

ORDINANCE NO. C-16-06

AN ORDINANCE OF THE CITY OF FORT LAUDERDALE, FLORIDA, AMENDING SCHEDULE I OF THE PAY PLAN OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY CREATING SEVERAL CLASSES, AMENDING TWO CLASSES, AND ADDING A SPECIAL PAY PRACTICES PROVISION TO PROVIDE FOR TEMPORARY RECRUITMENT AND RETENTION PAY FOR CERTAIN EMPLOYEES, AMENDING ORDINANCE C-15-38 TO AMEND TWO CLASS NUMBERS, AMENDING ORDINANCE C-12-22 TO AMEND A CLASS NUMBER, AMENDING SECTION 20-83 OF THE CODE OF ORDINANCES OF THE CITY OF FORT LAUDERDALE, FLORIDA, BY DESIGNATING SEVERAL CLASSES AS ADMINISTRATIVE ASSISTANTS TO THE CITY MANAGER, AND PROVIDING FOR SEVERABILITY, REPEAL OF CONFLICTING ORDINANCE PROVISIONS, AND AN EFFECTIVE DATE.

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WHEREAS, the City Manager and the Director of Human Resources have recommended an amendment to the Pay Plan of the City of Fort Lauderdale, Florida; and

WHEREAS, the City Commission agrees with the recommendation of the City Manager and Director of Human Resources to amend the Pay Plan of the City of Fort Lauderdale, Florida,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT LAUDERDALE, FLORIDA:

SECTION 1. That Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, is amended to create, and add in alphabetical order by class title, the following classes:

Class No.	Pay Range	M/C	Class Title
<u>920</u>	<u>M32</u>	<u>III</u>	<u>Assistant Neighbor Support Manager</u>
<u>929</u>	<u>M32</u>	<u>III</u>	<u>Assistant Structural Innovation Manager</u>

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928                      M40                      III                      Professional Standards Manager

SECTION 2. That the following classes contained in Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, are amended as follows:

Class No.	Pay Range	M/C	Class Title
113	M32	III	<del>Senior Public Information Specialist</del> <u>Assistant Public Affairs Manager</u>
983	M41	III	<del>Neighbor Services</del> <u>Support Manager</u>

SECTION 3. That, effective October 20, 2015, Section 2 of Ordinance C-15-38 is amended to provide as follows:

That Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, is amended to create, and add in alphabetical order by class title, the following classes:

Class No.	Pay Range	M/C	Class Title
<del>504</del> <u>926</u>	M027	IV	Assistant to the City Manager
435	M037	III	Chief Service Officer
<del>346</del> <u>436</u>	M027	IV	Management Analyst

SECTION 4. That, effective June 19, 2012, Section 1 of Ordinance C-12-22 is amended to provide as follows:

That Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, is amended to create, and add in alphabetical order by class title, the following classes:

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Class No.	Pay Range	M/C	Class Title
986	M49	I	Deputy Director
987	M21	V	Performance Analyst
988	M28	IV	Senior Performance Analyst
<del>990</del> 979	M21	V	Financial Management Analyst
991	M45	I	Talent Manager
100	M29	IV	Human Resources Specialist
566	M40	III	Sustainability Manager
057	M38	III	Parking Services Manager
500	M47	II	Building Services Manager

SECTION 5. That Section 20-83, Code of Ordinances of the City of Fort Lauderdale, Florida, is amended to provide as follows:

The following professional managerial and administrative employees in the office of the city manager are administrative assistants to the city manager: administrative assistant, administrative assistant I, administrative assistant II, assistant to the city manager, senior assistant to the city manager, structural innovation manager, budget manager, public affairs manager, neighbor ~~services~~support manager, assistant budget manager, assistant manager of CIP (Community Investment Plan)/Grants, financial management analyst, senior financial management analyst, principal financial analyst, performance analyst, senior performance analyst, chief service officer, assistant neighbor support manager, assistant structural innovation manager, assistant public affairs manager, professional standards manager, and management analyst.

SECTION 6. That the Pay Plan of the City of Fort Lauderdale, Florida, is amended to create and append to Schedule I of the Pay Plan of the City of Fort Lauderdale, Florida, a Special Pay Practices provision as set forth in Exhibit 1 to this Ordinance.

SECTION 7. That if any clause, section, or other part of this Ordinance shall be held invalid or unconstitutional by any court of competent jurisdiction, the remainder of this Ordinance shall not be affected thereby, but shall remain in full force and effect.

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SECTION 8. That all ordinances or parts of ordinances in conflict herewith, be and the same are hereby repealed to the extent of such conflict.

SECTION 9. That, except as otherwise provided in Sections 3 and 4, this Ordinance shall be in full force and effect immediately upon its final passage.

PASSED FIRST READING this the 19<sup>th</sup> day of April, 2016.

PASSED SECOND READING this the \_\_\_\_ day of \_\_\_\_\_, 2016.

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Mayor  
JOHN P. "JACK" SEILER

ATTEST:

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City Clerk  
JEFFREY A. MODARELLI

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**SCHEDULE I**  
**SPECIAL PAY PRACTICES**  
**SUPERVISORY, PROFESSIONAL, MANAGERIAL EMPLOYEES**

**RECRUITMENT AND RETENTION PAY FOR CERTAIN CLASSIFICATIONS**

Employees in the following classifications shall be paid the corresponding recruitment and retention pay during the period June 1, 2016, through May 31, 2017:

Class  
No.

<u>484</u>	<u>Chief Building Inspector.....</u>	<u>\$963.30 monthly</u>
<u>497</u>	<u>Chief Electrical Inspector.....</u>	<u>\$963.30 monthly</u>
<u>477</u>	<u>Chief Mechanical Inspector.....</u>	<u>\$963.30 monthly</u>
<u>496</u>	<u>Chief Plumbing Inspector.....</u>	<u>\$963.30 monthly</u>
<u>648</u>	<u>Assistant Building Official.....</u>	<u>\$1,676.33 monthly</u>
<u>479</u>	<u>Building Official.....</u>	<u>\$1,676.33 monthly</u>

Exhibit 1 to City of Fort Lauderdale Ordinance C-16-06

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