#16-0347

**TO:** Honorable Mayor & Members of the

Fort Lauderdale City Commission

**FROM**: Lee R. Feldman, ICMA-CM, City Manager

**DATE**: April 5, 2016

**TITLE**: Motion to Approve Proprietary Purchase of Additional Kronos Licenses

and Support Services - Kronos Incorporated - \$124,260.26

### Recommendation

It is recommended that the City Commission approve the proprietary purchase of annual software, equipment, and educational support services in the amount of \$77,607.46 and additional Kronos user licenses and support services in the amount of \$46,652.80 for an aggregate amount of \$124,260.26 from Kronos Incorporated (Kronos) as specified on the order forms attached as Exhibits 1 and 2.

# **Background**

On June 18, 2013, the City Commission approved the proprietary purchase of the expansion of the Kronos Workforce Timekeeping System and the execution of an agreement with Kronos facilitating the purchase (CAM #13-0780). At that time, the Kronos timekeeping system was expanded to Public Works, Parks and Recreation, Transportation and Mobility, and Information Technology. The proposed purchase of additional licenses will allow the system to expand to all City departments. Additional licenses are also needed for new positions, including summer part-time positions.

Pursuant to Section 2-189, Code of Ordinances of the City of Fort Lauderdale, Florida, the City may purchase proprietary items, as defined in Section 2-173, without the necessity of public bids. As defined by the Code, a proprietary item is not readily available from more than one supplier, manufacturer, or person and is unique in nature. The existing timekeeping system is proprietary to Kronos, therefore, the addition of new licenses is also proprietary as they can only be purchased from Kronos.

#### **Resource Impact**

There will be a fiscal impact to the City in the amount of \$124,260.26.

Funds available as of March 30, 2016					
ACCOUNT NUMBER	INDEX NAME	CHARACTER CODE/	AMENDED BUDGET	AVAILABLE BALANCE	
	(Program)	SUB-OBJECT NAME	(Character)	(Character)	AMOUNT
581-ITS040101-3907	Application Services	Services & Materials/ Data Processing Supplies	\$1,204,589	\$514,771	\$46,653
581-ITS040101-3401	Application Services	Services & Materials/ Computer Maintenance	\$1,204,589	\$514,771	\$77,608
TOTAL AMOUNT ►				\$124,261	

### **Strategic Connections**

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 11: Be a well-trained, innovative, and neighbor-centric workforce that builds community.
- Objective 4: Provide a reliable and progressive technology infrastructure
- Initiative 1: Implement the Information Technology Strategic Plan for improved operational efficiencies and increased employee productivity.

This item advances the Fast Forward Fort Lauderdale Vision Plan 2035: We are United.

# **Attachments**

Exhibit 1 – Kronos Order Form – Additional Licenses

Exhibit 2 – Kronos Order Form – Support Services

Exhibit 3 – Kronos Executed Agreement 2013

Prepared by: Kevin Keimel, Information Technology Services

Adam Makarevich, Finance Linda Blanco, Finance

Department Directors: Mike Maier, Information Technology Services

Kirk Buffington, Finance