



CITY OF FORT LAUDERDALE
City Commission Agenda Memo
CONFERENCE MEETING

#15-1526

TO: Honorable Mayor & Members of the
Fort Lauderdale City Commission

FROM: Lee R. Feldman, ICMA-CM, City Manager

DATE: December 1, 2015

TITLE: Multi-Focused Community Policing Assessment Status Presentation

Bobcat Training & Consulting, Inc. was contracted to evaluate the Police Department's performance in community policing, community outreach, recruiting, hiring, training and complaint management. Five consultants participated in the assessment, which consisted of "one on one" personnel interviews, neighbor interviews, focus group discussions, command staff interviews as well as attending the Council of Civic Association meetings and Citizens Police Review Board. The evaluation occurred over a 7-day period. With regard to the neighbor interviews, the consultants met with a number of neighbors in person and conducted several phone interviews to collect feedback on the Department's performance.

The effort resulted in a final report titled the "Multi-Focused Community Policing Assessment" that was delivered in July of 2015. Included in the report were 43 recommendations addressing each of the mentioned police function areas. The report was evaluated by command staff and responses prepared for each recommendation. The below table summarizes the quantity of recommendations in each status.

Previously In-Effect	Completed	In-Progress	Non-Concurrence
5	17	17	4

The staff presentation will elaborate on the responses to the individual recommendation responses.

Resource Impact

There is no fiscal impact associated with this action.

Strategic Connections

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Public Safety Cylinders of Excellence, specifically advancing:

- Goal 9: Be the safest urban coastal City in South Florida through preventative and responsive police and fire protection.
- Objective 1: Prevent and solve crime in all neighborhoods.

This item is a *Press Play Fort Lauderdale Strategic Plan 2018* initiative, included within the Internal Support Cylinder of Excellence, specifically advancing:

- Goal 11: Be a well-trained, innovative, and neighbor-centric workforce that builds community.
- Objective 3: Continuously improve and innovate communication and service delivery.

This item advances the *Fast Forward Fort Lauderdale 2035 Vision Plan: We Are Community*.

Attachment

Exhibit 1 – Multi-Focused Community Policing Assessment Status Response

Prepared by: Michael Gregory, Assistant Chief

Department Director: Franklin C. Adderley, Chief of Police