



**CITY OF FORT LAUDERDALE  
City Commission Agenda Memo  
REGULAR MEETING**

**#16-0312**

**TO:** Honorable Mayor & Members of the  
Fort Lauderdale City Commission

**FROM:** Lee R. Feldman, ICMA-CM, City Manager

**DATE:** March 15, 2016

**TITLE:** Motion to Approve Purchase of Professional Training Services – Florida  
Atlantic University - \$93,547

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**Recommendation**

It is recommended that the City Commission approve a contract, in substantially the form attached, for supervisory and management training services with the Florida Atlantic University Board of Trustees (FAU) in the total estimated amount of \$93,547.

**Background**

In accordance with the City's goal to be a well-trained, innovative and neighbor-centric workforce that builds community, managers and supervisors should receive training that will help them develop skills to guide their teams towards sustaining a high performing government organization. To ensure the success of the workforce, it is incumbent upon managers and supervisors to fairly and consistently enforce policy, set performance goals and ensure that those goals are met, and successfully forecast operational needs.

The proposed agreement is based on twelve customized modules that will be facilitated throughout the year to an estimated four groups comprised of supervisors and managers; and eight customized modules for one executive group comprised of Directors, Deputy Directors, and Assistant Directors. With the implementation of these cohorts, all current managers, supervisors, and executive staff should have the opportunity to complete the Leadership Development training series.

Pursuant to Section 2-189(c)(4), Code of Ordinances of the City of Fort Lauderdale, Florida, purchases from another governmental or educational entity may be made without using sealed competitive bids or proposals because, while competitive bids could be utilized, their use may not be in the best interest of the city or are impractical.

**Resource Impact**

There will be a fiscal impact to the City in the amount of \$93,547.

Funds available as of February 19, 2016					
ACCOUNT NUMBER	INDEX NAME (PROGRAM)	CHARACTER/ SUB-OBJECT NAME	AMENDED BUDGET (Character)	AVAILABLE BALANCE (Character)	PURCHASE AMOUNT
001-HRD010102-3299	Citywide Training	Services & Materials/ Other Services	\$370,000.00	\$276,353.00	\$93,547.00
				<b>PURCHASE TOTAL ►</b>	<b>\$ 93,547.00</b>

### **Strategic Connections**

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 11: Be a well-trained, innovative, and neighbor-centric workforce that builds community.
- Objective 1: Foster professional and rewarding careers.
- Initiative 1: Establish a comprehensive “We Build Talent” employee training and development program.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are United*.

### **Attachment**

Exhibit 1 – FAU Training Agreement

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