



**CITY OF FORT LAUDERDALE**  
**City Commission Agenda Memo**  
**REGULAR MEETING**

**#16-1303**

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**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Lee R. Feldman, ICMA-CM, City Manager

**DATE:** November 1, 2016

**TITLE:** Motion to Approve Utilization of Law Enforcement Trust Funds - Undoing  
Racism/Community Organizing Training - \$20,000

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**Recommendation**

It is recommended that the City Commission approve the utilization of Law Enforcement Trust Funds for Undoing Racism/Community Organizing Training in the amount of \$20,000.

**Background**

It is important that the Fort Lauderdale Police Department maintain a positive relationship with the City's diverse neighbors as well as ensure the Department is operating in accordance with professional standards. Training to identify biases, disparate practices and to develop skills to enhance dispute resolution are needed components of modern police training curriculums. In that regard, the Department has been invited to partner with the Broward County Human Relations Department and the Family and Children's Services Council of Broward County to provide Undoing Racism/Community Organizing training to our employees. The County is starting this initiative with government agencies to build Broward's local capacity to promote racial equity.

The funds will be used to expand Broward's capacity including additional cohorts. The capacity of each training session is 40 participants with each of the funders identifying specific stakeholders to attend the training. An organizing team or steering committee will be comprised of participants from the three organizations and the community that will participate in multiple trainings and technical assistance. The goal is to provide community partners with shared language and shared strategies and tools to promote racial equity in our organizations and communities.

**Resource Impact**

There will be a fiscal impact to the LETF in the amount of \$20,000. This item is contingent upon the approval of the Consolidated Budget Amendment CAM 16-1213.

<i>Funds available as of October 10, 2016</i>					
ACCOUNT NUMBER	INDEX NAME (Program)	CHARACTER CODE/ SUB- OBJECT NAME	AMENDED BUDGET (Character)	AVAILABLE BALANCE (Character)	AMOUNT
107-POL080301-4116	Justice Department Other	Other Operating Exp/ Schools	\$20,000	\$20,000	\$20,000
					\$20,000

**Strategic Connections**

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Public Safety Cylinders of Excellence, specifically advancing:

- Goal 9: Be the safest urban coastal City in South Florida through preventative and responsive police and fire protection.
- Objective 1: Prevent and solve crime in all neighborhoods.

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 11: Be a well-trained, innovative and neighborhood-centric workforce that builds community.
- Objective 1: Foster professional and rewarding careers.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are Community*.

**Related CAM**

#16-1213

**Attachment**

Exhibit 1 – LETF Certification

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Prepared by: Major Gregory Salters, Police Department

Department Director: Chief Franklin C. Adderley, Police Department