

| TO: | Honorable Mayor & Members of the Fort Lauderdale City Commission |
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| FROM: | Lee R. Feldman, ICMA-CM, City Manager |
| DATE: | July 11, 2017 |
| TITLE: | An Ordinance Amending Schedule I of the Pay Plan of the City of Fort Lauderdale by Deleting the City Engineer Class |

Recommendation

It is recommended that the City Commission adopt an ordinance amending Schedule I of the Pay Plan of the City of Fort Lauderdale to delete the City Engineer class (Class No. 539).

Background

In August of 2011, the City Manager proposed a reorganization of the administrative departments of the City, which was incorporated into the adopted FY 2012 Budget. Because the role of the City Engineer has evolved beyond traditional engineering design and services to that of a full right-of way administration in accordance with land development, the City Manager has transferred the responsibilities of the City Engineer from the Department of Public Works to the Department of Sustainable Development. Through CAM #17-0680, the City Manager is recommending that the City Commission adopt an Ordinance allowing the City Manager to designate an employee of the City, who is a licensed professional engineer, to perform these responsibilities.

Resource Impact

There is no financial impact associated with the adoption of this ordinance.

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing resources wisely and sustainably.
- Objective 1: Ensure sound fiscal management.
- Initiative 1: Achieve a structurally balanced budget through viable revenue sources, smart financial management, comprehensive financial forecasting, and results-oriented and efficient services.

07/11/2017 CAM #17-0861 This item advances the Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United.

Attachment

Exhibit 1 – Ordinance

Prepared by: Averill L. Dorsett, Human Resources Director

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