



RFP 765-11696
Police Recruiting Manual
BEST AND FINAL OFFER
PROPOSAL SIGNATURE PAGE

1. Please provide your Best and Final Offer for the following sections of your proposal:

a) Job Task Analysis	\$ 17,500
b) Updated Job Description	\$ 4,500
c) Profile of ideal characteristics of an effective "guardian" police officer	\$ 12,500
d) Recommended City of Fort Lauderdale Police Officer entrance exam	\$100,000
e) Suggested modifications to the selection process to reduce the selection timeline	\$ 7,500
f) Recommended targeted ongoing recruitment strategy	<u>\$ 5,000</u>
TOTAL Project Cost:	\$147,000

2. Proposer.... (additional conditions, maintenance etc...)

Maintenance year 1 thru 3 – Included in the above price

Maintenance year 4 thru 10 -- \$15,000 per/year

Proposer will retain ownership of test and jurisdiction will have unlimited use of test as sole licensee to be administered as often and on such terms as the jurisdiction finds appropriate. For Years 1 through 3, Proposer will maintain the test, including periodic rotation of test items, addition of test items, analysis of test results, including item analysis to guard for security breach issues, and all such other matters as are appropriate to maintain the validity and usefulness of the test according to professionally accepted guidelines. For years 4 through 10, Proposer will, among other things, conduct every-other-year currency analysis of the job to ensure the continued validity of the test, and will continue to rotate and replace test items on a schedule that meets or exceeds professional testing standards.



City of Fort Lauderdale • Procurement Services Division
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The below signed hereby agrees to furnish the following article(s) and services at the prices stated and agrees to accept a contract if approved by the CITY.

Submitted by: David M. Morris June 8, 2016
(signature) (date)

Name (printed): DAVID M. MORRIS, Ph.D., J.D. Title: President

Company: (Legal Registration): **Morris & McDaniel, Inc.**

Associated File(s): BAFO Pricing Forms