40 |
| RECREATION INSTRUCTOR II | 0737S | R-3 | 4D | \$ | 10.22 | \$ | 21.47 | \$ | 21,257.60 | \$ | 44,657.60 |
| RECREATION WORKER | 0739S | R-5 | 8X | \$ | 8.18 | \$ | 15.84 | \$ | 17,014.40 | \$ | 32,947.20 |
| EVENT WORKER | 0740S | R-6 | 8Y | \$ | 8.18 | \$ | 26.06 | \$ | 17,014.40 | \$ | 54,204.80 |
| STUDENT WORKER | 0121S | R-9 | 6A | \$ | 8.18 | \$ | 10.22 | \$ | 17,014.40 | \$ | 21,257.60 |
| MANAGEMENT FELLOW | 0170S | R-11 | 5B | \$ | 17.20 | \$ | 17.20 | \$ | 35,776.00 | \$ | 35,776.00 |
| SR. MANAGEMENT FELLOW | 0171S | R-12 | 5B | \$ | 22.11 | \$ | 22.55 | \$ | 45,988.80 | \$ | 46,904.00 |

Exhibit 5

SCHEDULE VI(a)
SPECIAL EMPLOYEES
PAY RANGE AMOUNTS
EFFECTIVE 10/8/2017
1.1\% GENERAL WAGE INCREASE

| Classification | Job Code | Pay Range | EEO Code | Hourly Minimum |  | Hourly Maximum |  | Annual Minimum |  | Annual Maximum |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| INTERNS | 0120S | R-1 | 5B | \$ | 8.78 | \$ | 14.47 | \$ | 18,253.00 | \$ | 30,092.21 |
| RECREATION INSTRUCTOR I | 0738S | R-2 | 4D | \$ | 8.27 | \$ | 10.85 | \$ | 17,201.56 | \$ | 22,563.90 |
| RECREATION INSTRUCTOR II | 0737S | R-3 | 4D | \$ | 10.33 | \$ | 21.71 | \$ | 21,491.43 | \$ | 45,148.83 |
| RECREATION WORKER | 0739S | R-5 | 8X | \$ | 8.27 | \$ | 16.01 | \$ | 17,201.56 | \$ | 33,309.62 |
| EVENT WORKER | 0740S | R-6 | 8Y | \$ | 8.27 | \$ | 26.35 | \$ | 17,201.56 | \$ | 54,801.05 |
| STUDENT WORKER | 0121S | R-9 | 6A | \$ | 8.27 | \$ | 10.33 | \$ | 17,201.56 | \$ | 21,491.43 |
| MANAGEMENT FELLOW | 0170S | R-11 | 5B | \$ | 17.39 | \$ | 17.39 | \$ | 36,169.54 | \$ | 36,169.54 |
| SR. MANAGEMENT FELLOW | 0171S | R-12 | 5B | \$ | 27.07 | \$ | 27.34 | \$ | 56,305.60 | \$ | 56,879.92 |

## Exhibit 6

SCHEDULE 10
NONBARGAINING UNIT
Community Redevelopment Agency (CRA)
Pay Range Amounts

| Pay Range | MINIMUM |  |  | MAXIMUM |  |  | MAXIMUM |  |  | MAXIMUM |  |  | MAXIMUM |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | MANAGEMENT CATEGORY |  |  | MANAGEMENT CATEGORY |  |  | MANAGEMENT CATEGORY |  |  | MANAGEMENT CATEGORY |  |  | MANAGEMENT CATEGORY |  |  |
|  | ALL |  |  | ALL |  |  | V |  |  | IV |  |  | III |  |  |
| GRADE | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL |
| CR1N | \$18.70 | \$1,496.00 | \$38,896.00 | \$27.50 | \$2,200.00 | \$57,200.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| CR2N | \$19.98 | \$1,598.40 | \$41,558.40 | \$26.91 | \$2,152.80 | \$55,972.80 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| CR3N | \$20.16 | \$1,612.80 | \$41,932.80 | \$29.61 | \$2,368.80 | \$61,588.80 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| CR4N | \$21.17 | \$1,693.60 | \$44,033.60 | \$31.11 | \$2,488.80 | \$64,708.80 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A |
| CR01 | \$24.28 | \$1,942.40 | \$50,502.40 | N/A | N/A | N/A | \$36.56 | \$2,924.80 | \$76,044.80 | N/A | N/A | N/A | N/A | N/A | N/A |
| CR02 | \$27.87 | \$2,229.60 | \$57,969.60 | N/A | N/A | N/A | \$38.42 | \$3,073.60 | \$79,913.60 | N/A | N/A | N/A | N/A | N/A | N/A |
| CR03 | \$30.77 | \$2,461.60 | \$64,001.60 | N/A | N/A | N/A | N/A | N/A | N/A | \$43.48 | \$3,478.40 | \$90,438.40 | N/A | N/A | N/A |
| CR04 | \$33.95 | \$2,716.00 | \$70,616.00 | N/A | N/A | N/A | N/A | N/A | N/A | \$47.99 | \$3,839.20 | \$99,819.20 | N/A | N/A | N/A |
| CR05 | \$31.84 | \$2,547.20 | \$66,227.20 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$50.41 | \$4,032.80 | \$104,852.80 |
| CR06 | \$37.48 | \$2,998.40 | \$77,958.40 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$54.28 | \$4,342.40 | \$112,902.40 |
| CR07 | \$34.28 | \$2,742.40 | \$71,302.40 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$54.29 | \$4,343.20 | \$112,923.20 |

Exhibit 7

SCHEDULE 10(a)
NONBARGAINING UNIT
COMMUNITY REDEVELOPMENT AGENCY (CRA)
PAY RANGE AMOUNTS
EFFECTIVE 10/8/2017
1.1\% GENERAL WAGE INCREASE

| Pay Range | MINIMUM <br> MANAGEMENT CATEGORY <br> ALL |  |  | MAXIMUM <br> MANAGEMENT CATEGORY <br> ALL |  |  | MAXIMUM MANAGEMENT CATEGORY V |  |  | MAXIMUM MANAGEMENT CATEGORY IV |  |  | MAXIMUM <br> MANAGEMENT CATEGORY <br> III |  |  | Pay <br> Range |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| GRADE | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | HOURLY | BIWEEKLY | ANNUAL | GRADE |
| CR1N | \$18.91 | \$1,512.80 | \$39,332.80 | \$27.80 | \$2,224.00 | \$57,824.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | CR1N |
| CR2N | \$20.20 | \$1,616.00 | \$42,016.00 | \$27.21 | \$2,176.80 | \$56,596.80 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | CR2N |
| CR3N | \$20.38 | \$1,630.40 | \$42,390.40 | \$29.94 | \$2,395.20 | \$62,275.20 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | CR3N |
| CR4N | \$21.40 | \$1,712.00 | \$44,512.00 | \$31.45 | \$2,516.00 | \$65,416.00 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | CR4N |
| CRO1 | \$24.55 | \$1,964.00 | \$51,064.00 | N/A | N/A | N/A | \$36.96 | \$2,956.80 | \$76,876.80 | N/A | N/A | N/A | N/A | N/A | N/A | CRO1 |
| CRO2 | \$28.18 | \$2,254.40 | \$58,614.40 | N/A | N/A | N/A | \$38.84 | \$3,107.20 | \$80,787.20 | N/A | N/A | N/A | N/A | N/A | N/A | CRO2 |
| CR03 | \$31.11 | \$2,488.80 | \$64,708.80 | N/A | N/A | N/A | N/A | N/A | N/A | \$43.96 | \$3,516.80 | \$91,436.80 | N/A | N/A | N/A | CR03 |
| CR04 | \$34.32 | \$2,745.60 | \$71,385.60 | N/A | N/A | N/A | N/A | N/A | N/A | \$48.52 | \$3,881.60 | \$100,921.60 | N/A | N/A | N/A | CR04 |
| CR05 | \$32.19 | \$2,575.20 | \$66,955.20 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$50.96 | \$4,076.80 | \$105,996.80 | CR05 |
| CR06 | \$37.89 | \$3,031.20 | \$78,811.20 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$54.88 | \$4,390.40 | \$114,150.40 | CR06 |
| CR07 | \$34.66 | \$2,772.80 | \$72,092.80 | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | N/A | \$54.89 | \$4,391.20 | \$114,171.20 | CR07 |

Exhibit 8


[^0]:    manager, professional standards manager, management analyst, senior performance analyst, CRA (Community Redevelopment Agency) administrative specialist, CRA economic development program aide, CRA accounting clerk, CRA administrative aide, CRA project coordinator, CRA housing and economic development assistant, CRA planner, CRA project manager, CRA business manager, CRA senior project manager, and-CRA housing and economic development manager, and Nighttime Economy Manager.

