



City of Fort Lauderdale POLICY AND STANDARDS MANUAL

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CHAPTER: EMPLOYEE RELATIONS AND WELFARE
SECTION: HIRING POLICY
POLICY TITLE: MORATORIUM ON REHIRING CITY RETIREES
POLICY DATE: AUGUST 4, 2014
AUTHORIZATION: LEE R. FELDMAN, ICMA-CM, CITY MANAGER *Lee Feldman*

POLICY:

Effective July 21, 2014, employees who have retired from City service and are receiving pension benefits from the City of Fort Lauderdale Police and Fire Retirement System or the General Employees Retirement System may not be rehired by the City.

Effective July 21, 2014, employees who have retired from City service and have received or are receiving distributions from the City sponsored Defined Contribution 401(a) Plans may not be rehired by the City, except to the extent that such 401(a) plan provides for an in-service distribution.

This policy shall not apply to any employee who has retired and has been rehired prior to July 21, 2014.

Limited exceptions to this policy may apply subject to the approval in writing by the City Manager.

PURPOSE:

To establish a uniform policy regarding the rehiring of employees who have retired from City service.