



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
CRA BOARD MEETING

#16-0739

TO: CRA Chairman & Board of Commissioners
Fort Lauderdale Community Redevelopment Agency

FROM: Lee R. Feldman, ICMA-CM, Executive Director

DATE: June 21, 2016

TITLE: Proposed Classification and Compensation Structure and Benefits options
for the Fort Lauderdale Community Redevelopment Agency (CRA)

Recommendation

It is recommended that the CRA Board of Commissioners approve the proposed Classification and Compensation Structure, Benefits options and revised Organizational chart for the CRA.

Background

On February 16, 2016, the CRA Board approved the revision to the CRA By-Laws (CAM #16-0248).

On March 15, 2016, the Board approved the CRA Budget Appropriation to allow the CRA to hire staff.

At the April 5, 2016 CRA Board Meeting, the Board approved the revised organizational structure for the Community Redevelopment Agency. With the new organizational structure, a net of six new CRA FTEs was approved to carry out the functions of the CRA. On May 3, 2016, the Board approved the Classification and Compensation Structure for the six new CRA FTEs.

On June 7, 2016 the CRA Board deferred approving the Classification and Compensation Structure for the remaining seven existing CRA FTEs to allow staff to verify the benefit packages with the City's Human Resources Department. Of those seven existing FTEs, five are City employees. The benefit packages for CRA employees are identical to City employees at the same level.

The CRA Classification and Compensation plan, which includes an employee benefits overview, rates of pay and management benefits is attached as Exhibit 1. The City's Human Resources Department has reviewed and approved this exhibit. The final version of the CRA's Organizational Chart is provided as Exhibit 2.

Resource Impact

There will be no fiscal impact to the general fund.

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Neighborhood Enhancement Cylinder of Excellence, specifically advancing:

- Goal 5: Be a community of strong, beautiful and healthy neighborhoods.
- Goal 6: Be an inclusive community made up of distinct, complementary, and diverse neighborhoods.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are Community*.

Attachment:

Exhibit 1 – CRA Classification and Compensation Plan

Exhibit 2 – Organizational Chart

Prepared by: Jonathan Brown, Northwest Progresso Flagler Heights CRA and
Housing & Community Development
Donald Morris, AICP, Beach CRA Manager

Executive Director: Lee R. Feldman, ICMA-CM, City Manager