



**CITY OF FORT LAUDERDALE**  
**City Commission Agenda Memo**  
**REGULAR MEETING**

**#16-1266**

**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Lee R. Feldman, ICMA-CM, City Manager

**DATE:** October 18, 2016

**TITLE:** Motion Authorizing Settlement of Employment Practices Liability Claim in the Matter of Michael Florenco v. City of Fort Lauderdale, Case No. CACE 15-020353 (25), Appeal Case No. 4D16-1892, and Pending Arbitration Case in the amount of \$50,000.

**Recommendation**

It is recommended that the City Commission approve the settlement of the employment practices liability claim in the matter of Michael Florenco v. City of Fort Lauderdale, Case No. CACE 15-020353 (25), Appeal Case No. 4D16-1892, and pending arbitration case in the amount of \$50,000.

**Background**

The plaintiff, Michael Florenco, filed an employment practices liability claim and lawsuit against the City for the termination of his employment on November 23, 2015.

Through negotiations, a settlement was reached in the amount of \$50,000 subject to the approval of the City Commission.

**Resource Impact**

There will be a fiscal impact to the City in the amount of \$50,000.

<b><i>Funds available as of October 10, 2016</i></b>			
<b>ACCOUNT NUMBER</b>	<b>INDEX NAME (Program)</b>	<b>CHARACTER CODE/ SUB-OBJECT NAME</b>	<b>PURCHASE AMOUNT</b>
001-POL030201-1101	Patrol	Salaries and Wages/ Permanent Salaries	\$50,000.00
<b>PURCHASE TOTAL ►</b>			\$50,000.00

**Strategic Connections**

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 12: Be a leading government organization, managing our resources wisely

and sustainably.

- Objective 1: Ensure sound fiscal management.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

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Prepared by: James Kelly, Senior Claims Adjuster

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